

# **INTERNSHIP PARTICIPATION AND PROGRESS ASSESSMENT REPORT – 14/08/2025.**

**LEARNVERRSE.**

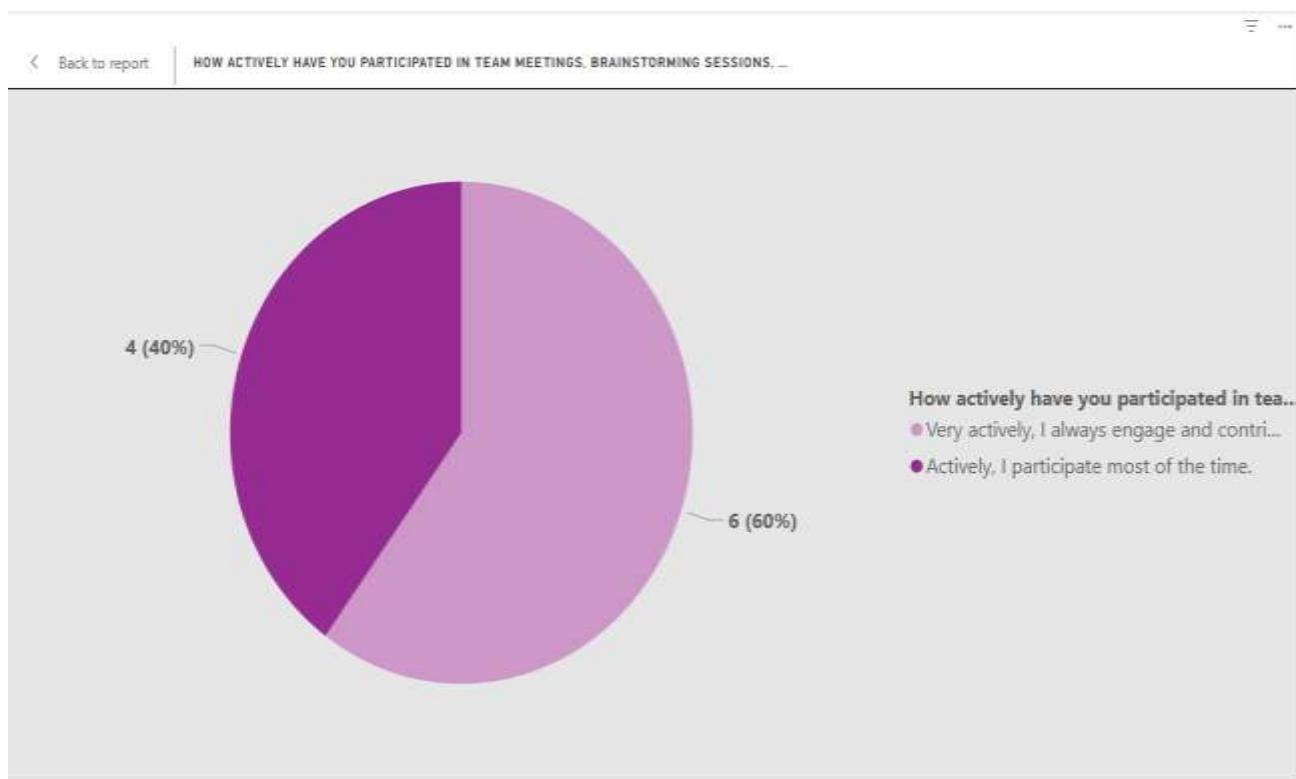
## 1. INTRODUCTION

- PURPOSE OF SURVEY: To access intern engagement, skill growth and program effectiveness.
- NUMBER OF RESPONDENT: Ten (10).

## 2. KEY INSIGHTS.

### 1. Participation in Team Activities.

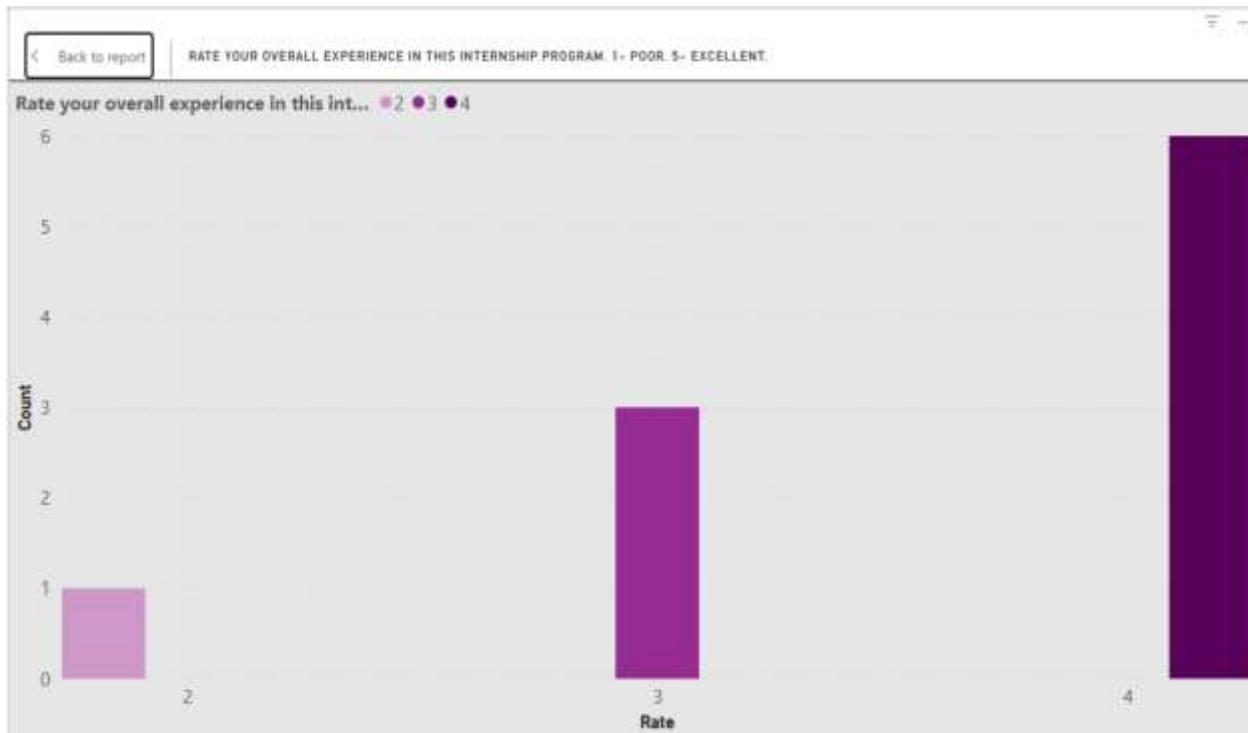
- **Very Active:** 60% (6 respondents).
- **Active:** 40% (4 respondents).
- **Observation:** All interns were engaged, with the majority (over half) participating very actively in meetings, brainstorming sessions, and collaborative activities.
- **Implication:** The program fostered strong involvement and teamwork.



### 2. Overall Experience Rating.

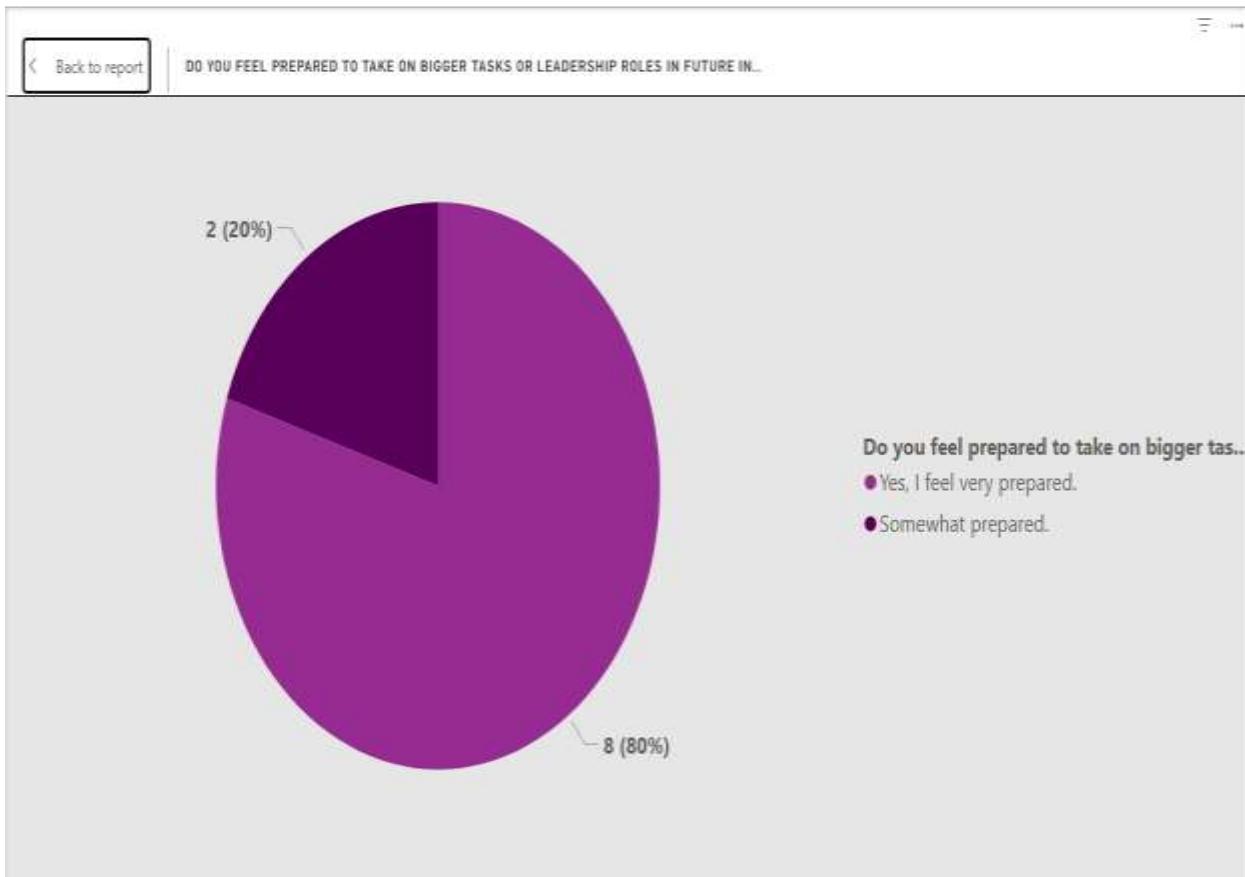
- **Rating 4 (Good):** Most common (6 respondents).
- **Rating 3 (Average):** 3 respondents.
- **Rating 2 (Poor):** 1 respondent.
- **Observation:** Majority rated the internship as "Good," with some average ratings and very few poor experiences.

- **Implication:** Overall satisfaction is positive but there's room for improvement to push ratings towards "Excellent."



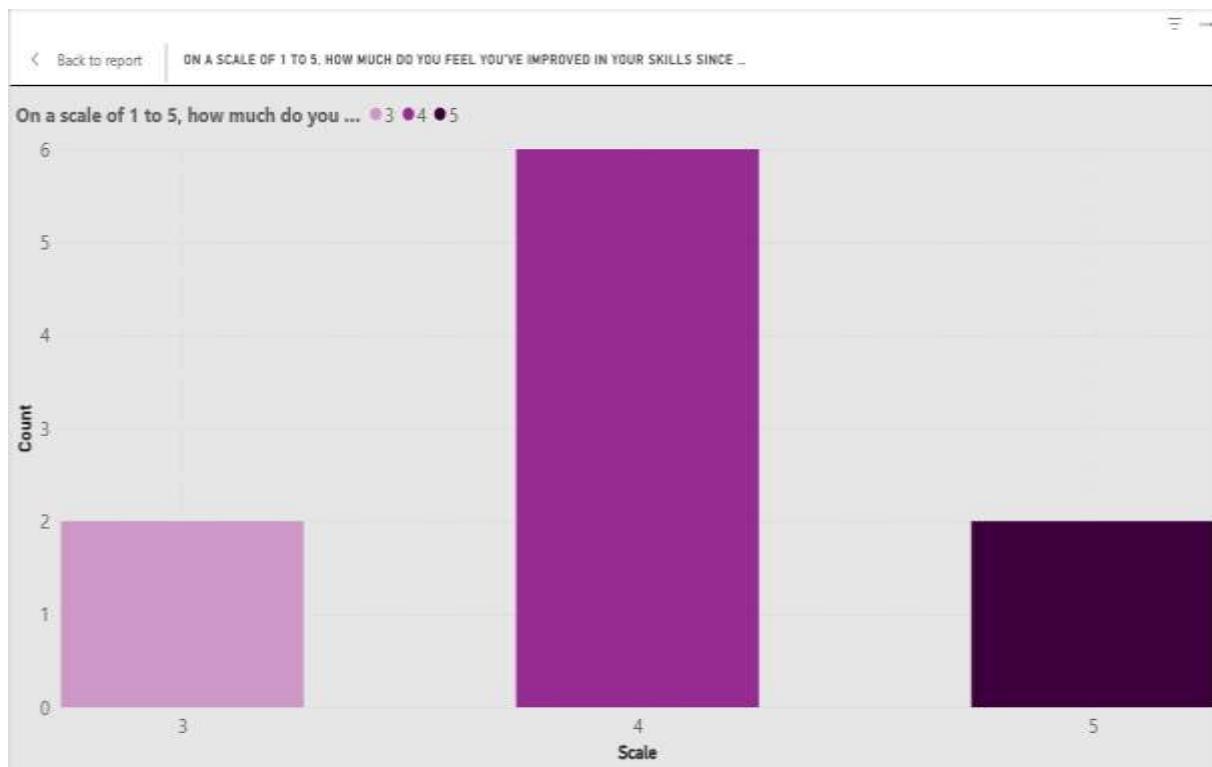
### 3. Preparedness for Bigger Roles.

- **Yes, very prepared:** 20% (2 respondents)
- **Somewhat prepared:** 80% (8 respondents)
- **Observation:** While most interns feel somewhat prepared for bigger roles or leadership, only a small fraction feel fully ready.
- **Implication:** Additional training, mentorship, and role exposure are needed to increase confidence for leadership positions.



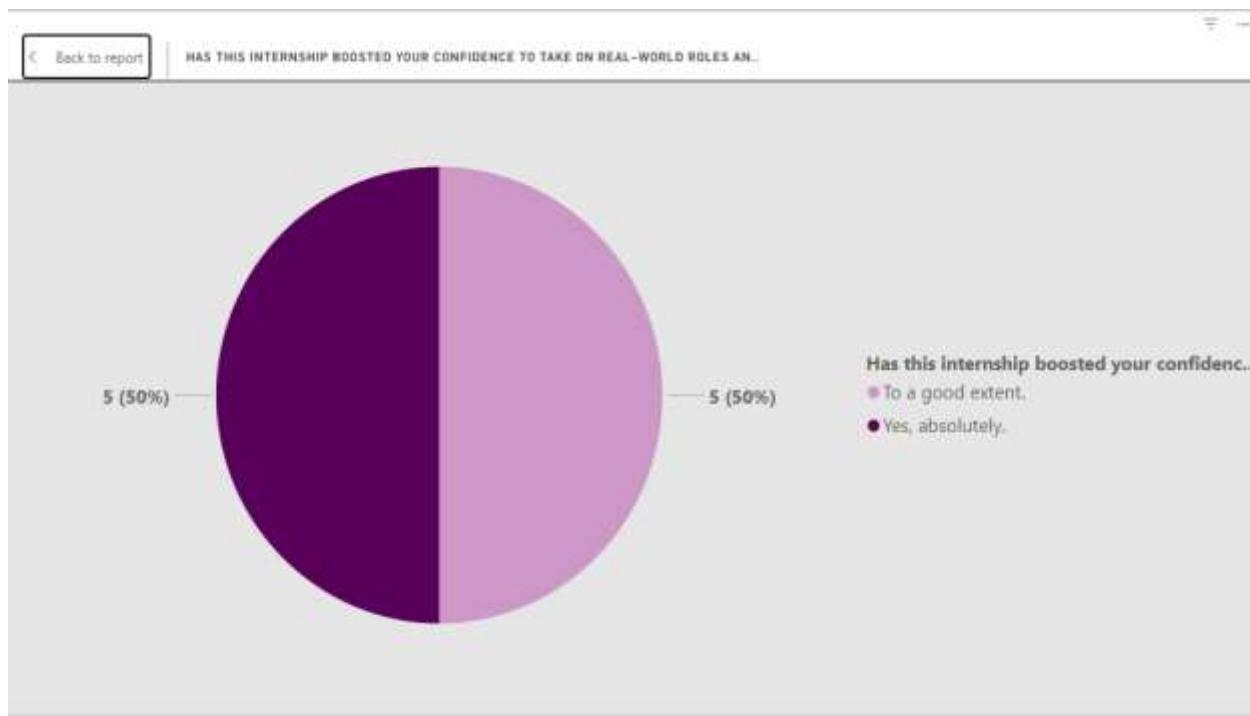
#### 4. Skill Improvement.

- **Scale 3 (Moderate improvement):** 2 respondents.
- **Scale 4 (High improvement):** 6 respondents.
- **Scale 5 (Significant improvement):** 2 respondents.
- **Observation:** Most interns experienced a high level of skill improvement, with some achieving significant growth.
- **Implication:** The program is effective in enhancing skills, but more intensive, hands-on activities could push more interns to the top improvement level.



##### 5. Boost in Confidence for Real-World Roles.

- **Yes, absolutely:** 50% (5 respondents)
- **To a good extent:** 50% (5 respondents)
- **Observation:** All interns gained confidence, though half still see room for further growth.
- **Implication:** Confidence-building elements are working but could be reinforced through more leadership tasks and real-world project expos.



#### KEY STRENGTHS.

- High participation and engagement from all interns.
- Noticeable skill development and confidence gain.
- Positive overall experience with most interns rating the program well.

#### AREAS FOR IMPROVEMENTS.

1. Increase the percentage of interns who feel fully prepared for bigger roles.
2. Aim for more “Excellent” ratings by enhancing program structure, mentorship, and learning resources.
3. Provide more challenging projects to boost both skill level and confidence.

#### OBSERVATIONS.

- All interns have actively participated and contributed to multiple projects and tasks during the internship.
- Noticeable growth has been observed among interns, especially in communication, confidence, and leadership skills.
- Interns have shown commitment and willingness to learn, leading to overall personal and professional development.

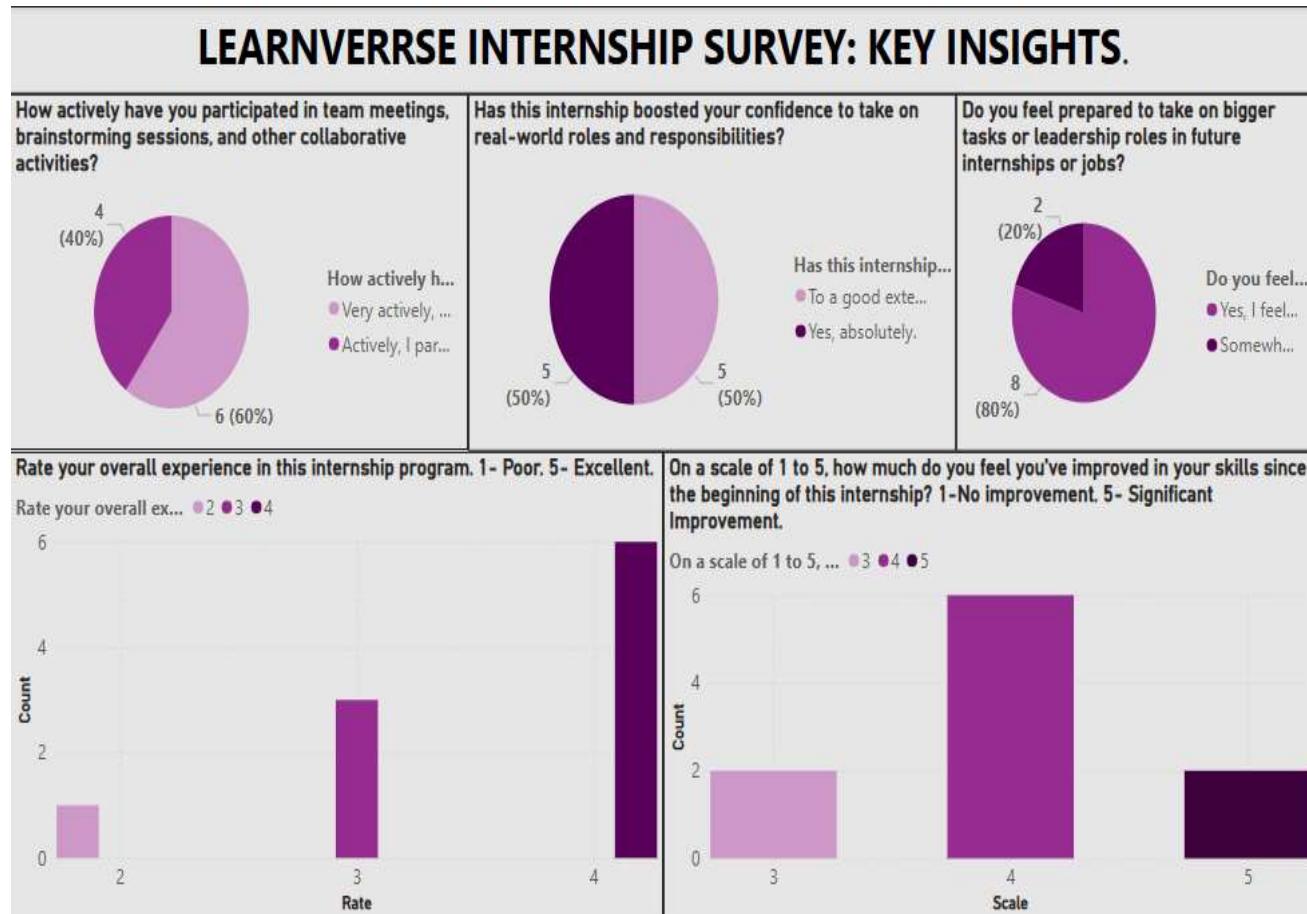
#### RECOMMENDATIONS.

1. Improve Communication & Organization – Establish clearer channels for updates, feedback, and task coordination.
2. Provide Mentorship Opportunities – Pair interns with experienced mentors to guide career development.
3. Offer Stipends or Incentives – To support interns’ financial well-being and encourage sustained engagement.

- Clarify Future Prospects – Provide information on potential career or program opportunities after the internship.
- Prioritize Intern Well-being – Implement measures that show genuine care for interns' mental, physical, and professional welfare.

## CONCLUSION.

While the program has had a positive impact, there is still room for improvement, especially in communication, organization, and long-term intern support. Strengthening these areas will make future internship programs even more effective and rewarding.



**OVERVIEW OF THE LEARNVERRSE INTERNSHIP SURVEY DASHBOARD.**

Below is the link to the PowerBI dashboard:

[Learnverrse Internship Survey Dashboard.](#)