

LETTER OF OFFER

Feb 1, 2024

Dear Mr. Pavan Chhatrala.

We are delighted to offer you Internship/Trainee followed by a fulltime employment with Spigot. You will begin to work as Trainee Engineer for the period of minimum 6 months. After successful completion of Internship with Spigot, offer shall be extended for the position of Software Engineer(Frontend Development).

As a Spigot Employee, you will be part of a fast-paced and dedicated team that works together to offer our clients, in the top-notch products and Best-in-Class services.

As a member of Spigot team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the assigned tasks, actions, advice and results that you provide as a representative of Spigot. In return, we committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident that you will find this new opportunity both challenging and rewarding.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding. We assure you of our support for your professional development and growth.

Sincerely,

Spigot Developers
Chaitali Poshiya | Director
Feb 1, 2024

Agreed & Accepted,
Pavan Chhatrala