

R-Plan - 2021 - 22



Personal Details

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|--------------------|--------------------|-------------------|------------------------------|
| Name: | Mr. Vinod Patel | Position: | Engineer - E & M-PV Spinning |
| Line Manager: | Mr. Harish Khurana | Performance year: | 2021 - 22 |
| Functional Manager | | | |

1. My Job Accountabilities

| Sr.No | Job Accountabilities |
|-------|--|
| 1.1 | Looking after P.V spg Machine's breakdown, preventive maintenance , modifications and spares planning. |
| 1.2 | Monitoring full working of all machines 24 x 7 Hrs. |
| 1.3 | Supportively working with worsted spinning plant machineries. |
| 1.4 | Keeping all electrical materials and manpower records to minimize cost and maximum utilization |

2. My contribution to Safety, Compliance and Risk Management & other role specific attributes like Customer Delight

| Sr.No | Action / Behavior | Measure / Observation | Status |
|-------|--|---|----------|
| 2.1 | Aware all my subordinates for safe work practice | target towards no electrical accident . | On Track |
| 2.2 | Monitoring the usages of PPE | Lead towards '0' accident | On Track |

3. What will I deliver for the Near Term

| Sr.No | Action / Behavior | Measure / Observation | Status |
|-------|--|--------------------------------|----------|
| 3.1 | To achieve 0 breakdowns In all 3 finisher Drawframes | Breakdown records for the same | On Track |
| 3.2 | To minimize Ringframe Breakdown below targeted 1.0% | Breakdown records for the same | On Track |
| 3.3 | To achieve production target with quality | Daily production report | On Track |

4. What will I deliver for the Long Term

| Sr.No | Action / Behavior | Measure / Observation | Status |
|-------|--|--|----------|
| 4.1 | Modification project for G5/1 Ringframe to convert on inverter Drive | Material planning is under approval process | On Track |
| 4.2 | Close monitoring on Fire Hazardous point to achieve '0' fire case | Daily temperature and load monitoring | On Track |
| 4.3 | To minimize Elect.material expenses within allotted budget | monthly cost observation planed by management. | On Track |

5. How I will do my job - Values and Behaviors

| Sr.No | Value | Behavior | Measure / Observation |
|-------|-------------------|--|---|
| 5.1 | One Team | 'Team Reliance' comes before me, always and every time. | Team work to achieve target production. |
| 5.2 | Customer Value | To delight our end customers best, we will serve our internal customers, equally well. | Minimize the customer complain |
| 5.3 | Ownership Mindset | We will always commit to the highest standards of safety and environment. | production with minimum wastage of natural Resources. |

6. My Development

6.1 Soft Skills

| Sr.No | Development Category | Learning Theme | Delivery Method | Due by | Status |
|-------|--------------------------|---|------------------|------------|-------------|
| 6.1.1 | Communication Essentials | Ascender Online- Communication Essentials | BLENDED LEARNING | 31.03.2022 | Not Started |

| 6.2 Technical and Functional | | | | | |
|-------------------------------------|----------------------|---|-----------------|------------|-------------|
| Sr.No | Development Category | Learning Intervention | Delivery Method | Due by | Status |
| 6.2.1 | DMD-ELECT | DMD_EPRU_ELEC_BATTERY_MAINT_1 | Web based | 31.03.2022 | Not Started |
| Additional Development Requirements | | I am interested to work on PLC programming related course if will get a chance. | | | |
| Overall Remarks | | | | | |
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