# Shilaan Alzahawi

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## EDUCATION

**Graduate School of Business, Stanford University**  Expected 2025
PhD candidate in Organizational Behavior

**Faculty of Sciences, Ghent University**  Expected 2022
MSc in Statistical Science, Department of Applied Mathematics, Computer Science, and Statistics

**Rotterdam School of Management and Wharton School of Business**  2017
MSc in Human Resource Management, *summa cum laude*

**Erasmus University Rotterdam**  2014
BSc in Public Administration Science, Erasmus School of Social and Behavioral Sciences
LLB in Law, Erasmus School of Law

## RESEARCH INTERESTS

Team science; Crowd science; Meta-science; Statistical inference; Research rigor and reproducibility

## PUBLICATIONS

JOURNAL ARTICLES

**Alzahawi, S.** & Monin, B. (2022). There Is No Psychology Without Inferential Statistics. *Behavioral and Brain Sciences, 45*, E2. doi:10.1017/S0140525X2100056X

Vani, P., **Alzahawi, S.**, Dannals, J., & Halevy, N. Strategic Mindsets and Support for Social Change: Impact Mindset Explains Support for Black Lives Matter across Racial Groups. Forthcoming at *Personality and Social Psychology Bulletin*.

Hoogeveen, S., Sarafoglou, A., Aczel, B., Aditya, Y., Alayan, A.J., Allen, P.J., Altay, S., **Alzahawi, S.**, ..., Van Elk, M., & Wagenmakers, E-J. A Many-Analysts Approach to the Relation between Religiosity and Well-being. Forthcoming at *Religion, Brain & Behavior*.

OTHER PUBLICATIONS

**Alzahawi, S.** & Chandon, P. (2018). The Carrot Rewards Wellness App: Innovating in the Behavior Change Market. INSEAD Case Publishing.

## PAPER UNDER REVIEW

Pownall, M., Azevedo, F., König, L.M., Slack, H.R., Evans, T., Flack, Z., Grinschgl, S., Elsherif, M., Gilligan-Lee, K., Oliveria, C.M., Gjoneska, B., Kanadadze, T., Button, K., Ashcroft-Jones, S., Terry, J., Albayrak-Aydemir, N., Valentine, Z., Děchtěrenko, F., **Alzahawi, S.**, ... The Impact of Open and Reproducible Scholarship on Students' Scientific Literacy, Engagement, and Attitudes towards Science: A Review and Synthesis of the Evidence. Under Review at *Perspectives on Psychological Science*.

## SELECTED RESEARCH IN PROGRESS

**Alzahawi, S.**, Reit, E.S., & Flynn, F.J. The (Missing) Link Between Ambition and Leader Effectiveness.

**Alzahawi, S.** & Monin, B. Lay Perceptions of Scientific Findings: Swayed by the Crowd? Preregistration, data, code, materials, and reproducible working paper available at osf.io/vedb4

**Alzahawi, S.** Group-Wise Sequential Hypothesis Testing: Approaches and Trade-offs. Data, code, and reproducible working paper available at osf.io/veczn

**Alzahawi, S.**, Loeys, T., & Monin, B. Power Analysis Tools for Mixed Effects Models.

**Alzahawi, S.** Evaluating the Impact of Science Reforms.

**Alzahawi, S.** The Process of Discovery in Organizational Research: From Implicit Defaults to Active Choices.

Van Den Akker, O., Wicherts, J., Bakker, M., Van Assen, M., . . . **Alzahawi, S.**, . . . Assessing Preregistration Effectiveness.

Azevedo, F., Parsons, S., Micheli, L., Strand, J., . . . **Alzahawi, S.**, . . . Introducing a Framework for Open and Reproducible Research Training (FORRT).

Jarke, H., Anand-Vembar, S., **Alzahawi, S.**, Andersen, T.L., Bojanić, L., Carstensen, A., Feldman, G., Garcia-Garzon, E., Kapoor, H., Lewis, S., Todsen, A.L., Većkalov, B., Zickfeld, J., & Geiger, S. A Roadmap to Large-Scale Multi-Country Replications in Psychology.

Manley, H., Selvanathan, H.P., Vollhardt, J., **Alzahawi, S.**, . . . The Effect of Sample Country on the Evaluation of Psychological Research.

Korbmacher, M., Hartmann, H., Elsherif, M.M., . . . **Alzahawi, S.**, . . . From Replicability Crisis to Credibility Revolution: Ways Forward in Psychological Research.

Tierney, W., Viganola, D., Ebersole, C., Hardy, J., . . . **Alzahawi, S.**, Monin, B., . . . Uhlmann, E.L. Replication Ring Examining the Robustness of Priming Effects on Judgments and Behaviors.

Tierney, W., Cyrus-Lai, W., . . . **Alzahawi, S.**, Monin, B., . . . Uhlmann, E.L. Who Respects an Angry Woman? A Preregistered Re-examination of the Relationships between Gender, Emotion Expression, and Status Conferral.

Delios, A., Clemente, E., Wu, T., Tan, H., Wang, Y., Gordon, M., Viganola, D., Chen, Z., Dreber, A., Johannesson, M., Pfeiffer, T., **Generalizability Tests Forecasting Collaboration**, & Uhlmann, E.L. Can You Step Into the Same River Twice? Examining the Context Sensitivity of Research Findings from Archival Data.

## PRESENTATIONS

TALKS

Vani, P.*, **Alzahawi, S.**, Dannals, J., & Halevy, N. (2022). *Impact Mindset Explains Support for Black Lives Matter across Racial Groups*. Paper to be presented at the Annual Meeting of the Academy of Management (AOM), Seattle.

**Alzahawi, S.*** (2022). *A Beginner's Guide to Version Control: Using GitHub in R*. Workshop to be presented at the Stanford Data Science for Social Good Program (DSSG), virtual.

**Alzahawi, S.*** (2022). *A Beginner's Guide to Version Control: Using GitHub in R*. Workshop presented at the Stanford Center for Open and Reproducible Science (CORES) Spring Lecture Series, virtual.

**Alzahawi, S.***, & Monin, B. (2022). *The Sway and Credibility of Crowd Science*. Paper presented at the Meta-Research Innovation Center at Stanford (METRICS) International Forum, virtual.

**Alzahawi, S.***, & Monin, B. (2022). *The Sway and Credibility of Crowd Science*. Paper presented at the Toronto Workshop on Reproducibility, virtual.

Vani, P.*, **Alzahawi, S.**, Dannals, J., & Halevy, N. (2022). *The Strategy of Social Change: Explaining Support for Black Lives Matter across Racial Groups*. Data blitz to be presented at SPSP, San Francisco.

Hartmann, H.*, Liu, M.*, Elsherif, M.*, **Alzahawi, S.***, Aldoh, A.*, Azevedo, F.*, & Leech, G. (2021). *Replications & Reversals in Social Sciences*. Workshop presented at the Conference of the Association for Interdisciplinary Metaresearch and Open Science (aimos), virtual.

**Alzahawi, S.*** (2021). *Writing Reproducible Manuscripts in R*. Workshop presented at the University of Amsterdam Lecture Series on Good Research Practices, The Netherlands.

**Alzahawi, S.*** (2021). *Writing Reproducible Manuscripts in R*. Workshop presented at the Stanford Center for Open and Reproducible Science (CORES) Fall Lecture Series, virtual.

**Alzahawi, S.\***, & Monin, B. (2021). *The Sway and Credibility of Crowd Science*. Paper presented at the Psychological Science Accelerator Conference (PSACON), virtual.

**Alzahawi, S.\***, & Monin, B. (2021). *The Sway and Credibility of Crowd Science*. Paper presented at the Rising Scholars Conference, Harvard Business School, virtual.

**Alzahawi, S.\***, & Monin, B. (2021). *The Sway and Credibility of Crowd Science*. Paper presented at the Symposium on International Efforts to Improve Psychological Science, Taiwan Psychological Association, virtual.

**Alzahawi, S.\*** (2021). *Writing Reproducible Manuscripts in R*. Workshop presented at the International Association for Conflict Management, virtual.

Vani, P.\*, **Alzahawi, S.**, Dannals, J., & Halevy, N. (2021). *Support for Black Lives Matter across Racial Groups*. Paper presented at the International Association for Conflict Management, virtual.

**Alzahawi, S.\*** (2021). *Writing Reproducible Manuscripts in R*. Workshop presented at the Stanford Data Science for Social Good Program (DSSG), virtual.

**Alzahawi, S.\*** (2021). *Writing Reproducible Manuscripts in R*. Workshop presented at the Stanford Center for Open and Reproducible Science (CORES) launch event, virtual.

Halevy, N.\*, **Alzahawi, S.**, & Dannals, J. (2019). *Strategic Thinking in Everyday Life: A Social-Cognitive Approach*. Paper presented at the International Association for Conflict Management, Dublin, Ireland.

Halevy, N.\*, **Alzahawi, S.**, & Dannals, J. (2019). *Strategic Thinking in Everyday Life: A Social-Cognitive Approach*. Paper presented at the International Conference on Social Dilemmas, Sedona, AZ.

\* indicates presenter

CHAIRED SYMPOSIUM

**Alzahawi, S.**, Greer, L., & Neale, M.A. (2019). *The Future of Negotiations Research*. Academy of Management, Boston, MA. Selected as Showcase Symposium (top 10%).

PANEL DISCUSSIONS

Panelist, *Open Update: UNESCO Recommendation on Open Science*. Panel discussion at Liberate Science's weekly podcast on the Open Science space, virtual.

Panelist, *Multi-Country Replications: Approaches to Multi-Country Replications in Psychology and Behavioural Sciences*. Panel discussion at the Junior Researcher Program Conference, virtual.

## TEACHING EXPERIENCE

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| Head Teaching Assistant, Managing Groups and Teams, Stanford MBA | Fall 2022 |
| Head Mentor, Data Science for Social Good Program, Stanford Data Science | Spring-Summer 2022 |
| Managing Groups and Teams, Stanford MBA | Fall 2019, Fall 2021 |
| Mentor, Data Science for Social Good Program, Stanford Data Science | Spring-Summer 2021 |
| Acting with Power, Stanford MBA | Spring 2021 |
| Data and Decisions, Stanford MBA | Winter 2020 |
| Conflict Management and Negotiations, Stanford MBA, MSx | Fall 2020, Winter 2020 |
| Innovating in the Behavior Change Market, INSEAD MBA | Spring 2018 |
| International Relations, Erasmus University College | Summer 2015 |
| Foundations of Law, Erasmus University College | Spring 2015 |
| Qualitative Research II: Content Analysis, Erasmus University College | Spring 2015 |
| Qualitative Research I: Interviews, Erasmus University College | Winter 2014 |
| Highlights of Sociology, Erasmus University College | Winter 2014 |
| Introduction to Psychology, Erasmus University College | Fall 2014 |

## FELLOWSHIPS, HONORS, AWARDS

SPSP Graduate Student Poster Award 🌐 📹                                           2022
SPSP Graduate Travel Award                                                         2022
Mr. and Mrs. Alfonsi Business School Fund Fellowship                              2021
Master Mind Scholarship, Flemish Ministry of Education and Training               2021
Open Science Innovator Award, Stanford Center for Open and Reproducible Science   2021
Dataquest & AI Inclusive Data Science Scholarship                                 2020
Jonsson Family Fellowship Fund                                                    2020
Showcase Symposium (top 10%), Academy of Management                              2019
Dave Mans and Jim Willenborg Fellowship Fund                                     2019
Kaneko/Lainovic International Fellowship Fund                                     2019
Stanford Graduate School of Business Fellowship                                  2018
Best Case Award, EFMD Global Case Writing Competition                            2018
Highest Honors, Rotterdam School of Management                                   2017
Prins Bernhard Cultuurfonds Research Fund                                         2017
Stichting Vreedefonds Research Fund                                               2017
Erasmus Happiness Economics Thesis Fund                                          2016
Certificate of Recognition, Erasmus University Rotterdam                          2014

## ACADEMIC SERVICE, VOLUNTEERING, AND CONSULTING

Transform to Open Science (TOPS) Curriculum Development Team Lead, NASA          2022-present
Executive Committee Member (Ex Officio), Society for the Improvement of Psychological Science     2022
Project Manager, Framework for Open and Reproducible Research Training (FORRT)    2021-present
Affiliate, Stanford Center for Open and Reproducible Science                      2020-present

## LANGUAGES

Dutch, English, R, R Markdown, Quarto, Git/GitHub, LaTeX, HTML, CSS, SAS

## PROFESSIONAL MEMBERSHIPS

Academy of Management
Psychological Science Accelerator
Society for Judgment and Decision Making
Society for Personality and Social Psychology
Society for the Improvement of Psychological Science

## PREVIOUS RESEARCH AND TEACHING POSITIONS

INSEAD-Sorbonne Behavioral Lab, INSEAD Marketing Department                       2017-2018
Harvard Psychology Department and Kennedy School of Government                    Summer 2017
Decision Processes Lab, Wharton School of Business                                Fall 2016
Erasmus School of Economics                                              Summer 2013, 2015-2016
Social and Behavioral Sciences Department, Erasmus University College             2014-2015