# Shilaan **Alzahawi**

PhD Candidate

*Graduate School of Business, Stanford University*

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## Education

**Graduate School of Business, Stanford University** — Expected 2025
PhD candidate in Organizational Behavior

**Faculty of Sciences, Ghent University** — Expected 2023
MSc in Statistical Science, Department of Applied Mathematics, Computer Science, and Statistics

**Rotterdam School of Management and Wharton School of Business** — 2017
MSc in Human Resource Management, summa cum laude

**Erasmus University Rotterdam** — 2014
BSc in Public Administration Science, Erasmus School of Social and Behavioral Sciences
LLB in Law, Erasmus School of Law

## Research interests

Leadership; Person perception; Prediction errors; Team science; Crowd science; Statistical inference

## Publications

### MAIN JOURNAL ARTICLES

1. **Alzahawi, S.** & Monin, B. (2022). There Is No Psychology Without Inferential Statistics. *Behavioral and Brain Sciences, 45*, E2. **doi: 10.1017/S0140525X2100056X**

2. Vani, P., **Alzahawi, S.**, Dannals, J., & Halevy, N. (2022). Strategic Mindsets and Support for Social Change: Impact Mindset Explains Support for Black Lives Matter across Racial Groups. *Personality and Social Psychology Bulletin*. **doi: 10.1177/01461672221099710**

### BIG TEAM SCIENCE

3. Jarke, H., Anand-Vembar, S., **Alzahawi, S.**, Andersen, T.L., Bojanić, L., Carstensen, A., Feldman, G., Garcia-Garzon, E., Kapoor, H., Lewis, S., Todsen, A.L., Većkalov, B., Zickfeld, J., & Geiger, S. (2022). A Roadmap to Large-Scale Multi-Country Replications in Psychology. *Collabra: Psychology*. **doi: 10.1525/collabra.57538**

4. Hoogeveen, S., Sarafoglou, A., Aczel, B., Aditya, Y., Alayan, A.J., Allen, P.J., Altay, S., **Alzahawi, S.**, …, Van Elk, M., & Wagenmakers, E-J. (2022). A Many-Analysts Approach to the Relation between Religiosity and Well-being. *Religion, Brain & Behavior*. **doi: 10.1080/2153599X.2022.2070255**

5. Delios, A., Clemente, E., Wu, T., Tan, H., Wang, Y., Gordon, M., Viganola, D., Chen, Z., Dreber, A., Johannesson, M., Pfeiffer, T., **Generalizability Tests Forecasting Collaboration**, & Uhlmann, E.L. (2022). Examining the Context Sensitivity of Research Findings from Archival Data. *Proceedings of the National Academy of Sciences of the United States of America, 119*, 30. **doi: 10.1073/pnas.2120377119**

### OTHER PUBLICATIONS

6. Park, J.W., Vani, P., Loyd, D.L., Foster-Gimbel, O., Lee, M., **Alzahawi, S.**, Craig, M., Dannals, J., Halevy, N., Kraus, M.W., Phillips, L.T., Saint-Hilaire, S. (2022). All In This Together: Antecedents and Consequences of Allyship in Organizations. *Academy of Management Proceedings*. **doi: 10.5465/AMBPP.2022.10623symposium**

7. **Alzahawi, S.**, Greer, L.L., Neale, M.A., Mason, M., Brady, G.L., Brooks, A.W., Hart, E., Lee, M., Inesi, M.E., Kray, L., & Mussweiler, T. (2019). The Future of Negotiations Research. *Academy of Management Proceedings*. **doi: 10.5465/AMBPP.2019.13300symposium**

8. **Alzahawi, S.** & Chandon, P. (2018). The Carrot Rewards Wellness App: Innovating in the Behavior Change Market. INSEAD Case Publishing.

## Papers under review or revision

Yang, X., Schulz, J., Schmidt, K, ... **Alzahawi, S.**, ... Large-scale Cross-societal Examination of Real- and Minimal-group Biases. Revise and Resubmit at *Nature Human Behavior*.

Tierney, W., Cyrus-Lai, W., ... **Alzahawi, S.**, ... Uhlmann, E.L. Who Respects an Angry Woman? A Preregistered Re-examination of the Relationships between Gender, Emotion Expression, and Status Conferral. Under Review at *Organizational Behavior and Human Decision Processes*.

Pownall, M., Azevedo, F., König, L.M., Slack, H.R., Evans, T., Flack, Z., Grinschgl, S., Elsherif, M., Gilligan-Lee, K., Oliveria, C.M., Gjoneska, B., Kanadadze, T., Button, K., Ashcroft-Jones, S., Terry, J., Albayrak-Aydemir, N., Valentine, Z., Děchtěrenko, F., **Alzahawi, S.**, ... Does Open and Reproducible Scholarship Influence Students' Scientific Literacy, Engagement, and Attitudes Towards Science? A Critical Review. Under Review at *Royal Society Open Science*.

## Selected research in progress

**Alzahawi, S.** & Flynn, F.J. Think Leader, Think Know-It-All? The True Benefits of Expressed (Un)certainty.

**Alzahawi, S.**, Reit, E.S., & Flynn, F.J. A Legend in One's Own Mind: The Missing Link Between Ambition and Leader Effectiveness.

**Alzahawi, S.** & Monin, B. Lay Perceptions of Scientific Findings: Swayed by the Crowd? Preregistration, data, code, materials, and reproducible working paper available at **osf.io/vedb4**

**Alzahawi, S.** Group-Wise Sequential Hypothesis Testing: Approaches and Trade-offs. Data, code, and reproducible working paper available at **osf.io/veczn**

**Alzahawi, S.**, Loeys, T., & Monin, B. Power Analysis Tools for Mixed Effects Models.

## Presentations

**Alzahawi, S.*** *A Beginner's Guide to Version Control: Using GitHub in R.* 🌐

- Stanford Center for Open and Reproducible Science (CORES) Spring Lecture Series        2022

**Alzahawi, S.***, & Monin, B. *Lay Perceptions of Scientific Findings: Swayed by the Crowd?* 🌐

- Meta-Research Innovation Center at Stanford (METRICS) International Forum        2022
- Toronto Workshop on Reproducibility        2022
- Psychological Science Accelerator Conference (PSACON)        2021
- Rising Scholars Conference, Harvard Business School        2021
- International Efforts to Improve Psychological Science Symposium, Taiwan Psychological Association        2021

Vani, P.*, **Alzahawi, S.**, Dannals, J., & Halevy, N. *Strategic Mindsets and Support for Social Change: Impact Mindset Explains Support for Black Lives Matter across Racial Groups*.

- Annual Meeting of the Academy of Management (AOM), Seattle        2022
- Society for Personality and Social Psychology, San Francisco        2022
- International Association for Conflict Management        2021

Hartmann, H.*, Liu, M.*, Elsherif, M.*, **Alzahawi, S.***, Aldoh, A.*, Azevedo, F.*, & Leech, G. *Replications & Reversals in Social Sciences*.

- Conference of the Association for Interdisciplinary Metaresearch and Open Science (aimos)        2021

**Alzahawi, S.*** *Writing Reproducible Manuscripts in R.* 🌐

- University of Amsterdam Lecture Series on Good Research Practices, The Netherlands   2021
- Stanford Center for Open and Reproducible Science (CORES) Fall Lecture Series   2021
- International Association for Conflict Management 2021   2021
- Stanford Data Science for Social Good Program (DSSG)   2021
- Stanford Center for Open and Reproducible Science (CORES) launch event   2021

Halevy, N.*, **Alzahawi, S.**, & Dannals, J. (2019). *Strategic Thinking in Everyday Life: A Social-Cognitive Approach.*

- International Association for Conflict Management, Dublin, Ireland   2019
- International Conference on Social Dilemmas, Sedona, AZ   2019

CHAIRED SYMPOSIUM

**Alzahawi, S.**, Greer, L., & Neale, M.A. *The Future of Negotiations Research.*

- Academy of Management, Boston, MA. Selected as Showcase Symposium (top 10%)   2019

PANEL DISCUSSIONS AND PODCASTS

Open Update: UNESCO Recommendation on Open Science. *Liberate Science* 🌐   2022

Multi-Country Replication Approaches in Psychology and Behavioral Sciences. *Junior Researcher Program*   2021

# Teaching experience

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|---|---|
| Head Teaching Assistant, Managing Groups and Teams, Stanford MBA | Fall 2022 |
| Negotiations, Stanford MBA, MSx | Fall 2020, Winter 2020, Fall 2022 |
| Head Organizer, Data Science for Social Good Program, Stanford Data Science | Spring-Summer 2022 |
| Managing Groups and Teams, Stanford MBA | Fall 2019, Fall 2021 |
| Technical Mentor, Data Science for Social Good Program, Stanford Data Science | Spring-Summer 2021 |
| Acting with Power, Stanford MBA | Spring 2021 |
| Data and Decisions, Stanford MBA | Winter 2020 |
| Guest Lecturer, Conflict Management and Negotiation, Stanford MBA | Fall 2020 |
| Innovating in the Behavior Change Market, INSEAD MBA | Spring 2018 |
| International Relations, Erasmus University College | Summer 2015 |
| Foundations of Law, Erasmus University College | Spring 2015 |
| Qualitative Research II: Content Analysis, Erasmus University College | Spring 2015 |
| Qualitative Research I: Interviews, Erasmus University College | Winter 2014 |
| Highlights of Sociology, Erasmus University College | Winter 2014 |
| Introduction to Psychology, Erasmus University College | Fall 2014 |

# Fellowships, honors, awards

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|---|---|
| Stanford Data Science Scholarship | 2022-2024 |
| Paul G. and Jennifer Yeh Sherer Fellowship Fund | 2022-2023 |
| SPSP Graduate Student Poster Award 🌐 | 2022 |
| SPSP Graduate Travel Award | 2022 |
| Mr. and Mrs. Alfonsi Business School Fund Fellowship | 2021 |
| Master Mind Scholarship, Flemish Ministry of Education and Training | 2021 |
| Open Science Innovator Award, Stanford Center for Open and Reproducible Science | 2021 |
| Dataquest & AI Inclusive Data Science Scholarship | 2020 |
| Jonsson Family Fellowship Fund | 2020 |
| Showcase Symposium (top 10%), Academy of Management | 2019 |
| Dave Mans and Jim Willenborg Fellowship Fund | 2019 |
| Kaneko/Lainovic International Fellowship Fund | 2019 |
| Stanford Graduate School of Business Fellowship | 2018 |
| Best Case Award, EFMD Global Case Writing Competition | 2018 |
| Highest Honors, Rotterdam School of Management | 2017 |
| Prins Bernhard Cultuurfonds Research Fund | 2017 |
| Stichting Vreedefonds Research Fund | 2017 |

## Fellowships, honors, awards (continued)

Erasmus Happiness Economics Thesis Fund                                2016
Certificate of Recognition, Erasmus University Rotterdam               2014

## Academic service, volunteering, consulting

Tutorial Reviewer, Advances in Methods and Practices in Psychological Science (AMPPS)   2022-present
Open Science Ambassador, Center for Open Science                       2022-present
Reproduction and Replication Analyst, DARPA-SCORE, Center for Open Science   2022-present
Co-organizer, Stanford GSB-PhD Alumni Conference                       2022
Transform to Open Science (TOPS) Curriculum Development Team Lead, NASA   2022
Executive Committee Member (Ex Officio), Society for the Improvement of Psychological Science   2022
Affiliate, Stanford Center for Open and Reproducible Science            2020-present

## Professional memberships

Academy of Management
Psychological Science Accelerator
Society for Judgment and Decision Making
Society for Personality and Social Psychology
Society for the Improvement of Psychological Science

## Languages

Dutch, English, R, R Markdown, Quarto, Git/GitHub, LaTeX, HTML, CSS, SAS

## Previous research and teaching positions

INSEAD-Sorbonne Behavioral Lab, INSEAD Marketing Department            2017-2018
Harvard Psychology Department and Kennedy School of Government          Summer 2017
Decision Processes Lab, Wharton School of Business                      Fall 2016
Erasmus School of Economics                                            Summer 2013, 2015-2016
Social and Behavioral Sciences Department, Erasmus University College   2014-2015