



## **PARADIGM SPORTS INTELLIGENCE**

### **Data Analyst (Applied) Permanent contract 37.5 hours per week Ipswich**

At Paradigm Sports Intelligence, you will be working directly with Ipswich Town Football Club. You will be a key part of the team that delivers crucial data science and insights to support decision-making across all aspects of the Club.

In this role as a Data Analyst, you will work closely and collaboratively with data science and engineering staff to fulfil an important role in communicating insights to key stakeholders. Your work will be highly collaborative and will involve working with a wide range of data sources. You will produce outputs across a variety of mediums, including dashboards created in dedicated software (e.g. Tableau, Power BI), technical outputs (e.g. reports, presentations), and bespoke software and custom-built tools (e.g. websites and applications for internal use).

#### **Who are we looking for?**

While your primary responsibility will be data analysis, the role is highly applied and collaborative. The ideal candidate will:

- Have strong problem-solving and programming skills, and a willingness to engage across the full data science pipeline, from raw data to insight delivery.
- Have proficiency in Python and SQL, as both are essential for manipulating, cleaning, and extracting insights from both structured and unstructured data.
- Be experienced with visualisation tools such as Tableau or Power BI and comfortable communicating insights in various formats — including reports, presentations, dashboards, and custom-built internal tools.
- Have a degree (2:1 or higher) in computer science, data analytics, or a related field — or equivalent experience.
- Ideally have equivalent industry experience. Previous experience working in the football industry is desirable.
- Have strong written and verbal communication skills.
- Be self-motivated, committed and driven.
- Have a strong willingness to learn a range of new skills and build on your existing abilities.
- Be organised, able to meet deadlines and keep calm under pressure.
- Have strong problem-solving skills and work well in a team.

For more information about the role, please download the job description.

**How to Apply:**

If you are interested in the role, please email a cover letter (no longer than 2 pages) and your CV and with the subject line 'Data Engineer' to [recruitment@paradigmsportsintel.com](mailto:recruitment@paradigmsportsintel.com).

Your cover letter should include why you are suitable for the role and answers to the following:

1. Describe how you have previously used data to support effective decision making.
2. How do you approach sharing insights from technical data with non-technical stakeholders, and how do you ensure that the outputs are appropriate to the audience?
3. Please provide any relevant examples of when you have collaborated across different areas of the data analysis pipeline, and how you ensured that the collaboration was effective.

**Closing date for applications: Wednesday 11 June 2025**

Shortlisting and interviews will take place throughout the duration of the vacancy advert. This may mean that the vacancy could close early should a suitable candidate be found. Please note that due to the high volume of applications we receive; only those successfully shortlisted for the role will be personally contacted. Therefore, if you haven't heard from us within 4 weeks of the closing date, please assume you haven't been shortlisted on this occasion.

**Safeguarding Statement**

Ipswich Town Football Club is committed to safeguarding the welfare of children, young people and adults at risk and requires all employees to share this commitment and promote the welfare of these groups. Applicants will be asked about any previous convictions, cautions, reprimands, including those that are considered 'spent' as defined by the Rehabilitation Offenders Act 1974 (Exceptions) Order 1975 (Amended 2013).

**Equality Statement**

The successful candidate must ensure a positive commitment towards equality and diversity by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relationships between all internal and external stakeholders.