



September 4, 2017

Fostering a Learning Culture

Sarat Sahoo

| | |
|------------------|----------------------|
| Employee ID | 5037651 |
| Band & Grade | AC - AC3 |
| Competency Group | Operations |
| New Designation | Associate Consultant |

Dialogue

Learn

Set Learning Goals

Syntel X.o Portal
<https://syntelx-o.syntel.in/SyntelXOWeb>

Dear **Sarat**,

Syntel X.0 our key people initiative was launched with an aim to enable and empower employees like you to select the right skills, acquire knowledge and continuously learn and stay relevant in the industry today.

As a next step, we are now transitioning into a Competency based structure. It's our pleasure to inform you that you have been mapped to Competency Group "**Operations**" with your Competency Grid placement at "**AC - AC3**" and the new designation as "**Associate Consultant**". This change is effective **September 4, 2017**.

All other terms and conditions of your employment remain unchanged.

Looking forward to your continued contribution and we wish you the very best for a rewarding career ahead with the organization.

Happy Learning!

Yours Sincerely,

For Syntel Private Ltd,



Sujay Puthran
Head – Human Resources & Administration