

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. NRPBYUA	Last updated on 03-Jun-2019
Name and address of the Employer	Name and address of the Employee
DELOITTE CONSULTING INDIA PRIVATE LIMITED FLOORNO 4, DELOITTE TOWER 1, SURVEY NO 41, GACHIBOWLI, HYDERABAD - 500032 Telangana PVASHIST@DELOITTE.COM	PAVAN VARMA MANTHENA Q NO D-4 ANJANIPURAM, ANJANI CEMENTS LTD, GUDIMALKAPURAM POST & VIL, MELLACHERVUV MANDAL, NALGONDA DIST - 508246 Telangana

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AABCD0476H	HYDD00664G	DFZPM1989D	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 411, Income Tax Towers, 10-2-3 A.C. Guard , Hyderabad - 500004	2019-20	From 01-Apr-2018 To 31-Mar-2019

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q2	QTFEMRTB	162102.00	2510.00	2510.00
Q3	QTJQTFJC	113001.00	0.00	0.00
Q4	QTNESMSC	116894.00	0.00	0.00
Total (Rs.)		391997.00	2510.00	2510.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	2510.00	6910333	06-09-2018	15673	F
2	0.00	-	05-10-2018	-	F
3	0.00	-	05-11-2018	-	F
4	0.00	-	05-12-2018	-	F
5	0.00	-	04-01-2019	-	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
6	0.00	-	05-02-2019	-	F
7	0.00	-	05-03-2019	-	F
8	0.00	-	27-03-2019	-	F
Total (Rs.)	2510.00				

Verification

I, PANKAJ VASHIST, son / daughter of RAMA SHANKAR SHARMA working in the capacity of AUTHORISED SIGNATORY (designation) do hereby certify that a sum of Rs. 2510.00 [Rs. Two Thousand Five Hundred and Ten Only (in words)] has been deducted and a sum of Rs. 2510.00 [Rs. Two Thousand Five Hundred and Ten Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	HYDERABAD	(Signature of person responsible for deduction of Tax)
Date	19-Jun-2019	
Designation: AUTHORISED SIGNATORY		Full Name:PANKAJ VASHIST

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

FORM NO. 16
PART B

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No.	NRPBYUA		Last updated on	03-Jun-2019	
Name and address of the Employer			Name and address of the Employee		
DELOITTE CONSULTING INDIA PRIVATE LIMITED FLOORNO 4, DELOITTE TOWER 1, SURVEY NO 41, GACHIBOWLI, HYDERABAD - 500032 Telangana PVASHIST@DELOITTE.COM			PAVAN VARMA MANTHENA Q NO D-4 ANJANIPURAM, ANJANI CEMENTS LTD, GUDIMALKAPURAM POST & VIL, MELLACHERVUV MANDAL, NALGONDA DIST -508246 Telangana		
PAN of the Deductor	TAN of the Deductor		PAN of the Employee		
AABCD0476H	HYDD00664G		DFZPM1989D		
CIT (TDS)		Assessment Year		Period with the Employer	
The Commissioner of Income Tax (TDS) Room No. 411, Income Tax Towers, 10-2-3 A.C. Guard , Hyderabad - 500004		2019-20		From	To
				13-Aug-2018	31-Mar-2019

Details of Salary Paid and any other income and tax deducted		Rs.	Rs.
1.	Gross Salary		
(a)	Salary as per provisions contained in section 17(1)	391996.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		391996.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	44459.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be prepared by employee and issued to the employee, where applicable, before furnishing of Part B to the employee]		
(g)	Total amount of any other exemption under section 10	0.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		44459.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		347537.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	40000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	1600.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		41600.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		305937.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	Gross total income (6+8)		305937.00
10.	Deductions under Chapter VI-A		
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C		13703.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC		0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)		0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)		13703.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)		0.00

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00
(g)	Deduction in respect of health insurance premia under section 80D	0.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00
(k)	Amount deductible under any other provision(s) of Chapter VI-A [Note: Break-up to be prepared by employee and issued to the employee, where applicable, before furnishing of Part B to the employee]	
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]	13703.00
12.	Total taxable income (9-11)	292234.00
13.	Tax on total income	2112.00
14.	Rebate under section 87A, if applicable	2112.00
15.	Surcharge, wherever applicable	0.00
16.	Health and education cess	0.00
17.	Tax payable (13+15+16-14)	0.00
18.	Less: Relief under section 89 (attach details)	0.00
19.	Net tax payable (17-18)	0.00

Verification

I, PANKAJ VASHIST, son/daughter of RAMA SHANKAR SHARMA. Working in the capacity of AUTHORISED SIGNATORY (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	HYDERABAD	(Signature of person responsible for deduction of tax)	
Date	17-Jun-2019	Full Name:	PANKAJ VASHIST

Form No.12BA
{See Rule 26A(2)(b)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- 1. Name and address of the employer:** Deloitte Consulting India Pvt. Ltd.
Floor 4, Deloitte Tower 1,
Survey No. 41, Gachibowli Village,
Ranga Reddy District, Hyderabad
TELANGANA
INDIA
- 2. TAN** HYDD00664G
- 3. TDS Assessment Range of the employer:**
- 4. Name, designation and PAN of the employee:** PAVAN VARMA MANTHENA
XIN-DC Associate
DFZPM1989D
- 5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):** No
- 6. Income under the head 'Salaries' of the employee (other than from perquisites):** 305,937.00
- 7. Financial Year:** 2018-2019
- 8. Valuation of Perquisites:**

SL. No.	Nature of perquisites(see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from employee (Rs.)	Amount of perquisite chargeable to tax Col(3)-Col(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal Attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday Expenses	0.00	0.00	0.00
7	Free or Concessional Travel	0.00	0.00	0.00
8	Free Meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers, etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to Employees	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Total value of Profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

9. Details of Tax.

- a) Tax deducted from salary of the employee u/s 192(1)** 2,510.00
- b) Tax paid by employer on behalf of the employee u/s 192(1A)** 0.00
- c) Total Tax Paid** 2,510.00
- d) Date of payment into Government treasury** Various dates as mentioned on Part A of the Form 16

DECLARATION BY THE EMPLOYER

I, Pankaj Vashist, Son of Rama Shankar Sharma working as VP Finance do hereby declare on behalf of Deloitte Consulting India Pvt. Ltd. that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Place	Hyderabad	
Date	17-Jun-2019	
Designation : VP Finance		(Signature of person responsible for deduction of tax)
		Full Name : Pankaj Vashist

FORM NO. 12BB**(See rule 26C)****Statement showing particulars of claims by an employee for deduction of tax under section 192**

1. Name and address of the employee : PAVAN VARMA MANTHENA
 2. Permanent Account Number of the employee : DFZPM1989D
 3. Financial year : 2018-2019

Details of claims and evidence thereof			
Sl. No.	Nature of claim	Amount(Rs.)	Evidence / particulars
(1)	(2)	(3)	(4)
1.	House Rent Allowance: (i) Rent paid to the landlord : Rs.63438 (ii) Name of the landlord Shankar Reddy (iii) Address of the landlord Flat No 162,Omsai Mens PG,Behind Hyderabad Xpress Restaurant,Opposite Harsha Toyota,Kothaguda,Hyderabad,500084 (iv) Permanent Account Number of the landlord	Rs.63438	House Rent Receipts
2.	Leave travel concessions or assistance	Rs.0	Travel Receipts/Tickets
3.	Deduction of interest on borrowing: (i) Interest payable/paid to the lender Self Occupied Interest : Let-Out Interest : (ii) Name of the lender Self Occupied : Let-Out : (iii) Address of the lender Self Occupied : Let-Out : (iv) Permanent Account Number of the lender Self Occupied : Let-Out : (a) Financial Institutions (b) Employer (c) Others	Rs.0.0	Provisional Certificate from Bank/Financial Institution/Lender

4.	Deduction under Chapter VI-A (A) Section 80C, 80CCC and 80CCD (i) Section 80C Provident Fund 13703 (ii) Section 80CCC : (iii) Section 80CCD : (B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A.	Rs. 13703.0	Photocopy of the investment proofs
Verification			
I, PAVAN VARMA MANTHENA son/daughter of Manthena Srinivasa Raju . do hereby certify that the information given above is complete and correct.			
Place : HYDERABAD			
Date : 17-Jun-2019		(Signature of the employee)	
Designation : XIN-DC Associate		Full Name: PAVAN VARMA MANTHENA	

Note: The information/details above, as required for deduction of tax u/s 192 of the Income Tax Act, has been entered by the employee through an authorized login on the portal.

Annexure to Form No.16 Part B

Details of Salary Paid and Allowance Exempted u/s 10, Chapter VI-A and 17(2) Income-tax Act, 1961

Com Name : Deloitte Consulting India Pvt. Ltd. TAN : HYDD00664G PAN : AABCD0476H

Fin Year : 2018-2019 Asst. Year : 2019-2020

Name : PAVAN VARMA MANTHENA		Employee ID : 514935		PAN : DFZPM1989D	
	Particulars			Amount (INR)	
Salary Paid	Basic Pay			111,148.00	
	House Rent Allowance			55,574.00	
	Conveyance Allowance			981.00	
	Medical Allowance			766.00	
	Leave Travel Allowance			11,115.00	
	Differential Allowance			36,953.00	
	Leave Encashment			3,893.00	
	Joining Bonus			70,000.00	
	Other Income			30,000.00	
	Sodexo Encashment			1,348.00	
	Special Allowance Taxable			70,218.00	
Perquisites				0.00	
	Gross Salary			391,996.00	
Income from Other Sources					
	Total Income from Other Sources			0.00	
If the House Property is Let Out, then furnish the following details:					
i	Gross rent received/ receivable/ letable value during the year			0.00	
ii	Tax paid to local authorities			0.00	
iii	Annual Value (i – ii)			0.00	
iv	30% of Annual Value			0.00	
v	Interest payable on borrowed capital			0.00	
vi	Previous Year Carried Forward Loss claimed against Income from Let Out Property (to be applicable & adjusted only in case of Income from Let Out Property)			0.00	
		Gross Amount	Qualifying Amount	Deductible Amount	
Exemptions u/s 10					
	House Rent Allowance	44,459.00	44,459.00	44,459.00	
	Total of Exemptions u/s 10	44,459.00	44,459.00	44,459.00	
Deduction u/s VI-A	Sec 80C, Sec 80CCC, Sec 80CCD(1)				
	Provident Fund	13,703.00	13,703.00	13,703.00	
Deduction u/s VI-A	Other Sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A				
	Total of Deductible Amount under Chapter VI-A	13,703.00	13,703.00	13,703.00	
	Aggregate of Deductible Amount under Chapter VI-A			13,703.00	
Previous Employment Details					
Components				Amount	
Previous Employer Salary				0.00	
Provident Fund				0.00	
Income Tax				0.00	
Professional Tax				0.00	
DECLARATION BY EMPLOYER					
I, Pankaj Vashist, Son of Rama Shankar Sharma working in the capacity of VP Finance do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.					
Place :	Hyderabad	(Signature of Person Responsible for Deduction of Tax) Full Name :Pankaj Vashist			
Date :	17-Jun-2019				
Designation :	VP Finance				