

# Code for Good



**Organization:** The Laali Foundation

**Website:** <https://www.thelaaliproject.org/>

## Mission

The Laali Foundation is a corps of self-aware leaders who are sensitive and raise awareness around issues of menstrual health and hygiene and take initiatives to empower systemic change and transformation.

## Context

The Laali Foundation represents a Global, multi-stakeholder membership and partnership-based organization that works at the local, national, regional and global levels to build young change-makers to advance sexual and reproductive health, with a particular focus on poor, vulnerable and marginalized people, so that no one is left behind. Right to safe menstruation as a basic human right faces multilayered challenges and cannot be tackled alone by only creating Access or awareness.

Laali has identified the 5AQ crisis that would be used to create a systemic sustainable ecosystem of menstrual health and hygiene – **Awareness, Acceptability, Availability, Affordability, Accessibility, and Quality.**

With a vision to end period poverty, **the Laali Fellowship** is an ecosystem for young change makers within the age group of 14-18 years from underprivileged backgrounds who would be trained (as fellows) to be period leaders with our partner organizations and mentors.

As a Laali fellow, a student will go through four tracks. Each track will be managed by the respective program managers and workshops will be provided by expert organizations and individuals globally.

- Menstrual health management training
- Gender Sensitization and Sex Education
- Social-Emotional Learning
- Entrepreneurial Workshops

Laali Fellows will be exposed to intensive mentorship, training, field and management experience and network of partners at a district and local level within the education ecosystem. The fellows will have personalized support from team mentors, fellow alumni, partner organizations, thought leaders and entrepreneurs enabling them to become leaders of change in their change making journeys.



## Challenge

The challenge is to create an Organization Management System to track and monitor progress of all stakeholders - a comprehensive platform to track and increase the level of online activities and engagement of the fellows, fellow mentors, interns/volunteers throughout the fellowship.

Currently Laali uses Google forms/excel sheets to receive the applications and furthermore, individual emails to send fellows their progress. For tracking attendance and engagement, fellows and mentors send their attendance on WhatsApp groups. The engagement is tracked on two levels:

- For fellows, mentors are accountable to map the fellow's progress, engagement and participation in spaces. (qualitative)
- For mentors, program managers are responsible to monitor the engagement and participation in the spaces and interaction (qualitative).

In terms of Fellow Engagement, any student should be able to login to the application, mark attendance, see the assignments allocated to them, submit the assignments, provide feedback for a session, see their grades, etc.

With regards to fellow mentors/Program Managers, they should be able to login to the application to mark their attendance, provide feedback for sessions, grade students, upload assignments, address student queries, etc.

## Additional Considerations

- The major user base of the application would be unprivileged adolescents who might have limited access to stable network. Hence, a light weight application is preferable. Additionally, special consideration needs to be given to deal with data uploads from such locations.
- Exclusive privileges could be provided to admins i.e. the Laali team to be able to view visual data analytics on application footprint, user engagement and user feedback

## Technology Baseline

Currently the Laali Foundation has been doing manual work to contact and track progress of different stakeholders, using Google Forms, Excel sheets, WhatsApp, and Gmail.