

Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
A-I Technology Park, MIDC, Talwade,
Pune - 411 062, Maharashtra, India
Tel: +91.20.2760 1000
www.in.capgemini.com

EMPLOYMENT OFFER LETTER

Capgemini Ref.: 715169/52552

1/13/2017

Nehali Pansare
15/302, A-Wing, Sarva Mangal CHS,
Tilaknagar, Mumbai
Maharashtra

Confidential

Dear Nehali Pansare,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis with Capgemini Technology Services India Limited (herein after referred to as, 'Capgemini' or 'Company') starting from 1/18/2017 or such other date as may be communicated to you by the Company), as per details given below.

- A). Your current designation will be Software Engineer / A4.
- B). You will be required to work at the Company's offices in Pune.
- C). Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,40,000.00/-** (Rupees Two Lakh Forty Thousand only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows: