**Praying BLESSING for the Church**Approaches to find CPM Co-laborers

**EXERCISE** – How are you doing the following? What are some concrete ways you will apply the lessons in this document? What are other ways you are casting vision and finding co-laborers?

**PRAYING** – this is the foundation – praying for God to thrust forth laborers

* **B** e a friend
* **L** isten to their vision
* **E** valuate
* **S** hare from God’s Word
* **S** how them a next step
* **I** nvite a pilot group
* **N** ever pre-judge trainees
* **G** o with the doers
* **P** raying
  + Spend time personally and with your family/team praying for God to raise up laborers
  + Recruit others to pray with you for the key inside leaders
  + Use Scripture to pray for these people to be shaped by God
  + Ask God for discernment – never forget this is His work!
* **B** e a friend
  + Spend time with believers / church leaders
  + Don’t seek to “use” people
  + Honor the existing church
  + Seek to serve them
  + Meeting a felt need will often open the door
  + Balance this with limited time and realization of a church’s various priorities
* **L** isten to their vision
  + Find out their vision / calling
  + Look for points of connection
  + Talk about how you can help fulfill their vision
  + Talk about how they can be part of the broader vision
* **E** valuate
  + Help them get a realistic picture of their situation.
    - How many lost people are there in the city / focus group?
    - How many new people do you reach each year?
    - Based on that number, how long will it take you to reach all of them?
  + *How does that make you feel?   
    “You are already faithful. If I could show you Biblical strategies to reach many more of these people, would you be interested?”*
* **S** hare from God’s Word & Work
  + Great Commission (disciple *ethne)*
  + Acts 19 (every Jew and Greek in Asia)
  + Acts 2 (first church)
  + Etc.
  + Modern Examples of Movements
  + Historical Examples of Movements
  + Stories of lives transformed
* **S** how them a next step
  + Evangelism training
  + Discipleship training
  + Praying for the lost
  + Prayerwalk

ASK for a specific response

* **I** nvite a pilot group
  + Don’t try to change the whole church
  + Invite some to catch the vision and implement
  + Evaluate results (our work, not God’s)
  + Stop, continue, expand
* **N** ever pre-judge trainees
  + Experienced CPM trainers / leaders say you can never tell who will implement
  + Evaluate based on faithfulness and reproducing
  + You may find multiple co-laborers before you find the key inside leaders who are the movement catalysts. Spend time with people as you keep looking for the key people.
* **G** o with the doers
  + Focus your energy on those who do it
  + Help them visioncast and train others
  + Make sure they get ongoing training and coaching from your or reliable partner(s)
  + Your goal is to catalyze multipliers

Worktime:

* Praying – *Who and how to Pray?*
* B e a friend – *List names*
* L isten to their vision - *List names*
* E valuate – *Write out how to help evaluate*
* S hare from God’s Word – *Which scriptures?*
* S how them a next step - *Options*
* I nvite a pilot group – *Various trainings ready?*
* N ever pre-judge trainees – *don’t do it!*
* G o with the doers – *How will you coach?*