

# SHILAN ALZAHAWI

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<https://shilaan.rbind.io>

## EDUCATION

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| <b>Graduate School of Business, Stanford University</b><br>PhD Candidate in Organizational Behavior  | <b>Expected 2025</b> |
| <b>Faculty of Sciences, Ghent University</b><br>MSc in Statistical Science, Department of Applied Mathematics, Computer Science, and Statistics                    | <b>Expected 2023</b> |
| <b>Rotterdam School of Management and Wharton School of Business</b><br>MSc in Human Resource Management, <i>summa cum laude</i>                                   | <b>2017</b>          |
| <b>Erasmus University Rotterdam</b><br>BSc in Public Administration Science, Erasmus School of Social and Behavioral Sciences<br>LLB in Law, Erasmus School of Law | <b>2014</b>          |

## RESEARCH INTERESTS

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Leadership; Leader Selection and Evaluation; Misprediction; Statistics; Team and Crowd Science

## PUBLICATIONS

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### Main Publications

**Alzahawi, S.** & Monin, B. (2022). There Is No Psychology Without Inferential Statistics. *Behavioral and Brain Sciences*, 45, E2. doi: 10.1017/S0140525X2100056X

Vani, P., **Alzahawi, S.**, Dannals, J., & Halevy, N. (2022). Strategic Mindsets and Support for Social Change: Impact Mindset Explains Support for Black Lives Matter across Racial Groups. *Personality and Social Psychology Bulletin*. doi: 10.1177/01461672221099710

### Team and Crowd Science

Jarke, H., Anand-Vembar, S., **Alzahawi, S.**, Andersen, T.L., Bojanić, L., Carstensen, A., Feldman, G., Garcia-Garzon, E., Kapoor, H., Lewis, S., Todsén, A.L., Većkalov, B., Zickfeld, J., & Geiger, S. (2022). A Roadmap to Large-Scale Multi-Country Replications in Psychology. *Collabra: Psychology*. doi: 10.1525/collabra.57538

Hoogeveen, S., Sarafoglou, A., Aczel, B., Aditya, Y., Alayan, A.J., Allen, P.J., Altay, S., **Alzahawi, S.**, ..., Van Elk, M., & Wagenmakers, E.-J. (2022). A Many-Analysts Approach to the Relation between Religiosity and Well-being. *Religion, Brain & Behavior*. doi: 10.1080/2153599X.2022.2070255

Delios, A., Clemente, E., Wu, T., Tan, H., Wang, Y., Gordon, M., Viganola, D., Chen, Z., Dreber, A., Johannesson, M., Pfeiffer, T., **Generalizability Tests Forecasting Collaboration**, & Uhlmann, E.L. (2022). Examining the Context Sensitivity of Research Findings from Archival Data. *Proceedings of the National Academy of Sciences*, 119, 30. doi: 10.1073/pnas.2120377119

## PUBLICATIONS (CONTINUED)

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### Other Publications

Park, J.W., Vani, P., Loyd, D.L., Foster-Gimbel, O., Lee, M., **Alzahawi, S.**, Craig, M., Dannals, J., Halevy, N., Kraus, M.W., Phillips, L.T., & Saint-Hilaire, S. (2022). All In This Together: Antecedents and Consequences of Allyship in Organizations. *Academy of Management Proceedings*. doi: 10.5465/AMBPP.2022.10623symposium

**Alzahawi, S.**, Greer, L.L., Neale, M.A., Mason, M., Brady, G.L., Brooks, A.W., Hart, E., Lee, M., Inesi, M.E., Kray, L., & Mussweiler, T. (2019). The Future of Negotiations Research. *Academy of Management Proceedings*. doi: 10.5465/AMBPP.2019.13300symposium

**Alzahawi, S.** & Chandon, P. (2018). The Carrot Rewards Wellness App: Innovating in the Behavior Change Market. *Harvard Business Publishing Education*, Case IN-1514.

## MANUSCRIPTS UNDER REVIEW

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**Alzahawi, S.**, Reit, E.S., & Flynn, F.J. A Legend in One's Own Mind: The Missing Link Between Ambition and Leader Effectiveness. Under review at *Psychological Science*.

**Alzahawi, S.** & Flynn, F.J. Think Leader, Think Know-It-All? The True Benefits of Expressed (Un)certainly. Submitted to *Journal of Personality and Social Psychology*.

Yang, X., Schulz, J., Schmidt, K., ..., **Alzahawi, S.**, ... Large-Scale Cross-Societal Examination of Real- and Minimal-Group Biases. Revise and resubmit at *Nature Human Behavior*.

Tierney, W., Cyrus-Lai, W., ... **Alzahawi, S.**, ... Uhlmann, E.L. Who Respects an Angry Woman? A Preregistered Re-examination of the Relationships between Gender, Emotion Expression, and Status Conferral. Submitted to *Journal of Applied Psychology*.

Korbmacher, M., Azevedo, F., Pennington, C.R., Hartmann, H., Pownall, M., Schmidt, K., Elsherif, M.M., Breznau, N., Robertson, O., Kalandadze, T., Yu, S., Baker, B., O'Mahony, A., Olsnes, J.Ø., Shaw, J.J., Gjoneska, B., Yamada, Y., Röer, J.P., Murphy, J., **Alzahawi, S.**, Grunschgl, S., Oliveira, C.M., Wingen, T., Yeung, S.K., Liu, M., König, L.M., Albayrak-Aydemir, N., Lecuona, O., Micheli, L., & Evans, T.R. What Has Been Learned from the Replication Crisis? Towards Structural, Procedural, and Community Change. Revise and resubmit at *Communications Psychology*.

Pownall, M., Azevedo, F., König, L.M., Slack, H.R., Evans, T., Flack, Z., Grunschgl, S., Elsherif, M., Gilligan-Lee, K., Oliveria, C.M., Gjoneska, B., Kanadadze, T., Button, K., Ashcroft-Jones, S., Terry, J., Albayrak-Aydemir, N., Valentine, Z., Dëchtërenko, F., **Alzahawi, S.**, ... Teaching Open and Reproducible Scholarship: A Critical Review of the Evidence Base for Current Pedagogical Methods and their Outcomes. Revise and resubmit at *Royal Society Open Science*.

## SELECTED RESEARCH IN PROGRESS

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**Alzahawi, S.** & Flynn, F.J. Who Dares to Lead? The Effectiveness Implications of Self-Selection into Leadership Roles. Target: *Nature Human Behavior*.

**Alzahawi, S.** & Monin, B. Lay Perceptions of Scientific Findings: Swayed by the Crowd? Working paper available. Target: *Advances in Methods and Practices of Psychological Science*.

**Alzahawi, S.**, Loeys, T., & Monin, B. Power Analysis Tools for Mixed Effects Models.

## AWARDS AND HONORS

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|   |           |
|---|-----------|
| Stanford Data Science Scholarship   | 2022-2024 |
| Paul G. and Jennifer Yeh Sherer Fellowship Fund                                 | 2022      |
| SPSP Graduate Student Poster Award  | 2022      |
| SPSP Graduate Travel Award  | 2022      |
| Mr. and Mrs. Alfonsi Business School Fund Fellowship                            | 2021      |
| Master Mind Scholarship, Flemish Ministry of Education and Training             | 2021      |
| Open Science Innovator Award, Stanford Center for Open and Reproducible Science | 2021      |
| Dataquest & AI Inclusive Data Science Scholarship                               | 2020      |
| Jonsson Family Fellowship Fund  | 2020      |
| Showcase Symposium (top 10%), Academy of Management                             | 2019      |
| Dave Mans and Jim Willenborg Fellowship Fund                                    | 2019      |
| Kaneko/Lainovic International Fellowship Fund                                   | 2019      |
| Stanford Graduate School of Business Fellowship                                 | 2018      |
| Best Case Award, EFMD Global Case Writing Competition                           | 2018      |
| Highest Honors, Rotterdam School of Management                                  | 2017      |
| Prins Bernhard Cultuurfonds Research Fund                                       | 2017      |
| Stichting Vreedefonds Research Fund   | 2017      |
| Erasmus Happiness Economics Thesis Fund   | 2016      |
| Certificate of Recognition, Erasmus University Rotterdam                        | 2014      |

## TALKS

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### **A Beginner's Guide to Version Control: Using GitHub in R.**

- Stanford Center for Open and Reproducible Science, Spring Lecture Series 2022

### **Lay Perceptions of Scientific Findings: Swayed by the Crowd?**

- Society for Personality and Social Psychology, San Francisco, CA 2022
- Meta-Research Innovation Center at Stanford, International Forum 2022
- University of Toronto, Workshop on Reproducibility 2022
- Psychological Science Accelerator Conference 2021
- Harvard Business School, Rising Scholars Conference 2021
- Improving Psychological Science Symposium, Taiwan Psychological Association 2021

### **Writing Reproducible Manuscripts in R.**

- University of Amsterdam, Lecture Series on Good Research Practices 2021
- Stanford Center for Open and Reproducible Science, Fall Lecture Series 2021
- International Association for Conflict Management 2021
- Stanford Data Science for Social Good Program (DSSG) 2021
- Stanford Center for Open and Reproducible Science, Launch Event 2021

## CHAired SYMPOSIUM

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- The Future of Negotiations Research (Symposium Co-chair with Lindy Greer and Maggie Neale). Selected as Showcase Symposium (top 10%). Academy of Management, Boston, MA, 2019.

## TEACHING INTERESTS

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Leadership for Social Good, Decision Making, Groups and Teams, Negotiations, Statistics

## TEACHING EXPERIENCE

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| Course Developer, Sustainability Leadership, Stanford School of Sustainability | Winter 2023            |
| Head Teaching Assistant, Managing Groups and Teams, Stanford MBA               | Fall 2022              |
| Negotiations, Stanford MBA, MSx  | Winter 2020, Fall 2022 |
| Managing Groups and Teams, Stanford MBA  | Fall 2019, Fall 2021   |
| Technical Mentor, Data Science for Social Good, Stanford Data Science          | Spring-Summer 2021     |
| Acting with Power, Stanford MBA  | Spring 2021            |
| Data and Decisions, Stanford MBA   | Winter 2020            |
| Guest Lecturer, Conflict Management and Negotiation, Stanford MBA              | Fall 2020              |
| Innovating in the Behavior Change Market, INSEAD MBA                           | Spring 2018            |
| International Relations, Erasmus University College                            | Summer 2015            |
| Foundations of Law, Erasmus University College                                 | Spring 2015            |
| Qualitative Research II: Content Analysis, Erasmus University College          | Spring 2015            |
| Qualitative Research I: Interviews, Erasmus University College                 | Winter 2014            |
| Highlights of Sociology, Erasmus University College                            | Winter 2014            |
| Introduction to Psychology, Erasmus University College                         | Fall 2014              |

## PROFESSIONAL SERVICE

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| Tutorial Reviewer, Advances in Methods and Practices in Psychological Science    | 2022-present |
| Open Science Ambassador, Center for Open Science                                 | 2022-present |
| Reproduction and Replication Analyst, DARPA-SCORE, Center for Open Science       | 2022         |
| Co-organizer, Stanford GSB-PhD Alumni Conference                                 | 2022         |
| Team Lead, Transform to Open Science (TOPS) Curriculum Development, NASA         | 2022         |
| Executive Committee Member, Society for the Improvement of Psychological Science | 2022         |
| Affiliate, Stanford Center for Open and Reproducible Science                     | 2020-present |

## LANGUAGES

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Dutch (Native); English (Fluent); Arabic (Conversational); Spanish, French, German (Intermediate)  
R, R Markdown, Quarto, Git/GitHub, L<sup>A</sup>T<sub>E</sub>X, HTML, CSS, SAS