

**Nehali Pansare**

**Software Engineer**

**Total Cost to Company (CTC).**

**Rs.240000.00**

Monthly Components	Per Month	Annualized
Basic	Rs.8860.0	Rs.106320.0
House Rent Allowance	Rs.4430.0	Rs.53160.0
Conveyance Allowance	Rs.1600.0	Rs. 19200.0
Other Reimbursements & Allowances#	Rs.612.0	Rs.7344.0
Personal Allowance	Rs.0.0	Rs. 0.0
Advance Statutory Bonus	Rs.1772.0	Rs.21264.0
<b>Gross monthly salary</b>	<b>Rs.17274.0</b>	<b>Rs.207288.0</b>
<b>Statutory payments ++</b>		
Capgemini's contribution to PF ++	Rs.1063.0	Rs.12756.0
Gratuity (accrual only)	Rs.426.0	Rs.5112.0
<b>Total Fixed Compensation</b>		<b>Rs.225156.0</b>
Performance Bonus**		Rs.0.0
<b>Total Cash Compensation</b>		<b>Rs.225156.0</b>
<b>Benefits</b>		
Medical, Accident & Life Insurance Premium		Rs.5014.0
Capgemini contribution to ESI		Rs.9846.0
<b>Total Benefits</b>		<b>Rs.14860.0</b>
<b>Total Cost to Company</b>		<b>Rs.240000.0</b>