

# Paul Garrod

Wellington, New Zealand  
Work Rights: Permanent Resident

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## Front End Developer

Portfolio : [www.paulgarrod.dev](http://www.paulgarrod.dev)

React | javaScript | jQuery | HTML | CSS | SCSS | Bootstrap



### Personal Portfolio (Scan QR Code)

*Showcasing my personal projects with links to GitHub, LinkedIn and a little more about me.*

[www.paulgarrod.dev](http://www.paulgarrod.dev) - HTML | CSS | javaScript | React

- Managed Components state using React Hooks.
- Sidebar navigation uses buttons to display project data, which is stored in an array of objects.
- CSS Grid and Flexbox used for responsive layout, with Media Queries defining breakpoints..

### Covid-19 Info Site

*Utilizing the UK Covid Data API, I present the latest data through interactive bar graphs and daily data.*

<https://uk-covid-data.netlify.app/> - HTML | CSS | Bootstrap | javaScript

- Data retrieved using Fetch API and used throughout the website asynchronously with promises.
- Implemented Chart.JS to showcase the data in 2 interactive bar graphs, following some feedback.
- Using a forEach loop, I created a filter to compare two dates' data.
- DOM Manipulation used to create responsive data displays.
- Bootstrap (CSS Framework) for simple responsive design with some custom CSS.

### To Do Application

*A To Do Application which maintains data and has CRUD functionality.*

<https://paulgarrod-todolist.netlify.app/> - HTML | CSS | jQuery | Local Storage

- Utilized Local Storage to maintain data, using a forEach loop to display parsed JSON data.
- Flagged icons and sort feature created using callback functions and .toggleClass().
- Array.sort() used to bring the 'Flagged' items to the top of the list.
- Array.splice() used to delete items.
- Submit To Do using both the button or enter key.

### Weather Search

*Utilizing a free weather data API. Search current weather information from any city in the world.*

<https://current-weather-search.netlify.app/> - HTML | CSS | javaScript

- Async Await used to retrieve data from the API.
- Callback functions and promises used to retrieve and display Weather Data from the API.
- OM Manipulation used to display data, update images and CSS.

## Professional Experience

### Human Resources & Operations Manager

**Mojo Coffee. Wellington, NZ**

**August 2021 - Present**

Providing professional and efficient HR and Operations support to the Wellington Regions retail business.

- End to End Recruitment: Staffing the whole Wellington Regions retail business.
- Operational support to store managers according to company processes, procedures and systems.
- Development of store managers and the retail teams across Wellington.
- Provide support and advice in all areas of HR and Operations across Wellingtons Retail Businesses.

### Cafe Manager

**Mojo Coffee. Wellington, NZ**

**February 2020 - August 2021**

- Awarded Mojo's Manager of the Year 2020, during my first year with the company.

### Venue Manager

**ARK Hospitality Group. Perth, WA, Australia**

**2015 - 2018**

Led a team of 3 Duty Managers, 3 Supervisors, 40+ FOH staff and 7 Chefs. Operating a three site complex of a restaurant, bistro bar and a sports bar, with a dual kitchen catering to all areas.

- Awarded Australian Hospitality Awards - Western Australia "Best New Venue" in 2015.
- Coached duty managers throughout their development.
- Attend monthly financial and strategy meetings with company owners and directors.

### Venue Manager

**J.D. Wetherspoon plc. Skegness, UK**

**2009 - 2014**

Head hunted to take charge of the flagship seaside venue. Notoriously a difficult venue due to its seasonal nature.

Led a team of 4 Duty Managers, 2 Supervisors and 25 staff.

- Exceeded financial targets consistently which culminated in a strong EOY Result.
- Business KPI performance in the top 20% of the company (ranked 180 from over 950 venues).
- Chaired weekly conference calls with fellow Venue Managers across the area (12 venues), discussing weekly Audits, Mystery Shoppers, Stock Performance and Staff Performance.
- Awarded "Town Pub of the Year" & "Overall Pub of the Year" in 2013.

## Other Experience

### PADI Master Scuba Diver Trainer

**Professional Association of Diving Instructors**

**April 2016 - Present**

Became a MSDT Scuba, EFR, AED and emergency O2 provider Instructor while traveling during a career break.

- Awarded PADI Elite Instructor Award.
- Trained over 100 scuba divers, ranging from entry level up to professional level certifications across SEAsia.

## Education

BSc(Hons) Psychology with Clinical Psychology

**University of Lincoln. Lincoln, UK**