**DMM Hub Phase 2 Benchmarks (Expected Outcomes For Hub catalyst coachees 1-2 years)**

1. **Outline of weekly DMM Hub Phase Two Orientation:**

**1. Worship and Intercession –** DBS as patterned norm

**2. Living Out of the Overflow –** importance of both “being” and “doing”; the heart of the Father

**3. Gain Understanding: Culturally, Linguistically, Anthropologically, Historically, Ethnography**

**4. Healthy One-Anothering Development (Member Health)**

**5. CPM Equipping/Engagement**

1. **DMM Hub Phase 2: Key Benchmarks**

Overview:

* Language/Cultural Acquisition will require 6 hours daily in first year until reaching a level 3. The next two years will be spent reaching a level 4, with less time-intensive patterns.
  + After reaching a 3 on the Princeton scale (usually within first year):
    - Continue language with tutors, tested every 3 months till reaching a 3.5
    - After reaching 3.5, continue language with tutors, tested every 6 months till reaching a 4.0
* Take 2-3 days off after each month-long language unit. Explore the island, rest at home, e.g. Rest well and replenish as needed.
* 1 x weekly 2-3 hour being coached by DMM Hub Facilitators.
* 1x weekly go out to practice DMM with Hub Facilitators.
* Attend local DMM partners’ team meetings, retreats as determined by facilitators.
* Homestay of 1-2-week duration after hitting the 200 hours of language mark
* Talk with DMM Hub Facilitator on your plan for social media connections management.
  + Initial 2-week time for being “unplugged” in order to see how “plugged in” you live which could inhibit being dialled in to where you are called to be a catalyst.
* Talk with DMM Hub Facilitator on your Member Health trampoline; go over Beyond Member Health process.
* Commitment to Beyond Coaching Circles, Vicomm calls, and AB monthly prayer zoom
* Discuss relationship to local churches. Always ask the Lord the question, “God, what needs to be done,” not, “What can I do?”
* Discuss expectations for 20 days of annual vacation. Ideas to manage visitors and being on field. No visitors for the first year is our Beyond guideline for AAB.
* Discuss expectations to attend annual Beyond gathering.
* Sabbath days: 2 days off weekly.
* 2 days monthly to explore island with local Muslim contacts
* 1x monthly connect with another GCC partner: As the DMM Hub facilitator designates for you to initiate a meeting to learn from them. (Questions will be suggested in the areas where they model an area well, for instance, they love the local people selflessly, e.g.) (Note: it is often the case that though the other GCC partners, if existing in a location, are not DMM focused, they have specific areas where they excel. This helps in the cultivation of humility as well as growth in the posture of being a life-long learner).
* Will consult with Hub Facilitator to arrange an on-site survey of intended UPG Cluster focus, in consultation with the Affinity Strategy Leader (ASL) for the Affinity Bloc’s top UPG Clusters focus.
* With Hub facilitators, assess key paradigm shifts which are essential to being engaged in helping to catalyze a DMM.
* With Hub facilitators, walk through identification of DMM Level 1 training personal gaps, then go through Level 1.5 DMM training by the end of the Phase 2 time together.
* Survey trip to potential UPGs: listening prayer and survey trip

**II. Key Benchmarks specific to the End Vision of helping to see the launch of a DMM among UPGs:**

**1.   Focus on God’s Word.**

**2.   Multiply extraordinary prayer and fasting.**

**3.   Go out among the lost.**

**4.   Help groups start.**

**5.   Cast vision and multiply vision-casting.**

**6.   Train believers to go out among the lost and train other believers.**

**7.   Ongoing coaching**

**1.**    **Focus on God’s Word and the Holy Spirit.**

* Develop a daily pattern of time in the Word, time of prayer, time with Jesus, and spiritual disciplines development.
* Develop a daily pattern of standing firm in your position in Christ: spiritual warfare (Numbers 33:55).
* DBS Core Sets Series:

Work with others to prepare DBS materials appropriate to the focus people. Research what DBS core sets are being used among your intended UPG Cluster focus. Where there are gaps, discuss options with your Hub coach for development. (Five DBS sets: Creation to Christ, Commitment, Discipleship, Church, Leaders)

o    **DBS Series for on ramp**: Felt needs (4-5 DBS with no more than 15 verses each)

o    **DBS Series Core Story Set (Creation to Christ):** e.g. 9 Prophet Stories from Old Testament, 14 Jesus stories,

* **DBS Series Commitment**: e.g. baptism, basic foundation of faith, steps to freedom in Christ, emotional healing,
* **DBS Series Discipleship**
* **DBS Series Church**: e.g. House fellowships, Book of Acts, Life of Jesus-Gospel of Matthew, Healthy Church, healthy families, healthy character

o    **DBS Series Leadership**: Making reproducing disciples—DMM

2.    **Multiply Extraordinary Prayer and Fasting.**

o   Develop and catalyse a prayer effort for a CPM among the focus people.

(personally? with intercessor partners? catalyst team? local partners? beyond-Beyonders-other GCC partners who are trusting God for the launch of cascading movements to Christ among the focus UPGs?)

* God to raise up 20+ local CPM catalysts for your UPG Cluster
* God to raise up other GCC partner CPM catalyst teams for your UPG Cluster focus
* God to bring CPMs among your UPG Cluster focus
* God to increase discernment in listening prayer personally as well as with catalyst teams.

**3.**    **Go Out among the Lost.**

Learn to talk with unbelievers from your focus group about felt needs among individuals and communities. Learn to verbalize (in the focus language) appropriate spiritual comments to see if you could find spiritually open people (persons of peace, Luke 10:6). Enter deeper conversations with focus people who seem spiritually open, to ask if they would be willing to gather their family and/or friends to study the Holy Book.

o   Shema statements and shema actions (Deut. 6:1-9)

o   Patterned lifestyle of shema as well as intentional going out

o   Learn to identify yourself as follower of Jesus in context appropriate ways

o   Personal story of God’s story in your life using contextual language (2 minute version)

o   Oral Stories of Jesus:  felt needs (memorize in local language one Jesus story)

o   Creation to Christ

o   Prayer for blessing using contextual language: e.g. finances, personal needs, family, pregnancy, infertility

o   Practice transition sentence(s) to offer the Core Set stories…practice to facilitate a Discovery Group while transitioning after max 4 times as facilitator, continue coaching the indigenous facilitator

**4.**    **Help Start a Discovery Group.**

* Start a Discovery Group with desire to see potential POP and household go through all 24 DBS Core Set stories before launching out to your specific UPG field. Do not stay in Discovery Group longer than 4x’s. You will MEWL-Model-Equip-Watch-Letter/Coach from the outside of DG after 4x’s.
* Talk through UPG context DBS series needs to anticipate:
  + Is there a translation in your intended UPG Cluster?
  + If so, then, is there a translation of a DBS series being used?
  + If not, then, DBS core set series to use discussion?
  + What are options for low literate reproducible use of DBS process?
  + Discover app
  + [www.siratulmustaqim.org](http://www.siratulmustaqim.org)

**5.**    **Cast Vision and Multiply Vision-Casting.**

* Learn to write out key points of “DMM Heart and Four Fields” in local language and to write it out on a napkin or one sheet of paper when opportunity comes.
* Meet believers and share vision for a rapidly reproducing movement among the group. Interact with near-culture Christians and share CPM vision while learning about relationships and attitudes between the cultures. (This will be modeled but not be the focus of initial first year of DMM Hub Phase experience.)
* *Make sure* you don’t reach isolated individuals who then become alienated from their family and network; rather always aim to reach families or groups.
* *Make sure*to use a very reproducible Discovery approach in reaching and discipling groups, not a teaching approach that depends on someone with a lot of training and knowledge. (8 DBS questions memorized in local language.)

6. **Train believers to go out among the lost and train other believers.**

* Attend CPM training for near-culture and focus group believers. Offer ongoing coaching to believers who want to implement what they learn. Be coached to help facilitate a CPM training.
* In year two, meet intensively with any believers who catch the vision, to pray and encourage one another in looking for people of peace and starting Discovery Groups. Go out among the lost together. (from GCC partners, local believers)

**7.   Ongoing coaching**