

# SHILAAAN ALZAHAWI

shilaan@stanford.edu  
<https://www.shilaan.com>

## EDUCATION

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<b>Graduate School of Business, Stanford University</b> PhD Candidate in Organizational Behavior	<b>Expected 2025</b>
<b>Faculty of Sciences, Ghent University</b> MSc in Statistical Science, Department of Applied Mathematics, Computer Science, and Statistics	<b>Expected 2023</b>
<b>Rotterdam School of Management and Wharton School of Business</b> MSc in Human Resource Management, summa cum laude	<b>2017</b>
<b>Erasmus University Rotterdam</b> BSc in Public Administration Science, Erasmus School of Social and Behavioral Sciences LLB in Law, Erasmus School of Law	<b>2014</b>

## RESEARCH INTERESTS

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Leadership; Leader Selection and Evaluation; Misprediction; Statistics; Team and Crowd Science

## PUBLICATIONS

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### Main Publications

**Alzahawi, S.** & Monin, B. (2022). There Is No Psychology Without Inferential Statistics. *Behavioral and Brain Sciences*, 45, E2. doi: 10.1017/S0140525X2100056X

Vani, P., **Alzahawi, S.**, Dannals, J., & Halevy, N. (2022). Strategic Mindsets and Support for Social Change: Impact Mindset Explains Support for Black Lives Matter across Racial Groups. *Personality and Social Psychology Bulletin*. doi: 10.1177/01461672221099710

### Team and Crowd Science

Pownall, M., Azevedo, F., König, L.M., Slack, H.R., Evans, T., Flack, Z., Grinschgl, S., Elsherif, M., Gilligan-Lee, K., Oliveria, C.M., Gjoneska, B., Kanadadze, T., Button, K., Ashcroft-Jones, S., Terry, J., Albayrak-Aydemir, N., Valentine, Z., Déchtěrenko, F., **Alzahawi, S.**, ..., Framework for Open and Reproducible Research Training. (2023). Teaching Open and Reproducible Scholarship: A Critical Review of the Evidence Base for Current Pedagogical Methods and their Outcomes. Forthcoming at *Royal Society Open Science*.

Jarke, H., Anand-Vembar, S., **Alzahawi, S.**, Andersen, T.L., Bojanić, L., Carstensen, A., Feldman, G., Garcia-Garzon, E., Kapoor, H., Lewis, S., Todsén, A.L., Većkalov, B., Zickfeld, J., & Geiger, S. (2022). A Roadmap to Large-Scale Multi-Country Replications in Psychology. *Collabra: Psychology*. doi: 10.1525/collabra.57538

Hoogeveen, S., Sarafoglou, A., Aczel, B., Aditya, Y., Alayan, A.J., Allen, P.J., Altay, S., **Alzahawi, S.**, ..., Van Elk, M., & Wagenmakers, E-J. (2022). A Many-Analysts Approach to the Relation between Religiosity and Well-being. *Religion, Brain & Behavior*. doi: 10.1080/2153599X.2022.2070255

## PUBLICATIONS (CONTINUED)

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### Team and Crowd Science (Continued)

Delios, A., Clemente, E., Wu, T., Tan, H., Wang, Y., Gordon, M., Viganola, D., Chen, Z., Dreber, A., Johannesson, M., Pfeiffer, T., **Generalizability Tests Forecasting Collaboration**, & Uhlmann, E.L. (2022). Examining the Context Sensitivity of Research Findings from Archival Data. *Proceedings of the National Academy of Sciences*, 119, 30. doi: 10.1073/pnas.2120377119

### Other Publications

Park, J.W., Vani, P., Loyd, D.L., Foster-Gimbel, O., Lee, M., **Alzahawi, S.**, Craig, M., Dannals, J., Halevy, N., Kraus, M.W., Phillips, L.T., & Saint-Hilaire, S. (2022). All In This Together: Antecedents and Consequences of Allyship in Organizations. *Academy of Management Proceedings*. doi: 10.5465/AMBPP.2022.10623symposium

**Alzahawi, S.**, Greer, L.L., Neale, M.A., Mason, M., Brady, G.L., Brooks, A.W., Hart, E., Lee, M., Inesi, M.E., Kray, L., & Mussweiler, T. (2019). The Future of Negotiations Research. *Academy of Management Proceedings*. doi: 10.5465/AMBPP.2019.13300symposium

**Alzahawi, S.** & Chandon, P. (2018). The Carrot Rewards Wellness App: Innovating in the Behavior Change Market. *Harvard Business Publishing Education*, Case IN-1514.

## MANUSCRIPTS UNDER REVIEW

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**Alzahawi, S.**, Reit, E.S., & Flynn, F.J. A Legend in One's Own Mind: The Missing Link Between Ambition and Leader Effectiveness. Under review at *Psychological Science*.

Yang, X., Schulz, J., Schmidt, K., ..., **Alzahawi, S.**, ... Large-Scale Cross-Societal Examination of Real- and Minimal-Group Biases. Revise and resubmit at *Nature Human Behavior*.

Tierney, W., Cyrus-Lai, W., ... **Alzahawi, S.**, ... Uhlmann, E.L. Who Respects an Angry Woman? A Preregistered Re-examination of the Relationships between Gender, Emotion Expression, and Status Conferral. Submitted to *Journal of Applied Psychology*.

Korbmacher, M., Azevedo, F., Pennington, C.R., Hartmann, H., Pownall, M., Schmidt, K., Elsherif, M.M., Breznau, N., Robertson, O., Kalandadze, T., Yu, S., Baker, B., O'Mahony, A., Olsnes, J.Ø., Shaw, J.J., Gjoneska, B., Yamada, Y., Röer, J.P., Murphy, J., **Alzahawi, S.**, Grinschgl, S., Oliveira, C.M., Wingen, T., Yeung, S.K., Liu, M., König, L.M., Albayrak-Aydemir, N., Lecuona, O., Micheli, L., & Evans, T.R. The Replication Crisis Has Led to Positive Structural, Procedural, and Community Changes. Under second round review at *Communications Psychology*.

## SELECTED RESEARCH IN PROGRESS

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**Alzahawi, S.** & Flynn, F.J. Does Expressing Uncertainty Help or Harm Leaders?

**Alzahawi, S.** & Flynn, F.J. Who Shall Lead? The Effectiveness Implications of Self-Selection into Leadership Roles.

Martin, A.E. & **Alzahawi, S.** Gender (Diverse) Cognition: The Importance of "Gender" for Gender and Sexual Minorities.

**Alzahawi, S.** & Monin, B. Lay Perceptions of Scientific Findings: Swayed by the Crowd?

## AWARDS AND HONORS

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Stanford Data Science Scholarship	2022-2024
Paul G. and Jennifer Yeh Sherer Fellowship Fund	2022
SPSP Graduate Student Poster Award	2022
SPSP Graduate Travel Award	2022
Mr. and Mrs. Alfonsi Business School Fund Fellowship	2021
Master Mind Scholarship, Flemish Ministry of Education and Training	2021
Open Science Innovator Award, Stanford Center for Open and Reproducible Science	2021
Dataquest & AI Inclusive Data Science Scholarship	2020
Jonsson Family Fellowship Fund	2020
Showcase Symposium (top 10%), Academy of Management	2019
Dave Mans and Jim Willenborg Fellowship Fund	2019
Kaneko/Lainovic International Fellowship Fund	2019
Stanford Graduate School of Business Fellowship	2018
Best Case Award, EFMD Global Case Writing Competition	2018
Highest Honors, Rotterdam School of Management	2017
Prins Bernhard Cultuurfonds Research Fund	2017
Stichting Vreedefonds Research Fund	2017
Erasmus Happiness Economics Thesis Fund	2016
Certificate of Recognition, Erasmus University Rotterdam	2014

## TALKS

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### **A Beginner's Guide to Version Control: Using GitHub in R.**

- Stanford Center for Open and Reproducible Science, Spring Lecture Series 2022

### **Lay Perceptions of Scientific Findings: Swayed by the Crowd?**

- Society for Personality and Social Psychology, San Francisco, CA 2022
- Meta-Research Innovation Center at Stanford, International Forum 2022
- University of Toronto, Workshop on Reproducibility 2022
- Psychological Science Accelerator Conference 2021
- Harvard Business School, Rising Scholars Conference 2021
- Improving Psychological Science Symposium, Taiwan Psychological Association 2021

### **Writing Reproducible Manuscripts in R.**

- University of Amsterdam, Lecture Series on Good Research Practices 2021
- Stanford Center for Open and Reproducible Science, Fall Lecture Series 2021
- International Association for Conflict Management 2021
- Stanford Data Science for Social Good Program 2021
- Stanford Center for Open and Reproducible Science, Launch Event 2021

## CHAired SYMPOSIUM

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- The Future of Negotiations Research (Symposium Co-chair with Lindy Greer and Maggie Neale). Selected as Showcase Symposium (top 10%). Academy of Management, Boston, MA, 2019.

## TEACHING INTERESTS

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Leadership for Social Good, Decision Making, Groups and Teams, Negotiations, Statistics

## TEACHING EXPERIENCE

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Head Mentor and Organizer, Data Science for Social Good, Stanford Data Science	2022-2023
Course Developer, Sustainability Leadership, Stanford School of Sustainability	Winter 2023
Head Teaching Assistant, Managing Groups and Teams, Stanford MBA	Fall 2022
Negotiations, Stanford MBA, MSx	Winter 2020, Fall 2022
Managing Groups and Teams, Stanford MBA	Fall 2019, Fall 2021
Technical Mentor, Data Science for Social Good, Stanford Data Science	Spring-Summer 2021
Acting with Power, Stanford MBA	Spring 2021
Data and Decisions, Stanford MBA	Winter 2020
Guest Lecturer, Conflict Management and Negotiation, Stanford MBA	Fall 2020
Innovating in the Behavior Change Market, INSEAD MBA	Spring 2018
International Relations, Erasmus University College	Summer 2015
Foundations of Law, Erasmus University College	Spring 2015
Qualitative Research II: Content Analysis, Erasmus University College	Spring 2015
Qualitative Research I: Interviews, Erasmus University College	Winter 2014
Highlights of Sociology, Erasmus University College	Winter 2014
Introduction to Psychology, Erasmus University College	Fall 2014

## PROFESSIONAL SERVICE

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Tutorial Reviewer, Advances in Methods and Practices in Psychological Science	2022-present
Open Science Ambassador, Center for Open Science	2022-present
Reproduction and Replication Analyst, DARPA-SCORE, Center for Open Science	2022
Co-organizer, Stanford GSB-PhD Alumni Conference	2022
Team Lead, Transform to Open Science (TOPS) Curriculum Development, NASA	2022
Executive Committee Member, Society for the Improvement of Psychological Science	2022
Affiliate, Stanford Center for Open and Reproducible Science	2020-present

## LANGUAGES

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Dutch (Native); English (Fluent); Arabic (Conversational); Spanish, French, German (Intermediate)  
R, R Markdown, Quarto, Git/GitHub, L<sup>A</sup>T<sub>E</sub>X, HTML, CSS, SAS

## PREVIOUS RESEARCH AND TEACHING POSITIONS

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INSEAD-Sorbonne Behavioral Lab, INSEAD Marketing Department	2017-2018
Harvard Psychology Department and Kennedy School of Government	Summer 2017
Decision Processes Lab, Wharton School of Business	Fall 2016
Erasmus School of Economics	Summer 2013, 2015-2016
Social and Behavioral Sciences Department, Erasmus University College	2014-2015