



Shilaan Alzahawi

PHD CANDIDATE

Graduate School of Business, Stanford University

✉ shilaan@stanford.edu | 🌐 shilaan.rbind.io | 🌐 shilaan | 🐦 shilaan01 | 📧 ug7xd

Education

Graduate School of Business, Stanford University

PhD candidate in Organizational Behavior

Expected 2025

Faculty of Sciences, Ghent University

MSc in Statistical Science, Department of Applied Mathematics, Computer Science, and Statistics

Expected 2023

Rotterdam School of Management and Wharton School of Business

MSc in Human Resource Management, summa cum laude

2017

Erasmus University Rotterdam

BSc in Public Administration Science, Erasmus School of Social and Behavioral Sciences

LLB in Law, Erasmus School of Law

2014

Research interests

Leadership; Person perception; Prediction errors; Team science; Crowd science; Statistical inference

Publications

MAIN JOURNAL ARTICLES

1. **Alzahawi, S.** & Monin, B. (2022). There Is No Psychology Without Inferential Statistics. *Behavioral and Brain Sciences*, 45, E2. doi: [10.1017/S0140525X2100056X](https://doi.org/10.1017/S0140525X2100056X)
2. Vani, P., **Alzahawi, S.**, Dannals, J., & Halevy, N. (2022). Strategic Mindsets and Support for Social Change: Impact Mindset Explains Support for Black Lives Matter across Racial Groups. *Personality and Social Psychology Bulletin*. doi: [10.1177/01461672221099710](https://doi.org/10.1177/01461672221099710)

BIG TEAM SCIENCE

3. Jarke, H., Anand-Vembar, S., **Alzahawi, S.**, Andersen, T.L., Bojanić, L., Carstensen, A., Feldman, G., Garcia-Garzon, E., Kapoor, H., Lewis, S., Todsén, A.L., Večkalov, B., Zickfeld, J., & Geiger, S. (2022). A Roadmap to Large-Scale Multi-Country Replications in Psychology. *Collabra: Psychology*. doi: [10.1525/collabra.57538](https://doi.org/10.1525/collabra.57538)
4. Hoogeveen, S., Sarafoglou, A., Aczel, B., Aditya, Y., Alayan, A.J., Allen, P.J., Altay, S., **Alzahawi, S.**, ..., Van Elk, M., & Wagenmakers, E.-J. (2022). A Many-Analysts Approach to the Relation between Religiosity and Well-being. *Religion, Brain & Behavior*. doi: [10.1080/2153599X.2022.2070255](https://doi.org/10.1080/2153599X.2022.2070255)
5. Delios, A., Clemente, E., Wu, T., Tan, H., Wang, Y., Gordon, M., Viganola, D., Chen, Z., Dreber, A., Johannesson, M., Pfeiffer, T., **Generalizability Tests Forecasting Collaboration**, & Uhlmann, E.L. (2022). Examining the Context Sensitivity of Research Findings from Archival Data. *Proceedings of the National Academy of Sciences of the United States of America*, 119, 30. doi: [10.1073/pnas.2120377119](https://doi.org/10.1073/pnas.2120377119)

OTHER PUBLICATIONS

6. Park, J.W., Vani, P., Loyd, D.L., Foster-Gimbel, O., Lee, M., **Alzahawi, S.**, Craig, M., Dannals, J., Halevy, N., Kraus, M.W., Phillips, L.T., Saint-Hilaire, S. (2022). All In This Together: Antecedents and Consequences of Allyship in Organizations. *Academy of Management Proceedings*. doi: [10.5465/AMBPP.2022.10623symposium](https://doi.org/10.5465/AMBPP.2022.10623symposium)
7. **Alzahawi, S.**, Greer, L.L., Neale, M.A., Mason, M., Brady, G.L., Brooks, A.W., Hart, E., Lee, M., Inesi, M.E., Kray, L., & Mussweiler, T. (2019). The Future of Negotiations Research. *Academy of Management Proceedings*. doi: [10.5465/AMBPP.2019.13300symposium](https://doi.org/10.5465/AMBPP.2019.13300symposium)

Publications (continued)

OTHER PUBLICATIONS (CONTINUED)

8. **Alzahawi, S.** & Chandon, P. (2018). The Carrot Rewards Wellness App: Innovating in the Behavior Change Market. INSEAD Case Publishing.

Papers under review or revision

Alzahawi, S., Reit, E.S., & Flynn, F.J. A Legend in One's Own Mind: The Missing Link Between Ambition and Leader Effectiveness. Under Review at *Psychological Science*.

Yang, X., Schulz, J., Schmidt, K., ... **Alzahawi, S.**, ... Large-Scale Cross-Societal Examination of Real- and Minimal-Group Biases. Revise and Resubmit at *Nature Human Behavior*.

Tierney, W., Cyrus-Lai, W., ... **Alzahawi, S.**, ... Uhlmann, E.L. Who Respects an Angry Woman? A Preregistered Re-examination of the Relationships between Gender, Emotion Expression, and Status Conferral. Under Review at *Organizational Behavior and Human Decision Processes*.

Korbmacher, M., Azevedo, F., Pennington, C.R., Hartmann, H., Pownall, M., Schmidt, K., Elsherif, M.M., Breznau, N., Robertson, O., Kalandadze, T., Yu, S., Baker, B., O'Mahony, A., Olsnes, J.Ø., Shaw, J.J., Gjoneska, B., Yamada, Y., Röer, J.P., Murphy, J., **Alzahawi, S.**, ... What Has Been Learned from the Replication Crisis? Towards Structural, Procedural, and Community Change. Under Review at *Communications Psychology*.

Pownall, M., Azevedo, F., König, L.M., Slack, H.R., Evans, T., Flack, Z., Grinschgl, S., Elsherif, M., Gilligan-Lee, K., Oliveria, C.M., Gjoneska, B., Kanadadze, T., Button, K., Ashcroft-Jones, S., Terry, J., Albayrak-Aydemir, N., Valentine, Z., Dëchtërenko, F., **Alzahawi, S.**, ... Does Open and Reproducible Scholarship Influence Students' Scientific Literacy, Engagement, and Attitudes Towards Science? A Critical Review. Under Review at *Royal Society Open Science*.

Selected research in progress

Alzahawi, S. & Flynn, F.J. Think Leader, Think Know-It-All? The True Benefits of Expressed (Un)certainity.


Alzahawi, S. & Monin, B. Lay Perceptions of Scientific Findings: Swayed by the Crowd? Preregistration, data, code, materials, and reproducible working paper available at osf.io/vedb4

Alzahawi, S. Group-Wise Sequential Hypothesis Testing: Approaches and Trade-offs. Data, code, and reproducible working paper available at osf.io/veczn

Alzahawi, S., Loeys, T., & Monin, B. Power Analysis Tools for Mixed Effects Models.

Presentations

TALKS (* INDICATES PRESENTER)

Alzahawi, S.* *A Beginner's Guide to Version Control: Using GitHub in R.* 

- Stanford Center for Open and Reproducible Science (CORES) Spring Lecture Series 2022

Alzahawi, S.*, & Monin, B. *Lay Perceptions of Scientific Findings: Swayed by the Crowd?* 

- Meta-Research Innovation Center at Stanford (METRICS) International Forum 2022
- Toronto Workshop on Reproducibility 2022
- Psychological Science Accelerator Conference (PSACON) 2021
- Rising Scholars Conference, Harvard Business School 2021
- International Efforts to Improve Psychological Science Symposium, Taiwan Psychological Association 2021

Vani, P*, **Alzahawi, S.**, Dannals, J., & Halevy, N. *Strategic Mindsets and Support for Social Change: Impact Mindset Explains Support for Black Lives Matter across Racial Groups.*

- Annual Meeting of the Academy of Management (AOM), Seattle 2022
- Society for Personality and Social Psychology, San Francisco 2022
- International Association for Conflict Management 2021

Presentations (continued)

TALKS (CONTINUED)

Hartmann, H.*, Liu, M.*, Elsherif, M.*, **Alzahawi, S.***, Aldoh, A.*, Azevedo, F.*, & Leech, G. *Replications & Reversals in Social Sciences*.

- Conference of the Association for Interdisciplinary Metaresearch and Open Science (aimos) 2021

Alzahawi, S.* *Writing Reproducible Manuscripts in R.* 

- University of Amsterdam Lecture Series on Good Research Practices, The Netherlands 2021
- Stanford Center for Open and Reproducible Science (CORES) Fall Lecture Series 2021
- International Association for Conflict Management 2021 2021
- Stanford Data Science for Social Good Program (DSSG) 2021
- Stanford Center for Open and Reproducible Science (CORES) launch event 2021

Halevy, N.*, **Alzahawi, S.**, & Dannals, J. (2019). *Strategic Thinking in Everyday Life: A Social-Cognitive Approach*.

- International Association for Conflict Management, Dublin, Ireland 2019
- International Conference on Social Dilemmas, Sedona, AZ 2019

CHAired SYMPOSIUM

Alzahawi, S., Greer, L., & Neale, M.A. *The Future of Negotiations Research*.

- Academy of Management, Boston, MA. Selected as Showcase Symposium (top 10%) 2019

PANEL DISCUSSIONS AND PODCASTS

Open Update: UNESCO Recommendation on Open Science. *Liberate Science*  2022

Multi-Country Replication Approaches in Psychology and Behavioral Sciences. *Junior Researcher Program* 2021


Teaching experience

| | |
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| Course Developer, Sustainability Leadership, Stanford Doerr School of Sustainability | Winter 2023 |
| Head Teaching Assistant, Managing Groups and Teams, Stanford MBA | Fall 2022 |
| Negotiations, Stanford MBA, MSx | Fall 2020, Winter 2020, Fall 2022 |
| Head Organizer, Data Science for Social Good Program, Stanford Data Science | Spring-Summer 2022 |
| Managing Groups and Teams, Stanford MBA | Fall 2019, Fall 2021 |
| Technical Mentor, Data Science for Social Good Program, Stanford Data Science | Spring-Summer 2021 |
| Acting with Power, Stanford MBA | Spring 2021 |
| Data and Decisions, Stanford MBA | Winter 2020 |
| Guest Lecturer, Conflict Management and Negotiation, Stanford MBA | Fall 2020 |
| Innovating in the Behavior Change Market, INSEAD MBA | Spring 2018 |
| International Relations, Erasmus University College | Summer 2015 |
| Foundations of Law, Erasmus University College | Spring 2015 |
| Qualitative Research II: Content Analysis, Erasmus University College | Spring 2015 |
| Qualitative Research I: Interviews, Erasmus University College | Winter 2014 |
| Highlights of Sociology, Erasmus University College | Winter 2014 |
| Introduction to Psychology, Erasmus University College | Fall 2014 |

Academic service, volunteering, consulting

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| Tutorial Reviewer, Advances in Methods and Practices in Psychological Science (AMPPS) | 2022-present |
| Open Science Ambassador, Center for Open Science | 2022-present |
| Reproduction and Replication Analyst, DARPA-SCORE, Center for Open Science | 2022-present |
| Co-organizer, Stanford GSB-PhD Alumni Conference | 2022 |
| Transform to Open Science (TOPS) Curriculum Development Team Lead, NASA | 2022 |
| Executive Committee Member (Ex Officio), Society for the Improvement of Psychological Science | 2022 |
| Affiliate, Stanford Center for Open and Reproducible Science | 2020-present |

Fellowships, honors, awards

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| Stanford Data Science Scholarship | 2022-2024 |
| Paul G. and Jennifer Yeh Sherer Fellowship Fund | 2022-2023 |
| SPSP Graduate Student Poster Award  | 2022 |
| SPSP Graduate Travel Award | 2022 |
| Mr. and Mrs. Alfonsi Business School Fund Fellowship | 2021 |
| Master Mind Scholarship, Flemish Ministry of Education and Training | 2021 |
| Open Science Innovator Award, Stanford Center for Open and Reproducible Science | 2021 |
| Dataquest & AI Inclusive Data Science Scholarship | 2020 |
| Jonsson Family Fellowship Fund | 2020 |
| Showcase Symposium (top 10%), Academy of Management | 2019 |
| Dave Mans and Jim Willenborg Fellowship Fund | 2019 |
| Kaneko/Lainovic International Fellowship Fund | 2019 |
| Stanford Graduate School of Business Fellowship | 2018 |
| Best Case Award, EFMD Global Case Writing Competition | 2018 |
| Highest Honors, Rotterdam School of Management | 2017 |
| Prins Bernhard Cultuurfonds Research Fund | 2017 |
| Stichting Vreedefonds Research Fund | 2017 |
| Erasmus Happiness Economics Thesis Fund | 2016 |
| Certificate of Recognition, Erasmus University Rotterdam | 2014 |

Professional memberships

Academy of Management
Psychological Science Accelerator
Society for Judgment and Decision Making
Society for Personality and Social Psychology
Society for the Improvement of Psychological Science

Languages

Dutch, English, R, R Markdown, Quarto, Git/GitHub, \LaTeX , HTML, CSS, SAS

Previous research and teaching positions

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| INSEAD-Sorbonne Behavioral Lab, INSEAD Marketing Department | 2017-2018 |
| Harvard Psychology Department and Kennedy School of Government | Summer 2017 |
| Decision Processes Lab, Wharton School of Business | Fall 2016 |
| Erasmus School of Economics | Summer 2013, 2015-2016 |
| Social and Behavioral Sciences Department, Erasmus University College | 2014-2015 |