**ACTION STEPS** which you will take to address this challenge? Identify concrete/specific steps to address this challenge, or to maximize the advance.

**CHALLENGE** you or your group/team is facing? It can be a problem, or a

challenge connected to an advance in which you are rejoicing.

**DREAM** which can be reached if you successfully address this challenge?(This dream is often part of your larger vision)

**HELP:** What people in your group or network could help you address this challenge? Think through different people.