vesen
Computing Solutions

SUPERVISOR

Name	Patrick Ayub
Designation	Lead Frontend Developer
Period	1st Oct 2023 - 1st Nov 2023

EMPLOYEE

Name	Meshack Yegon
Designation	Software Developer Intern

PIP PURPOSE

☑	Performance	☐	Coaching
☐	Attendance	☐	Misconduct

AREAS OF CONCERN AND EXPECTATIONS

1.Meet project deadlines	Deliver projects before due
2.Keenness on projects by avoiding errors	Deliver sites with no errors
3.Understand project designs implementation	Create functional and responsive applications

PROGRESS CHECKPOINTS

GOALS	SUPPORT	PROGRESS	FOLLOW-UP	REVIEW DATE	SUPERVISOR INITIALS
Database Schema Design	Provided with the requirements and constraints. This task was to help them understand data modeling and database management.	Well Performed	Online Meeting	13th, 20th and 27th October	P.M
REST API Development	Assigned to build a RESTful API endpoint for a specific functionality. Started with a simple task like creating an endpoint to fetch or update data and gradually progress to more complex operations	Poor	Online Meeting	13th, 20th and 27th October	P.M
Code Optimization	Asked to optimize the code for better performance, readability, and maintainability	Underwhelming.	Online Meeting	13th, 20th and 27th October	P.M

OBSERVATIONS, CONDUCTED DISCUSSIONS AND COUNSELING

Intern had issues with code profiling, and error handling best practices.

The code optimized still exhibits suboptimal performance, and there are design issues that need to be addressed.

I recommended reviewing our previous database schemas and doing some research on effective data modeling. Additionally, implored him to consider seeking feedback from his colleagues and referring to coding style guidelines to improve code readability

AUTHORIZATION

DESIGNATION	NAME	SIGNATURE
SUPERVISOR	Patrick Manyara	P.M.
HR		
CEO		