



WILBUR-ELLIS

Review

Problem Statement: Spine Replacement

- Hierarchy data in [REDACTED] needs to match [REDACTED] org structure
- Opportunity to pivot to master data [REDACTED] so we get all locations
 - Historically, we consumed Ultipro data. On 10/1/20, [REDACTED] moved to new [REDACTED] org structure
 - [REDACTED] data only contains locations that are staffed; [REDACTED] data is considered master data and contains all locations
- [REDACTED] was recently approved to replace some or all of [REDACTED] features

Options to Consider

Option 1: Sinking Ship

Invest in a complete hierarchy change in [REDACTED] and [REDACTED]



Option 2: Abandon Ship

No hierarchy changes in [REDACTED]; wait for [REDACTED]



Option 3: All Hands on Deck – bailing water

Reduce option 1 cost by using Wilbur-Ellis IT/ERM resources



Option 4: Lifeboat **RECOMMENDED**

Reduce Scope of Project to only Core Changes (maintain current architecture)



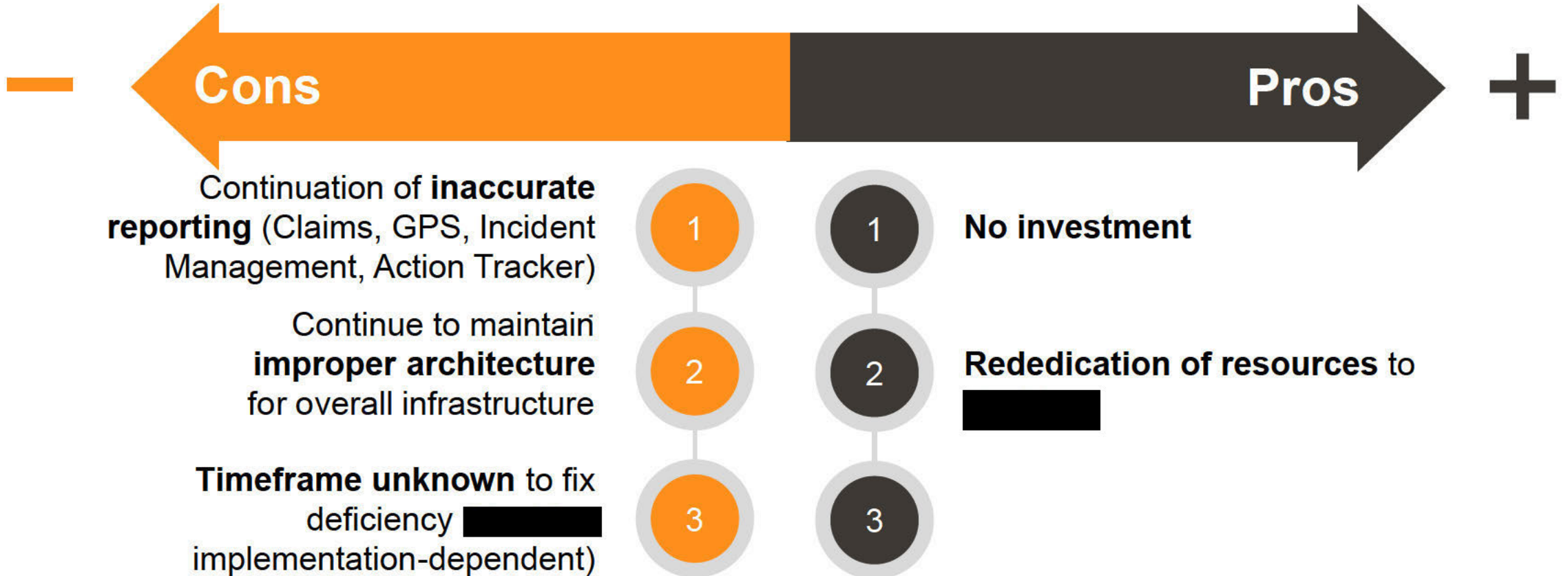
Option 1: Sinking Ship

Invest in a complete hierarchy change in [redacted] and [redacted] (as shown in the SOW)



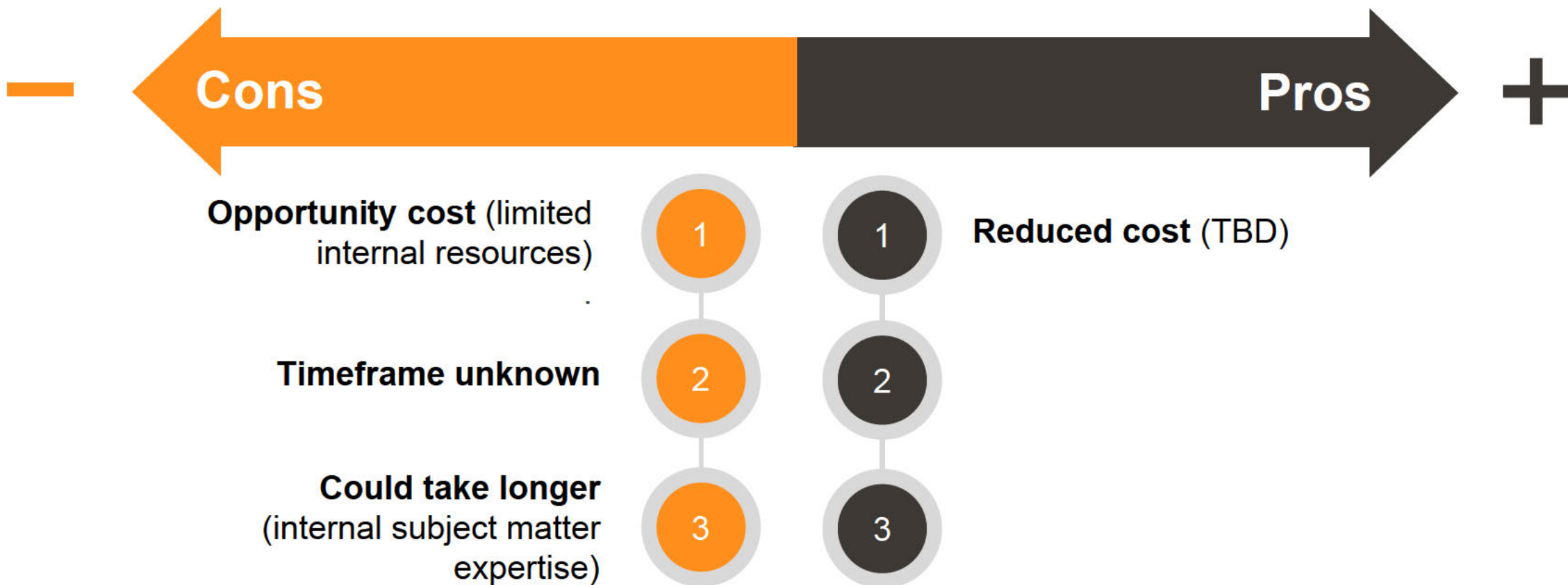
Option 2: Abandon Ship

No hierarchy changes in [redacted] wait until [redacted] is implemented to correct known issues



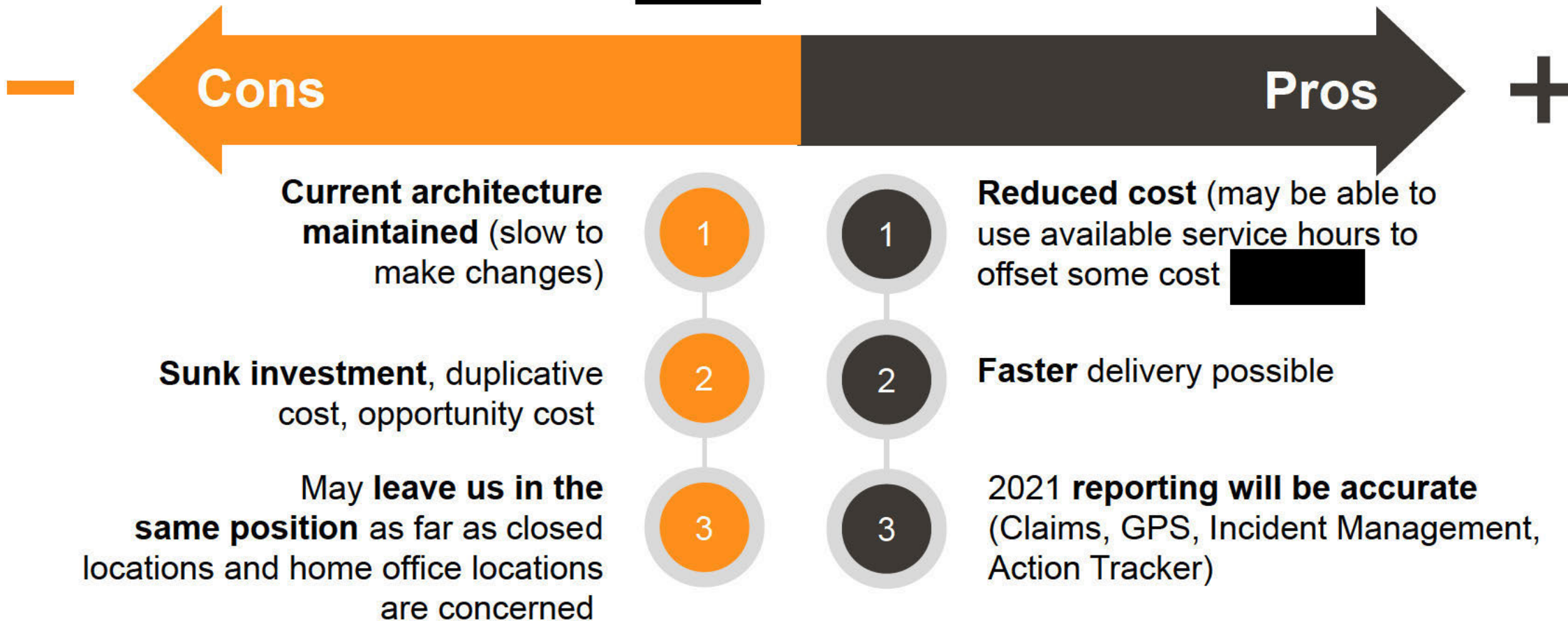
Option 3: All Hands on Deck – bailing water

Reduce option 1 cost by using Wilbur-Ellis IT/ERM resources, where possible



Option 4: Lifeboat **RECOMMENDED**

Reduce Scope of Project to only Core Changes (Hierarchy structure change; maintaining current architecture in [REDACTED])



The Ask

- **Approval to move forward on recommendations**

- Recommendation 1: Invest in [REDACTED] hierarchy change: [REDACTED]
 - [REDACTED]
 - [REDACTED] [REDACTED]

Appendix

- **Statements of Work**