

CITY OF WINTER PARK

401 PARK AVENUE SOUTH WINTER PARK, FLORIDA 32789-4386

January 24, 2005

Re: Thom Parkin

To Whom It May Concern:

Although the type of work was not within the realm of his career experience, Thom proved to be an indispensable asset to our project. He brought some valuable skills to his work:

- Superb Project Management. A "take charge" attitude
- Excellent "people" skills. A magnificent talent for handling difficult residents
- Good problem solving and critical thinking abilities. A team member who can work independently
- High personal integrity
- Strong work ethics

Thom consistently demonstrated a strong desire to excel in his work and extended outstanding effort. He was highly dependable, always arrived for work early and ready-to-work.

Because he has the special ability to get along with people from diverse backgrounds and experiences, I highly recommend Thom for any position that requires dealing with people.

Sincerely,

Gail Tinch

Monitor Supervisor