



# Shilaan Alzahawi

PHD CANDIDATE

Graduate School of Business, Stanford University

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## Education

### Graduate School of Business, Stanford University

PhD candidate in Organizational Behavior

Expected 2025

### Faculty of Sciences, Ghent University

MSc in Statistical Science, Department of Applied Mathematics, Computer Science, and Statistics

Expected 2023

### Rotterdam School of Management and Wharton School of Business

MSc in Human Resource Management, summa cum laude

2017

### Erasmus University Rotterdam

BSc in Public Administration Science, Erasmus School of Social and Behavioral Sciences

LLB in Law, Erasmus School of Law

2014

## Research interests

Leadership; Person perception; Prediction errors; Team science; Crowd science; Statistical inference

## Publications

### MAIN JOURNAL ARTICLES

1. **Alzahawi, S.** & Monin, B. (2022). There Is No Psychology Without Inferential Statistics. *Behavioral and Brain Sciences*, 45, E2. doi: [10.1017/S0140525X2100056X](https://doi.org/10.1017/S0140525X2100056X)
2. Vani, P., **Alzahawi, S.**, Dannals, J., & Halevy, N. (2022). Strategic Mindsets and Support for Social Change: Impact Mindset Explains Support for Black Lives Matter across Racial Groups. *Personality and Social Psychology Bulletin*. doi: [10.1177/01461672221099710](https://doi.org/10.1177/01461672221099710)

### BIG TEAM SCIENCE

3. Jarke, H., Anand-Vembar, S., **Alzahawi, S.**, Andersen, T.L., Bojanić, L., Carstensen, A., Feldman, G., Garcia-Garzon, E., Kapoor, H., Lewis, S., Todsén, A.L., Većkalov, B., Zickfeld, J., & Geiger, S. A Roadmap to Large-Scale Multi-Country Replications in Psychology. Forthcoming in *Collabra: Psychology*.
4. Hoogeveen, S., Sarafoglou, A., Aczel, B., Aditya, Y., Alayan, A.J., Allen, P.J., Altay, S., **Alzahawi, S.**, ..., Van Elk, M., & Wagenmakers, E.-J. (2022). A Many-Analysts Approach to the Relation between Religiosity and Well-being. *Religion, Brain & Behavior*. doi: [10.1080/2153599X.2022.2070255](https://doi.org/10.1080/2153599X.2022.2070255)
5. Delios, A., Clemente, E., Wu, T., Tan, H., Wang, Y., Gordon, M., Viganola, D., Chen, Z., Dreber, A., Johannesson, M., Pfeiffer, T., **Generalizability Tests Forecasting Collaboration**, & Uhlmann, E.L. (2022). Examining the Context Sensitivity of Research Findings from Archival Data. *Proceedings of the National Academy of Sciences of the United States of America*, 119, 30. doi: [10.1073/pnas.2120377119](https://doi.org/10.1073/pnas.2120377119)

### OTHER PUBLICATIONS

6. Park, J.W., Vani, P., Loyd, D.L., Foster-Gimbel, O., Lee, M., **Alzahawi, S.**, Craig, M., Dannals, J., Halevy, N., Kraus, M.W., Phillips, L.T., Saint-Hilaire, S. (2022). All In This Together: Antecedents and Consequences of Allyship in Organizations. *Academy of Management Proceedings*. doi: [10.5465/AMBPP.2022.10623symposium](https://doi.org/10.5465/AMBPP.2022.10623symposium)
7. **Alzahawi, S.**, Greer, L.L., Neale, M.A., Mason, M., Brady, G.L., Brooks, A.W., Hart, E., Lee, M., Inesi, M.E., Kray, L., & Mussweiler, T. (2019). The Future of Negotiations Research. *Academy of Management Proceedings*. doi: [10.5465/AMBPP.2019.13300symposium](https://doi.org/10.5465/AMBPP.2019.13300symposium)

## Publications (continued)

### OTHER PUBLICATIONS (CONTINUED)

8. **Alzahawi, S.** & Chandon, P. (2018). The Carrot Rewards Wellness App: Innovating in the Behavior Change Market. INSEAD Case Publishing.

## Papers under review or revision

**Alzahawi, S.** & Flynn, F.J. Think Leader, Think Know-It-All? The True Benefits of Expressed (Un)certainly. Submitted to *The Leadership Quarterly*.

**Alzahawi, S.**, Reit, E.S., & Flynn, F.J. A Legend in One's Own Mind: The Missing Link Between Ambition and Leader Effectiveness. Submitted to *Nature Human Behavior*.

Pownall, M., Azevedo, F., König, L.M., Slack, H.R., Evans, T., Flack, Z., Grinschgl, S., Elsherif, M., Gilligan-Lee, K., Oliveria, C.M., Gjoneska, B., Kanadadze, T., Button, K., Ashcroft-Jones, S., Terry, J., Albayrak-Aydemir, N., Valentine, Z., Dëchtërenko, F., **Alzahawi, S.**, ... Does Open and Reproducible Scholarship Influence Students' Scientific Literacy, Engagement, and Attitudes Towards Science? A Critical Review. Under Review at *Royal Society Open Science*.

## Selected research in progress

**Alzahawi, S.** & Monin, B. Lay Perceptions of Scientific Findings: Swayed by the Crowd? Preregistration, data, code, materials, and reproducible working paper available at [osf.io/vedb4](https://osf.io/vedb4)

**Alzahawi, S.** Group-Wise Sequential Hypothesis Testing: Approaches and Trade-offs. Data, code, and reproducible working paper available at [osf.io/veczn](https://osf.io/veczn)

**Alzahawi, S.**, Loeys, T., & Monin, B. Power Analysis Tools for Mixed Effects Models.

## Presentations

### TALKS (\* INDICATES PRESENTER)

**Alzahawi, S.\*** *A Beginner's Guide to Version Control: Using GitHub in R.* 🌐

- Stanford Center for Open and Reproducible Science (CORES) Spring Lecture Series 2022

**Alzahawi, S.\***, & Monin, B. *Lay Perceptions of Scientific Findings: Swayed by the Crowd?* 🌐

- Meta-Research Innovation Center at Stanford (METRICS) International Forum 2022
- Toronto Workshop on Reproducibility 2022
- Psychological Science Accelerator Conference (PSACON) 2021
- Rising Scholars Conference, Harvard Business School 2021
- International Efforts to Improve Psychological Science Symposium, Taiwan Psychological Association 2021

Vani, P\*, **Alzahawi, S.**, Dannals, J., & Halevy, N. *Strategic Mindsets and Support for Social Change: Impact Mindset Explains Support for Black Lives Matter across Racial Groups.*

- Annual Meeting of the Academy of Management (AOM), Seattle 2022
- Society for Personality and Social Psychology, San Francisco 2022
- International Association for Conflict Management 2021

Hartmann, H\*, Liu, M\*, Elsherif, M\*, **Alzahawi, S.\***, Aldoh, A\*, Azevedo, F\*, & Leech, G. *Replications & Reversals in Social Sciences.*

- Conference of the Association for Interdisciplinary Metaresearch and Open Science (aimos) 2021

**Alzahawi, S.\*** *Writing Reproducible Manuscripts in R.* 🌐

- University of Amsterdam Lecture Series on Good Research Practices, The Netherlands 2021
- Stanford Center for Open and Reproducible Science (CORES) Fall Lecture Series 2021
- International Association for Conflict Management 2021
- Stanford Data Science for Social Good Program (DSSG) 2021
- Stanford Center for Open and Reproducible Science (CORES) launch event 2021

Halevy, N.\*, **Alzahawi, S.**, & Dannals, J. (2019). *Strategic Thinking in Everyday Life: A Social-Cognitive Approach*.

- International Association for Conflict Management, Dublin, Ireland 2019
- International Conference on Social Dilemmas, Sedona, AZ 2019

#### CHAired SYMPOSIUM

**Alzahawi, S.**, Greer, L., & Neale, M.A. *The Future of Negotiations Research*.

- Academy of Management, Boston, MA. Selected as Showcase Symposium (top 10%) 2019

#### PANEL DISCUSSIONS AND PODCASTS

Open Update: UNESCO Recommendation on Open Science. *Liberate Science*  2022

Multi-Country Replication Approaches in Psychology and Behavioral Sciences. *Junior Researcher Program* 2021

## Teaching experience

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Head Teaching Assistant, Managing Groups and Teams, Stanford MBA	Fall 2022
Negotiations, Stanford MBA, MSx	Fall 2020, Winter 2020, Fall 2022
Head Organizer, Data Science for Social Good Program, Stanford Data Science	Spring-Summer 2022
Managing Groups and Teams, Stanford MBA	Fall 2019, Fall 2021
Technical Mentor, Data Science for Social Good Program, Stanford Data Science	Spring-Summer 2021
Acting with Power, Stanford MBA	Spring 2021
Data and Decisions, Stanford MBA	Winter 2020
Guest Lecturer, Conflict Management and Negotiation, Stanford MBA	Fall 2020
Innovating in the Behavior Change Market, INSEAD MBA	Spring 2018
International Relations, Erasmus University College	Summer 2015
Foundations of Law, Erasmus University College	Spring 2015
Qualitative Research II: Content Analysis, Erasmus University College	Spring 2015
Qualitative Research I: Interviews, Erasmus University College	Winter 2014
Highlights of Sociology, Erasmus University College	Winter 2014
Introduction to Psychology, Erasmus University College	Fall 2014

## Fellowships, honors, awards

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Stanford Data Science Scholarship	2022-2024
Paul G. and Jennifer Yeh Sherer Fellowship Fund	2022-2023
SPSP Graduate Student Poster Award 	2022
SPSP Graduate Travel Award	2022
Mr. and Mrs. Alfonsi Business School Fund Fellowship	2021
Master Mind Scholarship, Flemish Ministry of Education and Training	2021
Open Science Innovator Award, Stanford Center for Open and Reproducible Science	2021
Dataquest & AI Inclusive Data Science Scholarship	2020
Jonsson Family Fellowship Fund	2020
Showcase Symposium (top 10%), Academy of Management	2019
Dave Mans and Jim Willenborg Fellowship Fund	2019
Kaneko/Lainovic International Fellowship Fund	2019
Stanford Graduate School of Business Fellowship	2018
Best Case Award, EFMD Global Case Writing Competition	2018
Highest Honors, Rotterdam School of Management	2017
Prins Bernhard Cultuurfonds Research Fund	2017
Stichting Vreedefonds Research Fund	2017
Erasmus Happiness Economics Thesis Fund	2016
Certificate of Recognition, Erasmus University Rotterdam	2014

## Academic service, volunteering, consulting

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Tutorial Reviewer, Advances in Methods and Practices in Psychological Science (AMPPS)	2022-present
Open Science Ambassador, Center for Open Science	2022-present

## Academic service, volunteering, consulting (continued)

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Reproduction and Replication Analyst, DARPA-SCORE, Center for Open Science	2022-present
Co-organizer, Stanford GSB-PhD Alumni Conference	2022
Transform to Open Science (TOPS) Curriculum Development Team Lead, NASA	2022
Executive Committee Member (Ex Officio), Society for the Improvement of Psychological Science	2022
Affiliate, Stanford Center for Open and Reproducible Science	2020-present

## Professional memberships

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Academy of Management  
Psychological Science Accelerator  
Society for Judgment and Decision Making  
Society for Personality and Social Psychology  
Society for the Improvement of Psychological Science

## Languages

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Dutch, English, R, R Markdown, Quarto, Git/GitHub,  $\text{\LaTeX}$ , HTML, CSS, SAS

## Previous research and teaching positions

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INSEAD-Sorbonne Behavioral Lab, INSEAD Marketing Department	2017-2018
Harvard Psychology Department and Kennedy School of Government	Summer 2017
Decision Processes Lab, Wharton School of Business	Fall 2016
Erasmus School of Economics	Summer 2013, 2015-2016
Social and Behavioral Sciences Department, Erasmus University College	2014-2015