

# Parag Naikade

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<https://paragnaikade.com/> | +61 406045715 | paragnaikade@gmail.com

## Professional Summary

Tech Lead and Full Stack Developer with 12+ years of experience delivering scalable, cloud-native enterprise applications across BFS, healthcare, travel, and e-commerce. Proven track record in leading cross-functional teams, modernizing legacy systems, and driving innovation using Azure, .NET, and React. Passionate about mentoring, continuous learning, and leveraging AI to enhance user experience and business outcomes.

## Certifications & Leadership Development

- Microsoft Certified: Azure AI Engineer Associate (AI-102)
- Microsoft Certified: Azure AI Fundamentals (AI-900)
- Microsoft Certified: Azure Developer Associate (AZ-204)
- Microsoft Certified: Azure Fundamentals (AZ-900)
- Emerging Leaders Program (ELP), Standards Australia (2025)

## Key Skills

- **Backend & Cloud:** C#, .NET 8, ASP.NET Core Web API, Microservices, WCF, Azure (App Services, Functions, Cognitive Services), AWS, Docker, Redis, SQL Server, PostgreSQL, MongoDB
- **Frontend & Desktop:** React, Blazor, Angular, JavaScript, HTML/CSS, jQuery, WPF (MVVM, Virtualization, Lazy Loading, dotMemory, Component Reuse), WinForms
- **DevOps & CI/CD:** Azure Pipelines, TeamCity, Octopus Deploy, TFS
- **Others:** Agile/Scrum, Jira, Git, Leadership & Mentoring

## Employment History

### Standards Australia | Lead Full Stack Developer | E-commerce

May 2022 – Present

Technologies: .NET 8, React 19, Postgres DB, Azure

### Achievements

- Led a team of 6 developers across Sydney, India, and the Philippines to deliver a scalable e-commerce platform using React and .NET 8.
- Optimized SSR performance, reducing page load time by 40% during peak traffic (7 PM spikes).
- Integrated Azure App Services and Docker containers for seamless deployment and scalability.
- Championed code quality through peer reviews and mentoring junior developers

### Dun & Bradstreet | Senior Software Engineer | BFS

May 2019 – April 2022

Technologies: C#, ASP.NET Core, Blazor, React, SQL Server, MongoDB, AWS

#### Achievements

- Engineered a scalable data ingestion and processing pipeline, improving data handling efficiency by over 30%.
- Developed a new enterprise-grade system using Blazor, accelerating delivery timelines and modernizing the tech stack.

### Tavisca Solutions | Senior Software Developer | Travel

September 2018 – March 2019

Technologies: C#, ASP.NET Core Web API, Entity Framework, PostgreSQL, AWS, ReactJS, NodeJS

#### Achievements

- Delivered a customer-centric travel booking platform for RBS clients, boosting user engagement and satisfaction.
- Optimized application performance and scalability by integrating cloud-native technologies and modern frameworks.

### Tieto India | Senior Software Engineer | Healthcare

July 2013 – September 2018

Technologies: C#, Angular 2+, WPF, WCF, Web API, SQL Server, Delphi, ASMX Web Services

#### Achievements

- Modernized legacy systems by migrating Delphi modules to WPF and Angular, resulting in a 40% improvement in system responsiveness and user satisfaction.
- Enhanced pathology lab software usability and functionality, driving increased adoption and receiving positive feedback from Nordic healthcare professionals.
- Applied **MVVM design pattern** to architect scalable and maintainable WPF applications used in diagnostic workflows across pathology labs.
- Optimized performance and resolved memory leaks using **JetBrains dotMemory**, improving application stability and responsiveness for large datasets.
- Implemented **UI virtualization** and **lazy loading** techniques to efficiently handle high-volume patient data and sample records.
- Modularized shared components and created reusable libraries to streamline development and promote consistency across multiple WPF modules.

### Education

Bachelor of Computer Engineering | University of Pune, India | 2009–2013