**Paper 1: PM Skills and the Boeing Dreamliner Case**

**Reflection on PM Soft Skills and Boeing Dreamliner Case**

1. Read the Boeing Dreamliner case study to understand the context.
2. Identify specific PM soft skills (e.g., communication, teamwork, conflict resolution) relevant to the case.
3. Write a 250-word reflection on how these skills contributed to success in the Dreamliner case.

**Direction and vision**

Many of these initiatives were intentionally taken on to benefit from new developments in aviation technology and to speed up design and development; however, they posed unexpected challenges for both the company and the project team.

**Sound Judgement & Effective decision making**

Finally, Boeing employed a new assembly method. Subcontractors were required to integrate their own subsystems and send their preassembled subsystems to a single final assembly site. The goal was to reduce Boeing's integration effort by leveraging subcontractors to do more work compared with previous projects.

**Coach / Mentor Team members and issue & conflict resolution**

**Effective Decision making & sound judgement**  
His revolving door policy for managers in charge of the 787 project (four in as many years)vi generated a sense of uncertainty at all levels in the company and increased pressure to meet goals quickly.

**PM Soft Skills Self-Assessment**

1. Download and complete the PM Soft Skills Personal Leadership Inventory template.
2. Review your self-assessment results and take notes on strengths and weaknesses.

**Reflection on Self-Assessment**

1. Write a 250-word reflection addressing:
   * Surprises in your self-assessment.
   * Opportunities to use your strengths regularly.
   * How your PM soft skills could have been applied in the Dreamliner case.

**Final Submission**

1. Combine your reflections and self-assessment into a single document.
2. Proofread for clarity and grammar.
3. Submit the assignment.

**Paper 2: Organization Development (OD) Summary**

**Define OD**

1. Research and write a definition of OD (cite sources in APA format if needed).

“OD focuses on the planned change of human systems and contributes to organization science through the knowledge gained from its study of complex change dynamics.” (Porras & Robertson, 1991)

Porras, J. I., & Robertson, P. (1991). Organization Development: Theory, Research, and Practice (Working Paper No. 1160). Stanford University. Retrieved from <https://www.gsb.stanford.edu/faculty-research/working-papers/organization-development-theory-research-practice>

**Create a Timeline**

1. Identify major theorists and approaches in OD (e.g., Lewin’s change model, T-group methods, action research).

Kurt Lewin (1946) planned change  
Eric Trist (1949) Studying work crews in a coal mine.  
Frederick Herzberg (1959) Motivation

Richard Beckhard (1964) T-Groups

Peter Senge (1990) Concept of learning organizations. Continuous learning

1. Develop a timeline summarizing these key milestones.

**Examples of OD Applications**

1. Write 2-3 examples of OD applications (e.g., team building, leadership development, process improvement).

**Future Predictions**

1. Identify 3-4 future trends in OD, such as:
   * Increased use of AI and data analytics.
   * Emphasis on diversity and inclusion.
   * Focus on remote work and digital transformation.
2. Research and support your predictions with references.

**Create the Deliverable**

1. Choose a format (e.g., infographic, PowerPoint, memo, video).
2. Design and create your summary.
3. Incorporate at least 5-6 references in APA format.

**Final Submission**

1. Review for completeness and clarity.
2. Submit the assignment.

**Paper 3: OD & Change Autobiography**

**Timeline of Change Initiatives**

1. Reflect on past organizational change projects you have led or participated in.
2. Create a timeline of these initiatives and note their outcomes.

**Reflect on Lessons Learned**

1. Write about what you learned from each experience.
2. Reflect on how these lessons inform your current understanding of change.

**Develop Your Theory/Approach**

1. Summarize your personal theory or approach to organizational change.
2. Highlight your strengths as an OD practitioner and areas for growth.

**Future Experiences**

1. Identify 1-2 experiences you’d like to add to your autobiography in the future.

**Write the Paper**

1. Write a 5-6 page narrative in the first person.
2. Include at least 2 references in APA format.

**Final Submission**

1. Proofread for clarity and grammar.
2. Submit the assignment.