# Pavel Zolotarev

+31-6-2941-3124 | pavel@pavelzol.me | linkedin.com/in/pavelzol

#### EXPERIENCE

#### Java Software Engineer

Aug. 2023 – Present

Picnic Technologies Amsterdam, Netherlands

- Led integration of traditional search with LLM engine, resulting in up to 15% increase of conversion rate.
- Refactored the logic for recipe search and indexing to ensure that recipes are loaded from a single source of truth within the company.

### **Engineering Manager**

Dec. 2022 – Aug. 2023

Exness

Limassol, Cyprus

- Led development and support of a corporate platform for omnichannel customer communications with strict requirements for latency and availability.
- Initiated migration of the communication service to event sourcing pattern, resulting in reduction of request latency from 400ms to 100ms on 95th percentile.
- Recruited and integrated highly skilled and experienced professionals, resulting in a stronger team.

# Java Software Engineer

Dec. 2021 – Sep. 2022

Revolut

Moscow, Russia

- Led analysing, development and acceptance testing of Debit Card Overdraft product, a feature allowing customers to overdraw their debit card accounts up to a specified limit, preventing transaction declines. Ensured full compliance with legal requirements for the UK and EU markets.
- Designed the solution architecture for a set of features ensuring the bank's compliance with Regulation Z requirements set by the US Federal Reserve Board.

# **Engineering Manager**

Feb. 2019 – Jun. 2021

Raiffeisen Bank

Moscow, Russia

- Led and managed team working on several Cash Management products. Built up from the scratch processes of analysing, development, testing and releasing features.
- Developed brand new system for handling corporate deposits. The system was built using microservice architecture, with close to real time Money Market quoting integration.

## Big Data / Java Developer

Apr. 2016 – Feb. 2019

DataArt

Voronezh, Russia

- Developed e-commerce system, transitioned it from JSP to SPA front-end architecture.
- Participated in developing custom ETL pipeline using Hadoop and Spark for one of the biggest pharmaceutical companies of USA.

# Big Data Developer

Aug. 2013 – Mar. 2016

AT Consulting

Voronezh, Russia

• Developed Hadoop based data datalake, performed data analysing using Spark and MapReduce.

### **EDUCATION**

#### Voronezh State Technical University

2013 - 2017

Bachelor of Science in Information Technology

Voronezh, Russia

# TECHNICAL SKILLS

Languages: Java, Python, SQL

Frameworks: Spring Boot, Reactor, Apache Spark, JUnit, Cucumber, Gatling, JDBC, Hibernate

Data Storage Systems: PostgreSQL, MongoDB, Redis, OpenSearch, Hadoop, Kafka

**Developer Tools**: Maven, Gradle, Git, Liquibase, DataDog, Grafana CI/CD and Cloud: OpenAI, GitLab CI/CD, Docker, Kubernetes, AWS

Communication: Agile, Hiring, Performance Review, Crossteam Communication, Stakeholder Management

## LANGUAGES

English: Proficient (C1)

Russian: Native