

Version Last	01.03.2024
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This agreement (hereinafter referred to as the “Agreement” is made on this 5<sup>th</sup> **Day** of July, **2024** (herein referred to as “Effective Date” by and between:

**Adixoo Brand Private Limited** having its registered office at First Floor, 04 Nema Nagar, Indore, Madhya Pradesh , 452009 a company incorporated under the provisions of the Indian Companies Act, 1956 (hereinafter referred to as "**Adixoo or the Company**").  
AND

The Employee, Mr./Ms. Parvendra Rajput

having permanent address at moti mohalla, freeganj , Shujalpur Mandi, Shajapur , Madhya Pradesh  
(herein after referred to as "**Employee/Consultant** ").

**Adixoo and the Employee/Consultant** are sometimes collectively referred to as the “**Parties**” and individually referred to as “**Party**”.

As a condition to, and in consideration of, the Employee/Consultant’s employment/engagement with Company’s, the Employee/Consultant agrees to the following undertakings contained in this Agreement.

1. During my engagement with the Company I will use all legal and proper means to develop and maintain ADIXOO or ADIXOO 'S Clients products.
2. I will ensure that the software/or electronic files, computer code, data, notes, flow charts, work records and other documentation (Work) that I develop do not violate/ breach any third-party rights.
3. I understand and acknowledge that any work I develop including Codes or any



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[info@adixoo.com](mailto:info@adixoo.com)



Confidential Information that I hold shall never be disclosed to any person who is not authorized to have such Codes or Confidential Information.

4. I will not share or store such codes in my personal repository or email or any drives/ cloud without prior written approval from the Project Manager of ADIXOO and/or ADIXOO Client.
5. I will handle all the work done including codes with utmost confidentiality and strictly in terms of this agreement.
6. I will be solely responsible for any mishandling and/or unauthorized handover or copying of such codes or data/ documentation, or any violation/ breach of any third party rights and ADIXOO shall have no bearing on the same.
7. In case of loss or mishandling of data/ documentation/ Codes I will be solely liable to pay to ADIXOO or ADIXOO ' Clients the costs of such losses, damages, fines, loss of payment to ADIXOO , legal costs. This may additionally also lead to immediate termination of my engagement with the ADIXOO.
8. I will not use any Work done including Codes or Confidential Information or part thereof, for my own purposes or for any purposes or interests other than those of the ADIXOO or ADIXOO Client.
9. Upon request by ADIXOO or ADIXOO Client I will return and deliver to ADIXOO or ADIXOO Clients all data/ documentation including Codes in my possession or control, and related to any Developments or Confidential Information.
10. I understand and acknowledges that all Work are "Work for Hire" made in the course of or as a result of my employment/ engagement with the ADIXOO or ADIXOO Client and ONLY ADIXOO and/or ADIXOO Client owns all rights and ownership such Work
11. Breach of any of the above clauses or any other policies of the Company may warrant a disciplinary action such as employment termination and in extreme cases might result into legal action against the employee.



**UNDERSTOOD AND AGREED:**

"In addition to all the aforementioned clauses of this document, I'll abide by all the Company's policies including HR policies which will be timely communicated by Company as and when implemented

**Name of Employee:** Parvendra Rajput

**Date of Joining:** 10 June 2024

**Signature of Employee**   
Signed with Odoo Sign

**Date:** 9/7/2024

**For and On Behalf of Adixoo Brand Private Limited**

**Signature:** \_\_\_\_\_

**Date:** 9/7/2024

**Name:** Nitya Atre

**Designation:** \_\_\_\_\_