



Member Health: Philosophy and Practice

BEYOND believes a proactive approach to Member Health is absolutely integral to (not separate from) catalyzing successful Church Planting Movements. We want to be a healthy organization with healthy people who plant healthy movements. Our goal is to develop healthy individuals, teams and leaders, and see this reproduced in the church planting movements we help catalyze. (1 Thess 5:23,24; Rom 8, John 13:34,35, Phil 1:9-11, the 70+ “one another” commands, and other verses.)

Our philosophy flows from our **Core Values** ([Policy Manual](#), Section 2.5)

- **God’s Glory**

- **Extraordinary Prayer**

- **Obedience and Faith**

We are fully dependent on God and obedient to His Word and His Spirit.

- **Careful Evaluation, Real Change**

- **Pursue Excellence**

We continually evaluate what is timely and appropriate regarding who does what, and when.

- **Disciples Making Disciples,
Churches Starting Churches,
Leaders Making Leaders**

Member Health must be reproducible - to teams, partners, movements and beyond to next generations (MAWL: Model, Assist, Watch, Launch). Equipped to equip others (2 Tim 2:2; 2 Cor 1:3-7).

- **Healthy people, healthy families,
healthy teams, and healthy
movements**

- **Interdependent**

Ours is a relational culture of biblical loving care for one another. We can only be truly healthy if every individual, family, team and leader are intentionally proactive toward this goal.

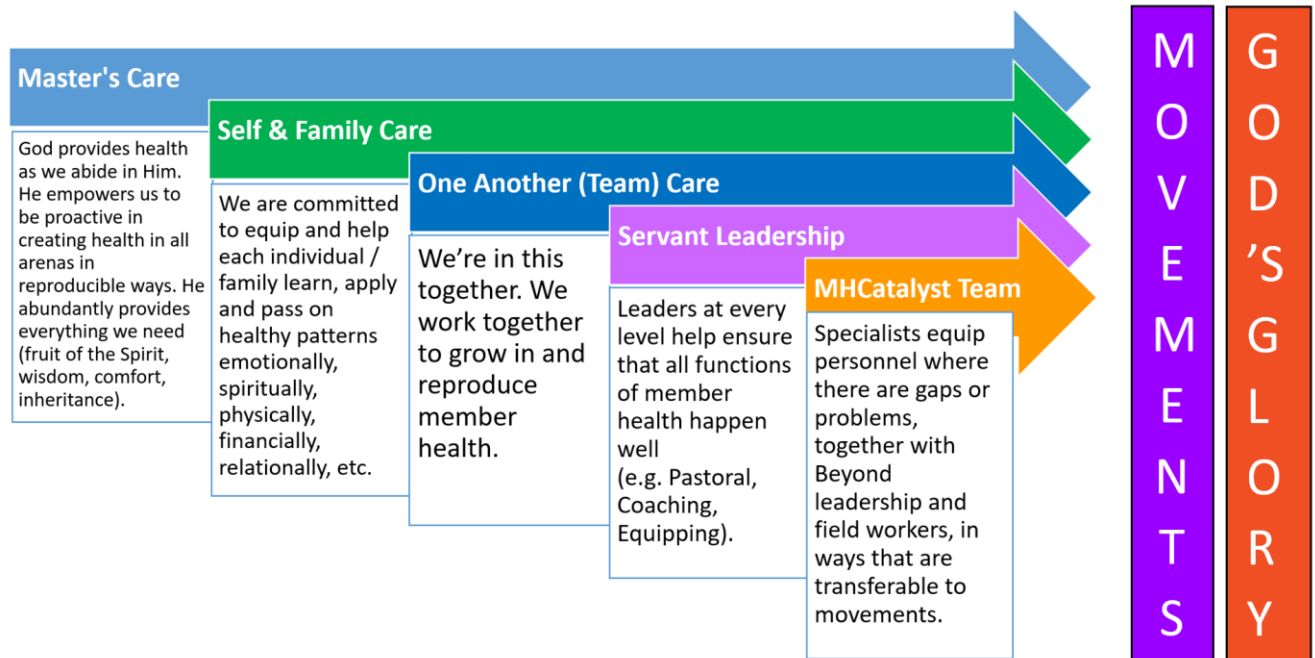
All of us catalyze member health. Every BEYOND member is responsible to catalyze / stimulate processes leading to health. All have been vetted as essentially healthy people who continue to be transformed from glory to glory (2 Cor 3:18). All are resources to help their team/s, the organization, and the movement/s they serve be healthy.

- Each person will have assistance from their team/s, Affinity Bloc and global leadership, and the Member Health Catalyst Team.
- Each person will ask for help when they struggle and learn to get what they need, apply what they receive and model what they’ve learned – all done in the context of healthy community / team / movements.

The Member Health Catalyst Team, which consists mainly of volunteers with a variety of specialized skills, qualifications, and life experiences, serves to

- Equip all of us to be healthy and to help others be healthy. They will help us develop effective ways to answer the question: *“How will this be applied to and with your family, your team, and the people and movements you are called to serve?”*
- Provide help in times of individual/unit or team crisis, and/or refer BEYOND personnel to others with the skills needed.

Proactive Member Health Model: Filled with God, Impacting Movements for His Glory



Characteristics of Good Member Health

Master's Care. God

- Loves us and invites us to respond to His love
- Empowers and transforms us

Self & Family Care. We

- Seek God above all, abide in the vine as obedient disciples
- Are equipped in and practice listening and persistent prayer
- Continually seek to grow and develop self-awareness
- Are equipped in and practice spiritual warfare and healing prayer
- Learn, practice and reproduce healthy patterns

One Another (Team) Care. Together we

- Commit to communicate in healthy ways and engage in conflict resolution
- Commit to and seek to fulfill the 70+ biblical one-another commands
- Equip new disciples, groups, and movements in simple, biblical, reproducible ways

Servant Leaders. Our Affinity Bloc and global leaders

- Model and facilitate good member health processes
- Connect individuals and teams with needed resources
- Ensure equipping is easily and immediately passed on to those we serve

Member Health Catalyst Team. These people helpers

- Understand and embrace BEYOND'S vision and mission of catalyzing disciple-making movements for the glory of God
- Understand and embrace BEYOND'S member health philosophy and practice as integral and essential to disciple-making movements
- Have **two main roles**:
 - Equip workers to be healthy and to be able to reproduce healthy processes into new disciples
 - Provide professional care in crisis situations in their professional capacity, and/or refer the person in need to someone with the appropriate skills
- Also
 - **Serve as a resource** to leaders, the team, and field workers to provide equipping for healthy self-care, peer-to-peer care, and leadership care by modeling and fostering biblical patterns toward the development of loving, healthy, effective, and strategic individuals, couples, families, leaders, and teams
 - **Commit to serve** a number of personnel, or in one or more specific areas of expertise (to be defined in each case)
 - **Work closely** with Team Development Leaders, their primary contacts to the field
 - **Help develop** (in partnership with BEYOND personnel) and store in a common repository biblically-based, **reproducible resources** such as:
 - Discovery Bible Studies (DBSs) of biblical examples and models (e.g. listening to God, self, and others)

- In multiple formats (e.g. visuals, diagrams, video, audio, written)
- Using “Heart and Four Field” and MAWL (model, assist, watch, launch) frameworks
- All keep in mind the following question, *“How can I reproduce and share what I am learning so that others can also incorporate their own reproducible solutions”*
- **Commit to appropriate sharing of information.** Clinical confidentiality is not the goal nor appropriate. BEYOND has a legal responsibility to be aware of the big picture of the member health of all our members. Member Health Catalyst Team members keep appropriate confidences in appropriate ways for appropriate purposes. They share appropriate information in appropriate ways with appropriate leaders, and encourage receivers to do the same. Confidentiality is guided by the question *“Who needs to know this information?”* What is appropriate will be defined in MHCT training.
- **Encompass a variety of skill sets.** Many volunteers from a variety of professions will be recruited from local churches to commit to a specific area/s of expertise or number of personnel (to be defined in each case). These volunteers will also invite their churches to commit resources to empower healthy workers to start healthy movements. They will be encouraged to assist in providing resources that can be easily reproduced within movements. This dimension is a key way to help each church grow in a CPM mindset, and have a very tangible and immediate impact on reaching the Unreached People Groups (UPGs) of the world.
- **Recruit a growing number of MHCT members** in order to serve the growing number of individuals and teams to which the Lord has commissioned them. This team may include some BEYOND personnel but will mainly grow by recruiting specialists externally.