

LEAD HR CONSULTING

Chasing HR Excellence





About Us:

Lead HR Consulting is a specialised Human Resources firm rendering HR services to the needy clients with a Human Touch and our client list ranging from Manufacturing, E-Commerce, Automobiles, Banking, Service Industries, Retail, FMCG, Engineering, Pharmaceuticals, Medical Devices and new Start Ups.

Two passionate and dynamic HR professionals have started this HR firm after working for more than 10 years in HR function.

About Shivaram:

Shivaram has done his Bachelor's Degree in Humanities and Masters in Human Resources Management from Mysore University. After his Post Graduation in Human Resources, he started working for known Business Corporations such as Johnson Controls, Ashirvad Pipes and VeeravahanaUdyog

Limited as a HR Generalist and has contributed immensely to the businesses he



was associating with. His collaboration with shop floor teams has helped to win over union challenges and in the process, he has earned his credibility through his dedicated work with empathy. He has learnt the most practical way of handling HR challenges and understood what works well in HR. After 10 years of expertise in Human Resources field, has made him to dream big and started *Lead HR Consulting* firm to cater HR Services and Solutions in a more effective way to the businesses.

His expertise areas are as follows.

1. Talent Acquisition and Retention
2. Learning and Development
3. Industrial Relations – Disciplinary Actions, Strike, Union Agreements, Right Shop Floor Culture.
4. Statutory Compliance-Has got very good knowledge on the statutory requirements as per various Labour Legislations.
5. Contractual Labour Management
6. Performance Management
7. Liasoning etc.,

Vision:

To become preferable HR Consultancy Company in India by serving esteemed customers by delivering high quality HR services.

Mission:

Focussing on specific customer requirements in all domains of Human Resource Field by deploying right people at right time and we believe that our people will make the difference to our esteemed clients.

Why Lead HR Consulting:

We work and deliver keeping specific customer requirements in mind and we own the entire responsibility in delivering the agreed services by taking calculated risks to collaborate in the success of our esteemed clients.

Our Specialised Services:

1. Executive Staffing
2. Contractual/Lease manpower supply
3. Statutory Compliance
4. Payroll management
5. Learning and Development
6. Statutory Audits
7. Liaisoning – Getting all the Licences, Approvals, Permissions, No Objection certificates from various Govt. Departments such as Department of Labour, Department of Factories and Boilers, Shops and Commercial Establishments, Karnataka State Pollution Control Board and other State pollution control boards, BBMP approvals, Trade License, EPF, ESI, PT, GST etc.,

Our Esteemed Clients:

1. JK Tyres (Three Units OTR, VTP, RTP)

2. EFD Induction
3. Die Q
4. TRMN
5. Engineering Plastic
6. Hitachi
7. Walvoil
8. Triton
9. AUSA Medical Devices
10. Yonex India Pvt Ltd
11. Semitech
12. Triton
13. Coco Cola
14. Shivam Auto Tech