CONTACT DETAILS:
Email:
paul.i.albu@gmail.com

Phone number:
+40 799 780 588

Date of birth:
28.04.1991

Skills:

- Java

- Spring Boot

- SQL

- PostgreSQL

- Spring JDBC

- Spring JPA

- Maven

- Docker

- Jenkins

- GIT

- HTML

- CSS

- Python

- Linux

- Agile

- Jira

PAUL I. ALBU
Junior Software Engineer

GitHub: https://github.com/PaulAlbu
Medium: https://medium.com/@paul-albu

PROFESSIONAL EXPERIENCE

Jul. 2024 – Present: Junior Software Engineer – Lance.IT

- **API Development**: Design, develop, and maintain APIs using Java and PostgreSQL.
- **Quality & Robustness:** Implement exception handling and write unit tests to ensure reliable application behavior.
- **Performance Optimization:** Optimize SQL queries for improved database performance and scalability.
- **Agile Development:** Collaborate in Agile sprints, participate in daily stand-ups, and manage tasks using Jira to track development progress and issue resolution.

Jan. 2024 – Jun. 2024: Advanced Java Trainee – ITea Home

- **Spring Boot Application:** Developed a web application for efficient class scheduling and member management.
- **Access & Reservation Systems:** Implemented role-based access controls and a reservation system to prevent scheduling conflicts.
- **API Integration:** Built 3 RESTful APIs as part of a suite of 5 interconnected services.
- **Technologies Used:** Java, Spring Boot, Spring MVC, Spring REST, Spring JPA, Maven, SQL, Docker, Jenkins, HTML, Git, Agile.
- **Project Repositories**:
    - https://github.com/fithubhome/gym-web-app
    - https://github.com/fithubhome/membership-api
    - https://github.com/fithubhome/payment-api

Oct. 2023 – Jan. 2024: Java Trainee – ITea Home

- **Foundations of Java:** Acquired fundamental skills in Java programming, object-oriented design (OOP & UML), exception handling, and data structures.

Jan. 2023 – Present: Freelance WordPress Developer

- **Full-Cycle Web Development**: Create websites from initial concept through final deployment, balancing aesthetic appeal with functional excellence.
- **Technical Expertise:** Utilize HTML, CSS, WordPress, Figma, and graphic design skills along with domain setup and web hosting management.
- Portfolio Highlights:
    - *LanceIT.io:* Led a complete rebranding initiative to enhance design and content strategy, driving higher customer engagement.
    - *MesterCluj.ro:* Developed a lead-generation website that effectively showcases client services.

Dec. 2020 - Jun 2024: Global HR Manager - Ebury & Genpact

- **HR Team Management**: Directing and managing over 25 HR employees in all offices to ensure uninterrupted business continuity.
- **HRIS maintenance & optimization**: ensuring the rollout & functionality of all HR processes through the HRIS system
- **Global HR Operations Oversight:** Supervising and ensuring the seamless execution of HR operations across more than 20 countries.

Mar 2018 - Dec 2020: HR Project Manager & HRBP - Draexlmaier & Bombardier

- **SSC Development:** Develop the HR SSC
- **Process improvement**: applying Lean Six Sigma principles to reduce process time and costs;
- **Leading the project team**: Coordinate team members and ensure solution identification for successful process transitions;

May 2014 - Mar 2018: Comp and Ben Specialist & Performance Trainer: Bombardier & KPI Institute

- **Organizational grading & Salary proposals**: Using Towers Watson & Hays methodology
- Over **300 hours** of training delivery internationally: EU, Middle East, Asia, Africa
- **Project Management:** Strategy and Business Planning course and Balanced Scorecard training program course creation and delivery;

VOLUNTARY EXPERIENCE

Apr. 2013 – Mar. 2014: President, AIESEC, Sibiu

- **Managed the local branch** of AIESEC Sibiu: **Strategy development** and deployment at all levels, follow-up on implementation with all assigned VPs. Various projects delivery

EDUCATION

"Lucian Blaga" University of Sibiu │ Sibiu, Romania
2014 – 2016: Master Program in Business Administration – Facultatea de Stiinte Economice
2010 – 2013: Bachelor Degree in Organizational Psychology – Facultatea de Stiinte Socio Umane

CERTIFICATIONS & ACCREDITATIONS

July 2019: Lean Six Sigma Black Belt Certification in progress – Smallpiece Trust
May 2019: Lean Six Sigma Green Belt Certification – Smallpiece Trust
March 2015: Trainer - certified by the Association for Talent Development
January 2014: Certificate in Balanced Scorecard and Strategy Management, The KPI Institute