

Holiday Calendar - 2024 (WD - 288) Operation Division - Team Member

JANUARY							24
S	M	T	W	T	F	S	
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30	31				

FEBRUARY							25
S	M	T	W	T	F	S	
				1	2	3	
4	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26	27	28	29			

MARCH							25	74
S	M	T	W	T	F	S		
31					1	2		
3	4	5	6	7	8	9		
10	11	12	13	14	15	16		
17	18	19	20	21	22	23		
24	25	26	27	28	29	30		

LIST OF HOLIDAYS			
S.No.	Holiday	Date	Day
1	Republic Day	26 January 2024	Friday
2	Holi	25 March 2024	Monday
3	Independence Day	15 August 2024	Thursday
4	Raksha Bandan	19 August 2024	Monday
5	Janamastami	26 August 2024	Monday
6	Gandhi Jayanti	02 October 2024	Wednesday
7	Diwali	01 November 2024	Friday
8	Goverdhan Puja	02 November 2024	Saturday
9	Bhai Dooj	04 November 2024	Monday
10	Guru Nanak's B'day	15 November 2024	Friday

APRIL							23
S	M	T	W	T	F	S	
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30					

MAY							26
S	M	T	W	T	F	S	
			1	2	3	4	
5	6	7	8	9	10	11	
12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28	29	30	31		

JUNE							24	73
S	M	T	W	T	F	S		
30						1		
2	3	4	5	6	7	8		
9	10	11	12	13	14	15		
16	17	18	19	20	21	22		
23	24	25	26	27	28	29		

Shutdown			
S.No.	From	To	Total Day
1	25 December 2024	31 December 2024	6

JULY							26
S	M	T	W	T	F	S	
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30	31				

AUGUST							24
S	M	T	W	T	F	S	
				1	2	3	
4	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26	27	28	29	30	31	

SEPTEMBER							24	74
S	M	T	W	T	F	S		
1	2	3	4	5	6	7		
8	9	10	11	12	13	14		
15	16	17	18	19	20	21		
22	23	24	25	26	27	28		
29	30							

2nd Saturday Adjustment			
S.No.	Saturday Working	Off Date	Off Day
1	13 January 2024	27 January 2024	Saturday
2	10 February 2024	11 April 2024	Thursday
3	09 March 2024	12 April 2024	Friday
4	10 August 2024	25 December 2024	Wednesday
5	09 November 2024	26 December 2024	Thursday
6	14 December 2024	27 December 2024	Friday


OCTOBER							25
S	M	T	W	T	F	S	
		1	2	3	4	5	
6	7	8	9	10	11	12	
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30	31			

NOVEMBER							22
S	M	T	W	T	F	S	
					1	2	
3	4	5	6	7	8	9	
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	

DECEMBER							20	67
S	M	T	W	T	F	S		
1	2	3	4	5	6	7		
8	9	10	11	12	13	14		
15	16	17	18	19	20	21		
22	23	24	25	26	27	28		
29	30	31						

Quarter	Total Days	Working Days
Q-1	91	74
Q-2	91	73
Q-3	92	74
Q-4	92	67
Total	366	288

 National/Festival Holiday

 Off in lieu of 2nd Saturday Working

 Shutdown Leave

भविष्य के लिए बिना कोई उधारण के दिनांक 28.12.2024 से 31.12.2024 तक वार्षिक रख रखाव के लिए प्लॉट में अवकाश रहेगा। बाजार की मांग के अनुसार वार्षिक रख रखाव के लिए वर्ष 2024 में इसकी पुनर्समीक्षा की जाएगी


Ghanshyam Singh
 Head - Employee Relations

Holiday Calendar - 2024 | Other Divisions - EAST (WD - 252)

JANUARY							22
S	M	T	W	T	F	S	
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30	31				

FEBRUARY							22
S	M	T	W	T	F	S	
				1	2	3	
4	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26	27	28	29			

MARCH							19	63
S	M	T	W	T	F	S		
31					1	2		
3	4	5	6	7	8	9		
10	11	12	13	14	15	16		
17	18	19	20	21	22	23		
24	25	26	27	28	29	30		

APRIL							21
S	M	T	W	T	F	S	
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30					

MAY							23
S	M	T	W	T	F	S	
			1	2	3	4	
5	6	7	8	9	10	11	
12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28	29	30	31		

JUNE							20	64
S	M	T	W	T	F	S		
30						1		
2	3	4	5	6	7	8		
9	10	11	12	13	14	15		
16	17	18	19	20	21	22		
23	24	25	26	27	28	29		

JULY							23
S	M	T	W	T	F	S	
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30	31				

AUGUST							20
S	M	T	W	T	F	S	
				1	2	3	
4	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26	27	28	29	30	31	

SEPTEMBER							21	64
S	M	T	W	T	F	S		
1	2	3	4	5	6	7		
8	9	10	11	12	13	14		
15	16	17	18	19	20	21		
22	23	24	25	26	27	28		
29	30							

OCTOBER							21
S	M	T	W	T	F	S	
		1	2	3	4	5	
6	7	8	9	10	11	12	
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30	31			

NOVEMBER							20
S	M	T	W	T	F	S	
					1	2	
3	4	5	6	7	8	9	
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	

DECEMBER							20	61
S	M	T	W	T	F	S		
1	2	3	4	5	6	7		
8	9	10	11	12	13	14		
15	16	17	18	19	20	21		
22	23	24	25	26	27	28		
29	30	31						

National Holidays
 Common Festival Holidays
 Working Saturday adjustment
 State Festival Holidays

List of Holidays				
S.No.	Holiday name	Date	Day	Region
1	Republic Day	26 January 2024	Friday	All Regions - National Holiday
2	Maha Shivaratri	08 March 2024	Friday	State Holiday only (North, East & West)
3	Holi	25 March 2024	Monday	All Regions - Common Holiday
4	Independence Day	15 August 2024	Thursday	All Regions - National Holiday
5	Raksha Bandhan	19 August 2024	Monday	All Regions - Common Holiday
6	Janamastami	26 August 2024	Monday	All Regions - Common Holiday
7	Gandhi Jayanti	02 October 2024	Wednesday	All Regions - National Holiday
8	Maha Ashtami	11 October 2024	Friday	State Holiday only (East)
9	Diwali	01 November 2024	Friday	All Regions - Common Holiday
10	Chhath Puja	07 November 2024	Thursday	State Holiday only (East)

State Holidays				State Names
North	Maha Shivaratri	Bhai Dooj	Guru Nanak's B'day	Haryana, Punjab, Rajasthan, Uttar Pradesh, Madhya Pradesh
East	Maha Shivaratri	Maha Ashtami	Chhath Puja	Bihar, Jharkhand, Odisha, West Bengal, Chhattisgarh
West	Maha Shivaratri	May Day	Ganesh Chaturthi	Gujarat, Maharashtra
South	Pongal	May Day	Ganesh Chaturthi	Karnataka, Tamil Nadu, Telangana

2nd Saturday Adjustment for all locations			
S.No.	Saturday Working	Off Date	Off Day
1	10 February 2024	12 April 2024	Friday
2	10 August 2024	25 December 2024	Wednesday
3	09 November 2024	26 December 2024	Thursday
4	14 December 2024	27 December 2024	Friday

Quarter	Total Days	Working Days
Q-1	91	63
Q-2	91	64
Q-3	92	64
Q-4	92	61
Total	366	252

Total 10 Festival Holidays at all locations in a calendar year : 3 National Holidays + 4 Common Festival Holidays + 3 State Holidays.
 All Regional offices will follow state specific festival holidays.

Division	Agri Machinery Business Division, International Sales and Service, Emerging Sales and Service, Research and Development, Construction Equipment Business (applicable for Sales, Service, Spare parts, Sales Excellence and Marketing),
Applicability	Railway Equipment Business (applicable for Sales, Service and R&D) , Corporate Planning, Human Resources & General Affairs

Holiday Calendar - 2024 | Other Divisions - WEST (WD - 252)

JANUARY							22
S	M	T	W	T	F	S	
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30	31				

FEBRUARY							22
S	M	T	W	T	F	S	
				1	2	3	
4	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26	27	28	29			

MARCH							19	63
S	M	T	W	T	F	S		
31					1	2		
3	4	5	6	7	8	9		
10	11	12	13	14	15	16		
17	18	19	20	21	22	23		
24	25	26	27	28	29	30		

APRIL							21
S	M	T	W	T	F	S	
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30					

MAY							22
S	M	T	W	T	F	S	
			1	2	3	4	
5	6	7	8	9	10	11	
12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28	29	30	31		

JUNE							20	63
S	M	T	W	T	F	S		
30						1		
2	3	4	5	6	7	8		
9	10	11	12	13	14	15		
16	17	18	19	20	21	22		
23	24	25	26	27	28	29		

JULY							23
S	M	T	W	T	F	S	
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30	31				





AUGUST							20
S	M	T	W	T	F	S	
				1	2	3	
4	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26	27	28	29	30	31	

SEPTEMBER							20	63
S	M	T	W	T	F	S		
1	2	3	4	5	6	7		
8	9	10	11	12	13	14		
15	16	17	18	19	20	21		
22	23	24	25	26	27	28		
29	30							

OCTOBER							22
S	M	T	W	T	F	S	
		1	2	3	4	5	
6	7	8	9	10	11	12	
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30	31			

NOVEMBER							21
S	M	T	W	T	F	S	
					1	2	
3	4	5	6	7	8	9	
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	

DECEMBER							20	63
S	M	T	W	T	F	S		
1	2	3	4	5	6	7		
8	9	10	11	12	13	14		
15	16	17	18	19	20	21		
22	23	24	25	26	27	28		
29	30	31						

 National Holidays  Common Festival Holidays  Working Saturday adjustment
 State Festival Holidays

Total 10 Festival Holidays at all locations in a calendar year : 3 National Holidays + 4 Common Festival Holidays + 3 State Holidays.
All Regional offices will follow state specific festival holidays.

List of Holidays				
S.No.	Holiday name	Date	Day	Region
1	Republic Day	26 January 2024	Friday	All Regions - National Holiday
2	Maha Shivaratri	08 March 2024	Friday	State Holiday only (North, East & West)
3	Holi	25 March 2024	Monday	All Regions - Common Holiday
4	May Day	01 May 2023	Wednesday	State Holiday only (West & South)
5	Independence Day	15 August 2024	Thursday	All Regions - National Holiday
6	Raksha Bandhan	19 August 2024	Monday	All Regions - Common Holiday
7	Janamastami	26 August 2024	Monday	All Regions - Common Holiday
8	Ganesh Chaturthi	06 September 2024	Friday	State Holiday only (West & South)
9	Gandhi Jayanti	02 October 2024	Wednesday	All Regions - National Holiday
10	Diwali	01 November 2024	Friday	All Regions - Common Holiday

State Holidays				State Names
North	Maha Shivaratri	Bhai Dooj	Guru Nanak's B'day	Haryana, Punjab, Rajasthan, Uttar Pradesh, Madhya Pradesh
East	Maha Shivaratri	Maha Ashtami	Chhath Puja	Bihar, Jharkhand, Odisha, West Bengal, Chhattisgarh
West	Maha Shivaratri	May Day	Ganesh Chaturthi	Gujarat, Maharashtra
South	Pongal	May Day	Ganesh Chaturthi	Karnataka, Tamil Nadu, Telangana

2nd Saturday Adjustment for all locations			
S.No.	Saturday Working	Off Date	Off Day
1	10 February 2024	12 April 2024	Friday
2	10 August 2024	25 December 2024	Wednesday
3	09 November 2024	26 December 2024	Thursday
4	14 December 2024	27 December 2024	Friday

Quarter	Total Days	Working Days
Q-1	91	63
Q-2	91	63
Q-3	92	63
Q-4	92	63
Total	366	252

Division Applicability	Agri Machinery Business Division, International Sales and Service, Emerging Sales and Service, Research and Development, Construction Equipment Business (applicable for Sales, Service, Spare parts, Sales Excellence and Marketing), Railway Equipment Business (applicable for Sales, Service and R&D) , Corporate Planning, Human Resources & General Affairs
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Holiday Calendar - 2024 | Other Divisions - NORTH (WD - 252)

JANUARY							22
S	M	T	W	T	F	S	
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30	31				

FEBRUARY							22
S	M	T	W	T	F	S	
				1	2	3	
4	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26	27	28	29			

MARCH							19	63
S	M	T	W	T	F	S		
31					1	2		
3	4	5	6	7	8	9		
10	11	12	13	14	15	16		
17	18	19	20	21	22	23		
24	25	26	27	28	29	30		

APRIL							21
S	M	T	W	T	F	S	
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30					

MAY							23
S	M	T	W	T	F	S	
			1	2	3	4	
5	6	7	8	9	10	11	
12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28	29	30	31		

JUNE							20	64
S	M	T	W	T	F	S		
30						1		
2	3	4	5	6	7	8		
9	10	11	12	13	14	15		
16	17	18	19	20	21	22		
23	24	25	26	27	28	29		

JULY							23
S	M	T	W	T	F	S	
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30	31				

AUGUST							20
S	M	T	W	T	F	S	
				1	2	3	
4	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26	27	28	29	30	31	

SEPTEMBER							21	64
S	M	T	W	T	F	S		
1	2	3	4	5	6	7		
8	9	10	11	12	13	14		
15	16	17	18	19	20	21		
22	23	24	25	26	27	28		
29	30							

OCTOBER							22
S	M	T	W	T	F	S	
		1	2	3	4	5	
6	7	8	9	10	11	12	
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30	31			

NOVEMBER							19
S	M	T	W	T	F	S	
					1	2	
3	4	5	6	7	8	9	
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	

DECEMBER							20	61
S	M	T	W	T	F	S		
1	2	3	4	5	6	7		
8	9	10	11	12	13	14		
15	16	17	18	19	20	21		
22	23	24	25	26	27	28		
29	30	31						

List of Holidays				
S.No.	Holiday name	Date	Day	Region
1	Republic Day	26 January 2024	Friday	All Regions - National Holiday
2	Maha Shivaratri	08 March 2024	Friday	State Holiday only (North, East & West)
3	Holi	25 March 2024	Monday	All Regions - Common Holiday
4	Independence Day	15 August 2024	Thursday	All Regions - National Holiday
5	Raksha Bandhan	19 August 2024	Monday	All Regions - Common Holiday
6	Janamastami	26 August 2024	Monday	All Regions - Common Holiday
7	Gandhi Jayanti	02 October 2024	Wednesday	All Regions - National Holiday
8	Diwali	01 November 2024	Friday	All Regions - Common Holiday
9	Bhai Dooj	04 November 2024	Monday	State Holiday only (North)
10	Guru Nanak's B'day	15 November 2024	Friday	State Holiday only (North)

State Holidays				State Names
North	Maha Shivaratri	Bhai Dooj	Guru Nanak's B'day	Haryana, Punjab, Rajasthan, Uttar Pradesh, Madhya Pradesh
East	Maha Shivaratri	Maha Ashtami	Chhath Puja	Bihar, Jharkhand, Odisha, West Bengal, Chhattisgarh
West	Maha Shivaratri	May Day	Ganesh Chaturthi	Gujarat, Maharashtra
South	Pongal	May Day	Ganesh Chaturthi	Karnataka, Tamil Nadu, Telangana

2nd Saturday Adjustment for all locations			
S.No.	Saturday Working	Off Date	Off Day
1	10 February 2024	12 April 2024	Friday
2	10 August 2024	25 December 2024	Wednesday
3	09 November 2024	26 December 2024	Thursday
4	14 December 2024	27 December 2024	Friday

Quarter	Total Days	Working Days
Q-1	91	63
Q-2	91	64
Q-3	92	64
Q-4	92	61
Total	366	252

Total 10 Festival Holidays at all locations in a calendar year : 3 National Holidays + 4 Common Festival Holidays + 3 State Holidays.
All Regional offices will follow state specific festival holidays.

Division	Agri Machinery Business Division, International Sales and Service, Emerging Sales and Service, Research and Development, Construction Equipment Business (applicable for Sales, Service, Spare parts, Sales Excellence and Marketing), Railway Equipment Business (applicable for Sales, Service and R&D) , Corporate Planning, Human Resources & General Affairs
Applicability	

Holiday Calender - 2024 | Operation Division (WD - 280)

JANUARY							24
S	M	T	W	T	F	S	
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30	31				

FEBRUARY							24
S	M	T	W	T	F	S	
				1	2	3	
4	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26	27	28	29			

MARCH							24	72
S	M	T	W	T	F	S		
31					1	2		
3	4	5	6	7	8	9		
10	11	12	13	14	15	16		
17	18	19	20	21	22	23		
24	25	26	27	28	29	30		

APRIL							22
S	M	T	W	T	F	S	
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30					

MAY							25
S	M	T	W	T	F	S	
			1	2	3	4	
5	6	7	8	9	10	11	
12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28	29	30	31		

JUNE							23	70
S	M	T	W	T	F	S		
30						1		
2	3	4	5	6	7	8		
9	10	11	12	13	14	15		
16	17	18	19	20	21	22		
23	24	25	26	27	28	29		

JULY							25
S	M	T	W	T	F	S	
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30	31				

AUGUST							23
S	M	T	W	T	F	S	
				1	2	3	
4	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26	27	28	29	30	31	

SEPTEMBER							23	71
S	M	T	W	T	F	S		
1	2	3	4	5	6	7		
8	9	10	11	12	13	14		
15	16	17	18	19	20	21		
22	23	24	25	26	27	28		
29	30							

OCTOBER							24
S	M	T	W	T	F	S	
		1	2	3	4	5	
6	7	8	9	10	11	12	
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30	31			

NOVEMBER							21
S	M	T	W	T	F	S	
					1	2	
3	4	5	6	7	8	9	
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	

DECEMBER							22	67
S	M	T	W	T	F	S		
1	2	3	4	5	6	7		
8	9	10	11	12	13	14		
15	16	17	18	19	20	21		
22	23	24	25	26	27	28		
29	30	31						

List of Festival Holidays			
S.No.	Holiday	Date	Day
1	Republic Day	26 January 2024	Friday
2	Holi	25 March 2024	Monday
3	Independence Day	15 August 2024	Thursday
4	Raksha Bandan	19 August 2024	Monday
5	Janamastami	26 August 2024	Monday
6	Gandhi Jayanti	02 October 2024	Wednesday
7	Diwali	01 November 2024	Friday
8	Goverdhan Puja	02 November 2024	Saturday
9	Bhai Dooj	04 November 2024	Monday
10	Guru Nanak's B'day	15 November 2024	Friday

2nd Saturday Adjustment			
S.No.	Saturday Working	Off Date	Off Day
1	13 January 2024	27 January 2024	Saturday
2	10 February 2024	11 April 2024	Thursday
3	09 March 2024	12 April 2024	Friday
4	10 August 2024	25 December 2024	Wednesday
5	09 November 2024	26 December 2024	Thursday
6	14 December 2024	27 December 2024	Friday

Quarter	Total Days	Working Days
Q-1	91	72
Q-2	91	70
Q-3	92	71
Q-4	92	67
Total	366	280

National Holidays
 2nd Saturday Adjustment
 Festival Holiday

Total 10 Festival Holidays at all locations in a calendar year : 3 National Holidays + 4 Common Festival Holidays + 3 State Holidays.
 All Regional offices will follow state specific festival holidays.

Division Applicability	Operation Division (for Agri and Construction), Quality Assurance Division , Manufacturing, Quality, Strategic Sourcing and Supply Chain at Railway Equipment Business Division
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