You said, “most plans fall apart when they hit reality.”  Which agree with the book when it said, “Dialogic OD Mindset assumes that groups and organizations are self-organizing, socially constructed realities that are continuously created, sustained, and changed through narratives, stories, images, symbols, and conversations.” (Bushe, 2015) I guess my question would be how does in your agile worldview solve these problems.

The book states that you are to support “new ways of talking and thinking that lead to the emergence of transformational possibilities” (Bushe, 2015) What does that look like in practice?  I know we just started but I am wondering if you have any thoughts on how that plays out in real life.

Bushe, R. B., & Marshak, R. J. (2015). Introduction to the Dialogic Organization Development Mindset. In Bushe, G. R., & Marshak, R. J. (Eds.), Dialogic Organization Development: The Theory and Practice of Transformational Change (pp. 11-32). Berrett-Koehler Publishers.