

R-Plan - 2021 - 22



Personal Details

Name:	Mr. Vinod Patel	Position:	Engineer - E & M-PV Spinning
Line Manager:	Mr. Harish Khurana	Performance year:	2021 - 22
Functional Manager			

1. My Job Accountabilities

Sr.No	Job Accountabilities
1.1	Looking after P.V spg Machine's breakdown, preventive maintenance , modifications and spares planning.
1.2	Monitoring full working of all machines 24 x 7 Hrs.
1.3	Supportively working with worsted spinning plant machineries.
1.4	Keeping all electrical materials and manpower records to minimize cost and maximum utilization

2. My contribution to Safety, Compliance and Risk Management & other role specific attributes like Customer Delight

Sr.No	Action / Behavior	Measure / Observation	Status
2.1	Aware all my subordinates for safe work practice	target towards no electrical accident .	On Track
2.2	Monitoring the usages of PPE	Lead towards '0' accident	On Track

3. What will I deliver for the Near Term

Sr.No	Action / Behavior	Measure / Observation	Status
3.1	To control Ringframe breakdown to targeted 0.20%	Breakdown records for the same to maintain.	On Track
3.2	Breakdown Analysis and Records of all other machines to maintain.	Breakdown records for the same to maintain.	On Track
3.3	Inventory records to maintain and to keep at minimum level	Maintain inventory records.	On Track

4. What will I deliver for the Long Term

Sr.No	Action / Behavior	Measure / Observation	Status
4.1	To check each Lycra spindles to check for Quality.	To attend and maintain records of daily idle spindles.	On Track
4.2	Idle drums of machconer should be target to Zero.	To attend and maintain records of daily idle spindles.	On Track
4.3	Modification project for G5/1 Ringframe to convert on inverter Drive	Material planning is under approval process	On Track

5. How I will do my job - Values and Behaviors

Sr.No	Value	Behavior	Measure / Observation
5.1	One Team	'Team Reliance' comes before me, always and every time.	Team work to achieve target production.
5.2	Customer Value	To delight our end customers best, we will serve our internal customers, equally well.	Minimize the customer complain
5.3	Ownership Mindset	We will always commit to the highest standards of safety and environment.	production with minimum wastage of natural Resources.

6. My Development

6.1 Soft Skills

Sr.No	Development Category	Learning Theme	Delivery Method	Due by	Status
6.1.1	Communication Essentials	Ascender Online- Communication Essentials	BLENDED LEARNING	31.03.2022	Not Started

6.2 Technical and Functional					
Sr.No	Development Category	Learning Intervention	Delivery Method	Due by	Status
6.2.1	DMD-ELECT	DMD_EPRU_ELEC_BATTERY_MAINT_1	Web based	31.03.2022	Not Started
Additional Development Requirements		I am interested to work on PLC programming related course if will get a chance.			
Overall Remarks					