Work-Life Balance Bad/Regular 17% Attrition

Voluntary Resignation

85.4%

Travel\_Rarely

6,000

4,000

2,000

0

Attrition by Monthly Income

Attrition

Current employee



28% overtime employees 24% Attrition

**Over Time** 



**Environment Satisfaction** 20% Low Level

19% Attrition



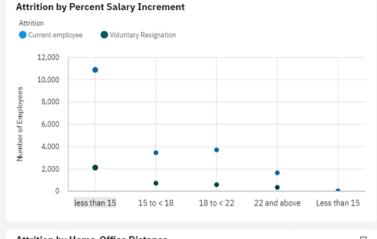
24.6%

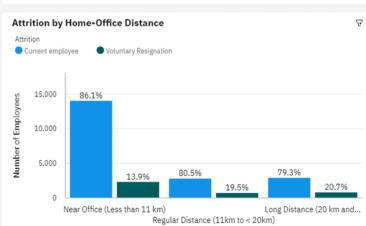
75.4%

Travel\_Frequently

92%

Non-Travel





## **Insights**

• High level of attrition (16.7%) among employees with a low income or monthly salary.

• The lowest the percent salary

- increment, the highest attrition rate (17%).
- Employees who travel the most leave the most (24.6%).
- · Employees living further than 11 km from the office tend to have higher attrition (over 19%).