

Terms and Conditions of the A100 Program

Independent Software welcomes your application to the A100 Program! Since we have only a few spots open in the Program, and since – unlike other tech bootcamp programs – we're not charging you for the Program, it is vitally important that you understand and abide by the terms and conditions of this agreement.

This document represents an agreement between the Independent Software team ("us"/"we"), and you, the individual Apprentice ("you").

In consideration of the training and support we will be giving you over the next two and a half months, you agree to the following terms and conditions should you be accepted into the A100 Program:

1. Seek Employment Through the Program - You will seek employment only through the A100 Program, with an A100 Partner Company. If you receive communications from any company, whether or not they are already a part of the A100 Program, you agree to forward all such communications **immediately** to the A100 Program Manager. Once the company is an A100 Partner Company, you would be free to seek employment with them.
2. Commit to Attend All Meetings - You will attend all trainings, demo days, and other meetings as scheduled, and on time, unless you have an unavoidable personal or professional commitment; should that happen, you agree that you will communicate these commitments promptly and clearly to the A100 Program Manager.
3. Use of Your Name and Likeness - You agree to allow us to use your name and likeness on marketing and promotional materials for the A100 Program, as well as Independent Software's other community programs (including, but not limited to: The Whiteboard and LaunchHaven), both in print, and on the web.
4. Should you violate the terms of this agreement, either by:
 - Accepting an offer from a non-A100 Partner Company without prior authorization from the A100 Program Manager,
 - Being expelled/withdrawing from the A100 Program without consent of Program Staff, or
 - Deciding not to pursue interviews with any companies,

You agree to pay Independent Software \$2500 to partially repay the cost of the trainings.

(NOTE: This clause does NOT apply if you make a good faith effort to secure an internship – only if you never apply for interviews.)

The above conditions apply for 30 days following the termination of the Program.