

To Whom It May Concern,

I met Paula in April 2016 when she started her internship with the FusionCapital Kondor Front Office Business Analyst Team that I am leading.

During 4 months of her internship Paula not only reported to me as her superior, but also as an owner of the project she was participating in, which gave me a unique opportunity to assess her knowledge and engagement.

Paula showed an unusual in such a young person drive to self-development and elevating her financial knowledge. Being only a second year student, she decided to gain experience in the marketplace, choosing an ambitious role of a financial business analyst with a leading financial services software provider.

Paula showed a can-do attitude by taking up a significant range of duties within different areas of expertise and preparing herself autonomously to a substantial portion of her tasks. Among other responsibilities, Paula produced functional specifications of an IRS deal mask and a bond definition entry window, by translating business requirements into product specific designs. She participated in validation of an implementation of IR derivatives pricing model in the context of negative rates. She defined and executed manual test cases as well as identified, documented and raised product defects.

Paula is open and articulate. She seeks feedback regarding her work and acts on it in order to improve her performance. During the course of the internship her documentation became more and more detailed with ever increasing focus on the target audience, fellow BAs or FusionCapital Kondor developers. Her defect logs came to be very well documented with visual presentation of the replication steps and clear description of the expected behavior.

To conclude, I believe Paula is a very impressive young person with strong will to develop. She is highly motivated and hardworking, which makes me believe that she will be a valuable asset to any future employer.

Yours sincerely,

Malina Biernat