



# HENDRIX

COLLEGE

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## Counseling Theories & Practice

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### PSYC 243

*Start*

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## CHAPTER 1

# INTRODUCTION AND OVERVIEW

### 2.0.1 Managing Your Personal Values

Personal therapy contributes to the therapist's professional work in 3 ways:

1. As part of the therapist's training, personal therapy offers a model of therapeutic practice in which the trainee observes a more experienced therapist.
  2. A beneficial experience in personal therapy can further enhance a therapist's interpersonal skills, which are essential to skillful practicing therapy.
  3. Successful personal therapy can contribute to a therapist's ability to deal with the ongoing stresses associated with clinical work.
- Therapists have a responsibility to be aware of their own values and set aside personal beliefs, so they do not "contaminate the counseling process" (aka, Bracketing).

### 2.0.2 Becoming an Effective Multicultural Counselor

- Acquiring Competencies in Multicultural Counseling
  - Diversity-competent practitioners
    - \* Beliefs and attitudes
    - \* Knowledge
    - \* Flexibility with Intervention Strategies

## 2.1 Maintaining Your Vitality as a Person and as a Professional or "Burnout Prevention"

- Therapeutic lifestyle changes (TLCs)
  - Physical activity
  - Diet and nutrition
  - Time in nature
  - Relationships
  - Recreation
  - Religious/spiritual involvement
  - Providing service to others

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## 3.1 Codes Versus Laws

### 3.1.1 Mandatory Codes

- Ethical functioning at the minimum level.

### 3.1.2 Aspirational Ethics

- Doing what is in the best interest of the clients.
- Going above and beyond the minimum requirements.
- Understanding the spirit of the code and the principles on which the code is based.

### 3.1.3 Steps for Ethical Decision-Making

- Identify the problem.
- Look at the relevant ethics codes and laws.
- Seek consultation.
- Brainstorm various possible courses of action.
- List consequences.
- Decide and document the reasons for your actions.
- To a degree, include the client in all phases of your ethical decision-making process.
- When clinicians are unsure of what action to take, they may contact their liability insurers to discuss the best plan of action to ensure ethical decision-making.

## 3.2 Informed Consent

- Clients must consent to treatment.
  - Uninformed consent –what problems could arise from this?
    - Patients could be under the impression that their treatment would be one way, but is actually another.
  - Informed consent are conditions that you disclose to the patient about the treatment they are about to receive.



- These conditions include:
  - The purpose of the treatment.
  - Potential risks and benefits.
  - Alternatives to the treatment.
  - Disclosure about the right to refuse treatment.
  - Any other information that the client may need to make an informed decision.

### 3.3 Confidentiality

Situations in which your therapist can legally break confidentiality:

- If the client is at risk of:
  - Harming themselves.
  - Harming others.
  - Being harmed by others.
- If there is child or elder abuse or neglect.
- If the client has a lawsuit against them (and the therapist is subpoenaed).
- The client can also sign a release of information form.
- Involuntary hospitalization.

### 3.4 Evidence-Based Practice

- Ethical treatment is effective treatment.
- How do you know that what you're doing is helping your clients?
  - You can use evidence-based practice.
    - Balancing treatment and relationship.
  - Outcome tracking.
  - Problems with relying on intuition.

### 3.5 Multiple Relationships

- These occur when the therapist has a relationship with the client outside the therapeutic relationship.
- Can be sexual or non-sexual.
- How could these cause ethical concerns for your clients?
- Prevention is key. Set healthy boundaries from the start.

## 4.1 Sigmund Freud

### 4.1.1 Terms

- *Ego*
  - Executive mediating between id impulses and superego demands
  - Testing reality
  - Rational
  - Operates at the conscious level but also at the preconscious level.
- *Superego*
  - Ideals and morals
  - Striving for perfection
  - Incorporated from parents
  - becoming a person's conscience
  - Operates at the conscious level
- *Id*
  - Basic impulses (sex and aggression)
  - Seeking immediate gratification
  - Irrational and impulsive
  - Operates at the unconscious level
- **Unconscious Ego Defense Mechanisms**
  - *Repression*
    - Banishes anxiety-arousing wishes and feelings from consciousness.
    - Example: A child who is abused by a parent forms no memory of the abuse.
  - *Denial*
    - Refusing to believe or even perceive painful realities.
    - Example: A partner denies evidence of his spouse's affair.
  - *Reaction Formation*
    - Switching unacceptable impulses into their opposites.



- Example: A person who is angry with a friend acts overly kind.
- *Projection*
  - Disguising one's own threatening impulses by attributing them to others.
  - Example: A person who is unfaithful accuses his partner of cheating.
- *Displacement*
  - Shifting sexual or aggressive impulses toward a more acceptable or less threatening object or person.
  - Example: A person who is angry with his boss kicks his dog.
- *Rationalization*
  - Offering self-justifying explanations in place of the real, more threatening unconscious reasons for one's actions.
  - Example: A person who drinks every day says he does so to be sociable.
- *Sublimation*
  - Transferring of unacceptable impulses into socially valued motives.
  - Example: A person who has aggressive impulses becomes a soldier.
- *Regression*
  - Retreating to a more infantile psychosexual stage, where some psychic energy remains fixated.
  - Example: A person who is under stress begins to suck his thumb.
- *Introjection*
  - Taking in and swallowing the values and standards of others.
  - Example: A person who is abused by a parent becomes an abusive parent.
- *Identification*
  - Bolstering self-esteem by forming an imaginary or real alliance with some person or group.
  - Example: A person who is insecure identifies with a famous person.
- *Compensation*
  - Masking perceived weaknesses or developing certain positive traits to make up for limitations.
  - Example: A person who is not athletic becomes a scholar.
- **Psychosexual Stages**
  - *Oral*
    - *Oral Passive*: trusting, gullible, passive, and needy.
      - Forceful feeding.
      - Underfed
    - *Oral Aggressive*: sarcastic, aggressive, envious, and exploitative.





- Overfed
- *Anal*
  - *Anal Retentive*: stingy, orderly, rigid, and obsessive.
    - Harsh toilet training
  - *Anal Expulsive*: messy, wasteful, destructive, and hostile.
    - Lenient toilet training
- *Phallic*
  - Abdnoral family set-up leading to unusual relationship with mother/father.
    - Vanity, self-obsession, sexual anxiety, inadequacy, inferiority, and envy.
- *Latency*
  - After the torment of sexual impulses of the preceding years, this period is relatively quiescent. Sexual interests are replaced by interests in school, play-mates, sports, and a range of new activities.
- *Genital*
  - Old themes of the phallic stage are revived. The person seeks to establish a mature sexual relationship with a partner.

## 4.2 Erik Erikson

### 4.2.1 Psychodynamic Approach

- Also focused on unconscious influences.
- Increased emphasis on Ego instead of Id.
- More focused on present.



Approximate Age	Psycho Social Crisis
Infant (18 months)	Trust vs. Mistrust
18 months - 3 years	Autonomy vs. Shame and Doubt
3-5 Years	Initiative vs. Guilt
5-13 Years	Industry vs. Inferiority
13-21 Years	Identity vs. Role Confusion
21-39 Years	Intimacy vs. Isolation
40-65 Years	Generativity vs. Stagnation
65 and Older	Ego Integrity vs. Dispair

Table 4.1: Erikson's Stages of Psychodynamic Development