

Naungan Kasih Hybrid Parenting Programme – Facilitator Manual

SECOND EDITION AUGUST 2025



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for every child



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The structure and content of this current programme were drawn and adapted from the three parenting modules as well as the following key resource materials:

- Lachman J.M. & Hutchings J. (2018). Parenting for Lifelong Health Programme for Young Children – European Version. Facilitator Manual. Fifth Edition
- Lachman J.N. & Hutchings J. (2017). Parenting for Lifelong Health Programme for Young Children. Parent Handbook. Fourth Edition
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- Doubt J., Tsoanyane S., Lachman J.M., Ward C. & Cluver L. (2016). Sinovuyo Caring Families Programme for Parents and Teens. Family Guidebook. Parenting for Lifelong Health for Teens. First Edition
- Landers C. (2005). Parenting with Confidence: Enhancing the Development of Young Children. A Guide for Parent Facilitators. International Step by Step Association
- Education Endowment Foundation. (2018). Preparing for Literacy: Improving Communication, Language and Literacy in the Early Years, London: Education Endowment Foundation.
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PART ONE:

Programme Overview

1.1 Welcome

Welcome to the Naungan Kasih Positive Parenting Programme!

This manual is designed to support **you** as a facilitator of the Naungan Kasih Positive Parenting Hybrid Programme (Naungan Kasih). It serves as your practical guide to delivering the programme alongside the Naungan Kasih-Text chatbot (NKText). It includes:

- Step-by-step instructions for running the programme.
- Guidance on introducing caregivers and providing ongoing support.
- Details on the programme's content, structure, and delivery.

Use this manual alongside your training to help you facilitate with confidence.

Remember, **HOW** you facilitate matters most. Delivering the content is only about **20%** of the programme's success. The other **80%** depends on **HOW** you facilitate—your attitude, your empathy, and how you connect with and support parents throughout their journey.

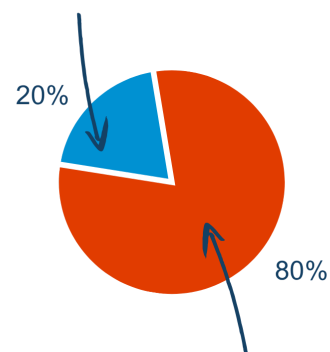
1.2 Introduction

Naungan Kasih is a family strengthening programme for families with children ages 2 to 6. It is designed to be delivered to parents through a combination of in-person sessions, online support groups, and curriculum delivered via chatbot.

The core theme in Naungan Kasih is “Building a Home of Love and Support for You and Your Child.” By helping parents build a home of support for themselves and their children, you help them manage their children's behaviour whilst promoting healthy

Your Success Is Determined By...

Delivering the content as prescribed



HOW you deliver the content

parent-child relationships. To better understand how the Naungan Kasih programme was developed, please refer to [Appendix A. Journey of Naungan Kasih in Malaysia](#).

This manual is a guide for you to deliver the programme. It is expected that you will have attended a facilitator training in programme delivery prior to delivering the programme.

1.3 Goals

The overall goal of Naungan Kasih is to provide parents with the skills to promote healthy child development, learning, and wellbeing. We achieve this goal by improving the following:

- **Parent sense of responsibility and commitment:** Recognise and embrace their essential role in raising children.
- **Parenting knowledge, skill, and sense of competence:** Gaining practical skills and confidence in parenting
- **Parent knowledge in child development:** Understanding key stages of child development and age-appropriate needs.
- **Parent involvement in child learning and education:** Actively supporting learning at home and in school.
- **Positive parenting behaviour:** Encouraging nurturing, respectful, and supportive interactions.
- **Positive, consistent discipline strategies:** Using calm, constructive, and consistent discipline.
- **Parental supervision of children: Ensuring safe, attentive, and appropriate supervision.**
- **Child behaviour and wellbeing:** Promoting healthy emotional and social development.
- **Caregiver mental health and social support:** Enhancing wellbeing through community support and self-care.
- **Involvement of male caregivers:** Promoting active, positive participation of male caregivers.

PART TWO:


Quick Start Guide

2.1 How Naungan Kasih is Delivered

The Naungan Kasih programme is delivered as a 'hybrid' programme, in three ways:

1. **NKText:** the main component of the programme.
2. **In-person session:** the onboarding session you will deliver to parents. For more information on how to deliver the in-person session, please refer to [4.1 In-Person Session Delivery](#).
3. **Online support group:** via WhatsApp that you will facilitate with the help of FaciNK - an app designed to help facilitators like YOU deliver the programme.

Here is an overview of support that parents will receive:

Week	 NKText	 In-Person Session	 Online Support Group
1	✓	✓	✓
2	✓		✓
3	✓		
4	✓		✓
5	✓		
6	✓		✓
7	✓		
8	✓		✓

2.2 NKText

The main component of the programme is the online 'NKText chatbot', which delivers daily parenting content to participants via WhatsApp over an eight-week period.

To join NKText:

1. Save the NKText phone number as a contact.
2. In WhatsApp, search for 'NKText' and start a chat by typing the trigger word shared by trainers.



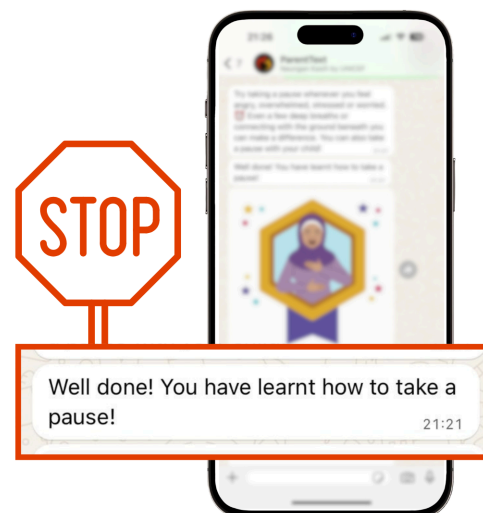
Facilitators and parents join NKText using different trigger words. Trigger words for parents will be provided by your programme coordinator at KEMAS/MASW. Write down the trigger word for your parents below.

A blue rounded rectangular box with a green speech bubble icon containing a white telephone handset. Inside the box, the text reads: "My parents should send this trigger word to join NKText:". Below the text is a horizontal line for writing.

My parents should send this trigger word to join NKText:

To enrol in NKText:

- Answer the onboarding questions to get started on NKText. This will help NKText create a tailored programme for you!
 - If you have a child aged 2 to 6 years, try including them. This will help you apply what you learn and observe real-life changes.
- NKText will send a video and teach you how to Take a Pause. Go ahead, take a break with NKText!
- STOP before you start the first goal. You will go through NKText fully during your training as a facilitator.



Goals and Skills

NKText is structured around eight parenting goals, each supported by three to six parenting skills, delivered as daily lessons that parents can develop to achieve these goals.

Here is an overview of the goals and skills in Naungan Kasih:

Goals	Skills
Improve My Relationship with My Child	<ul style="list-style-type: none"> • Spend 1-on-1 Time with My Child • Be Kind to Myself • Give Praise • Talk about Feelings • Parenting Values and Spirituality
Prepare My Child for Success in School	<ul style="list-style-type: none"> • Help Your Child's Language Skills • Help Your Child Learn to Read • Get Your Child Ready for Maths • Engage with Your Child's School
Understand Child Development	<ul style="list-style-type: none"> • The Power of Learning Through Play • Learning from Experience • How Your Child is Changing
Give My Child Structure	<ul style="list-style-type: none"> • Manage My Stress • Keeping it Positive • Create Routines with My Child • Creating Family Rules • Know Everyone's Role
Supporting Positive Child Behaviour	<ul style="list-style-type: none"> • Redirect Misbehaviour • Managing Demanding Behaviours • Managing Anger • Teach My Child Consequences • Solve Problems with My Child
Keep My Child Safe & Healthy	<ul style="list-style-type: none"> • Teach Safe Touch • Community Safety • Respond to Crises • Strengthen My Child's Nutrition and Health • Know Online Safety Basics • Build Habits and Trust Online
Have a Healthy Relationship with My Spouse	<ul style="list-style-type: none"> • Creating Respect at Home • Be a Supportive Spouse and Parent • Share Family Responsibilities • Resolve Conflicts Peacefully • Listen and Talk with Each Other
Build a Family Budget and Save Money	<ul style="list-style-type: none"> • Understand Needs and Wants • Talk about Monthly Expenses • Make a Monthly Budget • Make a Saving Plan

After completing a parenting skill, participants receive a prompt introducing a new skill which focuses on a new parenting skill linked to the overall Goal. Each skill has a similar structure:

- A **short quiz** to spark participants' interest (for most skills).
- A **comic** illustrating relatable parent-child scenarios to help participants connect with the skill in context.
- **Key tips** that explain how to apply the new skill. Participants can choose to receive these tips in text, audio, and/or video, depending on their literacy level and data preferences.
- A **home activity assignment** that encourages participants to practise the new skill at home.

Additional Features

Safeguarding

Safeguarding means protecting people's health, well-being, and human rights, ensuring they can live free from harm, abuse, and neglect. Everyone you come into contact with—regardless of age, gender identity, disability, sexual orientation, religious or ethnic origin—has the right to be protected from all forms of harm, abuse, and exploitation.

NKText is automated to recognise high-risk keywords and detect disclosure of dangerous and violent situations. After detection, an empathetic and empowering response is offered along with the contact details of where to access professional or urgent help (e.g., police, ambulance, hotline) also includes information on local support resources and hotlines to further support self-referral for users.



TIP:

Both you and parents can send **"HELP"** in NKText to access safeguarding support.

Developmental Assessment

A developmental assessment is available to help parents understand and monitor their child's growth. It provides insights into their child's progress and highlights areas where additional support may be helpful, empowering parents to actively promote their child's well-being and development. For more information, please refer to **Appendix B. Purpose of Developmental Assessment.**

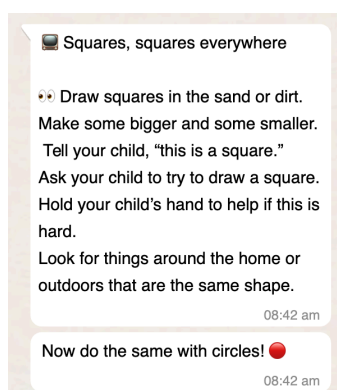


TIP:

Both you and parents can send **"GROW"** in NKText to access the developmental assessment. Parents will also be prompted to complete it as a Home Activity for the skill "How Your Child is Changing" under the goal "Understanding Child Development"

Learning Through Play Activity Generator

Learning Through Play (LTP) Activities are playful activities that parents can complete with their children to spend one-on-one time. They are available through the main menu and offered at the end of each module. Parents can also type **PLAY** to generate a playful activity.

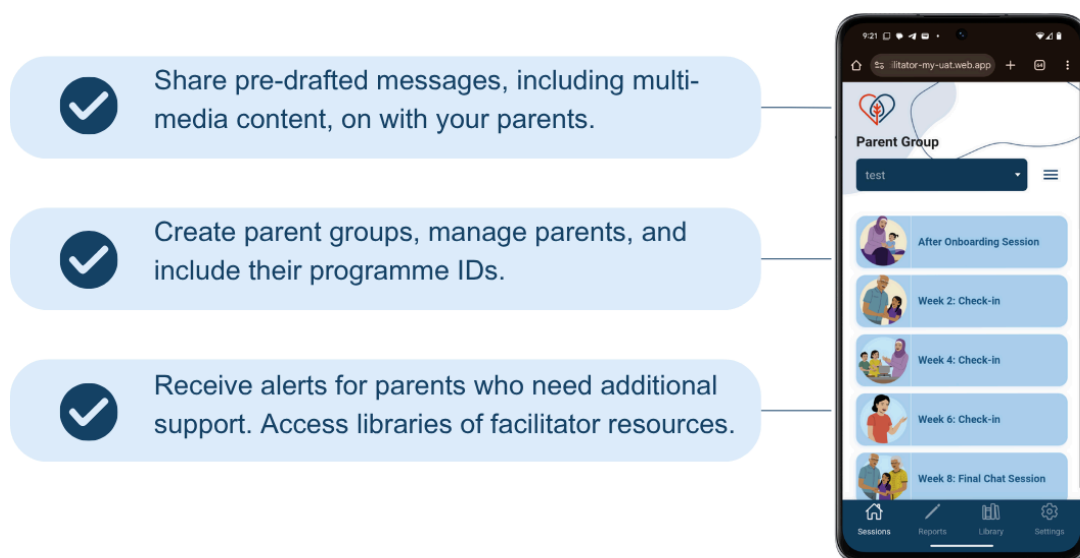


2.3 FaciNK

FaciNK is your digital companion to help you deliver the programme and support parents online. It is an app that will help you do the following — all in one place!

- Manage **Online Support Group sessions** via WhatsApp
- **Share weekly content** with ease
- **Track participant engagement.**

For more information on FaciNK can support you, please refer to **4.2 Online Support Group Management**.



To download your digital companion, click on the relevant icons below:



Apple App Store



Google Play Store

PART THREE:

Training Guide

3.1 Structure

To prepare you to deliver the Naungan Kasih hybrid programme, you will receive training through three main modes:

- **Online Sessions:** You will participate in three live sessions via an online meeting platform (e.g., Zoom or Google Meet). These sessions offer an overview of the programme, practical guidance, and opportunities for real-time interaction and discussion.
- **Self-Learning:** You will complete assigned learning modules independently and at your own pace. This format allows for deeper reflection and a stronger grasp of key concepts.
- **In-Person Session:** A face-to-face session focuses on building facilitation skills through interactive practice, role-plays, and peer feedback, ensuring that you are prepared for programme delivery.

Here is an overview of the training you will receive. For more information on your training and guidance, please refer to **Appendix C. Facilitator Training Workshop**.

Day	Activity	Duration	Mode of Delivery		
			Online Session	Self-Learning	In-Person Session
1	Exploring the Facilitator Manual and Companion Guide	2 hr		✓	
2	Module 1: Getting started with NKText	5 min		✓	
3	Module 2: Introduction to the Programme	4 hr	✓		
4	Goal 1: Improve My Relationship with My Child	1 hr		✓	
5	Goal 2: Prepare My Child for Success in School	1 hr		✓	
6	Goal 3: Understand Child Development	1 hr		✓	
7	Goal 4: Give My Child Structure	1 hr		✓	
8	Check-in with Trainers	45 min	✓		
9	Goal 5: Supporting Positive Child Behaviour	1 hr		✓	
10	Goal 6: Keep My Child Safe and Healthy	1 hr		✓	
11	Goal 7: Have a Healthy Relationship with My Spouse	1 hr		✓	
12	Goal 8: Build a Family Budget and Save Money	1 hr		✓	
13	Check-in with trainers	45 min	✓		
14	Facilitation Skills Practice	6 hr 30 min			✓

3.2 Becoming an Effective Facilitator

General Skills

Key skills that you will need to support you as a facilitator are:

- **Understanding child development:** Having basic knowledge of how young children grow, learn, and behave helps you relate to parents' experiences and guide them with age-appropriate strategies.
- **Praising and encouraging parents:** Parents are more likely to stay engaged and try new things when they feel seen and appreciated. Acknowledge their efforts, even small ones, to build confidence and motivation.
- **Using active listening:** Show parents you are truly listening by giving them your full attention. Apply **Accept-Explore-Connect-Practice (A-E-C-P)** to facilitate your discussion with parents.
- **Being consistent and compassionate:** Parents feel safe and respected when you respond with warmth and fairness. Stay calm, be supportive, and follow through on what you say.
- **Exploring challenges together:** Help parents feel they are not alone. Invite them to talk about what's difficult, and work together to understand the root of the problem without judgment.
- **Practising simple, practical solutions:** Brainstorm solutions with parents. Focus on realistic solutions that parents can use in daily life.

When facilitating, **always go at the parents' pace** when delivering the programme. Make sure they understand the current content before introducing something new. This may mean spending extra time addressing challenges or problem-solving during sessions, and that's okay.

To better support your role as a facilitator and learn more about child development, please refer to **Domains and Stages of Child Development** in your [Companion Guide](#).

Modelling Behaviour

The **modelling principle** is at the heart of how you deliver Naungan Kasih. The way you work with parents shapes how they will work with their children.

- If you lead with collaboration, praise, active listening, and positive instructions, parents are more likely to do the same at home.
- If you criticise, ignore, or focus only on what not to do, they may mirror that behaviour too.

In many ways, you are modelling for parents the way you hope they will parent their children—**and it works!**

Participatory Approach to Learning

Unlike programmes where facilitators simply tell participants what to do, **Naungan Kasih uses a participatory approach.**

As facilitators, you are partners—working alongside parents to help them identify solutions and build on what they already do well. Parents are the experts on their own children and lives.

Your role is to **guide parents** to discover how to achieve their goals through open-ended questions, helping them understand the benefits of positive parenting and nonviolent discipline. When parents learn this way, the skills they gain are more likely to last long after the programme ends.

Make Naungan Kasih a Happy Place to Learn

Everyone enjoys a warm, welcoming space. Here are simple tips to make Naungan Kasih a happy place to learn:

- **Invite participation:** Notice when someone is holding back and ask if he or she wishes to share an opinion or experience.
- **Be heard:** Make sure everyone can hear you and each other.
- **Sit together:** Stay on the same level—sit with parents, not in front of them.
- **Create comfort:** Ensure the room is clean, with enough chairs, good ventilation, and even decorations if you like.
- **Use the right language:** Check that parents are comfortable with your use of language.
- **Show respect:** Listen without judgment and respect all contributions. Laugh with parents, not at them.
- **Praise, praise, praise:** Recognise parents' efforts and dedication.
- **Model behaviour:** Treat parents the way you'd like them to treat their children—through praise, respect, and encouragement.
- **Use energisers:** This keeps sessions fun and interactive. For more information, please refer to **In-Person Tips** in the Companion Guide.



Tip:

Take note if participants have physical challenges or disabilities that may require adjusting the way they participate in the session.

Accept, Explore, Connect, and Practice (A-E-C-P)

The **Accept, Explore, Connect, and Practice (A-E-C-P)** method is the main facilitation technique used in the delivery of the Naungan Kasih programme. It involves active listening, collaborative facilitation, building self-awareness, emphasising core principles, and allowing opportunities to practise skills.

For more information, please refer to **A-E-C-P: Accept, Explore, Connect and Practice** in the [Companion Guide](#).

PART FOUR:

Programme Delivery Guide

4.1 Onboarding Session Delivery

The Onboarding Session sets the tone for the entire Naungan Kasih programme. It is important to create a warm, welcoming, and safe environment where participants feel comfortable and supported.

This session also helps families become familiar with using the NKText chatbot and joining the Online Support Group via WhatsApp.

During the onboarding session, you want to accomplish 5 things:

1. **Introduce NKText** to participants.
2. **Establish ground** rules for the interaction with NKText and on WhatsApp
3. **Guide participants** through the NKText Welcome Flow to ensure they understand how to use their phones for programme activities.
4. **Practise One-on-One time** with participants through role-play.
5. **Assign home activities** for parents to complete after the session.

Remember that the parents are the experts, and you are the guide!

Before the Session

Be Well Prepared

It is important to **be well prepared**. Good preparation shows respect for parents and helps you give them the best support. Ensure that you:

- **Read this manual.** It has everything you need to deliver the programme.
- **Familiarise yourself with the NKText Goals and Skills.**
- **Practise the onboarding session and key parts of the programme**, ideally with a partner.
- **Check your technology:** have your phone charged, internet secure, and a back-up plan in case of any technical issues.

- **Prepare materials and venues in advance.**

Create Your Online Support Group

If your group will have facilitated WhatsApp support, please create a WhatsApp group **before** the in-person session. You can follow these instructions:

1. **Save parents' names and WhatsApp numbers** (if available) on your phone, so you can confirm details during the in-person session.
2. **Create your WhatsApp group** with a temporary name, icon, and description. You can keep the temporary name or update it once the group agrees on a name.

The group name should be in this format:

“Naungan Kasih_[GROUP NAME]”.

For example, “Naungan Kasih_HappyFamilies”

Understand One-on-One Time

One of the key skills that parents are introduced to during the in-person session is “One-on-One Time”. Before the session, please refer to **One-on-One Time** in the [Companion Guide](#) and learn about what it is, why it is important and tips you can share with parents.

For guidance for parents on communicating with children with disabilities, please refer to **How to Support Parents who have Children with Disabilities** in the [Companion Guide](#). This resource may be shared with parents who have children with disabilities to support their parenting journey.

During the Session

Session Agenda

Activity	Sub-Activities	Duration
1. Pre-Session Registration	<ul style="list-style-type: none">• Collection of name and phone numbers• Refreshments	30 min
2. Welcome	<ul style="list-style-type: none">• Name Game• Introducing to Naungan Kasih programme (incl. NKText and WhatsApp groups)• Setting Up Some Group Rules	20 min
3. Getting Started with NKText	<ul style="list-style-type: none">• Introduction to Phone Use• Getting into NKText• Resolving challenges with NKText• Additional Ground Rules for NKText	30 min
4. Spending 1-on-1 Time with Your Children	<ul style="list-style-type: none">• NKText Goal & Questions• NKText Comic• Discussion: One-on-One Time with Your Child• Group Discussion: Activities to do with your Child• Practising skills	50 min
5. Closing	<ul style="list-style-type: none">• Reflection• Identifying the Next Goal in NKText• Goodbye Activity	10 min

Activity 1. Pre-Session Registration (30 min)

1. Prepare a registration form (paper or digital) with the following fields:
 - a. Full name of the parent or caregiver
 - b. Phone number (ensure the number is linked to WhatsApp)
 - c. Any additional relevant information
2. Explain to parents that this information will be used solely for programme-related communication and support.
3. Ensure the information collected is accurate.

Activity 2. Welcome (20 min)

Welcome parents warmly and enthusiastically when they arrive at the session. Praise them for coming to the programme!

Once all the participants have arrived, you can formally welcome the group to the onboarding session of NKText. [\(Slide 2\)](#)

Name Game (5 min)



Overview

This game helps the participants get to know each other.



Instructions [\(Slide 3\)](#)

1. Group stands in a circle.
 2. One person says his/her name and makes a shape.
 3. The entire circle then repeats that person's name and makes the same shape.
 4. The person sitting next to them says their name and makes a shape.
 5. Repeat for everyone in the circle!
-

Introducing the Naungan Kasih Programme (5 min)



Overview

This activity provides an overall picture of the Naungan Kasih programme with NKText. It is like giving a map of the journey that the families travel on together over the next few weeks.



Instructions ([Slide 4-6](#))

1. Aims and Benefits of Naungan Kasih Programme

Share the aims and benefits of being part of the Naungan Kasih Programme with the parents.

The Naungan Kasih programme is for parents who have children between 2 to 6 years old.

Now, when we say, 'parents' and 'parenting', we mean someone who is caring for the children, whether that person is their biological parent or not. This includes any person who is a primary caregiver, responsible for the wellbeing of the child.

The goal of Naungan Kasih is to help build open, caring and trusting relationships between caregivers and their children. When we have healthy and positive relations, they help parents to keep their children safe and support their growth and development.

Positive parenting also helps parents teach their children responsible behaviour, respectful behaviour and instil parenting values.

2. Main components of the Naungan Kasih Programme

Explain that participants will receive Naungan Kasih Hybrid content and support in three main ways:

1. **NKText:** For more information, please refer to **2.1 NKText**.
 2. **In-Person Session:** For more information, please refer to **4.1 In-Person Session Delivery**.
 3. **Online Support Group:** For more information, please refer to **4.2 Online Support Group**.
-

Setting Up Some Ground Rules (10 min)



Overview

Establish Ground Rules to help make the programme a safe place to learn together. It is important that the group sets ground rules on how they will ensure that their time and experiences together are fruitful. These rules should be developed as a group and owned by the group.

Ground rules are also useful for helping you to run these sessions as a facilitator. They can be helpful when reminding participants that **they** created the rules for how the sessions should be run.



Instructions ([Slide 7](#))

Ask the participants to think what is important to them to feel comfortable, respected, feel safe and supported in the group.

When discussing Ground Rules, you can use the following format:

- Put up two flipchart papers and write at the top:
 - Ground rules for NKText chatbot
 - Ground rules for WhatsApp support group
- Ask participants to share their suggestions.
- Write rules and comments on the flip chart to keep for later reference.
- **Make sure Ground Rules describe a positive behaviour.** You can prompt for rules on specific issues like cell phone use, respect, etc.
- You can repeat back what you hear and explore the rules to make sure everyone in the group agrees and understands.
- For example, if someone mentions “Respect”, ask what that means to her or him. What sort of behaviour shows “Respect”?
- Make sure everyone agrees and has the opportunity to contribute before moving on to another suggestion.

Some helpful ground rules may include:

You can add these after the participants have shared their own rules (now or later in the session when participants learn more about the programme components).

- **Ground rules for NKText chatbot:**
 - Commit to doing the suggested daily activities.
 - Ask for help if you struggle to access activities.

- Ensure you have data to do the daily NKText activities.
- **Ground rules for WhatsApp support group:**
 - Respect the privacy of personal pictures and videos that are sent to the chat group.
 - Everyone is different and will have different experiences to share.
 - Respect each other by paying attention and taking turns to share and listen.
 - What we say in the group, stays in the group – both in-person and online.
 - Share only what you feel comfortable to share.
 - Feel free to ask any questions!

Activity 3. Getting Started with NKText (30 min)

This activity will help participants understand the basics of how to operate a mobile phone (if they cannot do that already). They will also start their interaction with the NKText chatbot completing the first NKText activities on their individual phones during the session. This will give them the opportunity to share their first experiences and resolve any challenges.

Introduction to Phone Use (5 min)



Overview

Some participants may know more about how to use their phone than others. Try to identify the gaps and provide specific support as needed. This will enable more parents to access the NKText content.



Instructions [\(Slide 8\)](#)

To make this activity interactive, ask participants to demonstrate the following to the group (and correct/guide as needed):

1. Switching the phone on and off

Show participants:

- How to turn the phone on and off. Clearly point out the three buttons on the side (on/off, volume up/down).
- Where and how to insert a sim card and ensure that it is properly working once the phone is switched on.

- Talk about sim card PIN and how your sim card can get blocked if the PIN is not entered correctly.

2. Navigating through the phone settings

Show participants:

- How to increase and reduce phone brightness.
- How to install and uninstall apps.
- How to take and share screenshots (this is key when they experience technical issues).

3. Navigating through WhatsApp settings

Remind participants that they will receive their NKText content via WhatsApp. Show participants:

- How to find and open WhatsApp.
- How to respond to messages/prompts from NKText (in order to receive the next content).
- How to open images.
- How to open audio/video files.

4. Charging the phone

- Show how to properly insert the phone charger to avoid breaking the charging system.
- Emphasise the importance of disconnecting the phone from the charger once it is fully charged to avoid overcharging.
- Use the original phone charger to charge the phone.

5. Switching data bundle on and off

- Show participants how to turn data on and off. Point out the change in the status bar when the data is on or off (the H+/3G/4G/5G on the network bar).
- Emphasise that data should not be left on non-stop, to minimise data bundle use and optimise battery use.
- Show participants how to check data bundle balance and/or data bundle usage.

6. Managing internal phone storage

Ensure participants understand that apps, videos, music, and images all take up space on a phone, and that their phone will not function properly when it is full.

Show participants how to free up storage space if needed by:

- Deleting files such as videos, audios, images, etc.
- Uninstalling apps

7. Digital awareness: Internet safety

Discuss the risks of clicking on phishing and suspicious internet links.

Ensure that participants understand that specific personal information should not be shared with unknown people or sources, for instance:

- Passwords
- Bank account information
- Locations
- Personal or sensitive images/videos

8. How to prevent damaging your phone

Show participants how to access the password/pattern lock to secure their phone from other unauthorised users.

Discuss how phones should be handled with care, for example:

- Keeping phones out of reach from their children
- Keeping phones away from direct sunlight
- Keeping phones away from working stations that can cause damage to the phone for instance, water, fire, etc.

Getting into NKText (20 min)



Overview

Participants will now have their first interaction with the NKText chatbot on their phones.



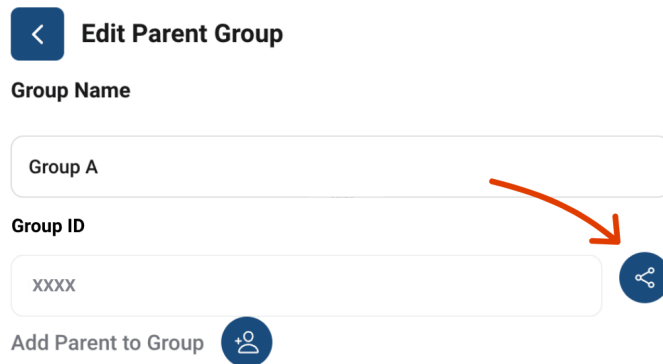
Instructions ([Slide 9-10](#))

Take them through the following steps and respond to any questions or challenges that come up. Ensure that everyone has completed the previous step before moving onto the next one.

Before you begin:

- Ensure that you have created a WhatsApp group with all your participants.
- Share your Group ID in the WhatsApp group by following these instructions:
 - Open FaciNK.
 - Go to 'Your Parents Groups' page.

- Create your parent group with the name of your parent group. If you have already created your parent group, click on the pencil icon next to your parent group.
- Click “Share” to share the Group ID and send it to your group in WhatsApp. You can do this by clicking either of the following share buttons:




< Edit Parent Group

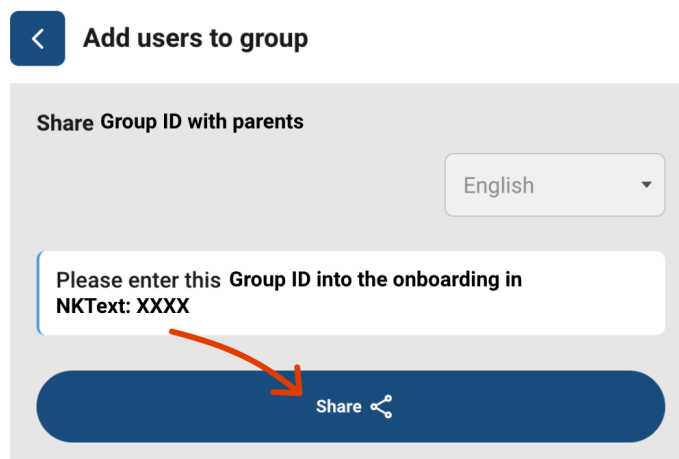
Group Name

Group A

Group ID

XXXX

Add Parent to Group 




< Add users to group

Share Group ID with parents

English ▼

Please enter this Group ID into the onboarding in NKText: XXXX

Share 

- Inform all your participants that they will need this during the onboarding in NKText.

**Tip:**

When parents join NKText, they are prompted to enter the 4-character group ID that you share with them.

When this is done, a list of all your parents will be automatically added to your parent group on FaciNK—just like this:

< Edit Parent Group

Group Name

Group A

Group ID

XXXX

Add Parent to Group

Parent A

Parent B

What to do next?

- For each parent:
 - Click on the pencil icon to access the parent profile.
 - Add the First Name and Last Name.

Note: the “NKText ID” is the name that parents entered onto NKText during their onboarding.

- Click “Save”.

<

Parent's First Name*

First Name

Parent's Last Name*

Last Name

NKText Name

XXXXXX

NKText ID

XXXXXX

Gender

XXXXXX

Common challenges when parents join your group using your Group ID include:

- **If parents accidentally enter an incorrect group ID or skip the question on NKText, parents need to re-enter the group ID.** If this happens, ask parents to type “GROUP” on NKText to re-enter the group ID.
- **If parents enter the correct group ID on NKText but do not appear in your group on FaciNK, ensure that both your device and the parent’s device are connected to the Internet and try again.** If needed, ask parents to type “GROUP” on NKText to re-enter the group ID.

1. Start a WhatsApp chat with NKText

Give participants the following instructions:

- Open your phone.
- Save the NKText phone number (+6-012-292-7434) as a contact.
- Open WhatsApp, search for 'NKText' and start a chat by typing the trigger word shared with you.
 - For KEMAS teachers, type **KEMAS** to start the programme.
 - For others, type **MASW** to start the programme.

2. Settings and User Information

Tell participants to follow the NKText prompts. NKText will ask them to:

- Choose a language.
- Choose their guide.
- Answer short demographic questions about themselves so NKText can send tailored content.
- Enter their 4-character group ID that you have shared with parents
- Answer short demographic questions about their child so NKText can send tailored content.
- Choose how they would like to receive messages:
 - Text, images, and video
 - Text, images, and audio
 - Text and images only

3. Taking a pause

Taking a pause is a short relaxation exercise that participants can use whenever they feel stressed or angry. This is a great parenting tool and life skill. Refer to the Taking a Pause section in your [Companion Guide](#) for more information.

It is recommended to guide parents through this exercise as a group the first time. This helps them feel more comfortable and increases the likelihood they will continue practising it on their own.

Tell participants to follow the NKText prompts. NKText will ask them to:

- Do the **Take a Pause** exercise.

4. Stop

Make sure that parents stop using NKText before going on to the first goal.

5. One-on-One Time

Participants will start with their first skill of their first goal - One-on-One time. Ask participants to go through this skill.

6. Introduction Video

Ask participants to watch the 5-minute introduction video explaining how NKText works. Ask participants if they have any questions.

7. Discussion about first experience with NKText

Ask participants if they have any questions after completing Goal 1. You can prompt them by asking the following:

- How was your experience interacting with NKText?
- Do you have any questions about how to interact with NKText?
- Do you have any concerns with how you will interact with NKText when you are at home?

Praise participants for completing their first NKText activities!

Resolving Challenges with NKText (4 min)



Overview

Participants may encounter some challenges while interacting with the NKText chatbot.



Instructions

Ask participants to show each other how to solve the following challenges:

Challenge	Solution
I am stuck in NKText or the 'Next' button does not appear.	Type NEXT or MENU to navigate to your next activity.
I don't know how to access the main Menu or what the Menu does.	Type MENU at any time to: <ul style="list-style-type: none">• Track your progress (and change the Goal you are working on)• Change settings (how/when you receive messages, update your details for tailored content)• Find new activities parents can do with their child to build their relationship.• Watch the onboarding video again and get tips to navigate NKText.• Get help with navigating specific challenges in applying new skills.
I have an emergency and need immediate help.	Type HELP at any time to access resources and contact details in your community if you need assistance around family violence, sexual violence, mental health, or other emergencies.

Ask the parents if they have any questions around using NKText Chatbot

Additional Ground Rules for NKText (1 min)



Overview

Now that participants understand how NKText works, you can help them reflect on additional ground rules you can add to the list you created at the start of this session.



Instructions

Ask participants:

- Should any ground rules be added to our list of NKText ground rules?

Additional rules can include:

- *Commit to doing the suggested daily NKText activities.*
- *Commit to completing one entire 5-minute Skill at a time, to keep NKText from timing out.*
- *Commit to completing all 3-5 Skills within a Goal before choosing the next Goal.*
- *Do the suggested home activities together with your child.*

Activity 4. Spending 1-on-1 Time with Your Child (50 min)

NKText Goal and Questions (10 min)



Overview

Briefly introduce the main goal of the core lesson to the parents. You can say something like:

“Today’s main goal in NKText was to learn how we can build positive relationships with our children through One-on-One Time.”



Instructions

1. Start Goal (5 min)

Ask parents to select the first goal in NKText: Improve My Relationship with My Child.

Participants are now ready to start their first Goal in NKText. Tell participants to follow the NKText prompts. NKText will ask them to:

- Start Goal 1 (“Improve My Relationship with My Child”).

For the onboarding session all participants will work on Goal 1 so they can share their experiences and questions. After having completed this first goal, parents

can complete any goal they like.

If a participant has selected a different Goal, tell them to type MENU and guide them on how they can change their goal: MENU > Track my progress > View Goals to Start > Start a new goal and leave my current goal incomplete.

- Complete the first 5-minute Skill (“Spending One-on-One Time with My Child”) within this Goal.

Tell participants that NKText will remind them to do their next skill tomorrow (and daily afterwards until they have completed the programme).

2. NKText Questions (5 min)

The first part of each skill includes a couple short questions:

- **Question 1:** “How many days in the last week did you spend at least 5 minutes of one-on-one time with your child? Please type the number of days.”
 - This helps parents reflect about how often they spend dedicated quality time with their children.
 - Parents should indicate how many days in the past week they have spent doing One-on-One Time with their children.
 - Remind parents that there are no right or wrong answers to this question. They should answer it as truthfully as possible.
 - Tell them that they will be asked the same question when they complete their goal as a way of seeing whether they have improved during the Naungan Kasih programme.
 - **Question 2:** “True or False: When I spend special time with my child, I need to have a plan. I need to know what we will do together.”
 - This True/False question focuses on the main principle for One-on-One Time: Allowing children to take the lead during One-on-One Time.
 - Parents may disagree with the answer. You may want to ask them how their child might benefit from being able to take the lead and choose the activity during One-on-One Time.
-

NKText Comic (10 min)

Overview

This comic introduces the main principles and how parents should One-on-One Time with their children. It shows a mother, Farah, with her daughter, Mira.

The story demonstrates the core principle of Letting the Child Take the Lead, or Child-Led Play, that is central to One-on-One Time.

Instructions [\(Slide 11\)](#)

 <p>Farah: I have 5 minutes of one-on-one time to spend with you, Mira. What would you like to do?</p> <p>Mira: I want to play dress up!</p>	 <p>Farah: Wonderful idea, Mira! I see you are taking out the yellow scarf with blue stripes on it.</p>
 <p>Mira: Ibu, it's for you.</p> <p>Farah: Thank you, I love it!</p> <p>Mira: Wear it Ibu!</p>	 <p>Farah: What a big girl you are, Mira to get dressed by yourself!</p>

1. Guided Discussion for One-on-One Time Comic

Help the parents identify the following skills from the comic that they should use during One-on-One Time:

- Get down to your child's level.
- Look at your child and notice what s/he is doing.
- Use your child's name when you speak to him or her.
- Accept what your child wants to do as long as it is a safe activity.
- Follow your child's lead during One-on-One Time
- Use words to describe what your child is doing.

Block 1 introduces the parents to how to introduce One-on-One Time to children. Use questions to guide parents to notice how the mother introduces One-on-One Time to Mira by saying to her, "I have 5 minutes to spend One-on-One Time with you, what would you like to do?" Ask the parents:

Question	Possible Responses
How does the mother introduce One-on-One Time to Mira? What does she say to Mira? How long is One-on-One Time?	<ul style="list-style-type: none">• She says Mira's name.• She is at the same level as Mira.• She is looking at Mira.• She asks her what she wants to do.• She allows Mira to choose the activity.
How does Mira know how long is One-on-One Time? Why should the mother tell her how long One-on-One Time is?	<ul style="list-style-type: none">• The mother tells her she has 5 minutes to spend with her.• The mother might have other things to do.

Blocks 2 to Block 3 also show how mother allows Mira to take the lead. Ask the parents:

Question	Possible Responses
What does the mother do physically to show that she is paying attention to Mira?	<ul style="list-style-type: none"> • She is looking at Mira. • She says her name
How does the mother allow Mira to be the leader in the activity?	<ul style="list-style-type: none"> • She allows Mira to choose the activity. • She accepts Mira's proposals. • She observes what Mira is doing. • She sits back and lets Mira direct what happens in One-on-One Time)

Block 3 also demonstrates how parents can use words to describe what their children are doing. Ask the parents:

Question	Possible Responses
Why do you think Mira gives her mother the scarf?	<ul style="list-style-type: none"> • She wants her mother to join in the activity.

Block 4 (and all the other blocks) show how children might respond to spending One-on- One Time with their parents. Ask the parents:

Question	Possible Responses
What does the mother say when Mira puts on her dress by herself?	<ul style="list-style-type: none"> • She uses words to describe what she sees Mira doing.
How does Mira feel when spending One-on-One Time with her mother?	<ul style="list-style-type: none"> • Mira is happy. • She feels loved. • She feels important. • She feels appreciated. • She feels confident. • Mira feels close to her mother.

**Tip:**

Ask open-ended questions to help parents answer these questions themselves. Your job is to ask questions. Parents need to come up with answers themselves!

Discussion: One-on-One Time With Your Child (5 min)

**Instructions [\(Slide 12\)](#)**

Lead participants in a group discussion about the benefits of spending One-on- One Time with their children. Useful questions include:

- Why would you want to have a positive relationship with your child?
- How would spending One-on-One Time help you develop a positive relationship with your child?
- How would your child benefit from the One-on-One Time with you? What would s/he learn?

Write down parents' ideas and praise them for sharing.

Here are some benefits of spending one-on-one time with your child to guide the discussion:

- Children feel that they are valuable and loved.
- Shows your child that you think that what they are doing is important.
- Helps children feel safe and secure.
- Builds language and observation skills.
- Builds learning skills and problem-solving.
- Increases trust and improves communication with you and your child.
- Helps children develop and explore the world.
- Shows your child that you are present and focused on what the child is doing.
- Children become more willing to help around the house.
- Parents/caregivers feel like their hard work in the house is more valued.
- Listening carefully to children and valuing their ideas encourages them to think for themselves and take the lead.
- Gives you a chance to learn a lot about your child's interests and abilities.

**Tip:**

The list above is just a suggestion. It is okay if they do not identify all of them. They may also provide other reasons to why One-on-One Time would improve their behaviour and development. That's great!

Group Discussion: Activities to Do with Your Child (5 min)



Overview

This group discussion will help parents identify possible activities they can do with their children during One-on-One Time.

It can be challenging for parents to know what to do with their children – especially if there is only a little time to spend with their children or they do not have a good relationship with their children.



Instructions [\(Slide 13\)](#)

Ask parents to think of activities that they could do with their child. These could be things that they know their child likes to do.

Allow parents to first share in pairs. Each pair should come up with at least 3 different activities that they can do with their children.

Allow parents to talk in pairs for about a minute or two. Then share in a big group. Write the suggestions on the flipchart!

Possible activities may include:

- Playing with a ball or doll if the child has one.
- Dressing up in fun clothes or in adult clothes
- Hide and seek – outside.
- Shopping game in the house
- Jigsaw puzzles
- Singing a song together
- Telling a story
- Encouraging the child to tell a story.
- Doing the laundry together

**Tip:**

Activities will be different for different age groups and in different ethnic and religious groups. Make sure that the suggestions are relevant to your parents!

Practising Skills (15 min)



Overview

DAY, PLAY, and STAY

This is the first group practice when parents practise what they will be asked to do during Home Activities.

Group Practices allow parents to try out their home activities in the safe environment of the group. Parents/caregivers also have the opportunity to act in roles as “parents” and “children.”

Being the child in a practice helps parents see the world through their child’s eyes.

**Tip:**

If any of your parents have a child with disabilities, make sure the group practices includes a child with disabilities.



Instructions [\(Slide 14\)](#)

Format for leading the group practice:

1. Introduction

- Introduce that parents are now going to practise allowing their children to take the lead and saying what they see during One-on- One Time.
- Explain that practising now will make it easier to do the activities at home, especially since Letting Your Child Lead and Say What You See are new skills.
- Explain that everyone will get a chance to practise new skills before using them at home.

2. Group Practice

- Choose a participant to be the “Parent” and another to be the “Child”.
- Be specific about the age of the “Child”. Tell the parent who is pretending to be the “Child” that they should be well behaved during the role-play.

- The Parent should introduce One-on-One Time to his/her child by saying the following words: "I have 5 minutes to spend One-on-One Time with you, what would you like to do?"
- The Child should give a simple suggestion: "Let's play with my toy".
- The Parent practices using words to describe what the Child is doing while following the Child's lead.
- Stay physically close to the Parent to give support if necessary. You may need to whisper words that the Parent can use to describe what the child is doing.
- The Parent may need extra support in allowing the Child to be the leader in the activity. Be like a guardian angel!
- Allow the practice to happen no more than 1 minute (even 30 seconds is enough time).
- The important thing is to give the Parent the opportunity to follow the Child's actions and to use some of the skills they have learned.
- Ask the parents who practised about what their experience felt like both as a Child and as a Parent.
- Praise both parents enthusiastically for being the first to do a Practice!

3. Practice in Pairs

- Divide parents into pairs and ask them to practise letting the child take the lead during One-on-One Time.
- Each person should practise both the role of the parent and of the child. Remind the children to behave well!
- Both facilitators should move around the room helping parents out.
- Tell parents to switch roles after about one minute each. Bring the group back together for a discussion.
- Ask for feedback from each pair in a group discussion on how the practice went.

**Tip:**

Five Common Mistakes Parents Make During One-on-One Time and how to support parents:

1. Parents ask questions instead of describing

- What's happening:

Parents often ask questions like "What are you doing?" instead of using descriptive language.

- What to encourage:

Gently remind parents to use simple words to describe what their child is doing, e.g., "You're building a tall tower!" This builds connection and supports language development.

Tip: Use modelling during group discussion. Say: "Let's try describing instead of asking—how would that sound?"

2. Parents forget to go down to their child's level

- What's happening:

Parents may talk or play from above rather than getting physically close to their child.

- What to encourage:

Help parents feel comfortable kneeling, sitting, or lying down to match their child's height. This creates warmth and shows the child they are seen and valued.

Tip: During role play, demonstrate the difference and how it feels for the child.

3. Parents forget to tell their child they are having 5 minutes of One-on-One time

- What's happening:

Parents may engage in play but don't make it clear that this is their special One-on-One time.

- What to encourage:

Remind parents to say it clearly: "This is our 5 minutes of One-on-One time." It helps the child feel special and builds routine.

Tip: Suggest using the phrase as a simple routine to begin One-on-One time.

4. Parents forget to give a transition warning before One-on-One time ends

- What's happening:

Children may feel upset when play ends suddenly.

- What to encourage:

Coach parents to give a gentle warning, like "We have one more minute, then One-on-One time is over." This helps children learn to manage endings better.

Tip: Emphasize that this small habit prevents meltdowns and helps build emotional resilience.

5. Parents forget to thank or praise their child after One-on-One time

- What's happening:

Parents end playtime without any positive closure.

- What to encourage:

Invite parents to end One-on-One time by thanking or praising their child, e.g., "I really enjoyed playing with you," or "You shared your toys so nicely today."

Tip: Remind parents that these words reinforce positive behaviour and strengthen bonds.

Tips & Home Activity (5 min)



Instructions ([Slide 15](#))

Review the following tips for One-on-One Time with your child with the parents:

1. DAY: Set aside a specific time to spend One-on-One Time with your child each day.

- Choose a time when you are unlikely to be interrupted and when your child does not have something else that they want to do, like watching TV or playing with smartphones. **Switch off the television and put away smartphones.**
- Tell your child that you would like to watch them play and that they can choose what to do. Your child might think this is weird at first but gradually will come to enjoy having this dedicated time with you!

2. PLAY: Try to do something different than watching TV or playing with a tablet/phone.

- This is a lot more useful and enjoyable for your child than just sitting together in front of the television or playing with a smartphone.
- Sometimes, it may be just enough to watch your child's favourite TV programme with him/her. They may feel comfortable doing other activities with time.

3. STAY: Give your child all your attention.

- Make sure that you will not be distracted by other children or other responsibilities so that you can give all your attention to your child.
- **Give as few instructions or directions as possible.** When you are spending One-on-One Time with your child, s/he or she should lead the activity.
- **Listen to what your child is saying and watch them.**
Listening to your child is more important than talking to them at this time. If your child asks a question, you can answer, but do not let them put you in a position of telling them what to do. Put the choice back to the child: "That is an interesting question, what do you think?"
- **Reflect what your child says to you.**
Repeat back what your child says when s/he speaks to you. You can use different words to show that you are really listening to your child. E.g., Child, "This math problem is really hard." Parent, "Yeah, I see that you are finding it difficult."
- **Make only positive comments and avoid critical comments.**
Remember this is your child's activity. Can you think how you have felt recently when someone has been critical of you? There is no right or wrong during One-on-One Time. Your job is to show an interest and say something nice.

Home Activity [\(Slide 16\)](#)

The Home Activity for the module is to spend at least 5 to 15 minutes of One-on-One time with your child each day. Make sure that each parent has identified a specific goal for his/herself for One-on-One Time. Make sure they go home knowing the following:

- Where will they spend One-on-One Time with their child?
- When will they spend One-on-One Time with their child?
- What types of activities could they do during One-on-One Time with their child?

Write each parent's home activity on a large piece of paper.

Activity 5. Closing (10 min)

Reflection (5 min)



Overview

Reflect with parents on any specific areas of the Naungan Kasih Program that require support.

Encourage parents by using open ended questions, like, "Is there anything specific about using the NKText chatbot that you'd like to know more about?" or "What are your initial thoughts on participating in the WhatsApp Support Groups?"

To respond to parents' questions, offer clear and concise information. Provide step-by-step guidance if necessary.



Instructions [\(Slide 17\)](#)

Ask the parents if they have any questions about:

- Using the NKText Chatbot
 - Participating in the WhatsApp Support Groups. Remind the participants that you would be sharing prompts for discussion later in the week.
 - Spending One-on-One Time with their child
 - Home Activity
-

Identifying the Next Goal in NKText (3 min)

Instructions [\(Slide 18\)](#)

- Explain to the parents that they selected their first goal, Improve My Relationship with My Child, and completed the first skill, Spending One-on-One Time with My Child.
 - In the upcoming days, NKText will guide them through the remaining skills within this goal. Once all 5 skills are accomplished, NKText will then prompt them to choose their next parenting goal.
 - Ask the parents to think about which goal would they like to practice next in the Naungan Kasih
 - Reassure participants that it may take some time for them to realise their goals. Encourage them to continue to interact with the NKText chatbot, participate in WhatsApp Support Group, and do home activities!
-

Goodbye Activity (2 min)

Overview

Close with a goodbye activity. Allow participants to decide how they would like to end the session. This may be a prayer or a group clap.

Instructions

Remind the participants to:

- Complete their home activities.
- Lookout for the next NKText module.
- Sharing their experiences and challenges on the WhatsApp Support Group.

Thank participants for the commitment they have made to each other by coming to the group!

After the Session

For more information, please refer to **4.2 Online Support Group Management**.

4.2 Online Support Group Management

After the Onboarding Session, you will provide support to parents through Online Support Group sessions via WhatsApp.

This is done with the help of FaciNK—your digital companion!

1. Download the App to learn how to conduct these sessions.
 2. Look for the “Chat Sessions” section on FaciNK homepage.
 3. You will see the 5 weekly chat sessions:
 - After Onboarding Session
 - Week 2: Check-in
 - Week 4: Check-in
 - Week 6: Check in
 - Week 8: Check-in
 4. Share messages “After Onboarding Session” on the same day or day after the in-person onboarding session.
 5. Share the messages for Week 2, Week 4, Week 6, and Week 8 during the respective week.
 6. Here is how to share the messages:
 - Locate the “Share” icon. It has three connected dots forming a sideways “V” shape.
- 
- Click on the “Share” icon.
 - In the menu that appears, select “WhatsApp” as your sharing option. Choose your Naungan Kasih Support Group from the list.
 - Before you hit the “Send” button, make sure to add any necessary information.
 - Finally, click the “Send” button to share the content with your Naungan Kasih Support Group.

Appendix

Appendix A. Journey of Naungan Kasih in Malaysia

Who developed Naungan Kasih?

Naungan Kasih was developed through collaboration between many partners, including:

- Community Development Department (KEMAS) in the Ministry of Rural and Regional Development
- Universiti Putra Malaysia (UPM)
- Malaysian National Population and Family Development Board (LPPKN) in the Ministry of Women, Family and Community Development
- Malaysian Association of Social Workers (MASW)
- University of Oxford
- UNICEF Malaysia
- IDEMS International
- Parenting for Lifelong Health (PLH)

In 2020, Parenting for Lifelong Health (PLH) collaborated with LPPKN, UPM, UNICEF, and IDEMS International to adapt its in-person programmes in response to restrictions placed on in-person parenting programmes during the COVID-19 pandemic and challenges reported by implementing partners in delivering programmes at scale in low-resource settings. One such PLH adaptation is ParentText (called Naungan Kasih Text or NKText in Malaysia), an interactive self-guided chatbot sent via instant messaging platforms like WhatsApp to parents of children aged 0-17 years, or in the case of Naungan Kasih, parents with children between 2 to 9 years old.

How was NKText developed?

NKText was developed through extensive cultural adaptation, user-testing, and piloting with parents and service providers, including in Malaysia with LPPKN, UPM, and UNICEF. Its main programme content was derived from the Naungan Kasih in-person programme as well as other PLH programmes. Additional content has been included to support mental health, educational, gender-based violence, and gender transformative outcomes.

What does NKText include?

The chatbot is built around eight positive parenting goals, each supported by learning modules that use comics, videos, and text illustrating key parenting tips. NKText also features, such as:

- Gamification (e.g., badges for goal completion)
- Personalisation (e.g., male and female videos)
- Interactive activities (e.g., quizzes)

After completing the first goal, “Improve My Relationship with My Child,” parents can choose the order in which to tackle the remaining goals.

Why not only a digital approach?

Naungan Kasih is delivered through a hybrid approach because while fully in-person programmes can be highly effective, they are resource-intensive to deliver at scale. By integrating digital tools, Naungan Kasih is able to reduce the time and effort required from facilitators and parents and reduce costs for the system to deliver at scale.

Appendix B. Purpose of the Developmental Assessment

The developmental assessment helps parents identify concerns about their child's growth and spot early signs of developmental delays or disabilities. By identifying early, parents can take timely action and access support, and help promote their child's overall wellbeing and development.

We expect that these questions will encourage parents to share their concerns about their child's growth and motivate them to seek extra help when necessary. Our goal is to also offer specific contacts and useful resources that parents can use to get more support. Parents can access these by typing **HELP** in NKText. The makes sure that every child gets the help they need and has the opportunity to reach their full potential.



Tip:

Questions on child development and ability in NKText are not clinical diagnostic tools for determining developmental challenges. Parents should always seek a professional assessment if they are concerned.

Background of Development Assessment

The assessment is for children aged under 5 years and is based on the Survey of Well-Being of Young Children (SWYC): Milestones. This tool is designed to assist caregivers in tracking the developmental progress of children aged 0-5½ years. It covers various skills that children typically acquire as they grow, including cognitive, language, social, and motor development. With sensitivity to age, it provides customised questions for children of different months.

For children and adolescents aged 5 to 17 years, the questions are adapted from the Washington Group/UNICEF Child Functioning Module (CFM) – Ages 5-17 years, with minimal changes. The CFM is designed to identify functional difficulties in domains such as hearing, vision, communication, learning, mobility, and emotions.

The SWYC and CFM tools are designed to be easy for parents to use. This means parents can answer the questions on their own, remembering what they know about their child, without needing to test their child's skills. These tools have been thoroughly studied and have proven to be accurate and dependable in various situations. They are constantly being studied and shared worldwide. Also, they are available in many languages and can be accessed freely, making them accessible to caregivers from different backgrounds and possibly avoiding the need for translation.

Appendix C: Facilitator Training Workshop

Tips for the Training

Online Sessions

To help you get the most out of your Naungan Kasih facilitator training, please follow these guidelines.

Before the Training

- Use a laptop or tablet when possible, as they provide better visibility and access to interactive features compared to phones.
- Check that your internet, camera, and microphone are working prior to the session.
- Login at least 10 minutes before the start time.
- Prepare all necessary materials (e.g., notebook, pen, worksheets).
- Join from a quiet, comfortable location to minimise distractions.

During the Training

- Keep your camera on when possible to encourage active engagement and an interactive learning environment.
- Mute your microphone when not speaking.
- Use the chat for questions and responses, unless instructed otherwise.
- Participate actively and respectfully in sessions.
- Be respectful and attentive towards other participants.
- Remove any distractions during the session.
- Breaks will be provided at scheduled intervals. Kindly return promptly at the end of the break. If you must step away, please inform the trainer via the chat.

Self-Learning

Learning is most effective when you feel supported. As you work through the materials, don't hesitate to reach out to trainers or peers for support or clarification.

Self-learning isn't just about completing the modules on your own—it's also a valuable opportunity to deepen your understanding of the programme and its key concepts.

In-Person Session

At your in-person session, please:

- **Be punctual:** Arrive on time and remain for the full duration of the session. If you are late or absent, inform the organiser in advance.
- **Be prepared:** Review materials prior to the session.
- **Participate actively:** Engage fully in the session, listen respectfully, and ask questions when needed.

Facilitator Training Workshop Journey

Day 1. Exploring the Facilitator Manual

Goals	<ul style="list-style-type: none">• Independently navigate and reflect on the key parenting skills presented in the NKText.• Demonstrate an understanding of the purpose and rationale behind parenting skill.
Instructions	<ul style="list-style-type: none">• Taking a Pause• Go through the Facilitator Manual and the Companion Guide.

Day 2. Module 1: Getting Started with NKText

Goals	<ul style="list-style-type: none">• Complete onboarding to and familiarise yourself with NKText.
Instructions	<ul style="list-style-type: none">• 👉 [Click here to onboard into NKText]

Day 3. Module 2: Introduction to the Programme

Goals	<ul style="list-style-type: none"> • Understand the purpose and vision of the Naungan Kasih programme. • Understand the structure of the Naungan Kasih Facilitator Training and Parenting Programme. • Recognise your role as a facilitator supporting parents.
Instructions	<ul style="list-style-type: none"> • Before the Session: <ul style="list-style-type: none"> ○ You will receive the training link from the trainer before the session. Please check your email or WhatsApp regularly for updates. ○ Once received, click on it at the scheduled time to join the session. ○ Complete your onboarding onto NKText. • During the Session: <ul style="list-style-type: none"> ○ Be prepared (e.g., training manual, writing materials). ○ Join the session at least 5 minutes early. ○ Use your full name when joining the session for attendance.

Day 4. Goal 1: Improve My Relationship with My Child

Goals	<ul style="list-style-type: none"> • Independently navigate and reflect on the key parenting skills presented in the NKText. • Demonstrate an understanding of the purpose and rational behind parenting skill.
Instructions	<ul style="list-style-type: none"> • Begin your day by Taking a Pause. • Explore the following skills in NKText: <ul style="list-style-type: none"> ○ Spend 1-on-1 Time with My Child ○ Be Kind to Myself ○ Give Praise ○ Talk about Feelings ○ Parenting Values and Spirituality • Write down any questions or challenges you may encounter during your exploration.

Day 5. Goal 2: Prepare My Child for Success in School

Goals	<ul style="list-style-type: none"> Independently navigate and reflect on the key parenting skills presented in the NKText. Demonstrate an understanding of the purpose and rational behind parenting skill.
Instructions	<ul style="list-style-type: none"> Begin your day by Taking a Pause. Explore the following skills in NKText: <ul style="list-style-type: none"> Help Your Child's Language Skills Help Your Child Learn to Read Get Your Child Ready for Maths Engage with Your Child's School Write down any questions or challenges you may encounter during your exploration.

Day 6. Goal 3: Understand Child Development

Goals	<ul style="list-style-type: none"> Independently navigate and reflect on the key parenting skills presented in the NKText. Demonstrate an understanding of the purpose and rational behind parenting skill.
Instructions	<ul style="list-style-type: none"> Begin your day by Taking a Pause. Explore the following skills in NKText: <ul style="list-style-type: none"> The Power of Learning Through Play Learning from Experience How Your Child is Changing Write down any questions or challenges you may encounter during your exploration.

Day 7. Goal 4: Give My Child Structure

Goals	<ul style="list-style-type: none">• Independently navigate and reflect on the key parenting skills presented in the NKText.• Demonstrate an understanding of the purpose and rational behind parenting skill.
Instructions	<ul style="list-style-type: none">• Begin your day by Taking a Pause.• Explore the following skills in NKText:<ul style="list-style-type: none">○ Manage My Stress○ Keeping it Positive○ Create Routines with My Child○ Creating Family Rules○ Know Everyone's Role• Write down any questions or challenges you may encounter during your exploration.

Day 8. Check-In with Trainers

Goals	<ul style="list-style-type: none"> • Ask questions and clarify any doubts related to the NKText, training and delivery of the programme. • Receive guidance and support from the trainers. • Reflect on progress and share any challenges faced during the self-learning journey.
Instructions	<ul style="list-style-type: none"> • You will receive the training link from the trainer before the session. Please check your email or WhatsApp regularly for updates. • Once received, click on it at the scheduled time to join the session. • Before the session: <ol style="list-style-type: none"> a. Make sure you have completed the following Goals: <ol style="list-style-type: none"> i. Goal 1: Improve My Relationship with My Child ii. Goal 2: Prepare My Child for Success in School iii. Goal 3: Understand Child Development iv. Goal 4: Give My Child Structure b. Prepare any questions or challenges you encountered during your exploration. • During the session: <ol style="list-style-type: none"> a. Be prepared (e.g., training manual, writing materials). b. Join the session at least 5 minutes early. c. Use your full name when joining the session for attendance.

Day 9. Goal 5: Supporting Positive Child Behaviour

Goals	<ul style="list-style-type: none"> Independently navigate and reflect on the key parenting skills presented in the NKText. Demonstrate an understanding of the purpose and rational behind parenting skill.
Instructions	<ul style="list-style-type: none"> Begin your day by Taking a Pause Explore the following skills in NKText: <ul style="list-style-type: none"> Redirect Misbehaviour Managing Demanding Behaviours Managing Anger Teach My Child Consequences Solve Problems with My Child Write down any questions or challenges you may encounter during your exploration..

Day 10. Goal 6: Keep My Child Safe and Healthy

Goals	<ul style="list-style-type: none"> Independently navigate and reflect on the key parenting skills presented in the NKText. Demonstrate an understanding of the purpose and rational behind parenting skill.
Instructions	<ul style="list-style-type: none"> Begin your day by Taking a Pause Explore the following skills in NKText: <ul style="list-style-type: none"> Explore the following skills in NKText: Teach Safe Touch Community Safety Respond to Crises Strengthen My Child's Nutrition and Health Know Online Safety Basics Build Habits and Trust Online Write down any questions or challenges you may encounter during your exploration..

Day 11. Goal 7: Have a Healthy Relationship with My Spouse

Goals	<ul style="list-style-type: none"> Independently navigate and reflect on the key parenting skills presented in the NKText. Demonstrate an understanding of the purpose and rational behind parenting skill.
Instructions	<ul style="list-style-type: none"> Begin your day by Taking a Pause Explore the following skills in NKText: <ul style="list-style-type: none"> Creating Respect at Home Be a Supportive Spouse and Parent Share Family Responsibilities Resolve Conflicts Peacefully Listen and Talk with Each Other Write down any questions or challenges you may encounter during your exploration.

Day 12. Goal 8: Build a Family Budget and Save Money

Goals	<ul style="list-style-type: none"> Independently navigate and reflect on the key parenting skills presented in the NKText. Demonstrate an understanding of the purpose and rational behind parenting skill.
Instructions	<ul style="list-style-type: none"> Begin your day by Taking a Pause Explore the following skills in NKText: <ul style="list-style-type: none"> Understand Needs and Wants Talk about Monthly Expenses Make a Monthly Budget Make a Saving Plan Write down any questions or challenges you may encounter during your exploration.

Day 13. Check-In with Trainers

Goals	<ul style="list-style-type: none"> • Ask questions and clarify any doubts related to the NKText, training and delivery of the programme. • Receive guidance and support from the trainers. • Reflect on progress and share any challenges faced during the self-learning journey.
Instructions	<ul style="list-style-type: none"> • You will receive the training link from the trainer before the session. Please check your email or WhatsApp regularly for updates. • Once received, click on it at the scheduled time to join the session. • Before the session: <ul style="list-style-type: none"> a. Make sure you have completed the following Goals: <ul style="list-style-type: none"> i. Goal 5: Supporting Positive Child Behaviour ii. Goal 6: Keep My Child Safe and Healthy iii. Goal 7: Have a Healthy Relationship with My Spouse iv. Goal 8: Build a Family Budget and Save Money b. Prepare any questions or challenges you encountered during your exploration. • During the session: <ul style="list-style-type: none"> a. Be prepared (e.g., training manual, writing materials). b. Join the session at least 5 minutes early. c. Use your full name when joining the session for attendance.

Day 14. Facilitation Skills Practice

Goals	<ul style="list-style-type: none">• Practise and experience how to do in-person session with parents.• Practise and demonstrate key facilitation skills, such as clear communication, active listening, and managing group dynamics.• Navigate key features of the FaciNK manual and demonstrate familiarity with the structure, tools, and support materials available.• Reflect on your own learning and facilitation experience throughout the training and identify areas for further development.
Instructions	<ul style="list-style-type: none">• You will receive details of the in-person session (date, time, and venue) from the trainer.• Mark your calendar and plan your schedule in advance.• Go through all 8 goals in NKText during your self-learning (Day 2–12).• Read and familiarise yourself with the Facilitator Manual before attending.• Be ready to discuss, reflect, and practise based on what you've learned.