Liyaz Banu Shaik

Software Engineer | HR Accounting

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SUMMARY:

Highly skilled Front-end Developer, AI Enthusiast, and HR Professional with hands-on experience in building dynamic, data-driven websites and applications, as well as expertise in HR accounting, recruiting, and team management. Proficient in Python, Java, and JavaScript, with strong understanding of front-end development using HTML, CSS, and JavaScript. Skilled in designing and implementing scalable databases using MYSQL, with expertise in AI-driven user experience design. Proven track record of generating employee payslips, increasing turnover.

EDUCATION:

- **Annamacharya Institute of Technologies & Sciences, Tirupati |** July 2024
    - B Tech (Bachelor of Technology) in Computer Science Engineering (CSE) **|** GPA: 7.94

- **Viswasai Junior College, Tirupati |** Mar 2020
    - **Intermediate |** GPA: 7.833 (MPC)

TECHNICAL SKILLS:

- **Front-end Development:** HTML, CSS, JavaScript, Bootstrap, SEO Principles
- **Back-end Development**: Java, Python
- **Programming Languages**: Python, JavaScript, Java
- **Testing**: API Testing, Manual Testing
- **Databases**: MYSQL, MongoDB
- **HR & Accounting Expertise**: HRIS management, payroll administration, financial analysis, Razorpay, financial reporting, compliance, strategic business decisions

EXPERIENCE:

Prowork

- *Intern - User Experience (UX) Designer for AI Systems* **|** December 2023 - May 2024

    - Boosted user engagement by 32% through AI-driven prompts, resulting in improved user experience.
    - Drove 20% revenue growth by collaborating with cross-functional teams to enhance overall user experience.

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- *HR Administration & Accounting | June 2024 – Present*

    - **Payroll and Benefits Administration**: Generated accurate payslips, managed employee benefits, ensuring timely compensation and benefits delivery, resulting in a 20% increase in employee satisfaction and 15% reduction in payroll errors

    - **HR Analytics and Reporting**: Created and maintained HR metrics and reports, providing data-driven insights to inform HR decision-making, driving business growth, resulting in a 15% increase in HR's strategic impact on the organization.

    - **Streamlined HR Operations**: Ensured compliance with labor laws and regulations, maintained accurate employee records and databases, reducing administrative errors by 25%.

PROJECTS:

- **Accountable Privacy Preserving with Attribute-based Encryption for Cloud Storage**

    - Secured data in the cloud using attributes, ensuring privacy and accountability.
    - Enabled tracking of access while keeping data content hidden from the cloud provider.
    - **Technologies used:** HTML, CSS, JavaScript, Bootstrap, Python

CERTIFICATES:

- **Python Programming:** Awarded by APSSDC for problem-solving proficiency in Python, showcasing skills in data structures, algorithms, and software design.

- **Salesforce Developer Internship Certification:** Completed a developer internship program to build custom applications on the Salesforce platform.

- **HTML5 & CSS3 Internship Certification:** Developed responsive frontend web applications using HTML5 and CSS3, ensuring mobile responsiveness.

- **Data Science Internship Certification:** Designed and implemented an end-to-end chatbot utilizing data science tools, including data preprocessing, natural language processing (NLP), and machine learning algorithms, to enhance user interaction.