GLOBAL CUSTOMER PROJECTS

THIS IS TO CERTIFY THAT

Pavel Karizhsky

HAS SUCCESSFULLY COMPLETED ALL PRESCRIBED REQUIREMENTS AND IS HEREBY DESIGNATED AS A

Certified Customer Project Management Associate

IN TESTIMONY WHEREOF, WE HAVE SUBSCRIBED OUR SIGNATURE

Christophe Campagne

Senior Vice President Global Customer Projects Katia De Saint Germain

Human Resources Vice President Global Customer Projects Luz Maria Delgado Perez

Development Leader Global Customer Projects

March 2019

