

Multi-Faceted Professionalism

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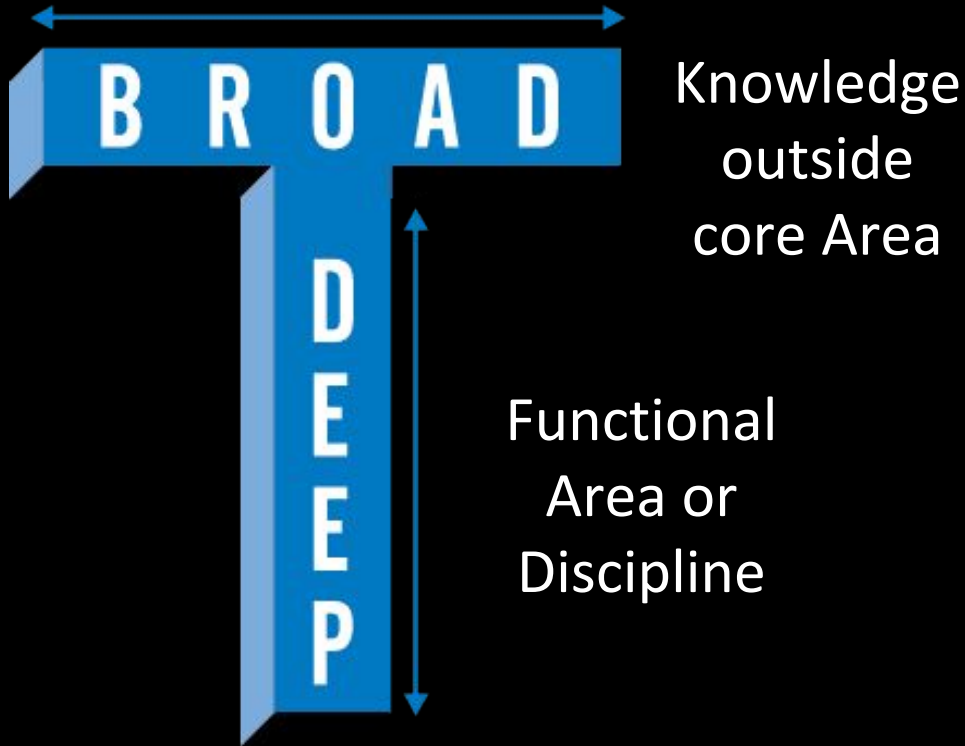
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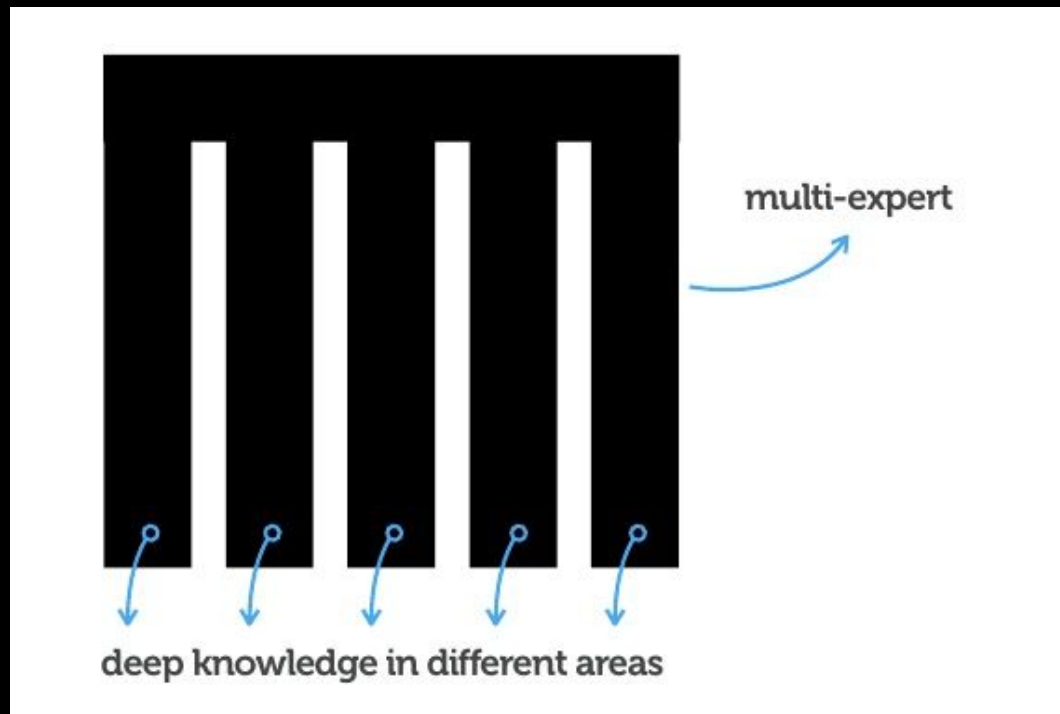
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T-shaped Person



IDEO Chief Executive
Tim Brown
popularized the term
“T-shaped person”

~~t-Shaped~~ → Comb-shaped



Multifaceted - What & Why?

- Google says: “having many different aspects/features”
- Add facets to personality; like Diamond → 57 facets
- Challenging but POSSIBLE
- Gain exposure to cross-functional disciplines
- Expand our network → gain easy access to meaningful opportunities and impactful resources
- IT professionals with hybrid skills - the most sought after species

Impressions

"A non-linear career can come across as unfocused. But a multifaceted career across functions and industries can provide a professional with the edge they need to excel."

- Shaifali Aggarwal (*Harvard Business School graduate*)

Modify the Impressions

- Draw parallels between your basic skill sets and the various areas of your proficiency
- Apply your inherent abilities, talents & skills to different fields of endeavor → become a THOROUGH Professional

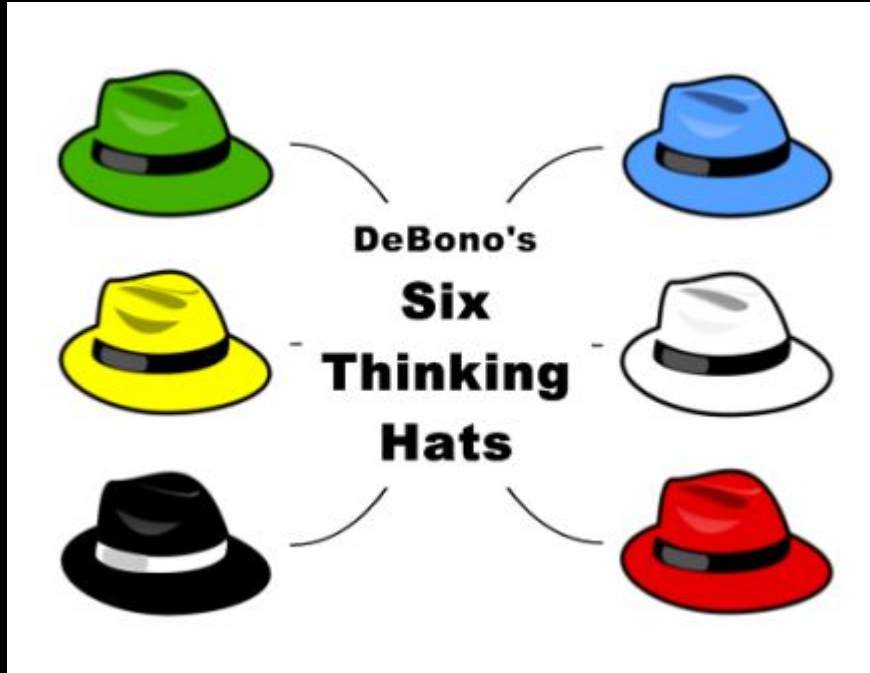
Thorough professionals are almost always 'Jack of All n Master of MORE than 1.'

Edward De Bono

- Maltese psychologist, author
- Dedicated his life to help people improve their **thinking ability** and **creativity skills**
- Invented **Lateral Thinking** technique
 - Step by step to creativity



deBono's Six Thinking Hats



- A simple, effective parallel thinking process
- Help someone look at the problems from different perspectives

Neutral White Hat



- *“The facts, just the facts.”*
- Explore the facts of the problem in an unbiased and neutral way
- Metaphorical Role : The Detective
- Reach a fact-based solution

Intuitive Red Hat



- *“Feelings, hunches and intuitions”*
- Look at problems using your intuition, gut reaction, and emotion
- Metaphorical Role : The Heart
- Unlock ideas from the intuitive heart rather the intellectual head

Pessimistic Black Hat



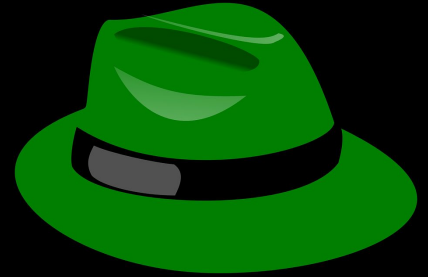
- *“Judgement - the devil’s advocate”*
- Highlight possible flaws, weaknesses, dangers and risks
- Metaphorical Role : The Reaper
- Evaluate, judge, caution and scrutinize the solutions and plans

Optimistic Yellow Hat



- *“Brightness and Optimism”*
- To think positively
- Metaphorical Role : The Sun
- Always find a way to make things work, irrespective of the consequences

Creative Green Hat



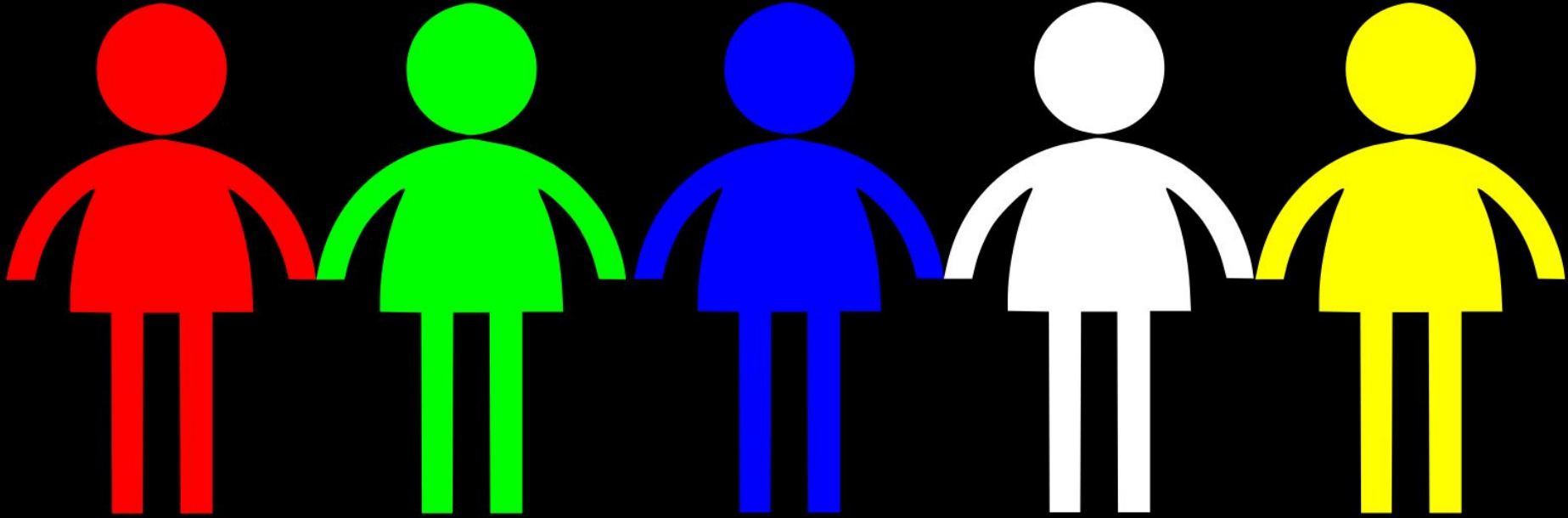
- *“Creativity; possibilities, alternatives & ideas”*
- Develop creative solutions to a problem
- Metaphorical Role : The Seedling
- challenge oneself to expand possibilities
- Brings many crazy and wacky ideas to the table

Managerial Blue Hat



- *“Control Mechanism”*
- Represents Process Control
- Metaphorical Role : Movie Director
- Manages the thinking process — allows better synergy between the thought patterns and habits of the other thinking hats

MAKE FIVE FRIENDS



Uncertainty

Unfamiliarity

Inadequacy

Unfairness

Adversity

Successful ones are not those who don't face difficulties/obstacles they go around, over, under, through them with resilience and fortitude... by taking help from the '5 Friends'.

Takeaways!

- Multifaceted Career - an asset and an insurance
- In today's rapidly changing world, our value \propto no. of facets
- Get accustomed to discomfort and the 5 friends
- Learn how to switch the 6 hats; can focus or redirect thoughts, conversations and meetings
- Become the most sought after species

Dedicated To

All of Us

References

Sites to Visit:

- <https://blog.iqmatrix.com/six-thinking-hats>
- <https://iqdoodle.com/six-thinking-hats/>
- https://www.mindtools.com/pages/article/newTED_07.htm
- http://www.debonogroup.com/six_thinking_hats.php

THANK YOU!