

Paul Mihai Gansca, Software Engineer

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LINKS

[Web Development Agency](#), [Linkedin](#), [Github](#)

PROFILE

Self-starter with a passion for coding and a hunger for acquiring new knowledge.

Experienced Software Engineer with 4+ years in building scalable, high-performance web applications and leading front-end teams. Proven track record of driving cost-saving initiatives and optimising workflows through modern tech stacks like ReactJS, Node.JS, and Redux. Skilled in mentoring teams and delivering solutions that align with business goals. Strong background in project management, stakeholder communication, and Agile methodologies. Seeking opportunities to lead innovative projects and deliver technical excellence.

EMPLOYMENT HISTORY

Nov 2021 — Present	Lead Front end Developer, Qubiz Cluj-Napoca <ul style="list-style-type: none">• Enhanced Developer Experience: Migrated 6 UI projects at VLV from CRA/Webpack to Vite, improving efficiency and scalability. Set up a monorepo using Turborepo to streamline the use of a shared component library across all React apps, boosting code consistency and simplifying component development.• Mentorship: Mentored a team of 7 interns, teaching software development through a firm-designed curriculum. Guided them in building an internal web application, providing intensive code reviews to foster growth and best practices.• Consistent Performance Delivery: Consistently delivered high-quality performance, contributing to successful project outcomes and overall team productivity.• Team Leadership: Led weekly Front-End team meetings, driving discussions on feature implementations, improvement opportunities, feature showcases, and goal-setting for the upcoming week.• Collaborative Approach: Fostered a collaborative work environment by actively listening, facilitating discussions, and offering constructive feedback to enhance team performance and cohesion.
Jun 2019 — Aug 2020	Fullstack Developer S3, Nomura London <p>Self-Service Survey Tool (S3):</p> <ul style="list-style-type: none">• Developed and deployed a custom survey tool (similar to SurveyMonkey) for internal use, replacing SharePoint surveys and Google Forms, which resulted in £2 million in subscription savings.• High adoption rate, with 20,000 users in a single week and hundreds of surveys created and responses collected throughout the year.• Technical stack: Built the front end with React JS, managed state with Redux, and developed the back end using Node JS and MySQL. Integrated Splunk for app performance monitoring and log analysis.• Project Management & Stakeholder Engagement: Managed the project using JIRA and conducted demos for key stakeholders to ensure alignment and gather feedback.

EDUCATION

Sep 2017 — Aug 2021	BSc, City University London London <p>Graduated with First Class Honours</p>
Jan 2013 — Jan 2017	Cambridge A Levels, Transylvania College Cluj-Napoca

SKILLS

ReactJS	Node.Js
Typescript	SQL
Redux	NoSQL
Next JS	Cascading Style Sheets (CSS)
React Native	Responsive Web Design

LANGUAGES

English	German
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