8/30/24, 4:48 PM ChatGPT

─ ChatGPT ∨

- **Explore GPTs**

Today

Personnel Management Ov

Previous 30 Days

MPI Hello World Example

June

Car Driving Website: Neal.fu

February

Tech News App Developmer

January

Birthday Wishes for Friend

InfoSec vs CyberSec

2023

Entry-Level Engineer Skills

Java Student Array Program

Graph Color: Chromatic Nur

MST Algorithms: Kruskal vs

Best HDD Factors

Upgrade plan
Get GPT-4, DALL-E, and more



- analysis, advertising vacancies, screening applicants, and conducting interviews.
- Training and Development: Ensuring that employees have the necessary skills and knowledge to perform their jobs effectively. This includes orientation for new employees, continuous skill development, and leadership training.
- Performance Appraisal: Regularly assessing and reviewing employee performance to ensure that it meets the organization's standards and objectives. Performance appraisals often influence decisions regarding promotions, rewards, and corrective actions.
- 4. **Compensation and Benefits:** Designing and managing an equitable pay structure, along with providing additional benefits such as health insurance, retirement plans, and bonuses. This function helps in attracting and retaining talent.
- 5. **Employee Relations:** Maintaining positive relationships between the organization and its employees. This includes handling grievances, fostering a positive work environment, and ensuring compliance with labor laws.
- 6. **Health and Safety:** Ensuring that the workplace is safe and that employees' physical and mental wellbeing is protected.

Objectives of Personnel Management:

Message ChatGPT

(0,