DMM Hub Phase 2-Note to Facilitators

**Overview Note to CPM/DMM Hub Facilitators:**

* Model DMM practice/implementation as a lifestyle, starting from early interactions with those whom you are coaching as mentorees. (Be out with them in cafés and, coffee houses which locals frequent.) (Note: David Watson holds his office for coaching others in DMM in public places. What we model will be reproduced.)
* Model things that are reproducible.
* Extraordinary Prayer as a lifestyle and interacting with focus people in fishing-for- POP-mode as a lifestyle: model this from Day One.
* As part of their language learning, it is important that they begin using a DBS storying set as one of their language processes.
* Before leaving the DMM Hub, it is essential that they reach a language level which is agreed upon ahead of time. Also make sure they understand that ongoing growth in language is expected until they reach a level 4 on the Princeton scale.
* Before leaving the DMM Hub, it is essential that they facilitate a DBS with anyone whom they can, preferably a POP from focus UPG:
  + Facilitation is to be in the language being learned.
  + Coach them to model the MEWL-Model-Equip-Watch-Letter/Coach process. Do not stay in the Discovery Group past 4 times. The process of coaching them in their first year to equip the potential facilitator/POP/natural leader is important for them to understand that they do not stay past 4 times but are coaching through each DBS for the facilitator to pass on with their *oikos*/group.
* A bonding experience of 1-2 weeks is needed but not included in this framework. That is to be woven into your context as you see timing needed. It is recommended to have the mentorees know this expectation up front. The usual best timing for most beneficial homestays is after reaching 200 hours in language. Coach them in Luke 10 posture for their time in the homestay.
* Before leaving the DMM Hub, key DMM implementation components as priority to equip others to begin to walk out:
* **The Big V** (asking God for His big V-vision for the UPG they are called to and asking God who else needs to be at the table of seeking His vision, as in, other potential Great Commission Partners) (Emphasis: the HS has already preceded every one of us.)
* **The Big Invite** (ways to cast vision)
* **The Big Speak** (tools for having ways to find POPs)
* **The Big Ask** (ways to simply invite people to study in a Discovery Group), (important to make sure they understand to transition out of facilitation of the DG after 4 times and then just meet with the key facilitators.)
* **The Big Save** (ways to transition people to follow Jesus as a group and to set reproducing as normal DNA).

**DMM Hub Phase 2 Weekly Benchmarks**

Weekly Format/Outline-Emphasis will vary each week (41 Weeks are presented here, which allows for vacations, illness, other adjustments, expanded discussions as deemed needed for the first year DMM Hub Training)

1. **Outline of weekly DMM Hub Phase Two Orientation:**

**1. Worship and Intercession-**DBS as patterned norm

**2. Living Out of the Overflow-**importance of both “being” and “doing” the heart of the Father

**3. Gain Understanding: Culturally, Linguistically, Anthropologically, Historically, Ethnography**

**4. Healthy One-Anothering Development (Member Health)**

**5. CPM Equipping/Engagement**

1. **DMM Hub Phase 2: Key Benchmarks (Talk through these expectations as benchmarks which you shall coach them in by the end of their year with you)**

Overview:

* Language/Cultural Acquisition will require 6 hours daily in first year until reaching a level 3. The next two years will be spent reaching a level 4, with less time intensive patterns.
* Take 2-3 days off after each month-long language unit. Explore the island, rest at home, e.g. Rest well and replenish where need be.
* 1 x weekly 2-3 hour being coached by DMM Hub Facilitators
* 1x weekly go out to practice DMM with Hub Facilitators
* Attend local DMM partners team meetings, retreats as determined by facilitators.
* Homestay of 1-2-week duration after hitting the 200 hours of language mark
* Talk with DMM Hub Facilitator on your plan for social media connections management
  + Initial 2-week time for being “unplugged” in order to see how “plugged in” they live which could inhibit being dialed into where they are called as catalysts.
* Talk with DMM Hub Facilitator on your Member Health trampoline, go over Beyond Member Health process
* Commitment to Beyond Coaching Circles, Vicomm calls, and AB monthly prayer zoom
* Discuss relationship to local churches. “Lord, what needs to be done, not, what can I do?” (In our Affinity Bloc we ask that mentorees NOT attend local established national churches).
* Discuss expectations for 20 days of annual vacation. Ideas to manage visitors and being on field. No visitors for first year is our Beyond guideline for AAB.
* Discuss expectations to attend annual Beyond gathering.
* Sabbath days: 2 days off weekly.
* 2 days monthly to explore island with local Muslim contacts
* 1x monthly connect with another GCC partner: As the DMM Hub facilitator, designate for the coachee to initiate a meeting to learn from other GCC partners on site. (Questions will be suggested in the areas where they model an area well, for instance, they love the local people selflessly, e.g.) (Note: it is often the case that though the other GCC partners, if existing in a location, are not DMM focused, they have areas where they excel. This helps in the cultivation of humility as well as growth in the posture of being a life-long learner).
* Coach the mentoree in a survey of the intended UPG Cluster focus, in consultation with the Affinity Strategy Leader (ASL) for Affinity Bloc’s top UPG Clusters focus.
* Hub facilitators, assess key paradigm shifts which are essential to helping catalyze a DMM.
* Hub facilitators, walk through identification of DMM Level 1 training gaps, then go through Level 1.5 DMM training by the end of the Phase 2 time together.

1. **Key Benchmarks specific to the End Vision of helping to see the launch of a DMM among UPGs:** (**Notes to facilitators**: coach them to hit these marks by end of their time in Phase 2)

**1.   Focus on God’s Word.**

**2.   Multiply extraordinary prayer and fasting.**

**3.   Go out among the lost.**

**4.   Help groups start.**

**5.   Cast vision and multiply vision casting.**

**6.   Train believers to go out among the lost and train other believers.**

**7.   Ongoing coaching**

1. **Focus on God’s Word and the Holy Spirit.**

* Develop a daily pattern of time in the Word, time of prayer, time with Jesus, and spiritual disciplines development.
* Develop a daily pattern of standing firm in position in Christ: spiritual warfare (Numbers 33:55).
* DBS Core Sets Series:

Work with others to prepare DBS materials appropriate to the focus people. Research what DBS core sets are being used among your intended UPG Cluster focus. Where there are gaps, discuss options with your Hub coach for development. (Five DBS sets: Creation to Christ, Commitment, Discipleship, Church, Leaders)

* **DBS Series for on ramp**: Felt needs (4-5 DBS with no more than 15 verses each)
* **DBS Series Core Story Set (Creation to Christ):** e.g. 9 Prophet Stories from Old Testament, 14 Jesus stories
* **DBS Series Commitment**: e.g. baptism, basic foundation of faith, steps to freedom in Christ, emotional healing
* **DBS Series Discipleship**
* **DBS Series Church**: e.g. House fellowships, Book of Acts, Life of Jesus-Gospel of Matthew, Healthy Church, healthy families, healthy character
* **DBS Series Leadership**: Making reproducing disciples—DMM

2.    **Multiply Extraordinary Prayer and Fasting.**

o   Develop and catalyse a strategic prayer effort for a CPM among the focus people.

(personally? with intercessor partners? catalyst team? local partners? beyond-Beyonders-other GCC partners who are trusting God for the launch of cascading movements to Christ among the focus UPGs?)

* God to raise up 20+ local CPM catalysts for your UPG Cluster
* God to raise up other GCC partner CPM catalyst teams for your UPG Cluster focus
* God to bring CPMs among your UPG Cluster focus
* God to increase discernment in listening prayer personally and with catalyst teams.

**3.**    **Go Out among the Lost.**

Learn to talk with unbelievers from your focus group about felt needs among individuals and communities. Learn to verbalize (in the focus language) appropriate spiritual comments to see if you could find spiritually open people (persons of peace, Luke 10:6). Enter deeper conversations with focus people who seem spiritually open, to ask if they would be willing to gather their family and/or friends to study the Holy Book.

* Shema statements and shema actions (Duet. 6:1-9)
* Patterned lifestyle of shema as well as intentional going out
* Learn to identify yourself as follower of Jesus in context appropriate ways.
* Personal story of God’s story in your life using contextual language (2 minute version)
* Oral Stories of Jesus:  felt needs (memorize in local language one Jesus story)
* Creation to Christ
* Prayer for blessing using contextual language: e.g. finances, personal needs, family, pregnancy, infertility
* Practice transition sentence(s) to offer the Core Set stories…practice to facilitate a Discovery Group while transitioning after max 4 times as facilitator, continue coaching the indigenous facilitator.

**4.**    **Help** **Start a Discovery Group.**

* Start a Discovery Group with desire to see potential POP and household go through all 24 DBS Core Set stories before launching out to your specific UPG field. Do not stay in Discovery Group longer than 4 times. You will MEWL-Model-Equip-Watch-Letter/Coach from the outside of DG after 4 times.
* Talk through UPG context DBS series needs to anticipate:
  + Is there a translation in your intended UPG Cluster?
  + If so, is there a translation of a DBS series being used?
  + If not, are there DBS core set series to use?
  + What are options for low literate reproducible use of DBS process?
  + Discover, Waha, Pattern for Life apps
  + [www.siratulmustaqim.org](http://www.siratulmustaqim.org)

**5.**    **Cast Vision and Multiply Vision Casting.**

* Learn to write out key points of “DMM Heart and Four Fields” in local language and to write it out on a napkin or one sheet of paper when opportunity comes.
* Meet believers and share vision for a rapidly reproducing movement among the group. Interact with near-culture Christians and share CPM vision while learning about relationships and attitudes between the cultures. (This will be modeled but not a focus during initial first year of DMM Hub Phase experience.)
* Attend CPM training for near-culture and focus group believers. Offer ongoing coaching to believers who want to implement what they learn. Be coached to help facilitate a CPM training.
* In year two, meet intensively with any believers who catch the vision, to pray and encourage one another in looking for people of peace and starting Discovery Groups. Go out among the lost together. (from GCC partners, local believers)
* *Make sure* you don’t reach isolated individuals who then become alienated from their family and network; rather always aim to reach families or groups.
* *Make sure*to use a very reproducible Discovery approach in reaching and discipling groups, not a teaching approach that depends on someone with a lot of training and knowledge. (8 DBS questions memorized in local language.)

**6. Train believers to go out among the lost and train other believers.**

* Attend CPM training for near-culture and focus group believers. Offer ongoing coaching to believers who want to implement what they learn. Be coached to help facilitate a CPM training.
* In year two, meet intensively with any believers who catch the vision, to pray and encourage one another in looking for people of peace and starting Discovery Groups. Go out among the lost together. (from GCC partners, local believers)

**7.   Ongoing coaching**