

Pavan Kukkala

From: Sodavaram Girish
Sent: Monday, July 31, 2023 11:29 AM
To: Pavan Kukkala; Vikram Uppara
Subject: FW: Re-structuring of Compensation for FY 2023-24: Emp. No: 56116 : Sodavaram Girish
Attachments: 56116-SalaryRestructuring-FY 2023-24.pdf

dummymailid: 00000000B4D475E73346D348B0B1761F22EDF7A10700696FF623E82EC243AF847BD11E
DAB6F700000000010B0000696FF623E82EC243AF847BD11EDAB6F7000088A36E540000

From: Comp&BenTeam@persistent.com <Comp&BenTeam@persistent.com>
Sent: Friday, July 28, 2023 5:15 PM
To: Sodavaram Girish <sodavaram_girish@persistent.com>
Subject: Re-structuring of Compensation for FY 2023-24: Emp. No: 56116 : Sodavaram Girish

Dear Sodavaram,

Further to our earlier communication about the upcoming changes to our compensation structure, we are glad to share that we have simplified the structure and have changed the nomenclatures of some of the salary components.

Please find attached your revised compensation letter on account of the changes brought in your salary structure. Please note that there is no change in your CTC due to this salary restructuring.

You can also [click here](#) to view your revised compensation letter in HRMS.

In case of any query, please contact Comp&BenTeam (Comp&BenTeam@persistent.com).

Warm Regards,
Compensation & Benefits Team

P.S : To understand different salary components in brief, check out this link [Know Your Compensation](#)

Also, are you aware about the different Employee Benefits like Insurance coverage, leave benefits, etc?
Here is the link in case you want to know more [Employee Benefits India](#)

**** Note:** Salary details and components mentioned in the link is just for illustration purpose and they may or may not be applicable to every employee.

DISCLAIMER

=====

This e-mail may contain privileged and confidential information which is the property of Persistent Systems Ltd. It is intended only for the use of the individual or entity to which it is addressed. If you are not the intended recipient, you are not authorized to read, retain, copy, print, distribute or use this message. If you have received this communication in error, please notify the sender and delete all copies of this message. Persistent Systems Ltd. does not accept any liability for virus infected mails.