# **Research & Grants Office**

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# **Application guidelines for the UZH Candoc Grant 2025**

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#### **General terms** 1.

Valid only for the application period 2025 (submission deadline 3 February 2025).

Please take note of the additional information and regulations of the faculties in the annex.

The team at the Research & Grants Office will be glad to help you if you have questions about applying for funding: support@research.uzh.ch.

Funding from the UZH Candoc or UZH Postdoc Grant allows the University of Zurich to support excellent early career researchers who would like to carry out a research project of their own at UZH. Primarily salary funds are granted to provide researchers with protected research time for their project or to award an excellent research project. There are two types of funding: Candoc for PhD candidates and Postdoc for postdoctoral researchers and scholars working on their habilitation.

#### **Individual requirements** 1.1

Applicants are eligible if they intend to obtain a PhD degree at UZH. At the time of applying, they must:

- be enrolled at the UZH as a PhD student, or
- have a binding confirmation from their future PhD supervisor at UZH.

### Please take note of the additional regulations of the faculties in the annex.

A candidate may only apply for one UZH Candoc or one UZH Postdoc Grant at the same time. It is not possible to submit more than one application for a UZH Candoc or UZH Postdoc Grant for the same call. If two or more applications are submitted, all of them will be excluded.

The UZH Candoc Grants are awarded to specific researchers and cannot be transferred to other persons.

#### 1.2 **Duration of funding and starting date**

The maximum duration of project funding depends on the faculty at which the project is carried out. Below is a list of the maximum funding durations that can be applied for by faculty (see also point 3.4):

Faculty of Theol. & Study of Religion	Candoc: 12 months	Postdoc: 12 months
Faculty of Law	Candoc: 12 months	Postdoc: 12 months
Faculty of Business, Econ. & Informatics	Candoc: 12 months	Postdoc: 12 months
Faculty of Medicine*	Candoc: 12 months	Postdoc: 12 months
Vetsuisse Faculty	Candoc: 12 months	Postdoc: 12 months
Faculty of Arts and Social Sciences**	Candoc: 24 months	Postdoc: 24 months
Faculty of Science**	Candoc: 12 months	Postdoc: 12 months

The project must begin on the first day of a given month. Projects can begin on 1 August 2025 at the earliest and on 1 July 2026 at the latest.

<sup>\*</sup> Two successful projects from the same PI will each receive 70% of the applied money, and three successful projects will each receive 50% of the applied money. The PI must cover the remaining 30% or 50%, respectively. Postdoc and Candoc applications are considered separately.

<sup>\*\*</sup> Dependent on budget and number of excellent applications, the UZH Research Committee may decide to reduce the duration of the application by up to 25%. Please also note the additional information and regulations of the faculties in the annex.

#### 1.3 **Expenses covered**

PhD candidates can request funding for the following:

- their own salary
- funds for material and travel that are essential for the project but cannot be obtained in any other way (see 5.6). The requested sum may not exceed CHF 10'000.

Please take note of the additional information and regulations of the faculties in the annex. The amount of the requested budget has no influence on the evaluation of the application.

#### 2. **Application procedure**

#### 2.1 **Submission deadline**

The submission deadline for applications is 3 February 2025 at 17:00:00 (CET).

#### 2.2 **Evaluation and decision**

Only complete applications that are submitted on time via the electronic platform myUZHGrants and that meet the formal requirements (e.g. length of the research plan or required diplomas) will be considered.

After the UZH Grants Office has formally checked the applications, they are forwarded to the respective representatives of the faculties in the UZH Research Committee for review. As a rule, the evaluation is carried out by faculty members, provided that there is no conflict of interest. Each application receives 2 reviews.

### The following three criteria are considered in the evaluation:

- 1. Qualification of the applicant.
  - The applicant has the professional competence to carry out the research project
  - Previous scientific track record (relative to career and life situation)
- 2. Scientific quality of the project
  - The proposed project is methodologically and theoretically sound, up to date with the current state of research and is in accordance with the <u>UZH Open Science Policy</u>.
  - The proposed project is feasible within the proposed project duration.
- 3. Innovation and originality of the project
  - The proposed project is scientifically relevant and related to current research questions.
  - The proposed project is original and innovative.

The reviewers assess all criteria according to a unified scale from 1 (= not recommended for funding) to 5 (= strongly recommended for funding). Based on these reviews, each faculty compiles a ranking and proposes the highest-ranked applications for funding. Depending on the available funds and based on an allocation formula, the funding line is drawn. The UZH Research Committee discusses the applications and decides on funding based on the evaluation and the available means. In case the evaluation does not allow to differentiate between applications (tied scores), the Committee may resort to drawing lots.

#### 2.3 **Notification and Feedback**

The UZH Research Committee meets on 4 June 2025. After the committee meeting, a provisional list of approved projects will be published on the UZH Candoc Grants website within a week. The binding decision will be communicated to the applicants by the beginning of July 2025 by email. In case of rejection, applicants receive a rejection letter by email. Applicants can contact the responsible committee member of the relevant faculty for feedback. Please consult the list of committee members on the UZH Postdoc Grants website.

#### Information on applying 3.

#### 3.1 Language of application

The application can be written in German or English (for exceptions, see the additional information and regulations of the faculties in the annex).

#### 3.2 **Electronic application**

Applications are submitted electronically. Submission on the application platform myUZHGrants is open from 2 December 2024. The link to the application platform will be published on the UZH Postdoc Grants website.

Applicants must log in using their UZH Shortname and their WebPass password<sup>1</sup>. Applicants who do not yet have a UZH Shortname have to register on the application platform and log in using their e-mail-address.

### There are three steps to applying:

### Creating application and inviting reference persons

After logging in to the application platform, create a new Candoc application. An application consists of your entries in the form (see 4.), the documents you upload (see 5.) and the reference letters submitted directly by the reference persons. Reference letters cannot be viewed by applicants but are integral parts of the application. In the reference letter, the reference person should comment on the applicant's academic qualifications and, if possible, the planned project. Letters of reference must also be submitted for extension applications or resubmissions.

You must register at least one reference person (Button Reference person: New). As first reference person, you must register the supervisor of your PhD thesis (UZH professor or faculty member with right to confer a doctorate). You may, but do not have to, register a second reference person. Upon request the option for a third reference person can be activated. Additional letters of reference uploaded on the application platform under "Further Documents" cannot be considered. They will be deleted by the Research & Grants Office before the application is forwarded to the Research Committee.

After registering the reference person, you must send them an invitation e-mail using the Invite button. The email contains a link for the submission of the reference letter. Please track the status of the reference letters and, if necessary, use the Remind button to send up to two reminder e-mails to the reference persons.

Important: The submission deadline for reference letters is 3 February 2025, 17:00:00 (CET) as well. Since you can only submit your application after the reference letters have been submitted, you should inform the reference persons in advance and, if necessary, remind them early enough.

### 3.2.2 Editing application and reference persons

You can edit the entries in the form, the documents, and the reference persons until the definitive submission of the application. Check the complete PDF of the application before definitive submission. It will be made available in this form to the Research Committee for evaluation (including reference letters).

Deleting or replacing reference persons is only possible if they have not yet submitted their reference letter. Contact details of the reference person can only be changed until the invitation has been sent. If you want to make changes after sending the invitation or replace the reference person with a new one, delete the reference person with the delete button and register a new reference person.

#### 3.2.3 **Submission of application**

The submission of the complete application must be done explicitly by 3 February 2025 at 17:00:00 (CET) at the latest (by clicking the Submit button). The definitive submission can only be done once the form contains all necessary information and the required documents as well as the invited reference letters are on the application platform (corresponding buttons are green). When submitting your application, you must confirm

<sup>&</sup>lt;sup>1</sup> https://www.zi.uzh.ch/de/support/identitaet-zugang/manage-password.html

that you have taken note of these guidelines, that your application is complete and all information is accurate, and that you have written the application on your own and in compliance with the principles of scientific integ-

Applications that have not been submitted definitively will not be considered. Please complete and definitively submit your application as early as possible. An extension of the submission deadline due to server overload is not possible.

Once the application has been submitted, editing is no longer possible (incl. the reference persons). Please do not send a hard copy of your application.

#### 3.3 **Confirmation of receipt**

After your application passed a formal check, you will receive a confirmation of receipt by e-mail (approximately 4 weeks after the submission deadline). Please note that the application is no longer visible to you during the assessment phase.

#### 3.4 **Applications for extension**

Follow-up applications of already funded projects are only possible for UZH Candoc Grantees from the Faculty of Theology and the Study of Religion and the Faculty of Science. Follow-up applications are part of the regular call and must be submitted with the same documents as an initial application. The research plan must summarize the results achieved to date and indicate the research work still planned. Please also note the additional information provided by the faculties in the appendix.

All Grantees of ongoing UZH Grants may apply for extensions in case of illness, social or military services, parenthood, or similar circumstances. Please refer to the information leaflet on the grants' website.

#### **Application form** 4.

Personal details and addresses				
Faculty:	Important: Choose the faculty <sup>2</sup> which the institute, department or clinic belongs to where you will carry out your PhD project (regardless of which faculty you are enrolled at as a PhD candidate.). This concerns in particular PhD students with a project at the Faculty of Medicine who are enrolled at the Faculty of Science).			
Home address:	This is your home address at the time you submit your application. Please enter any change of address planned in the coming months including the date of the change.			
Work address (UZH):	Please enter the address of the institution at UZH in which you will work on your PhD thesis (incl. your personal contact details at the UZH, not those of your supervisor or other institute staff).			
Correspondence address:	This is the address where you would like to receive your mail.			

<sup>&</sup>lt;sup>2</sup> Applicants from the following joint institutes, centers or associated institutes choose the faculty indicated in brackets: Centre for Ethics: Ethics Research Institute (Phil.), Institute of Biomedical Ethics and History of Medicine (Med.), Institute for Social Ethics (Theol.) / Department of Biochemistry (Med.) / Department of Molecular Mechanisms of Disease (Vet.) / Epidemiology, Biostatistics and Prevention Institute (Med.) / Institute for Biomedical Engineering (Med.) / Department of Computational Linguistics (Phil.) / Institute of Experimental Immunology (Med.) / Institute of Laboratory Animal Science (Med.) / Institute of Medical Virology (Med.) / Institute of Molecular Cancer Research (Med.) / Institute of Parasitology (Vet.) / Institute of Pharmacology and Toxicology (Med.) / Department of Quantitative Biomedicine (MNF) / Institute of Physiology (Med.) / Neuroscience Center Zurich (Med.) / Schweizer Institut für Sucht- und Gesundheitsforschung (Phil.)

**Academic status** 

Name of your thesis supervisor (UZH professor or faculty member with right to Supervisor:

confer a doctorate).

Matriculation: Please enter the date you enrolled as a PhD student (begin of semester).

Completion of thesis: Please give an estimated date of completion (year).

Paid position: If you currently hold a paid position at the UZH (e.g., with means of UZH or

SNSF) to carry out your PhD project, please state when the employment began.

This information is decisive for budgeting the correct salary.

**Project information** 

New application or Indicate whether this application is a new application or a follow-up applica-

tion for a previous UZH Postdoc Grant (only for Grantees from the Faculty of follow-up application:

Theology and the Faculty of Science).

Project title: The title of your project should characterize your proposed area of research

clearly and succinctly.

Start of funding: The earliest possible date is 1 August 2025. The latest possible date is 1 July

2026.

**Please note the regulations of the faculties.** The duration must correspond to Duration of funding:

the total duration of the employment applied for in the tab 'Finances'.

Summary: The summary should describe the project and identify the broad problem area

concerned (at most 2,500 characters including spaces).

Approval by ethics

committee/veterinary

office:

Indicate whether you require an approval according to law and what the status

of your application is (see 5.7 and 5.8).

### **Finances**

**Salaries** Salaries for PhD candidates are regulated according to the UZH salary table and

are based on the fixed employment level of 80%. A lower level of employment

is only possible if you have care obligations.

PhD 1st year: CHF 49,855 PhD 2nd year: CHF 51,445 PhD 3rd/4th year: CHF 53,034

The starting date of the employment during which you are working on your PhD thesis is decisive for the selection of the correct salary class. In case you aren't employed yet for such a purpose, choose PhD 1st year. Benefits paid by the em-

ployer will be added automatically to the gross salary (+15%).

**Important:** The successful acquisition of a Candoc Grant establishes an employment as a PhD researcher at UZH. If you are already employed or have been employed at UZH, please note that the maximum period of employment during your PhD may not exceed six years according to the Personalverordnung UZH. It is the applicant's responsibility to ensure that the applied grant duration does not interfere with this rule. If the grantee cannot be employed as a PhD

researcher (Richtposition Doktorierende:r) for the whole duration of the grant, the grant cannot be used and has to be relinquished.

A reallocation of salary funds to material and travel funds is not possible.

The transformation of an UZH Candoc Grant into an UZH Postdoc Grant is excluded.

Funds for material and travel

All requested funds for material and travel must be listed in a separate document in accordance with the guidelines (see 5.6). Please enter the total amount for each category in the application form. Not every faculty accepts applications for research expenses. Please refer to the additional guidelines in the annex.

Other applications for funding

Parallel applications to other funding instruments and institutions are permitted and do not have to be declared.

Successfully acquired third-party funding for the same project, however, must be declared and can be considered in the selection process and implementation of the grant. Simultaneous funding of the same project parts and person by several grants ("double-funding") is excluded. This does not apply to third-party contributions whose funding purposes are sufficiently different from the UZH Candoc Grant (e.g. funding for different periods of time). Simultaneous funding by a UZH Candoc Grant and an SNSF Doc.CH scholarship is excluded.

Affected grantees should contact the UZH Research & Grants Office in due time after the award.

**Comments** 

General comments are visible to reviewers.

#### 5. **Documents**

You can upload the following documents as a PDF file:

- Research proposal (see 5.1)
- CV (see 5.2)
- Publication list (see 5.3)
- Copies of diplomas (see 5.4)
- Confirmation of doctoral studies (see 5.5)

### If required:

- Budget of requested funds for material and travel (see 5.6)
- Approval(s) by the cantonal ethics committee / Swissmedic / BAG (see 5.7)
- Approval(s) by the cantonal veterinary office / BAFU (see 5.8)

Previously uploaded documents can be deleted or replaced by newer versions.

Only PDF files will be accepted (please no .doc, .jpg, .tiff, etc.). There is a limit of 15 MB per document. Do not upload password-protected documents.

#### 5.1 Research proposal

The research plan is the basis of the scientific evaluation, in particular the assessment of the scientific quality of the proposed research project, i.e. its scientific relevance, topicality, originality, feasibility and the suitability of the methods, and is therefore the central part of the application. The formal and content-related requirements for the research plan ensure a standardized information content, which is an important prerequisite for the comparative evaluation in the competitive selection procedure and the equal treatment of all applicants.

Important: Applications that do not meet the formal requirements for the research plan, especially regarding length, and/or are obviously insufficient in terms of content will not be considered and the application will be rejected on formal grounds.

The research plan must be written independently by the applicant and express the applicant's own research ideas. The planned research project is described in detail, whereby the object of the research, the methodological approach, including open science practices, if appropriate, and the applicant's planned contribution to the topic must be clearly stated. The research plan should consist of a maximum of 10 pages (including illustrations, tables, and formulae, but excluding bibliography). If included, the abstract, table of contents and title page count towards the 10 pages. Please note, however, that a title page, abstract or table of contents is not necessary. Use at least **font size 11** and **line spacing 1.0**. The research plan must not contain any appendices.

The following points should be addressed:

#### 1. Objectives of the project

Please present the rationale for your project based on the current state of knowledge in the respective field, list the general research question and the specific objectives, mention the research methods, and briefly discuss the expected results and their implications for your field.

### 2. Background information on your project and the current state of research

Describe your project in the context of the current state of research in your field. Refer to the most important publications, especially by other authors. Describe which previous findings are the starting point and basis for the planned studies, where and why there is a need for research and which important, relevant research is currently underway in Switzerland and abroad.

#### 3. Planned research activities and schedule

Describe your research project in detail: How do you intend to achieve the desired goals, name the concrete data you will use as well as the exact methods (experimental approach, data collection, open science practices (data management plan, open access publication, cooperation with other institutions). Make special reference to your personal contribution to the selected topic, any thematic connection to previous work and the possible status of your project if you have already started the work. Indicate the most important stages up to the completion of the project. The timetable should clearly indicate the planned stages.

4. Available resources and embeddedness in host institute/seminar/clinic (see 5.5)

Explain how you and your project are embedded in the host institute/seminar/clinic. Describe the infrastructure, and if applicable other (financial) resources available to you (facilities, workspace, materials, administration).

### 5. Significance of the expected results of your project

Describe the expected gain in knowledge and the possible impact of your project for the specific area as well as for science in general (research and education or teaching). Please outline the expected impact on your future career as detailed as possible. Indicate in which form you intend to publish the research results (articles in scientific journals, monographs, conference proceedings, etc.).

#### 6. Bibliography and references

List the references of all completed or ongoing work cited in the research plan. Give the full reference, in particular the title, source, and full list of authors. The use of "et al." to abbreviate the list of authors is not permitted, except for research projects in large international collaborations with more than 50 authors. In this case, a direct link to the full publication must be provided. The bibliography is not included in the limits (max. 10 pages).

#### 5.2 CV

The CV comprises a maximum of **3 pages, minimum font size 11** and is written in the language of the research plan. Excess pages will be deleted. The CV lists the following information (categories that are not fulfilled or applicable may be omitted), the dates must be given in years and months and must correspond to the relevant diploma certificates:

- Personal information, incl. Researcher ID (if available e.g. OrcID, ResearcherID, Google Scholar ID)
- Education: Provide all diploma degrees (Bachelor's, Master's, etc., with the name of the university and, if applicable, the name of the supervisor). The date on the diploma certificate is decisive.
- Previous employment and current position(s) with the name of the supervisor
- Career interruptions (give reasons for any events that may have influenced or delayed research and publication activities, e.g. long absences due to illness, family commitments, etc.)
- Your most important academic achievements to date. These can (but do not have to) include Approved projects
  - Supervision of students/young researchers
  - o Teaching activities (summarized)
  - o Activity in committees etc., and individual scientific expert activities
  - o Active membership in scientific societies
  - o Organization and attendance of conferences, lectures and presentations
  - o Prizes, awards, scholarships
  - Personal skills (e.g. languages, IT skills)

### 5.3 Publication list

The publication list comprises a **maximum of 10 pages**, must be written in the language of the research plan and lists only the bibliographical details of the (most important) publications. Please list submitted publications or publications currently in print separately. Appendices such as articles, abstracts or presentations will not be considered. If you do not yet have any publications, please upload a document with a corresponding note.

### 5.4 Copies of diplomas

Please submit copies of both your Master's certificate and your Bachelor's certificate incl. transcript of records or final grades (if issued). If you do not have the Master's certificate at the time of submission, please submit the latest transcript of records.

#### 5.5 **Confirmation of doctoral studies**

Applicants must confirm that they aspire to obtain a PhD at UZH and are or will be enrolled at the UZH for this purpose. Candidates from doctoral programs or institutes jointly run by the UZH and another institution (e.g. ETH) must be enrolled at the UZH. Please submit at least one of the following documents (please note the additional regulations of the faculties in the annex):

- Current proof-of-matriculation voucher or confirmation of enrollment at the UZH
- Signed form "Confirmation of Supervision" or a letter signed by the PhD supervisor (UZH professor or faculty member with right to confer a doctorate) explicitly stating that you are or will be enrolled at the UZH
- Admission confirmation to a doctoral program/to a Graduate School at UZH explicitly stating that you are or will be enrolled at the UZH.

#### 5.5 Budget of requested funds for material and travel

If you request funds for material and travel, please compile in detail in a separate list according to the following points and enter the total amount from the individual categories in the electronic form.

- 1 Material of permanent value: Costs for equipment and instruments as well as parts to build or upgrade equipment and systems that will be purchased specifically for the planned project
- 2 Expendable items, upkeep and renting apparatuses and machines
- 3 Expenses for fieldwork and travel
- 4 Varia: costs for services, compensating test persons, etc.

Please note that costs for computer hardware/software as well as books and journals that are part of the basic equipment of an institute, and phone charges cannot be applied for and financed by the UZH Postdoc Grant. Requested funds for material and travel may not exceed CHF 10'000.

Please note the additional regulations on applicable costs of the faculties in the annex.

#### 5.6 Approval(s) by the cantonal ethics committee / Swissmedic / BAG

Are you planning to perform research on humans or on human embryonic stem cells which requires - according to law - an approval of the cantonal ethics committee or of other authorities (e.g., Swissmedic, BAG)? If yes, please submit complete copies of these approvals valid for the funding period. If these approvals are still pending, please hand them in by the start date of your project at the latest. Funding can only be started once all necessary and valid approvals have been obtained.

For research involving humans without legal requirement for ethical approval, a voluntary ethical review from the faculty's ethics committee is recommended for quality assurance purposes.

#### 5.7 Approval(s) by the cantonal veterinary office / BAFU

Are you planning to perform research on animals or on genetically modified organisms or pathogens which requires - according to law - an approval of the cantonal veterinary office or of other authorities (e.g., BAFU)? If yes, please submit complete copies of these approvals valid for the funding period (Veterinary Office: Form B). If these approvals are still pending, please hand them in by the start date of your project at the latest. Funding can only be started once all necessary and valid approvals have been obtained.

# **Anhang / Annex**

# Zusätzliche Informationen und Bestimmungen der Fakultäten /

### Additional information and regulations of the faculties

zur Wegleitung zum UZH Candoc/Postdoc Grant / to the UZH Candoc/Postdoc Grant guidelines

A1: Wirtschaftswissenschaftliche Fakultät / Faculty of Business, Economics and Informatics (WWF)	S. 13
A2: Medizinische Fakultät / Faculty of Medicine (MeF)	S. 14
A3: Vetsuisse-Fakultät / Vetsuisse-Faculty (VSF)	S. 15
A4: Philosophische Fakultät / Faculty of Arts (PhF)	S. 16/17
A5: Mathematisch-naturwissenschaftliche Fakultät / Faculty of Science (MNF)	S. 18

Die Theologische und Religionswissenschaftliche Fakultät (TRF) und die Rechtswissenschaftliche Fakultät (RWF) haben keine zusätzlichen Informationen und Bestimmungen erlassen. / The Faculties of Theology and the Study of Religion (TRF) and Law (RWF) did not define any additional information and guidelines.

# A1. Wirtschaftswissenschaftliche Fakultät / Faculty of Business, Economics and Informatics

### **About the UZH Candoc/Postdoc Grant**

The UZH Candoc/Postdoc Grant is a competitive and popular funding instrument of the University of Zurich to support young scientists. It was created to lay ground for future careers in research and is therefore focused on excellence in research.

As the number of applications at the WWF has increased significantly in the past years, the volume of requested funds often exceeds the available financial resources. This is an indicator of an active and competitive research climate at our faculty and of established scientific quality.

The WWF considers the UZH Candoc/Postdoc Grant an award of excellence to support high quality proposals in the areas of Economics, Business Administration, Banking and Finance and Informatics.

### **About the WWF policy**

Applicants who are interested in applying for UZH Candoc/Postdoc Grants should consider the following WWF policies in addition to the general guidelines.

- 1. Both WWF PhD students and postdoctoral researchers are eligible to apply for UZH Candoc/Postdoc Grants. Postdoctoral researchers are expected to have demonstrated their potential for an academic career at the time of application.
- 2. Permanent faculty members are not permitted to apply for UZH Candoc/Postdoc Grants.
- 3. Research proposals must be written independently by the candidate and should express the candidate's own research ideas.
- 4. Candidates should demonstrate above average performance in their academic work.
- 5. Applications should meet the expected scientific quality criteria of the candidate's field of study.
- 6. Applications should demonstrate the candidate's strong connection to the University of Zurich.
- 7. The WWF considers UZH Candoc/Postdoc Grants to be starting funding for talented young scientists. Proposals from applicants who are already funded from other institutions or external funding sources, such as SNF, will not be considered.
- 8. Grants can be applied for up to a max. funding duration of 12 months.
- 9. Consumables and other research expenses are only funded in exceptionally well-justified situations.
- 10. A candidate may only be awarded each an UZH Candoc and an UZH Postdoc Grant once. Follow-up applications are not considered.
- 11. Candidates are required to provide the name of their supervisor as well as a reference from outside of UZH (mandatory). Candidates may also be asked to submit an additional UZH-external reference letter after the submission deadline.

### A2. Medizinische Fakultät / Faculty of Medicine

The UZH Candoc/Postdoc Grant is a competitive funding instrument. The Forschungskommission of the Faculty of Medicine is strongly committed to selecting outstanding scientists with clear academic potential; therefore, receiving a UZH Candoc/Postdoc Grant is a distinction of excellence.

The following rules apply without exception.

#### **General rules**

- 1. UZH Candoc/Postdoc Grants are only awarded to PhD students or Postdocs who are distinguished by above-average performance.
- 2. Mobility between PhD/Postdoc is a competitive advantage and strongly preferred. Mobility between Master/PhD is not required but preferable.
- 3. Research proposals must be written independently by the applicant and should be based on the applicant's own ideas.
- 4. Awarded grants cover the salary of the grantee for maximally 12 months. Attending congresses, traveling, publication costs, salaries other than the applicant's own salary or consumables are not funded. Any costs beside the applicant's own salary will be removed from the budget.
- 5. A candidate can only receive one UZH Candoc and one UZH Postdoc Grant. Follow-up applications are not considered.
- 6. Applications must be written in English.
- 7. Two successful projects from the same PI will each receive 70% of the applied money, and three successful projects will each receive 50% of the applied money. The PI must cover the remaining 30% or 50%, respectively.
  - Postdoc and Candoc applications are considered separately, therefore, the rule only comes into play for two (or three) successful Candoc *or* Postdoc applications from the same PI.

### PhD students (UZH Candoc Grant)

- 1. Successful applicants should distinguish themselves by above-average performances during their studies and/or in their first scientific work.
- 2. Successful applicants must be part of (or have been accepted by) a PhD program of the Life Science Zurich Graduate School or the Medical Faculty of the University of Zurich at the time of application.

### **Postdocs (UZH Postdoc Grant)**

- 1. Successful applicants distinguish themselves in above-average performances in their scientific work, including publications and acquisition of competitive extramural funding.
- 2. Applications for a UZH Postdoc Grant can only be submitted if the doctorate/PhD was completed no more than five years before the deadline (the defence is the relevant date). Extension of the eligibility window is possible because of parenthood, care or clinical work, illness or military/civil service. If you wish an extension of the eligibility window, please upload a statement under "further documents" and make a note in the comments section. If in doubt, please contact <a href="mailto:support@research.uzh.ch">support@research.uzh.ch</a>.
- 3. Clinically active researchers can apply for 50% research time such that the grant covers 24 months of salary (18/03). This intention must be mentioned in the application. Please, contact the Grants Office (support@research.uzh.ch) for this change after you have been awarded the grant.

### A3. Vetsuisse-Fakultät / Vetsuisse Faculty

Applicants from the Vetsuisse Faculty should consider the following policy in addition to the UZH Candoc/Postdoc Grant guidelines.

The UZH Candoc/Postdoc Grant aims to encourage outstanding young scientists to prepare for a future career as independent researchers. Therefore, proposals have to be written independently by the applicant. The applications need to be submitted in English. Applications in other languages will be rejected.

Grants can be applied for up to a max. funding duration of 12 months. Awarded grants cover the salary of the grantee for maximally 12 months. Attending congresses, traveling, publication costs, salaries other than the applicant's own salary or consumables are not funded. Any costs beside the applicant's own salary will be removed from the budget.

A candidate can only receive one UZH Candoc and one UZH Postdoc Grant. Follow-up applications are not considered.

Two categories of applicants are possible:

- **UZH Candoc Grant** Talented PhD students presenting an original project. Successful applicants should distinguish themselves by good performances during their initial scientific work. Candidates doing their PhD in the PhD program of the Graduate School Bern (GCB) have to be registered with the University of Zurich to be eligible for the Candoc Grant (please see: https://www.vet.uzh.ch/de/studium/doktorat/phd-programm/dr-sc-med-vet.html). Candidates at the level of the veterinary thesis (Dr. med. vet.) are not considered.
- **UZH Postdoc Grant** Postdoctoral fellows, Assistants or Oberassistants (who are not yet principal applicants of a SNSF grant) with good publication record and excellent potential for an academic career. Post-Docs should present an original project based on their own ideas. They can only apply for their salary. Applications from faculty members are not considered.

#### **A4.** Philosophische Fakultät / Faculty of Arts

(for English, see next page)

### Generelle Bestimmungen

- An der PhF ist eine Förderung durch ein UZH Candoc oder Postdoc Grant sowohl für Qualifikationsarbeiten und Projekte, die am Anfang stehen, als auch für weiter fortgeschrittene Projekte möglich. Die Gesuchsteller:innen sollen daher im Gesuch folgende Gesichtspunkte adressieren:
  - a) Begründen Sie die beantragte Förderdauer. Erläutern Sie ggfls., wie die Restfinanzierung ausgestaltet wird, wenn die beantragte Förderdauer nicht zur Projektbeendigung ausreicht.
  - b) Beschreiben Sie im Forschungsplan das gesamte Projekt, legen Sie jedoch den Schwerpunkt auf die während der Förderdauer geplanten Arbeiten.
  - c) Weisen Sie alle bislang für das beantragte Projekt erhaltenen Fördermassnahmen sowie ihre Art und Dauer auf (im CV oder Forschungsplan). Als Fördermassnahmen gelten insb.: Voll- und Teilzeit-Stipendien, Anstellungen in SNF- oder ERC-Projekten sowie an einem Lehrstuhl der UZH.
  - d) **Diskutieren Sie ggfls. mögliche Risiken**, die die Durchführung des Projekts beeinträchtigen, erheblich verzögern oder unmöglich machen könnten.
- Der UZH Candoc/Postdoc Grant steht für den Lohn der Antragstellenden zur Verfügung. Weitere Personalmittel werden nicht bewilligt. Sachmittel für Feldspesen können in Ausnahmefällen in geringem Umfang genehmigt werden. Es werden keine Beiträge für Konferenzteilnahmen genehmigt. Falls solche Kosten beantragt werden, werden sie aus dem Budget gestrichen.
- Beiträge können bis zu einer Förderdauer von max. 24 Monaten beantragt werden. Bei einer hohen Anzahl herausragender Gesuche kann die Forschungsförderungskommission Kürzungen von bis zu max. 25% der beantragten Dauer vornehmen.
- Es muss eine enge Verbindung der Antragstellenden zur UZH nachgewiesen und das Projekt schwerpunktmässig an der UZH durchgeführt werden. Mindestens ein Referenzschreiben muss von einer Person aus dem Kreis der ordentlichen und ausserordentlichen Professor:innen, der Assistenzprofessor:innen oder der SNF-/ERC- Förderungsprofessor:innen der UZH verfasst werden.
- Informieren Sie den entsprechenden Lehrstuhl bzw. das Seminar oder Institut über Ihr Gesuch. Achten Sie bei Referenzschreiben darauf, dass eine allfällige Unterstützung des Lehrstuhls, Seminars bzw. Instituts deutlich wird. Dies ist sowohl inhaltlich wichtig als auch praktisch, vor allem, wenn Sie für Ihr Forschungsvorhaben wissenschaftliche Infrastruktur wie Labore nutzen wollen oder einen Arbeitsplatz am Lehrstuhl, Seminar bzw. Institut benötigen.

### **UZH Candoc Grant**

Die Dissertation wird typischerweise als Einstieg in eine akademische Karriere betrachtet (und solche fördert der Candoc Grant) und kurz nach dem Masterabschluss begonnen. Sollte es in Ihrer wissenschaftlichen Laufbahn längere Unterbrüche gegeben haben, erklären Sie kurz, wie diese zustande gekommen sind. Für die Beurteilung Ihrer Qualifikation ist das akademische Nettoalter ausschlaggebend (vgl. https://www.snf.ch/media/de/Of9kzylTRoaTlliN/SNF\_Netto-akademisches-Alter.pdf).

### **UZH Postdoc Grant**

Es können Anstellungen von höchstens 80% beantragt werden. Höhere Pensen werden entsprechend korrigiert.

# A4. Philosophische Fakultät / Faculty of Arts

(für Deutsch, siehe vorherige Seite)

#### **General Provisions**

At the Faculty of Arts, funding through an UZH Candoc or Postdoc Grant is possible both for qualification work and projects that are at the beginning as well as for more advanced projects. **Applicants should therefore address the following points in their application:** 

- a) **Give reasons for the requested funding period**. If necessary, explain how the remaining funding will be structured if the requested funding period is not sufficient to complete the project.
- b) **Describe the entire project in the research plan** but focus on the work planned during the funding period.
- c) List all funding measures received so far for the proposed project as well as their type and duration (in the CV or research plan). Funding measures include in particular: full- and part-time fellowships, employment in SNSF or ERC projects as well as at a chair of the UZH.
- d) If applicable, **discuss possible risks** that could impair, significantly delay or render impossible the implementation of the project.
- UZH Candoc/Postdoc Grants are awarded solely to cover the salary costs of applicants; applications for
  other types of personnel funding will not be approved. In exceptional cases funds may be approved to
  cover field expenses to a limited extent. No funding is approved for participation in conferences. If these
  costs are applied for, they will be removed from the budget
- Grants can be applied for up to a max. funding duration of 24 months. In the event of a high number
  of outstanding applications, the Research Commission may make reductions of up to a maximum of
  25% of the requested duration.
- Applicants must demonstrate a close connection to UZH. Applications must be supported by at least one
  reference letter from a full professor, associate professor, assistant professor or SNSF /ERC assistant professor; the applicant's project must be carried out primarily at UZH.
- Advise the relevant chair, department, or institute about your application and ensure that any support is
  clearly mentioned in your reference letter. This is important from both a content and practical perspective,
  especially if your research project requires the use of specific infrastructure such as labs or a working space.
   Because space at certain UZH facilities is very limited, such requirements must be agreed in advance.

#### **UZH Candoc Grant**

• The UZH Candoc Grant looks to support promising researchers in the starting phase of their academic career. Research for PhD theses which form such a starting phase typically commences shortly after completion of a master's degree. If a longer period of time has elapsed between your most recent university degree and the commencement of research for your doctoral thesis, provide a brief explanation of how your time away from studies relates to your PhD / academic career plans. This is relevant partly because each application will be assessed in relation to the your "net academic age" (<a href="https://www.snf.ch/media/en/Of9kzylTRoaTlliN/SNSF\_net-academic-age.pdf">https://www.snf.ch/media/en/Of9kzylTRoaTlliN/SNSF\_net-academic-age.pdf</a>).

### **UZH Postdoc Grant**

 Applications may be submitted for an employment level of up to 80%. Higher employment levels will be corrected.

## A5. Mathematisch-naturwissenschaftliche Fakultät / Faculty of Science

#### **UZH Candoc Grant:**

- 1. The application must include own research ideas of the applicant and has to be written independently by herself/himself.
- 2. In order to apply, applicants must have at least an invitation to an application interview at one of the UZH PhD programs.
- 3. Teaching requirements according to the ordinance for obtaining a doctoral degree ('Promotionsver-ordnung') as well as regulations of the PhD candidate's graduate school apply.
- 4. Awarded grants cover the salary of the grantee for maximally 12 months. Attending congresses, traveling, publication costs, salaries other than the applicant's own salary or consumables are not funded. Any costs beside the applicant's own salary will be removed from the budget.
- 5. Proposals from applicants who have already obtained 2 years of funding from the UZH Candoc Grant (and/or the former Forschungskredit Candoc grant) will not be considered.
- 6. In the event of a high number of outstanding applications, the MNF Research Commission may make reductions of up to a maximum of 25% of the requested duration.

#### **UZH Postdoc Grant**

- 1. Postdocs applying for the UZH Postdoc Grant should distinguish themselves by above average performances in their scientific work. The application must include own research ideas of the applicant and has to be written independently by herself/himself.
- 2. Applications for a UZH Postdoc Grant can only be submitted if the doctorate/PhD was completed no more than five years before the deadline (the defence is the relevant date). Extension of the eligibility window is possible because of parenthood, care or clinical work, illness or military/civil service. If you wish an extension of the eligibility window, please upload a statement under "further documents" and make a note in the comments section. If in doubt, please contact <a href="mailto:support@research.uzh.ch">support@research.uzh.ch</a>.
- 3. Applicants who obtained their PhD at UZH and wish to continue working as a postdoc in the same research group must explain why a change of institution or of research group within UZH is not possible.
- 4. Awarded grants cover the salary of the grantee for maximally 12 months. Attending congresses, traveling, publication costs, salaries other than the applicant's own salary or consumables are not funded. Any costs beside the applicant's own salary will be removed from the budget.
- 5. Proposals from applicants who have already obtained 2 years of funding from the UZH Postdoc Grant (and/or the former Forschungskredit Postdoc grant) will not be considered.
- 6. In the event of a high number of outstanding applications, the Research Commission may make reductions of up to a maximum of 25% of the requested duration.