**Pascal Owilly** Tutor  
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 26/12/2024

**Admissions Committee** Stanford Graduate School of Business

Dear Members of the Admissions Committee,

I am writing to wholeheartedly recommend Ian Otieno for admission to the Stanford Graduate School of Business. As his direct supervisor at Moringa School for the past three years, I have had the pleasure of witnessing his remarkable growth and unwavering dedication.

Ian Otieno has consistently demonstrated exceptional leadership skills and a deep commitment to his work. In his role as a junior software developer, he was responsible for team leadership. He approached every challenge with a positive attitude and innovative thinking, often finding solutions that others overlooked.

One of the most impressive projects he led was a law firm management system. This initiative not only showcased his strategic thinking but also improved efficiency. Ian Otieno excelled at motivating the team and fostering collaboration, resulting in a successful outcome that exceeded our expectations.

In conclusion, I strongly support Ian Otieno's application to Stanford Graduate School of Business. He is a talented, driven individual who will thrive in your program and make a meaningful impact. Please feel free to reach out if you have any further questions.

Thank you for considering this outstanding candidate.

Sincerely,  
 Pascal Owilly  
 Tutor  
 Moringa School