



JOHN SWIRE & SONS

27 July 2012

TO WHOM IT MAY CONCERN

This is to certify that Mr. Dong Yuchao, the holder of PRC Identity Card No. 220203198407080311, Exit/Entry permit to Hong Kong and Macau No. W41326066 and Hong Kong Identity Card No. R581443(9) joined John Swire & Sons (China) Ltd. as a Management Trainee on 3 September 2007 to undergo a three-year training and development program at Swire Properties Ltd. After three years' training, Mr. Dong was appointed in the following capacities:

<u>Effective Date</u>	<u>Position</u>
3 September 2010	Corporate Finance Analyst
1 January 2011	Executive Assistant
1 April 2012	Corporate Finance Executive

He resigned from our service on 28 July 2012 of his own accord.

for JOHN SWIRE & SONS (H.K.) LTD.

Susanna Hui

Senior Manager – Human Resources

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