

## Grade Revision and Overall Welfare (GROW)

**Performance in higher studies, Recruitment Exam (GATE, UGC-NET, CAT, AFCAT, CDS, IELTS etc.) Performance shall be considered at both national and international levels**

1. **Objective:** This policy recognizes and rewards students' performance in higher studies and recruitment examinations conducted at national and international levels. By aligning academic evaluations with standardized test scores, the policy encourages students to excel in competitive examinations and proficiency tests, thereby enhancing their career prospects and academic excellence.

### **2. Policy Scope:**

The outlined benefits cannot be extended to courses where a student has received any of the following grades: E (Poor), F (Fail), G (Grade Withheld), R (Repeat), I (Incomplete), M (Medical), S (Suspended), or U (Unsatisfactory). Students enrolled in Ph.D. programs are also excluded from availing of these benefits, as the policy does not apply to them. Furthermore, to qualify for these benefits, any achievement in a competitive exam must be accomplished within the duration of the student's current academic program. The student can avail the grade revision benefit for any semester course for which the grades are already awarded.

**Table 1: Recruitment exam wise grade upgradation benefits**

Recruitment Exam	Program Level	Maximum course count for Benefit	Benefit/Grade Upgradation (at max.)	Remarks
GATE	UG/PG	Up to 4	"O" Grade	Benefits are to be given based on qualifying score in GATE exam in the core courses.
UGC-NET/JRF	PG	Up to 2	"O" Grade	Benefits are given in the core courses.
CAT/AFCAT/CDS	UG/PG	Up to 2	"O" Grade	Benefit is to given with course code ENG, PEL and

				PEV only.
IELTS/TOEFL/PTE	UG/PG	Up to 2	As per proficiency table No 7)	Benefit is to given with course code ENG, PEL and PEV only.
Foreign Languages	UG/PG	Up to 2	As per performance in foreign language tests (Table 7)	Benefit is to given with course code ENG, PEL, GER, FRN, SPA and PEV only.

#### A. Performance in English Proficiency Tests and Equivalent Grades

The table from 2-6 below outlines the equivalence of IELTS/TOEFL/PTE, GRE/GMAT, CMAT/CAT, AFCAT, and CDS scores with grades for English and Verbal Ability courses. Students achieving higher scores may qualify for maximum benefits, including "O" grades in two courses.

**Table 2: Grade equivalence for IELTS/ TOEFL/ PTE**

Test Name	IELTS Bands	TOEFL Scores	PTE Scores	Equivalent Grades
<b>IELTS/ TOEFL/ PTE</b>	6	60-78	46-55	B
	6.5	79-93	56-65	B+
	7	94-101	66-75	A
	7.5	102-109	76-83	A+
	8 or above	110 or above	84 or above	O

**Table 3: Grade equivalence for GRE/ GMAT**

Test Name	GRE Scores	GMAT Scores	Equivalent Grades
	310-315	561-610	B+
	316-320	611-640	A

<b>GRE/ GMAT</b>	321-325	641-690	A+
	326 or above	691-730	O

**Table 4: Grade equivalence for CMAT/ CAT**

<b>Test Name</b>	<b>CMAT All India Rank</b>	<b>CAT Overall Percentile</b>	<b>Equivalent Grades</b>
<b>CMAT/ CAT</b>	10000-19999	80-84.99	B+
	6000- 9999	85-89.99	A
	3000 - 5999	90-94.99	A+
	1-2999	95 or above	O

**Table 5: Grade equivalence for AFCAT**

<b>Test Name</b>	<b>All India Rank</b>	<b>Equivalent Grades</b>
<b>AFCAT</b>	AFCAT General Qualified	B+
	AFCAT Qualified with 180 – 210 marks	A
	AFCAT Qualified with 211-240	A+
	AFCAT Qualified with 241 and above	O

**Table 6: Grade equivalence for CDS**

<b>Test Name</b>	<b>CDS Exam Stages</b>	<b>Equivalent Grades</b>
<b>CDS</b>	CDS Written Exam Qualified	B+
	CDS Written Exam Qualified with Recommendation for SSB	A
	SSB Qualified	A+

	Qualified for with Merit list	O
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**Remarks:**

**1. Proof Submission:** Students must submit proof of their test scores before the End Term Examination of the final term of their program.

**2. Eligibility for Maximum Benefit:**

- Students achieving higher bands or scores are eligible for the maximum benefit of an "O" grade in all English and Verbal Ability courses.

- If there are more than two courses in the English and Verbal Ability domain, the benefit will be capped at two courses.

**3.Applicable Course Codes:** This benefit applies only to courses with the following codes: ENG, PEL, and PEV.

**B. Performance in Foreign Languages Tests and Equivalent Grades**

The table below outlines the equivalence of German/Spanish/French/Japanese scores with grades for English and Verbal Ability courses. Students achieving higher scores may qualify for maximum benefits, including "O" grades in two courses.

**Table 7: Grade equivalence for foreign languages test**

Test Name	German: Goethe-Zertifikat	Spanish : DELE	Spanish : SIELE	French: DELF	Japanese: JLPT	Equivalent Grade
German/ Spanish/ French / Japanese	A1	A1	A1	A1	N5	A+
	A2	A2	A2	A2	N4	O

**Remarks:**

**1. Proof Submission Deadline:** Students must submit proof of their test scores before the End Term Examination of the final term of their program.

**2. Eligibility for Maximum Benefit:**

- Students achieving higher bands or scores are eligible for the maximum benefit, which includes an "O" grade in all courses within the English and Verbal Ability domain.
- If there are more than two courses across the Foreign Language, English, and Verbal Ability domains, the benefit will be limited to a maximum of two courses.

**3. Applicable Course Codes:** This benefit applies to courses with the following codes: GER, FRN, SPA, ENG, PEL, and PEV.

**C. Performance in Competitive exams**

The **table 8** below outlines the equivalence of NET (CSE stream) scores with grades for core courses. Students achieving higher scores may qualify for benefits in two courses.

**Table 8: Grade equivalence for NET**

Test Name	NET Marks	No. of Courses for academic benefits	Equivalent Grades
NET (CSE Stream)	PH.D. ONLY	2	O
	NET (LS) Qualified	2	O
	NET (JRF)	2	O

**Remarks:**

**1. Proof Submission Deadline:** Students must submit proof of their test scores before the End Term Examination of the final term of their program.

**2. Eligibility for Maximum Benefit:** Students who achieve higher scores will be eligible for “O” grade in the relevant at a capped maximum of two courses.

The table 9 below outlines the equivalence of GATE (CSE stream) scores with grades for core courses. Students achieving higher scores may qualify for benefits up to 4 courses.

**Table 9: Grade equivalence for GATE**

Test Name	GATE Marks	No. of Courses for Academic Benefit	Equivalent Grades
GATE (CSE Stream)	GATE Qualified	2	A+
	GATE Qualified with 30 – 34.9marks	3	A+
	GATE Qualified with 35-39.9 onwards	3	O
	GATE Qualified with 40 and above	4	O

**Remarks:**

**1. Proof Submission Deadline:** Students must submit proof of their test scores before the End Term Examination of the final term of their program.

**2. Eligibility for Maximum Benefit:** Students who achieve higher scores will be eligible for the maximum benefit, which includes an "O" grade in the relevant core courses.

**3. GATE Exam Qualification:** If a student does not qualify for the GATE exam even after scoring 30 or above marks, they will not be entitled to any benefit.

**Additional Guidelines:**

- Grade benefits are limited to **core courses (NET & GATE)** and will not apply to elective or open elective courses.
- The syllabus alignment must be validated by the academic committee before applying for

- benefits.
3. For undergraduate (UG)/ postgraduate (PG) programs, benefits are restricted to **maximum up to four courses based on the competitive exam category** aligning with the respective exam syllabus.

### **3 Approval Process:**

Students are required to submit their requests for grade upgrades through an **online interface**. Once submitted, these requests will be reviewed, and if the new accomplishments meet the criteria for a higher grade, the original grade may be upgraded.

**\*In case the student is not able to get the grade upgradation benefit based on his performance in the respective competitive exam as his/her existing grades are at par (same) with the one after upgradation then the academic committee will decide the next course of action for the benefit.**

However, the final decision on all requests will be subject to evaluation and **approval by the Academic Committee**.