Shilaan **Alzahawi**

PhD Candidate

Graduate School of Business, Stanford University

✉ shilaan@stanford.edu | 🌐 shilaan.rbind.io | ⌨ shilaan | 🐦 shilaan01 | 🔓 ug7xd

Education

Graduate School of Business, Stanford University　　　　　　　　　　Expected 2025
PhD candidate in Organizational Behavior

Faculty of Sciences, Ghent University　　　　　　　　　　　　　　　Expected 2023
MSc in Statistical Science, Department of Applied Mathematics, Computer Science, and Statistics

Rotterdam School of Management and Wharton School of Business　　　　　　2017
MSc in Human Resource Management, summa cum laude

Erasmus University Rotterdam　　　　　　　　　　　　　　　　　　　2014
BSc in Public Administration Science, Erasmus School of Social and Behavioral Sciences
LLB in Law, Erasmus School of Law

Research interests

Leadership; Person perception; Prediction errors; Team science; Crowd science; Statistical inference

Publications

Main journal articles

1. **Alzahawi, S.** & Monin, B. (2022). There Is No Psychology Without Inferential Statistics. *Behavioral and Brain Sciences, 45*, E2. **doi: 10.1017/S0140525X2100056X**

2. Vani, P., **Alzahawi, S.**, Dannals, J., & Halevy, N. (2022). Strategic Mindsets and Support for Social Change: Impact Mindset Explains Support for Black Lives Matter across Racial Groups. *Personality and Social Psychology Bulletin*. **doi: 10.1177/01461672221099710**

Big team science

3. Jarke, H., Anand-Vembar, S., **Alzahawi, S.**, Andersen, T.L., Bojanić, L., Carstensen, A., Feldman, G., Garcia-Garzon, E., Kapoor, H., Lewis, S., Todsen, A.L., Većkalov, B., Zickfeld, J., & Geiger, S. (2022). A Roadmap to Large-Scale Multi-Country Replications in Psychology. *Collabra: Psychology*. **doi: 10.1525/collabra.57538**

4. Hoogeveen, S., Sarafoglou, A., Aczel, B., Aditya, Y., Alayan, A.J., Allen, P.J., Altay, S., **Alzahawi, S.**, …, Van Elk, M., & Wagenmakers, E-J. (2022). A Many-Analysts Approach to the Relation between Religiosity and Well-being. *Religion, Brain & Behavior*. **doi: 10.1080/2153599X.2022.2070255**

5. Delios, A., Clemente, E., Wu, T., Tan, H., Wang, Y., Gordon, M., Viganola, D., Chen, Z., Dreber, A., Johannesson, M., Pfeiffer, T., **Generalizability Tests Forecasting Collaboration**, & Uhlmann, E.L. (2022). Examining the Context Sensitivity of Research Findings from Archival Data. *Proceedings of the National Academy of Sciences of the United States of America, 119*, 30. **doi: 10.1073/pnas.2120377119**

Other publications

6. Park, J.W., Vani, P., Loyd, D.L., Foster-Gimbel, O., Lee, M., **Alzahawi, S.**, Craig, M., Dannals, J., Halevy, N., Kraus, M.W., Phillips, L.T., Saint-Hilaire, S. (2022). All In This Together: Antecedents and Consequences of Allyship in Organizations. *Academy of Management Proceedings*. **doi: 10.5465/AMBPP.2022.10623symposium**

7. **Alzahawi, S.**, Greer, L.L., Neale, M.A., Mason, M., Brady, G.L., Brooks, A.W., Hart, E., Lee, M., Inesi, M.E., Kray, L., & Mussweiler, T. (2019). The Future of Negotiations Research. *Academy of Management Proceedings*. **doi: 10.5465/AMBPP.2019.13300symposium**

Publications (continued)

8. **Alzahawi, S.** & Chandon, P. (2018). The Carrot Rewards Wellness App: Innovating in the Behavior Change Market. INSEAD Case Publishing.

Papers under review or revision

Yang, X., Schulz, J., Schmidt, K, … **Alzahawi, S.**, … Large-Scale Cross-Societal Examination of Real- and Minimal-Group Biases. Revise and Resubmit at *Nature Human Behavior*.

Tierney, W., Cyrus-Lai, W., … **Alzahawi, S.**, … Uhlmann, E.L. Who Respects an Angry Woman? A Preregistered Re-examination of the Relationships between Gender, Emotion Expression, and Status Conferral. Under Review at *Organizational Behavior and Human Decision Processes*.

Korbmacher, M., Azevedo, F., Pennington, C.R., Hartmann, H., Pownall, M., Schmidt, K., Elsherif, M.M., Breznau, N., Robertson, O., Kalandadze, T., Yu, S., Baker, B., O'Mahony, A., Olsnes, J.Ø., Shaw, J.J., Gjoneska, B., Yamada, Y., Röer, J.P., Murphy, J., **Alzahawi, S.**, … What Has Been Learned from the Replication Crisis? Towards Structural, Procedural, and Community Change. Under Review at *Communications Psychology*.

Pownall, M., Azevedo, F., König, L.M., Slack, H.R., Evans, T., Flack, Z., Grinschgl, S., Elsherif, M., Gilligan-Lee, K., Oliveria, C.M., Gjoneska, B., Kanadadze, T., Button, K., Ashcroft-Jones, S., Terry, J., Albayrak-Aydemir, N., Valentine, Z., Děchtěrenko, F., **Alzahawi, S.**, … Does Open and Reproducible Scholarship Influence Students' Scientific Literacy, Engagement, and Attitudes Towards Science? A Critical Review. Under Review at *Royal Society Open Science*.

Selected research in progress

Alzahawi, S. & Flynn, F.J. Think Leader, Think Know-It-All? The True Benefits of Expressed (Un)certainty.

Alzahawi, S., Reit, E.S., & Flynn, F.J. A Legend in One's Own Mind: The Missing Link Between Ambition and Leader Effectiveness.

Alzahawi, S. & Monin, B. Lay Perceptions of Scientific Findings: Swayed by the Crowd? Preregistration, data, code, materials, and reproducible working paper available at **osf.io/vedb4**

Alzahawi, S. Group-Wise Sequential Hypothesis Testing: Approaches and Trade-offs. Data, code, and reproducible working paper available at **osf.io/veczn**

Alzahawi, S., Loeys, T., & Monin, B. Power Analysis Tools for Mixed Effects Models.

Presentations

TALKS (* INDICATES PRESENTER)

Alzahawi, S.* *A Beginner's Guide to Version Control: Using GitHub in R.* 🌐

- Stanford Center for Open and Reproducible Science (CORES) Spring Lecture Series   2022

Alzahawi, S.*, & Monin, B. *Lay Perceptions of Scientific Findings: Swayed by the Crowd?* 🌐

- Meta-Research Innovation Center at Stanford (METRICS) International Forum   2022
- Toronto Workshop on Reproducibility   2022
- Psychological Science Accelerator Conference (PSACON)   2021
- Rising Scholars Conference, Harvard Business School   2021
- International Efforts to Improve Psychological Science Symposium, Taiwan Psychological Association   2021

Vani, P.*, **Alzahawi, S.**, Dannals, J., & Halevy, N. *Strategic Mindsets and Support for Social Change: Impact Mindset Explains Support for Black Lives Matter across Racial Groups*.

- Annual Meeting of the Academy of Management (AOM), Seattle   2022
- Society for Personality and Social Psychology, San Francisco   2022
- International Association for Conflict Management   2021

Presentations (continued)

Talks (continued)

Hartmann, H.*, Liu, M.*, Elsherif, M.*, **Alzahawi, S.***, Aldoh, A.*, Azevedo, F.*, & Leech, G. *Replications & Reversals in Social Sciences*.

- Conference of the Association for Interdisciplinary Metaresearch and Open Science (aimos)   2021

Alzahawi, S.* *Writing Reproducible Manuscripts in R*. 🌐

- University of Amsterdam Lecture Series on Good Research Practices, The Netherlands   2021
- Stanford Center for Open and Reproducible Science (CORES) Fall Lecture Series   2021
- International Association for Conflict Management 2021   2021
- Stanford Data Science for Social Good Program (DSSG)   2021
- Stanford Center for Open and Reproducible Science (CORES) launch event   2021

Halevy, N.*, **Alzahawi, S.**, & Dannals, J. (2019). *Strategic Thinking in Everyday Life: A Social-Cognitive Approach*.

- International Association for Conflict Management, Dublin, Ireland   2019
- International Conference on Social Dilemmas, Sedona, AZ   2019

Chaired symposium

Alzahawi, S., Greer, L., & Neale, M.A. *The Future of Negotiations Research*.

- Academy of Management, Boston, MA. Selected as Showcase Symposium (top 10%)   2019

Panel discussions and podcasts

Open Update: UNESCO Recommendation on Open Science. *Liberate Science* 🌐   2022

Multi-Country Replication Approaches in Psychology and Behavioral Sciences. *Junior Researcher Program*   2021

Teaching experience

Head Teaching Assistant, Managing Groups and Teams, Stanford MBA	Fall 2022
Negotiations, Stanford MBA, MSx	Fall 2020, Winter 2020, Fall 2022
Head Organizer, Data Science for Social Good Program, Stanford Data Science	Spring-Summer 2022
Managing Groups and Teams, Stanford MBA	Fall 2019, Fall 2021
Technical Mentor, Data Science for Social Good Program, Stanford Data Science	Spring-Summer 2021
Acting with Power, Stanford MBA	Spring 2021
Data and Decisions, Stanford MBA	Winter 2020
Guest Lecturer, Conflict Management and Negotiation, Stanford MBA	Fall 2020
Innovating in the Behavior Change Market, INSEAD MBA	Spring 2018
International Relations, Erasmus University College	Summer 2015
Foundations of Law, Erasmus University College	Spring 2015
Qualitative Research II: Content Analysis, Erasmus University College	Spring 2015
Qualitative Research I: Interviews, Erasmus University College	Winter 2014
Highlights of Sociology, Erasmus University College	Winter 2014
Introduction to Psychology, Erasmus University College	Fall 2014

Academic service, volunteering, consulting

Tutorial Reviewer, Advances in Methods and Practices in Psychological Science (AMPPS)	2022-present
Open Science Ambassador, Center for Open Science	2022-present
Reproduction and Replication Analyst, DARPA-SCORE, Center for Open Science	2022-present
Co-organizer, Stanford GSB-PhD Alumni Conference	2022
Transform to Open Science (TOPS) Curriculum Development Team Lead, NASA	2022
Executive Committee Member (Ex Officio), Society for the Improvement of Psychological Science	2022
Affiliate, Stanford Center for Open and Reproducible Science	2020-present

Fellowships, honors, awards

Stanford Data Science Scholarship	2022-2024
Paul G. and Jennifer Yeh Sherer Fellowship Fund	2022-2023
SPSP Graduate Student Poster Award 🌐	2022
SPSP Graduate Travel Award	2022
Mr. and Mrs. Alfonsi Business School Fund Fellowship	2021
Master Mind Scholarship, Flemish Ministry of Education and Training	2021
Open Science Innovator Award, Stanford Center for Open and Reproducible Science	2021
Dataquest & AI Inclusive Data Science Scholarship	2020
Jonsson Family Fellowship Fund	2020
Showcase Symposium (top 10%), Academy of Management	2019
Dave Mans and Jim Willenborg Fellowship Fund	2019
Kaneko/Lainovic International Fellowship Fund	2019
Stanford Graduate School of Business Fellowship	2018
Best Case Award, EFMD Global Case Writing Competition	2018
Highest Honors, Rotterdam School of Management	2017
Prins Bernhard Cultuurfonds Research Fund	2017
Stichting Vreedefonds Research Fund	2017
Erasmus Happiness Economics Thesis Fund	2016
Certificate of Recognition, Erasmus University Rotterdam	2014

Professional memberships

Academy of Management
Psychological Science Accelerator
Society for Judgment and Decision Making
Society for Personality and Social Psychology
Society for the Improvement of Psychological Science

Languages

Dutch, English, R, R Markdown, Quarto, Git/GitHub, LaTeX, HTML, CSS, SAS

Previous research and teaching positions

INSEAD-Sorbonne Behavioral Lab, INSEAD Marketing Department	2017-2018
Harvard Psychology Department and Kennedy School of Government	Summer 2017
Decision Processes Lab, Wharton School of Business	Fall 2016
Erasmus School of Economics	Summer 2013, 2015-2016
Social and Behavioral Sciences Department, Erasmus University College	2014-2015