Home | Drafts (11) - ganumitha20@gmail.co | Human Resources Data Set | Kaggle

us3.ca.analytics.ibm.com/bi/?perspective=home

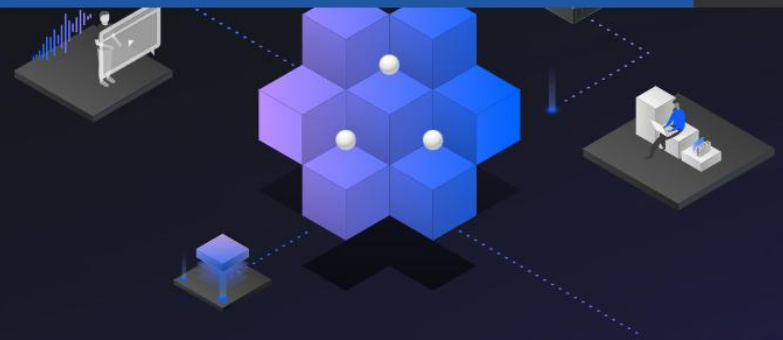
Gmail YouTube Maps ibm IBM Obtain an IBM Cloud...

IBM **Cognos Analytics with Watson** 331 Search content

Maintenance: Cognos Analytics Maintenance: May 20 at 9am UTC Click on More Info to see what actions may be necessary and to subscribe to future events Dismiss More info

You can get started right away by taking a look at our introduction video, product tour and Getting Started tab.

Watch video | Take a product tour



Quick launch

Upload data

Upload or drag and drop spreadsheets, csv files, and other data sources.

Prepare data

Use data modules to clean and connect data from multiple resources.

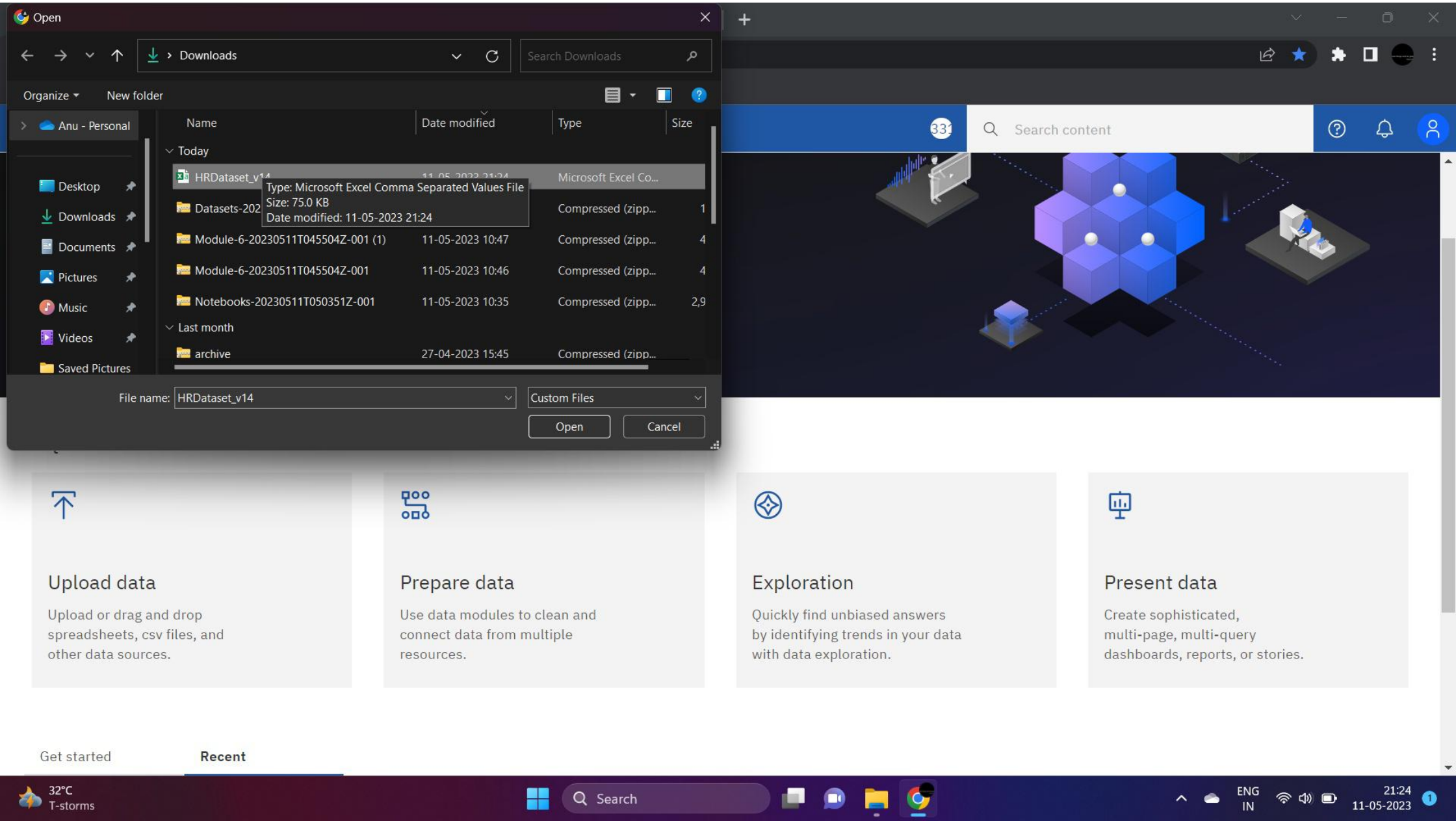
Exploration

Quickly find unbiased answers by identifying trends in your data with data exploration.

Present data

Create sophisticated, multi-page, multi-query dashboards, reports, or stories.

32°C T-storms Search ENG IN 21:23 11-05-2023


Open
Downloads
Search Downloads
Organize
New folder
Anu - Personal
Desktop
Downloads
Documents
Pictures
Music
Videos
Saved Pictures
Name
Date modified
Type
Size
Today
HRDataset_v14
Microsoft Excel Co...
Type: Microsoft Excel Comma Separated Values File
Size: 75.0 KB
Date modified: 11-05-2023 21:24
Datasets-202
Compressed (zipp...
Module-6-20230511T045504Z-001 (1)
11-05-2023 10:47
Compressed (zipp...
Module-6-20230511T045504Z-001
11-05-2023 10:46
Compressed (zipp...
Notebooks-20230511T050351Z-001
11-05-2023 10:35
Compressed (zipp...
Last month
archive
27-04-2023 15:45
File name: HRDataset_v14
Custom Files
Open
Cancel
Search content
Upload data
Upload or drag and drop spreadsheets, csv files, and other data sources.
Prepare data
Use data modules to clean and connect data from multiple resources.
Exploration
Quickly find unbiased answers by identifying trends in your data with data exploration.
Present data
Create sophisticated, multi-page, multi-query dashboards, reports, or stories.
Get started
Recent
32°C
T-storms
Search
ENG
IN
21:24
11-05-2023

Home | Drafts (11) - ganumitha20@gmail.co | Human Resources Data Set | Kaggle

us3.ca.analytics.ibm.com/bi/?perspective=home

Gmail YouTube Maps ibm IBM Obtain an IBM Cloud...

IBM **Cognos Analytics with Watson** 331 Search content

Initializing file upload... Cancel Details

You can get started right away by taking a look a
Getting Started tab.

Watch video | Take a product tour

Quick launch

Upload data
Upload or drag and drop spreadsheets, csv files, and other data sources.

Prepare data
Use data modules to clean and connect data from multiple resources.

Exploration
Quickly find unbiased answers by identifying trends in your data with data exploration.

Present data
Create sophisticated, multi-page, multi-query dashboards, reports, or stories.

Get started | **Recent**

32°C T-storms | Search | ENG IN | 21:25 11-05-2023

Home | Drafts (11) - ganumitha20@gmail.co | Human Resources Data Set | Kaggle

us3.ca.analytics.ibm.com/bi/?perspective=home

Gmail YouTube Maps ibm IBM Obtain an IBM Cloud...

IBM **Cognos Analytics with Watson** 331 Search content

HRDataset_v14.csv was uploaded successfully. Hide Details

You can get started right away by taking a look a
Getting Started tab.

Watch video | Take a product tour

Quick launch

Upload data
Upload or drag and drop spreadsheets, csv files, and other data sources.

Prepare data
Use data modules to clean and connect data from multiple resources.

Exploration
Quickly find unbiased answers by identifying trends in your data with data exploration.

Present data
Create sophisticated, multi-page, multi-query dashboards, reports, or stories.

Get started | **Recent**

32°C T-storms | Search | ENG IN | 21:25 11-05-2023

Home | Drafts (11) - ganumitha20@gmail.co | Human Resources Data Set | Kaggle

us3.ca.analytics.ibm.com/bi/?perspective=home

Gmail YouTube Maps ibm IBM Obtain an IBM Cloud...

IBM **Cognos Analytics with Watson**

Search content

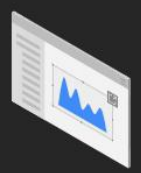
You can get started right away by taking a look at our introduction video, product tour and Getting Started tab.

Watch video

Present data

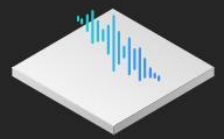
Start by choosing what you want to create.

Dashboard



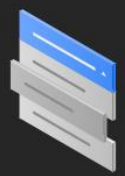
View automatically updated data with interactive charts, graphs and tables.

Report



Create and distribute customizable reports for personalized consumption.

Story



Build a visual narrative to communicate the meaningful context of your data journey.

Quick launch

Upload data

Upload or drag and drop spreadsheets, csv files, and other data sources.

Get started | Recent

32°C T-storms

Search

ENG IN

21:25 11-05-2023

Home | Drafts (11) - ganumitha20@gmail.co | Human Resources Data Set | Kaggle

us3.ca.analytics.ibm.com/bi/?perspective=home

Gmail YouTube Maps ibm IBM Obtain an IBM Cloud...

IBM **Cognos Analytics with Watson** 2 items open Search content

You can get started right away
Getting Started tab.

Watch video

Add a data source to explore

My content Team content

Name	Type	Last Accessed
archive (1).zip	Uploaded file	5/11/2023, 10:51 AM
archive.zip	Uploaded file	4/27/2023, 12:56 AM
DA Assignment 1	Data module	4/27/2023, 1:09 AM
HRDataset_v14.csv CSV	Uploaded file	5/11/2023, 10:54 AM
supermarket_sales - Sheet1.csv CSV	Uploaded file	4/27/2023, 10:42 AM

Cancel Add

Quick launch

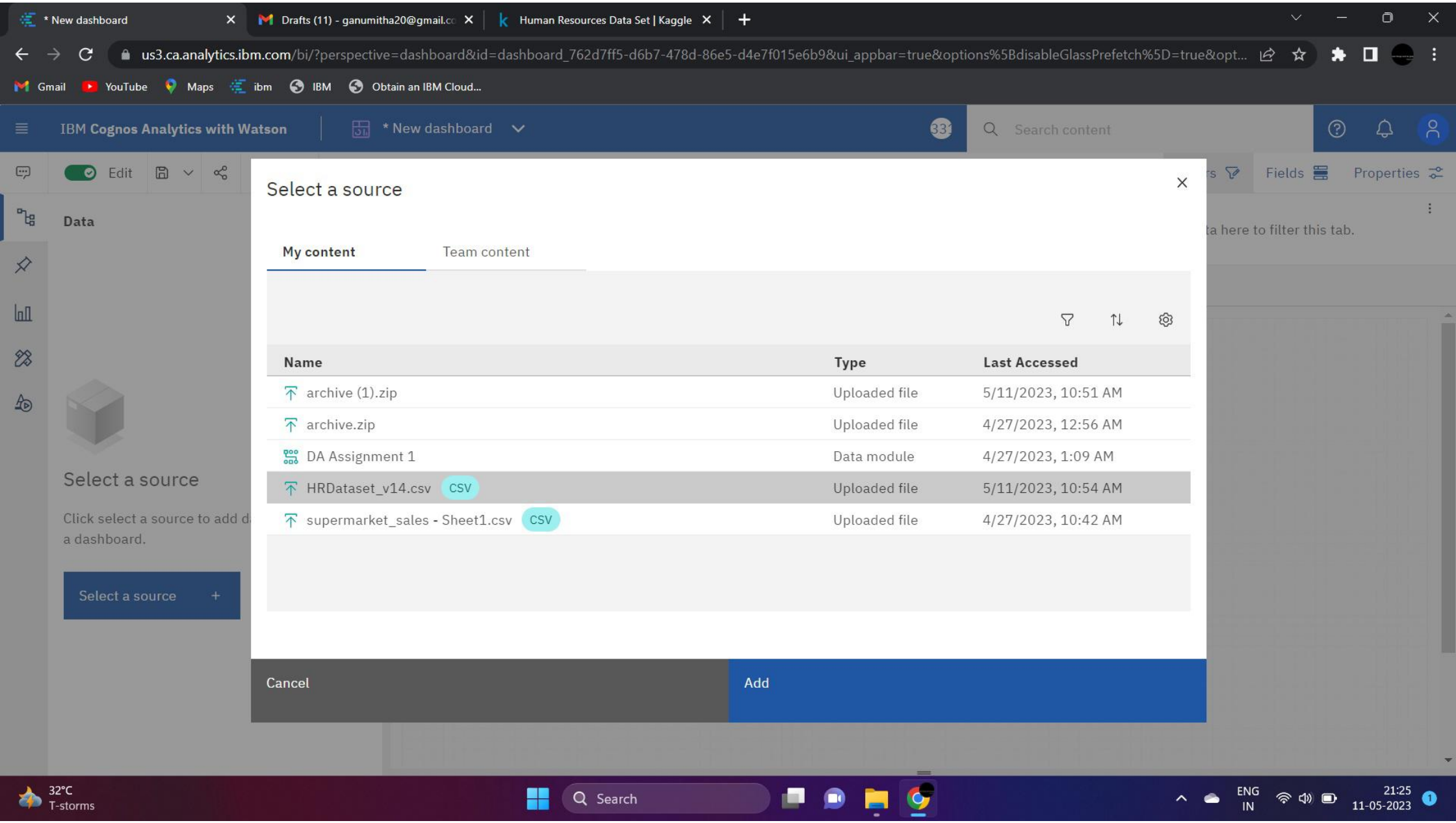
Upload data

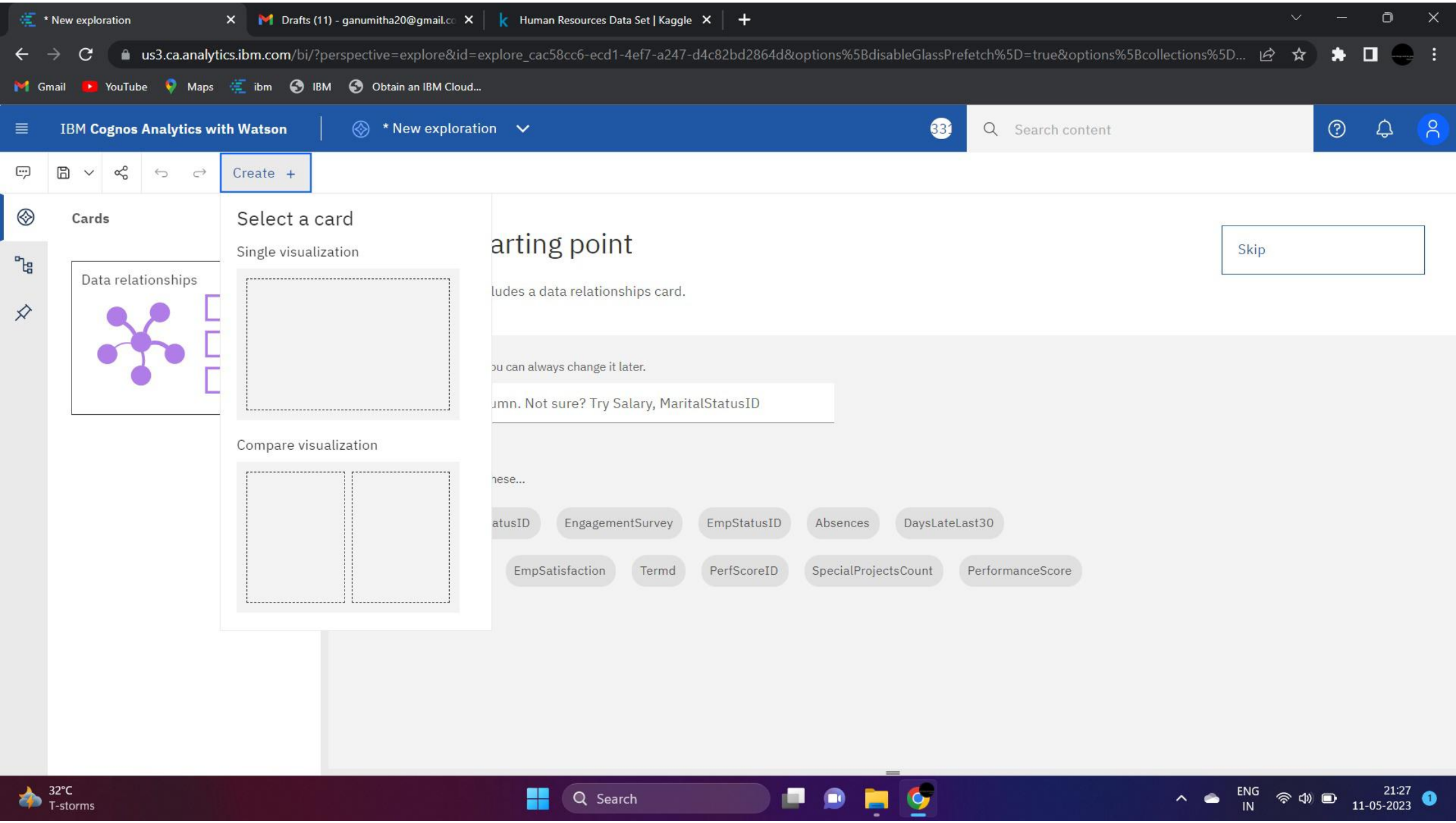
Upload or drag and drop spreadsheets, csv files, and other data sources.

ated,
ti-query
orts, or stories.

https://us3.ca.analytics.ibm.com/bi/?perspective=home#

32°C T-storms Search ENG IN 21:27 11-05-2023


* New dashboard
Drafts (11) - ganumitha20@gmail.co
Human Resources Data Set | Kaggle
us3.ca.analytics.ibm.com/bi/?perspective=dashboard&id=dashboard_762d7ff5-d6b7-478d-86e5-d4e7f015e6b9&ui_appbar=true&options%5BdisableGlassPrefetch%5D=true&opt...
Gmail
YouTube
Maps
ibm
IBM
Obtain an IBM Cloud...
IBM Cognos Analytics with Watson
* New dashboard
Search content
Edit
Fields
Properties
Data
Select a source
Click select a source to add d
a dashboard.
Select a source
Select a source
My content
Team content
Name
Type
Last Accessed
archive (1).zip
Uploaded file
5/11/2023, 10:51 AM
archive.zip
Uploaded file
4/27/2023, 12:56 AM
DA Assignment 1
Data module
4/27/2023, 1:09 AM
HRDataset_v14.csv
CSV
Uploaded file
5/11/2023, 10:54 AM
supermarket_sales - Sheet1.csv
CSV
Uploaded file
4/27/2023, 10:42 AM
Cancel
Add
32°C
T-storms
Search
ENG
IN
21:25
11-05-2023


* New exploration
Drafts (11) - ganumitha20@gmail.co
Human Resources Data Set | Kaggle
us3.ca.analytics.ibm.com/bi/?perspective=explore&id=explore_cac58cc6-ecd1-4ef7-a247-d4c82bd2864d&options%5BdisableGlassPrefetch%5D=true&options%5Bcollections%5D...
Gmail
YouTube
Maps
ibm
IBM
Obtain an IBM Cloud...
IBM Cognos Analytics with Watson
* New exploration
Search content
Create +
Cards
Data relationships
Select a card
Single visualization
Compare visualization
arting point
ludes a data relationships card.
Skip
ou can always change it later.
umn. Not sure? Try Salary, MaritalStatusID
hese...
atusID
EngagementSurvey
EmpStatusID
Absences
DaysLateLast30
EmpSatisfaction
Termd
PerfScoreID
SpecialProjectsCount
PerformanceScore
32°C
T-storms
Search
ENG
IN
21:27
11-05-2023

* New exploration | Drafts (11) - ganumitha20@gmail.co | Human Resources Data Set | Kaggle
us3.ca.analytics.ibm.com/bi/?perspective=explore&id=explore_cac58cc6-ecd1-4ef7-a247-d4c82bd2864d&options%5BdisableGlassPrefetch%5D=true&options%5Bcollections%5D...
Gmail YouTube Maps ibm IBM Obtain an IBM Cloud...

IBM **Cognos Analytics with Watson** | * New exploration | Search content

Create + | 1/1 | Analytics | Details | Fields | Properties

Cards

1

Data relationships

Choose visualization type

Comparison

Bar | Bullet | Column | Heat map | Line and column | Marimekko | Radar | Radial | Stacked bar | Stacked column | Word cloud

Parts to whole

Hierarchy bubble | Packed bubble | Pie | Tree map

Trend

Area | Box plot | Line | Line and column | Point | Radial | Waterfall

Relationships

Tables and summary

32°C T-storms | Search | ENG IN | 21:27 11-05-2023

* New exploration | Drafts (11) - ganumitha20@gmail.co | Human Resources Data Set | Kaggle
us3.ca.analytics.ibm.com/bi/?perspective=explore&id=explore_cac58cc6-ecd1-4ef7-a247-d4c82bd2864d&options%5BdisableGlassPrefetch%5D=true&options%5Bcollections%5D...
Gmail YouTube Maps ibm IBM Obtain an IBM Cloud...

IBM **Cognos Analytics with Watson** | * New exploration | 331 | Search content

Create + | 1/1 | Network | Related | Compare | Analytics | Details | Fields | Properties

Selected sources /

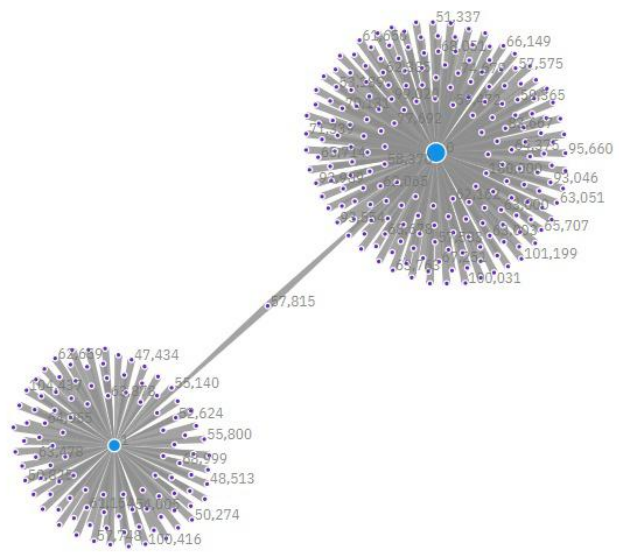
HRDataset_v14.csv

Search

- Navigation paths
- HRDataset_v14.csv
  - Employee_Name
  - EmpID
  - MarriedID
  - MaritalStatusID
  - GenderID
  - EmpStatusID
  - DeptID
  - PerfScoreID
  - FromDiversityJobFairID
  - Salary
  - Termd
  - PositionID

Salary to Termd 10

From: Salary
To: Termd



Fields

Click or drag data here

Line width

Click or drag data here

Repeat (column)

Click or drag data here

Repeat (row)

Click or drag data here

Tooltip

Click or drag data here

Local filters

32°C T-storms | Search | ENG IN | 21:33 11-05-2023

* New exploration | Drafts (11) - ganumitha20@gmail.co | Human Resources Data Set | Kaggle
us3.ca.analytics.ibm.com/bi/?perspective=explore&id=explore_cac58cc6-ecd1-4ef7-a247-d4c82bd2864d&options%5BdisableGlassPrefetch%5D=true&options%5Bcollections%5D...
Gmail YouTube Maps ibm IBM Obtain an IBM Cloud...

IBM **Cognos Analytics with Watson** | * New exploration | Search content

Create + | 2/2 | Radial | Related | Compare | Analytics | Details | Fields | Properties

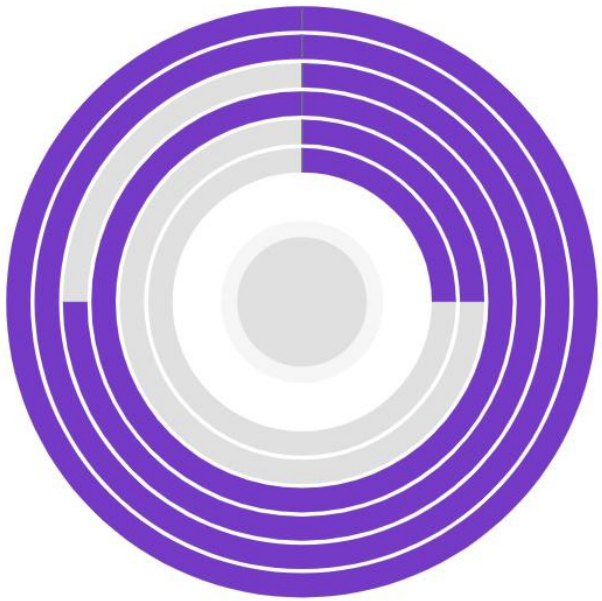
Selected sources /

HRDataset_v14.csv

Search

- Navigation paths
- HRDataset_v14.csv
  - Employee_Name
  - EmpID
  - MarriedID
  - MaritalStatusID
  - GenderID
  - EmpStatusID
  - DeptID
  - PerfScoreID
  - FromDiversityJobFairID
  - Salary
  - Termd
  - PositionID

PerfScoreID by DeptID



Fields

Bars

DeptID

Click or drag data here

Length* Required field

PerfScoreID

Color

Click or drag data here

Maximum value

Click or drag data here

Repeat (column)

Sivagangai Road
Closed road
Search
ENG IN
21:37
11-05-2023

* New exploration | Drafts (11) - ganumitha20@gmail.co | Human Resources Data Set | Kaggle
us3.ca.analytics.ibm.com/bi/?perspective=explore&id=explore_cac58cc6-ecd1-4ef7-a247-d4c82bd2864d&options%5BdisableGlassPrefetch%5D=true&options%5Bcollections%5D...
Gmail YouTube Maps ibm IBM Obtain an IBM Cloud...

IBM **Cognos Analytics with Watson** | * New exploration | Search content

Create + | 4/4 | Driver analysis | Related | Compare | Analytics | Details | Fields | Properties

Cards

Salary to Termd

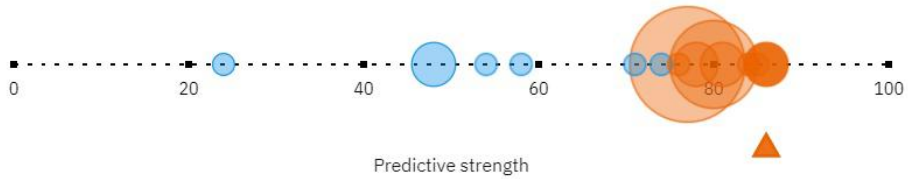
1

PerfScoreID by DeptID

2

Data relationships

Salary



Salary by Position and DeptID

Add +

Details

No details found

No details were found for this visualization.

32°C Rain | Search | ENG IN | 21:39 11-05-2023

* New exploration | Drafts (11) - ganumitha20@gmail.co | Human Resources Data Set | Kaggle
us3.ca.analytics.ibm.com/bi/?perspective=explore&id=explore_cac58cc6-ecd1-4ef7-a247-d4c82bd2864d&options%5BdisableGlassPrefetch%5D=true&options%5Bcollections%5D...
Gmail YouTube Maps ibm IBM Obtain an IBM Cloud...

IBM **Cognos Analytics with Watson** | * New exploration | Search content

Create + | 6/6 | Line | Related | Compare | Analytics | Details | Fields | Properties

Cards

DaysLateLast3...by Department

5

Salary by Date... by Department

6

Data relationships

Salary by DateofHire colored by Department

Details

Salary is unusually high when **Department** is Production.

Across all values of **DateofHire** and **Department**, the sum of **Salary** is over 7.0 million.

The summed values of **Salary** range from over 52 thousand to over 793 thousand.

Salary is unusually high when the combinations of **DateofHire** and **Department** are 2011-01-10 and Production and 2015-03-30 and IT/IS.

For **Salary**, the most significant values of **DateofHire** are 2015-03-30, 2011-01-10, and 2015-01-05, whose respective **Salary** values add up to over 2.6 million, or 37.4 % of the total.

32°C Rain | Search | ENG IN | 21:41 11-05-2023

* New exploration | Drafts (11) - ganumitha20@gmail.co | Human Resources Data Set | Kaggle
us3.ca.analytics.ibm.com/bi/?perspective=explore&id=explore_cac58cc6-ecd1-4ef7-a247-d4c82bd2864d&options%5BdisableGlassPrefetch%5D=true&options%5Bcollections%5D...
Gmail YouTube Maps ibm IBM Obtain an IBM Cloud...

IBM **Cognos Analytics with Watson** | * New exploration | Search content

Create + | 5/5 | Line and column | Related | Compare | Analytics | Details | Fields | Properties

Cards

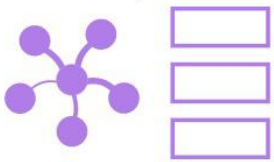
Salary to Termd

1

PerfScoreID by DeptID

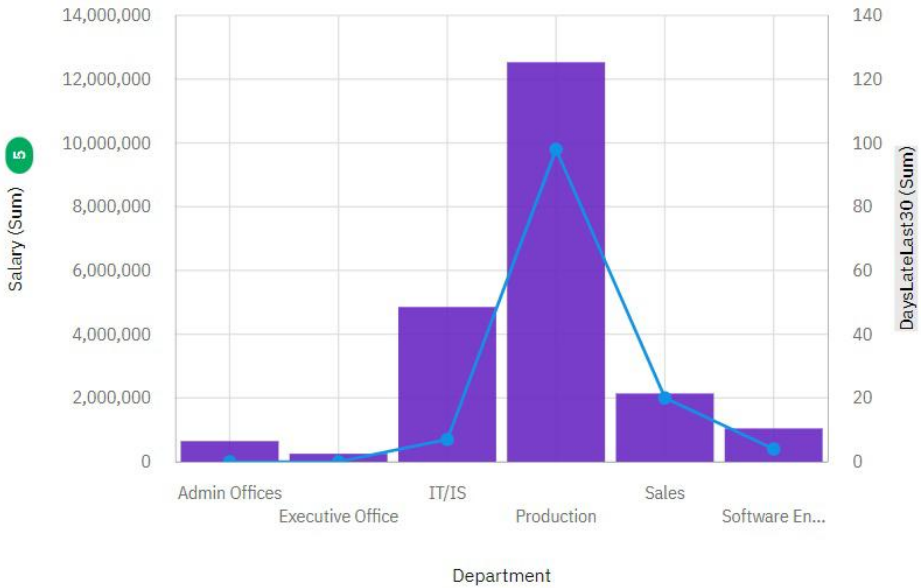
2

Data relationships



DaysLateLast30 and Salary by Department

Column: Salary (Sum)
Line: DaysLateLast30 (Sum)



Details

Across all **departments**, the sum of **Salary** is over 21 million.

Salary ranges from 250 thousand, when **Department** is Executive Office, to nearly 13 million, when **Department** is Production.

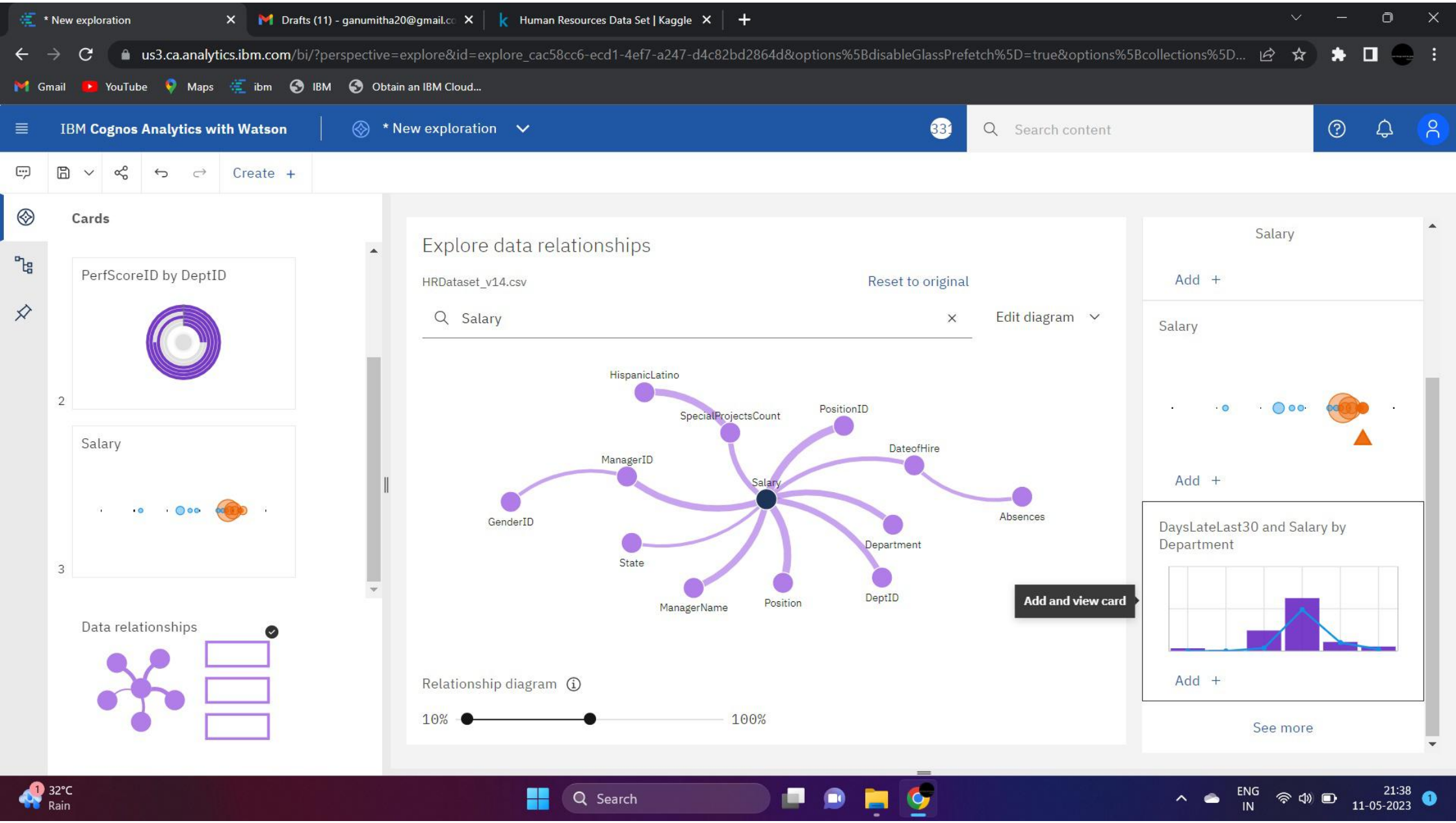
Salary is unusually high when **Department** is Production.

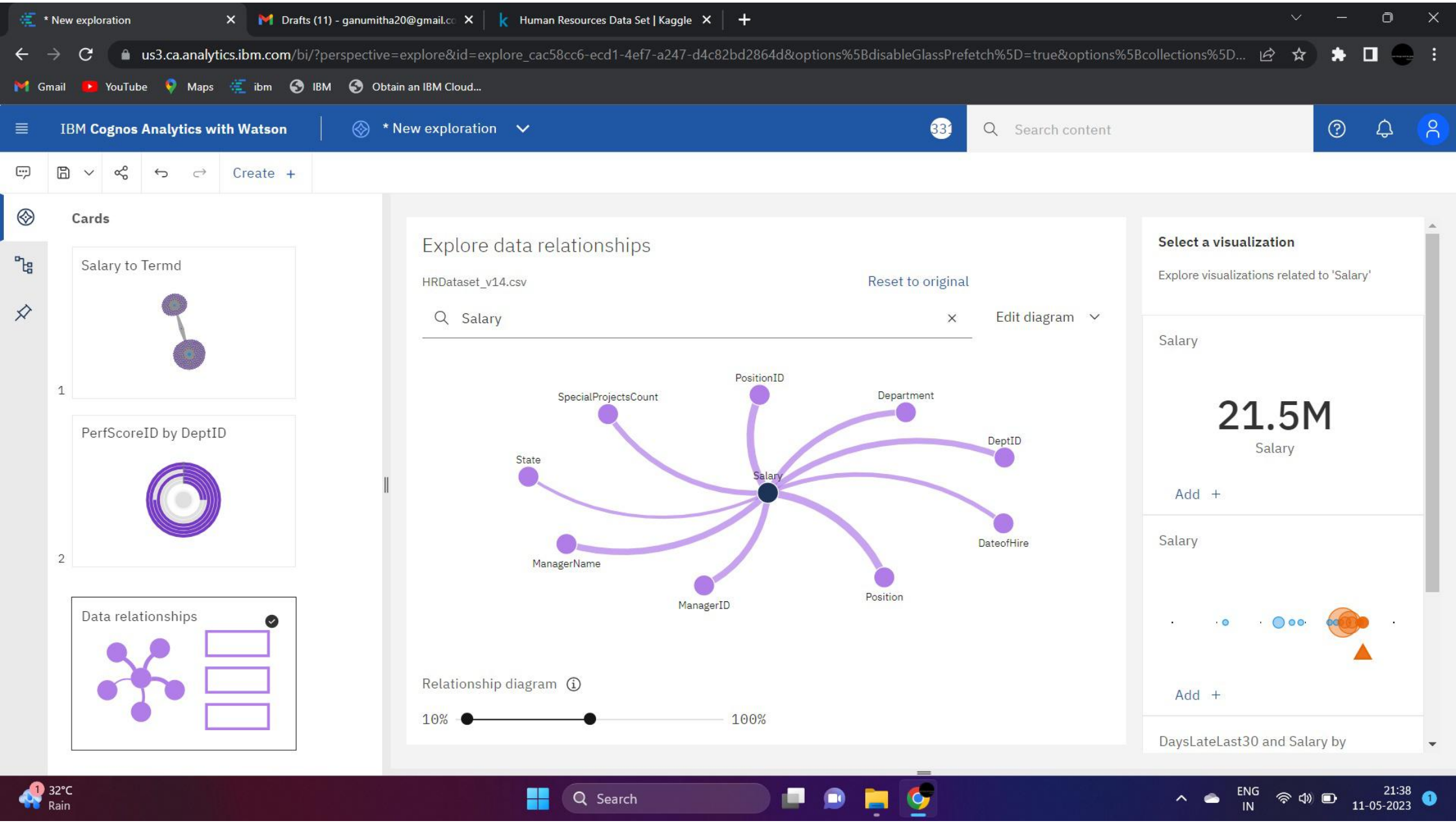
Over all **departments**, the sum of **DaysLateLast30** is 129.

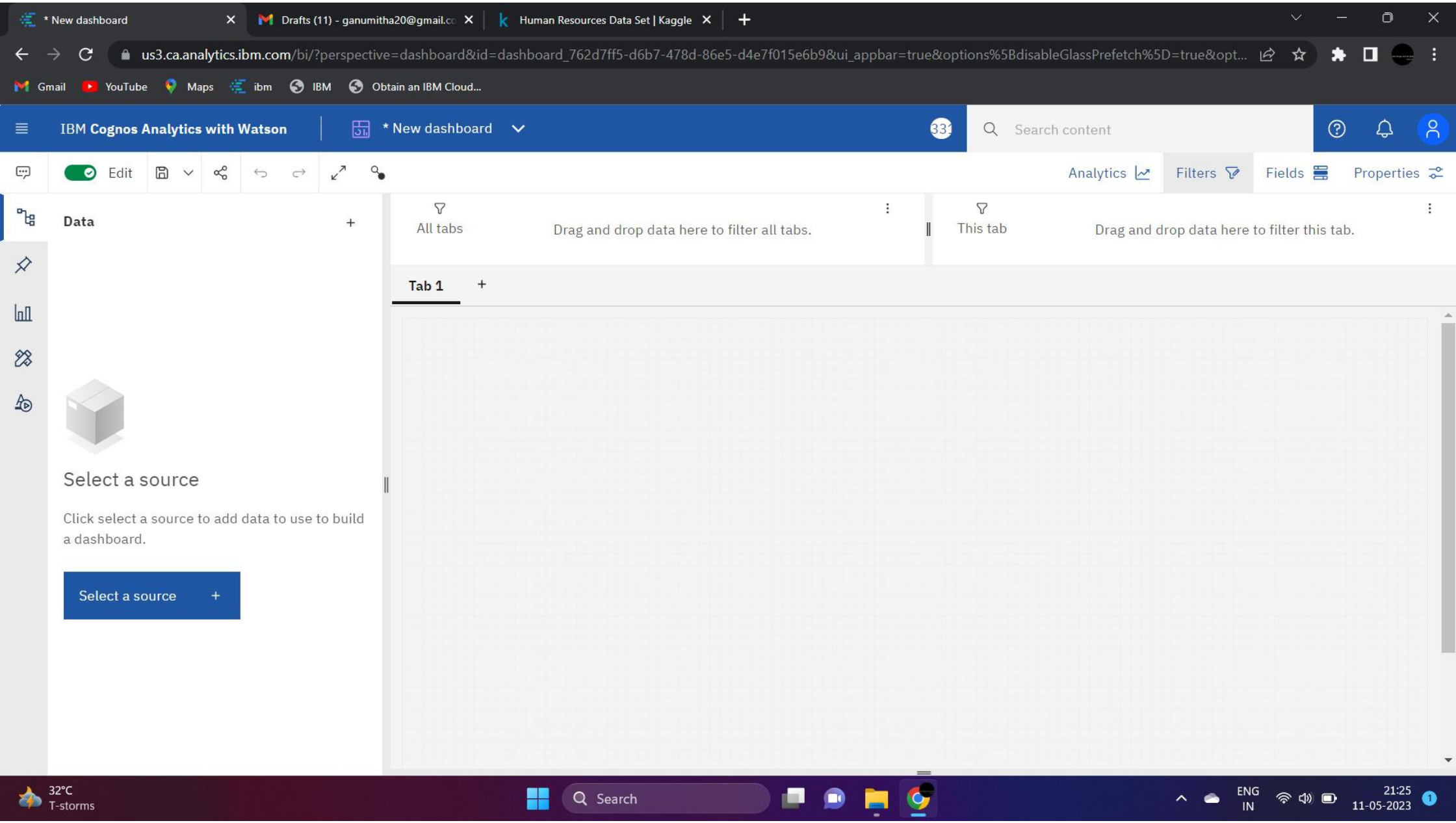
DaysLateLast30 ranges from 0, when **Department** is Admin Offices, to 98, when **Department** is Production.

DaysLateLast30 is unusually high when **Department** is Production.

32°C Rain | Search | ENG IN | 21:40 11-05-2023


* New exploration
Drafts (11) - ganumitha20@gmail.co
Human Resources Data Set | Kaggle
us3.ca.analytics.ibm.com/bi/?perspective=explore&id=explore_cac58cc6-ecd1-4ef7-a247-d4c82bd2864d&options%5BdisableGlassPrefetch%5D=true&options%5Bcollections%5D...
Gmail
YouTube
Maps
ibm
IBM
Obtain an IBM Cloud...
IBM Cognos Analytics with Watson
* New exploration
Search content
Create +
Cards
PerfScoreID by DeptID
2
Salary
3
Data relationships
Explore data relationships
HRDataset_v14.csv
Reset to original
Salary
Edit diagram
HispanicLatino
SpecialProjectsCount
PositionID
DateofHire
ManagerID
Salary
GenderID
Absences
Department
State
DeptID
ManagerName
Position
Add and view card
Relationship diagram
10%
100%
Salary
Add +
Salary
Add +
DaysLateLast30 and Salary by Department
Add +
See more
32°C
Rain
Search
ENG
IN
21:38
11-05-2023


* New exploration
Drafts (11) - ganumitha20@gmail.co
Human Resources Data Set | Kaggle
us3.ca.analytics.ibm.com/bi/?perspective=explore&id=explore_cac58cc6-ecd1-4ef7-a247-d4c82bd2864d&options%5BdisableGlassPrefetch%5D=true&options%5Bcollections%5D...
Gmail
YouTube
Maps
ibm
IBM
Obtain an IBM Cloud...
IBM Cognos Analytics with Watson
* New exploration
Search content
Create +
Cards
Salary to Termd
1
PerfScoreID by DeptID
2
Data relationships
Explore data relationships
HRDataset_v14.csv
Reset to original
Salary
Edit diagram
PositionID
SpecialProjectsCount
Department
DeptID
State
Salary
DateofHire
ManagerName
ManagerID
Position
Relationship diagram
10%
100%
Select a visualization
Explore visualizations related to 'Salary'
Salary
21.5M
Salary
Add +
Salary
Add +
DaysLateLast30 and Salary by
32°C
Rain
Search
ENG
IN
21:38
11-05-2023


* New dashboard
Drafts (11) - ganumitha20@gmail.co
Human Resources Data Set | Kaggle
us3.ca.analytics.ibm.com/bi/?perspective=dashboard&id=dashboard_762d7ff5-d6b7-478d-86e5-d4e7f015e6b9&ui_appbar=true&options%5BdisableGlassPrefetch%5D=true&opt...
Gmail
YouTube
Maps
ibm
IBM
Obtain an IBM Cloud...
IBM Cognos Analytics with Watson
* New dashboard
Search content
Edit
Analytics
Filters
Fields
Properties
Data
All tabs
Drag and drop data here to filter all tabs.
This tab
Drag and drop data here to filter this tab.
Tab 1
Select a source
Click select a source to add data to use to build a dashboard.
Select a source
32°C
T-storms
Search
ENG
IN
21:25
11-05-2023

Create dashboard | Drafts (11) - ganumitha20@gmail.co | Human Resources Data Set | Kaggle

us3.ca.analytics.ibm.com/bi/?perspective=createBoard

Gmail YouTube Maps ibm IBM Obtain an IBM Cloud...

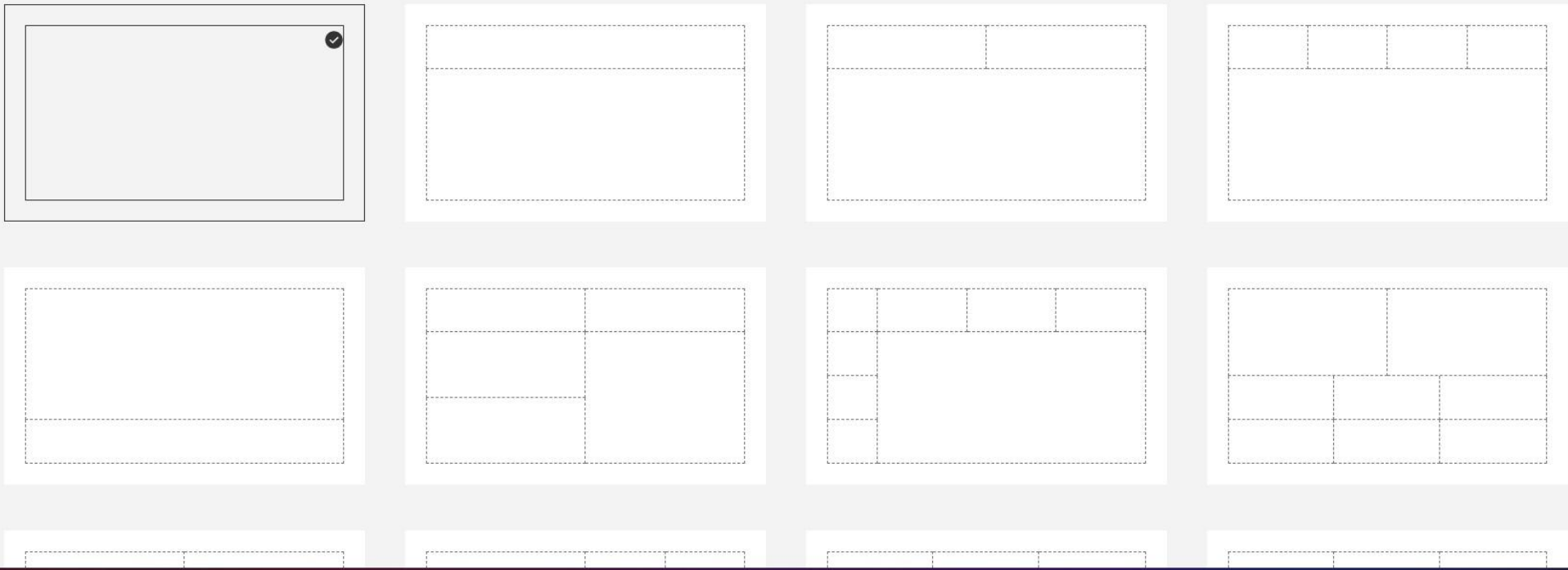
IBM **Cognos Analytics with Watson** | Create dashboard | Search content

Create a dashboard

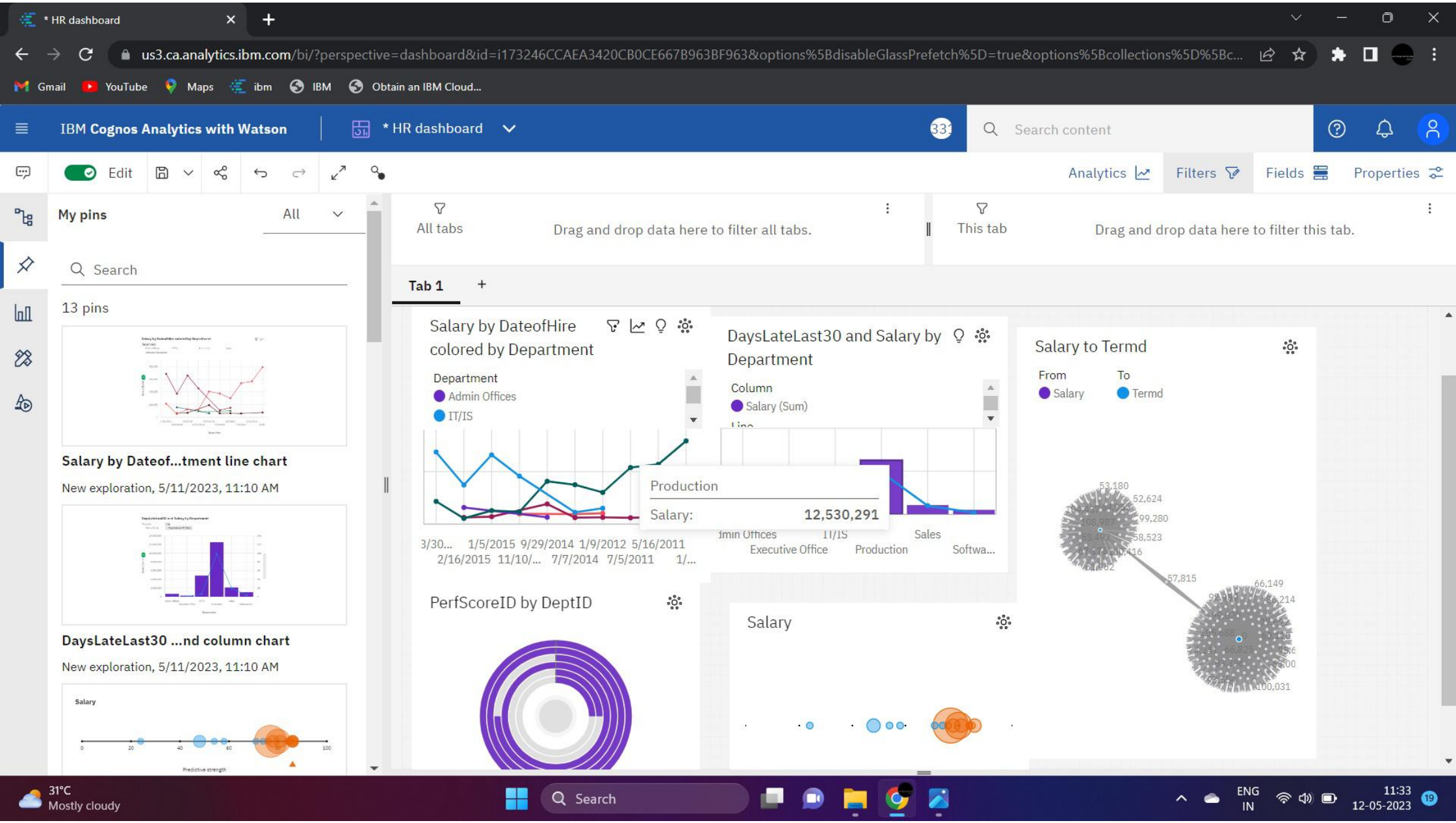
Select a template for your dashboard

Cancel | Create

Tabbed | Infographic



32°C T-storms | Search | ENG IN | 21:25 11-05-2023


* HR dashboard
us3.ca.analytics.ibm.com/bi/?perspective=dashboard&id=i173246CCAEA3420CB0CE667B963BF963&options%5BdisableGlassPrefetch%5D=true&options%5Bcollections%5D%5Bc...
Gmail
YouTube
Maps
ibm
IBM
Obtain an IBM Cloud...
IBM Cognos Analytics with Watson
* HR dashboard
Search content
Edit
Analytics
Filters
Fields
Properties
My pins
All
Search
13 pins
Salary by Dateof...tment line chart
New exploration, 5/11/2023, 11:10 AM
DaysLateLast30 ...nd column chart
New exploration, 5/11/2023, 11:10 AM
All tabs
Drag and drop data here to filter all tabs.
This tab
Drag and drop data here to filter this tab.
Tab 1
Salary by DateofHire colored by Department
Department
Admin Offices
IT/IS
3/30...
1/5/2015
9/29/2014
1/9/2012
5/16/2011
2/16/2015
11/10/...
7/7/2014
7/5/2011
1/...
DaysLateLast30 and Salary by Department
Column
Salary (Sum)
Production
Salary:
12,530,291
Executive Office
Production
Sales
Softwa...
Salary to Termd
From
To
Salary
Termd
53,180
52,624
99,280
58,523
57,815
66,149
100,031
PerfScoreID by DeptID
Salary
31°C
Mostly cloudy
Search
ENG
IN
11:33
12-05-2023

* New data module
us3.ca.analytics.ibm.com/bi/?perspective=ca-modeller&id=515650810_2b22561386b64c4b848f396bc214e7ad_sessionTemp&objRef=&tid=515650810_2b22561386b64c4b848f39...
Gmail YouTube Maps ibm IBM Obtain an IBM Cloud...
IBM Cognos Analytics with Watson
* New data module
HR
Properties

Data module

Search

New data module

Navigation paths

HRDataset_v14.csv

Grid | Relationships | Custom tables

Row Id	Employee_Name	EmpID	MarriedID	MaritalStatusID	GenderID	EmpSt
1	Adinolfi, Wilson K	10026	0	0	1	1
2	Ait Sidi, Karthikeyan	10084	1	1	1	5
3	Akinkuolie, Sarah	10196	1	1	0	5
4	Alagbe,Trina	10088	1	1	0	1
5	Anderson, Carol	10069	0	2	0	5
6	Anderson, Linda	10002	0	0	0	1
7	Andreola, Colby	10194	0	0	0	1
8	Athwal, Sam	10062	0	4	1	1
9	Bachiochi, Linda	10114	0	0	0	3
10	Bacong, Alejandro	10250	0	2	1	1
11	Baczenski, Rachael	10252	1	1	0	5
12	Barbara, Thomas	10242	1	1	1	5

31°C Mostly cloudy
Search
ENG IN
11:42 12-05-2023

Home

us3.ca.analytics.ibm.com/bi/?perspective=home

Gmail YouTube Maps ibm IBM Obtain an IBM Cloud...

IBM **Cognos Analytics with Watson** 5 items open HR

Present data

Start by choosing what you want to create.

Dashboard

View automatically updated data with interactive charts, graphs and tables.

Report

Create and distribute customizable reports for personalized consumption.

Story

Build a visual narrative to communicate the meaningful context of your data journey.

Quick launch

Upload data

Upload or drag and drop spreadsheets, csv files, and other data sources.

Get started Recent

HR Dataset exporation

HR dashboard

Story: HR Dataset exporation

HRDataset_v14.csv

31°C Mostly cloudy Search ENG IN 11:37 12-05-2023

Reporting

us3.ca.analytics.ibm.com/bi/?perspective=authoring&id=1683871640983

Gmail YouTube Maps ibm IBM Obtain an IBM Cloud...

IBM **Cognos Analytics with Watson** | Reporting

HR

Create a report

Select a template and theme for your report

Cancel Create

Templates Themes

Blank

Blank active report

1 beside 2

1 beside 2 active report

1 column

1 column active report

2 by 2

2 by 2 active report

2 by 3

2 by 3 active report

2 column active report

2 columns

31°C
Mostly cloudy

Search

ENG
IN

11:37
12-05-2023

New report

us3.ca.analytics.ibm.com/bi/?perspective=authoring&id=1683871640983

Gmail YouTube Maps ibm IBM Obtain an IBM Cloud...

IBM Cognos Analytics with Watson | New report | HR

Edit | Page design | Properties

Insertable objects

Select a source

Select a data source to use wi

Select a source +

erties

ject to see its properties

Open

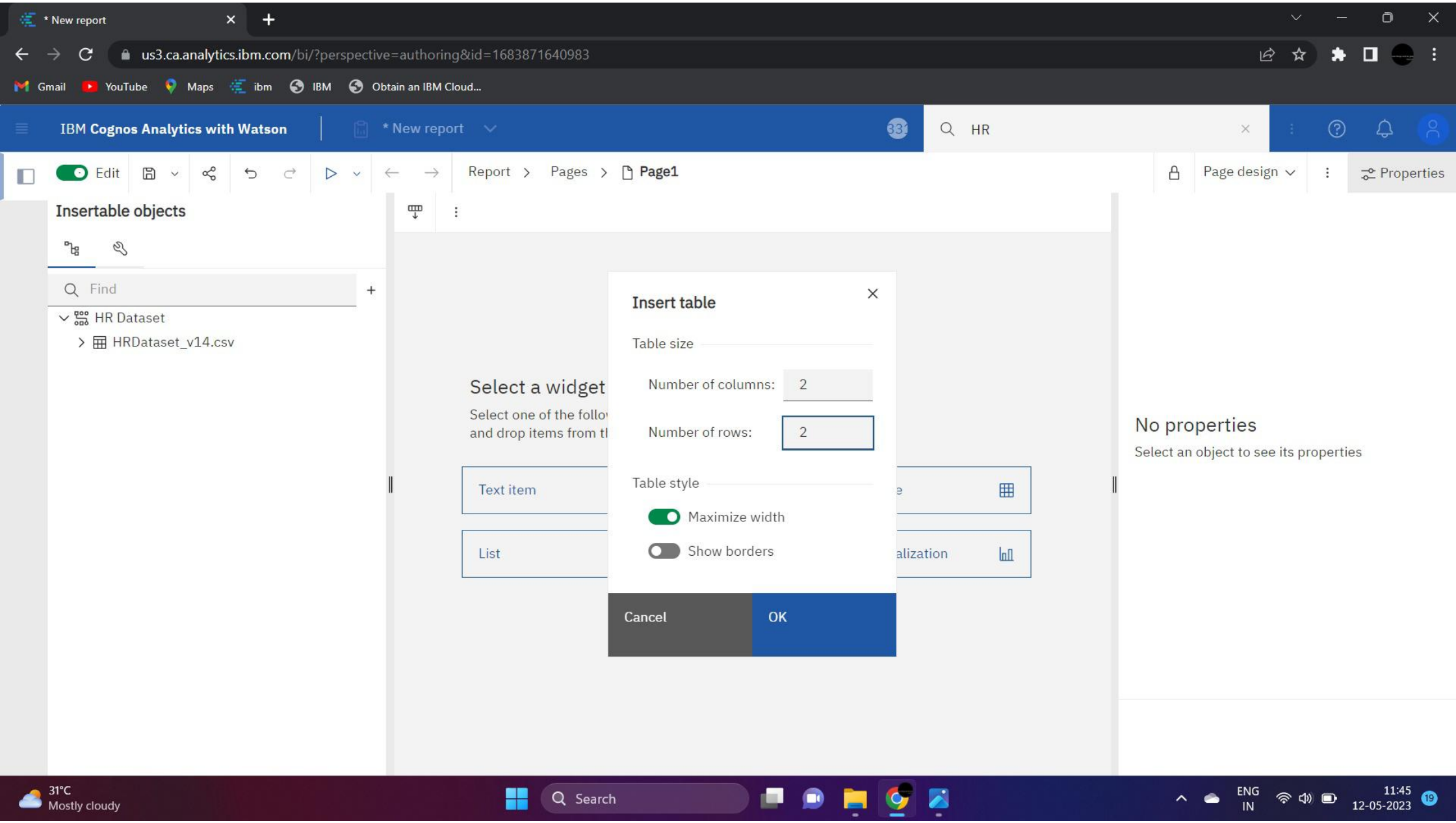
My content | Team content

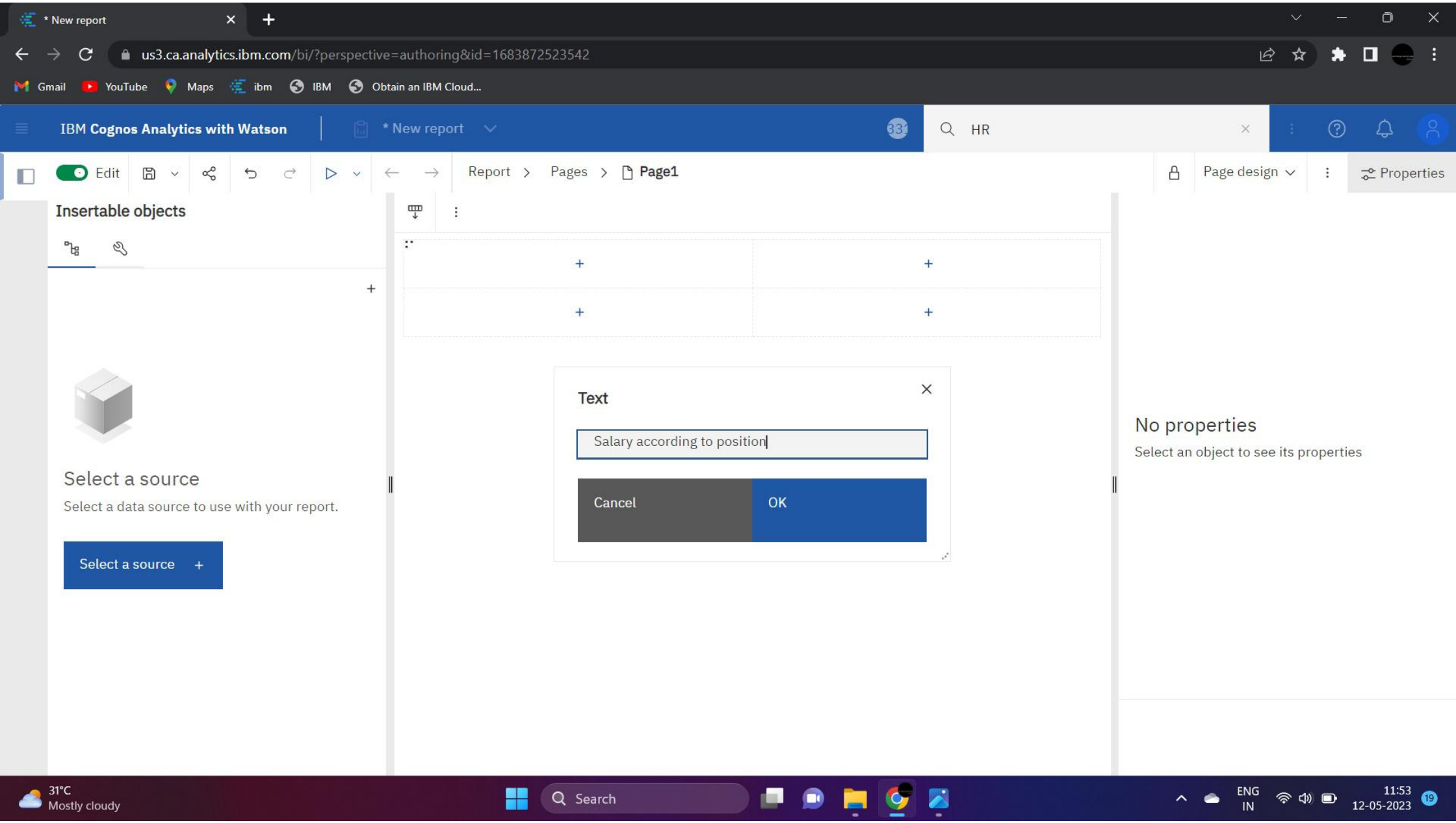
Name	Type	Last Accessed
DA Assignment 1	Data module	4/27/2023, 1:09 AM
HR Dataset	Data module	5/12/2023, 1:13 AM

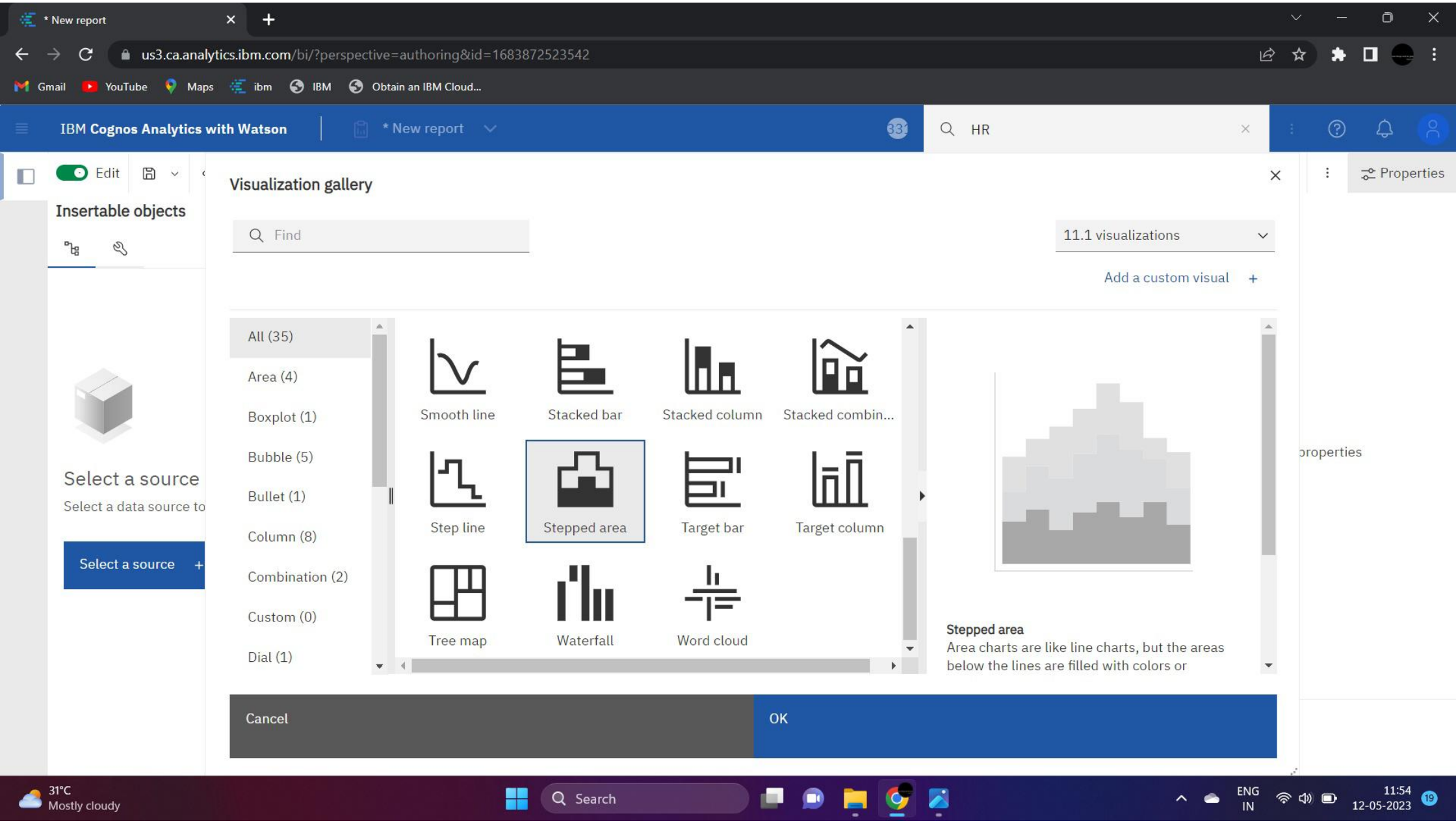
Cancel | Open

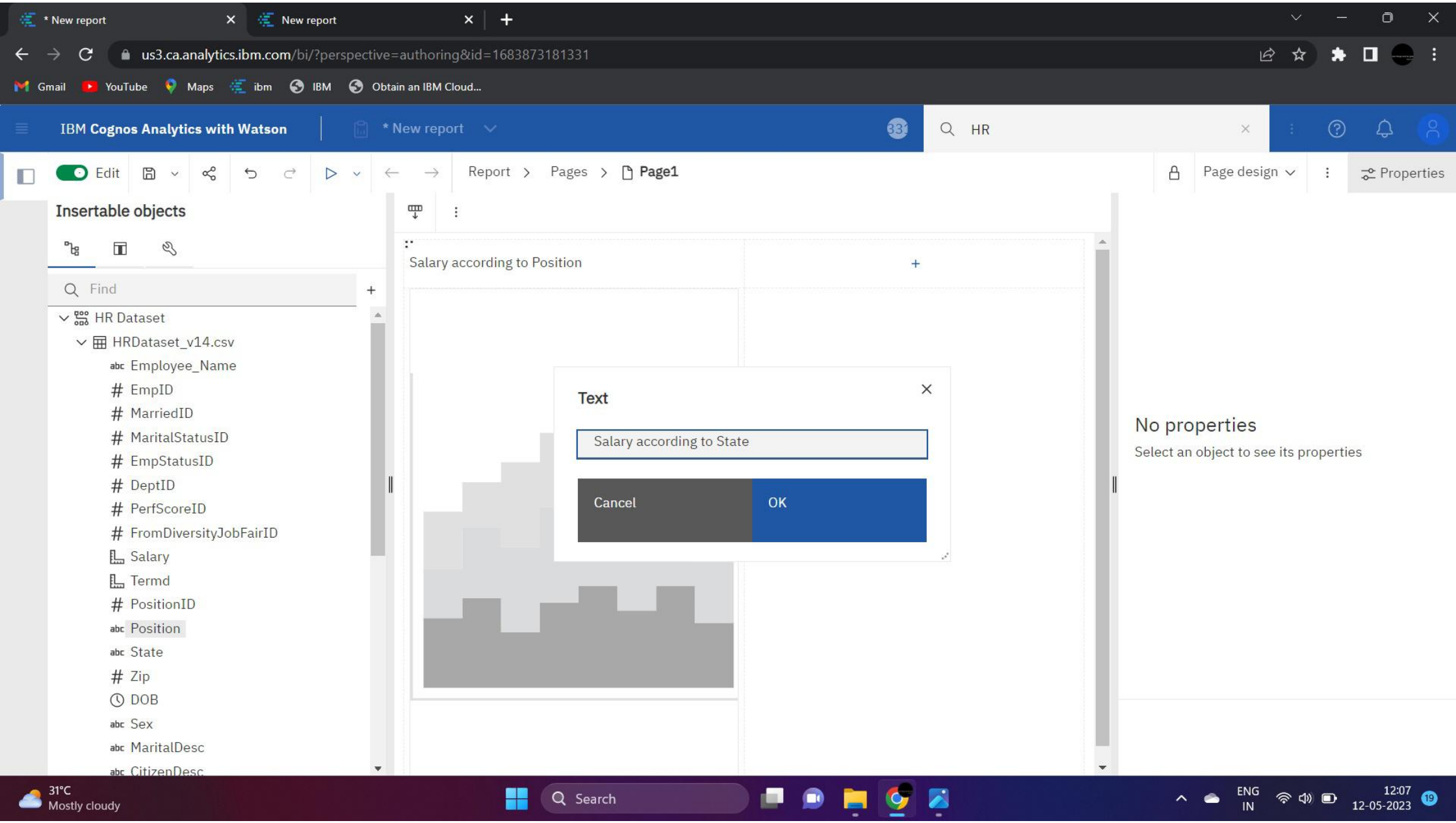
https://us3.ca.analytics.ibm.com/bi/?perspective=authoring&id=1683871640983#

31°C Mostly cloudy | Search | ENG IN | 11:45 12-05-2023


* New report
us3.ca.analytics.ibm.com/bi/?perspective=authoring&id=1683871640983
Gmail
YouTube
Maps
ibm
IBM
Obtain an IBM Cloud...
IBM Cognos Analytics with Watson
* New report
HR
Edit
Report
Pages
Page1
Page design
Properties
Insertable objects
Find
HR Dataset
HRDataset_v14.csv
Insert table
Table size
Number of columns: 2
Number of rows: 2
Table style
Maximize width
Show borders
Cancel
OK
Select a widget
Text item
List
No properties
Select an object to see its properties
31°C
Mostly cloudy
Search
ENG
IN
11:45
12-05-2023

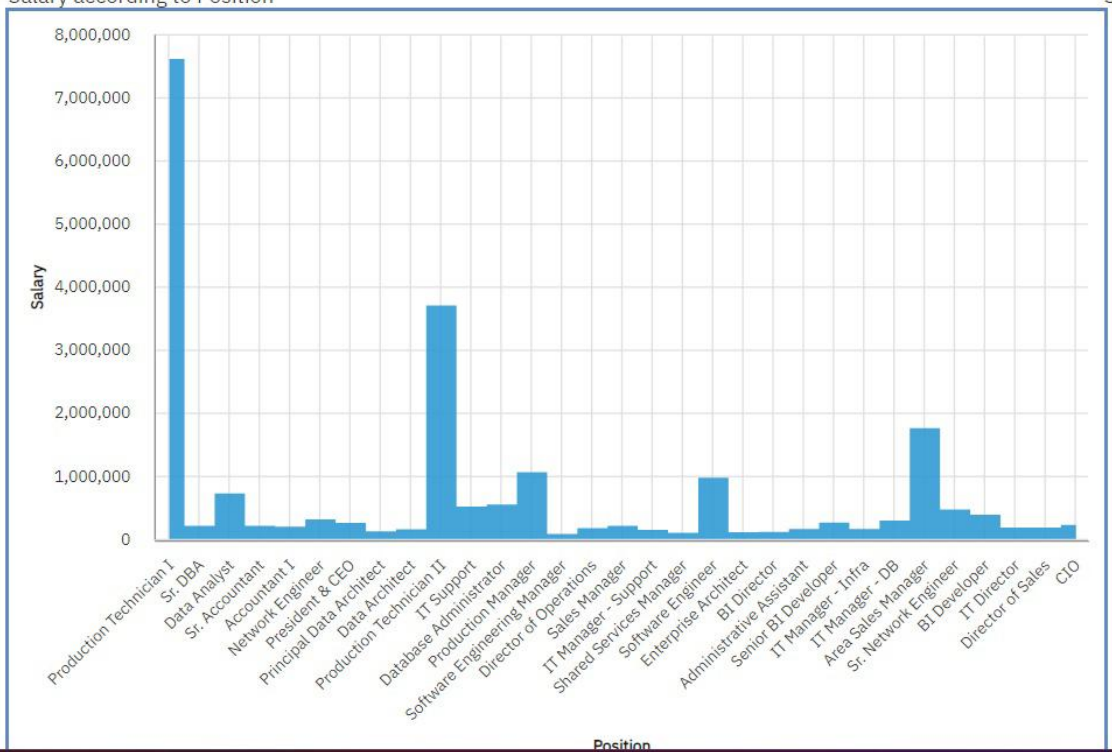

* New report
us3.ca.analytics.ibm.com/bi/?perspective=authoring&id=1683872523542
Gmail
YouTube
Maps
ibm
IBM
Obtain an IBM Cloud...
IBM Cognos Analytics with Watson
* New report
HR
Edit
Report
Pages
Page1
Page design
Properties
Insertable objects
Select a source
Select a data source to use with your report.
Select a source
Text
Salary according to position
Cancel
OK
No properties
Select an object to see its properties
31°C
Mostly cloudy
Search
ENG
IN
11:53
12-05-2023


* New report
us3.ca.analytics.ibm.com/bi/?perspective=authoring&id=1683872523542
Gmail
YouTube
Maps
ibm
IBM
Obtain an IBM Cloud...
IBM Cognos Analytics with Watson
* New report
HR
Edit
Properties
Insertable objects
Visualization gallery
Find
11.1 visualizations
Add a custom visual
All (35)
Area (4)
Boxplot (1)
Bubble (5)
Bullet (1)
Column (8)
Combination (2)
Custom (0)
Dial (1)
Smooth line
Stacked bar
Stacked column
Stacked combin...
Step line
Stepped area
Target bar
Target column
Tree map
Waterfall
Word cloud
Stepped area
Area charts are like line charts, but the areas below the lines are filled with colors or
Select a source
Select a data source to
Select a source
Cancel
OK
31°C
Mostly cloudy
Search
ENG
IN
11:54
12-05-2023

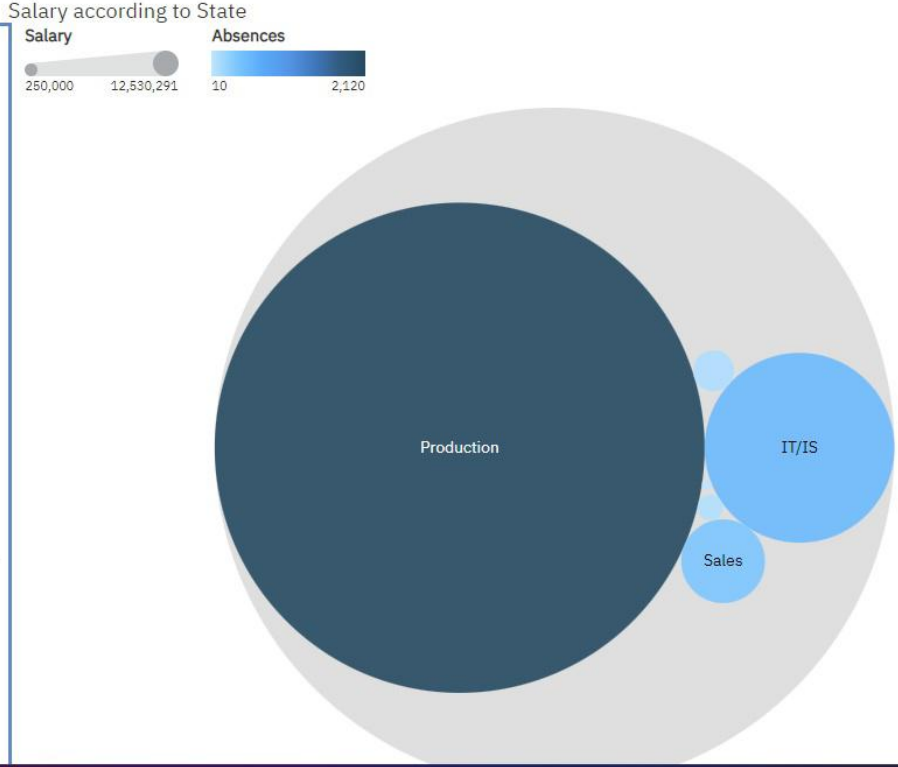

* New report
New report
us3.ca.analytics.ibm.com/bi/?perspective=authoring&id=1683873181331
Gmail
YouTube
Maps
ibm
IBM
Obtain an IBM Cloud...
IBM Cognos Analytics with Watson
* New report
HR
Edit
Report
Pages
Page1
Page design
Properties
Insertable objects
Find
HR Dataset
HRDataset_v14.csv
Employee_Name
EmpID
MarriedID
MaritalStatusID
EmpStatusID
DeptID
PerfScoreID
FromDiversityJobFairID
Salary
Termd
PositionID
Position
State
Zip
DOB
Sex
MaritalDesc
CitizenDesc
Salary according to Position
Text
Salary according to State
Cancel
OK
No properties
Select an object to see its properties
31°C
Mostly cloudy
Search
ENG
IN
12:07
12-05-2023

* New report | New report | New report
us3.ca.analytics.ibm.com/bi/?perspective=authoring&closeWindowOnLastView=true
Gmail YouTube Maps ibm IBM Obtain an IBM Cloud...
IBM Cognos Analytics with Watson | New report | 331 | Search content
Maintenance: Cognos Analytics Maintenance: May 20 at 9am UTC Click on More Info to see what actions may be necessary and to subscribe to future events | Dismiss | More info
HTML | Filters

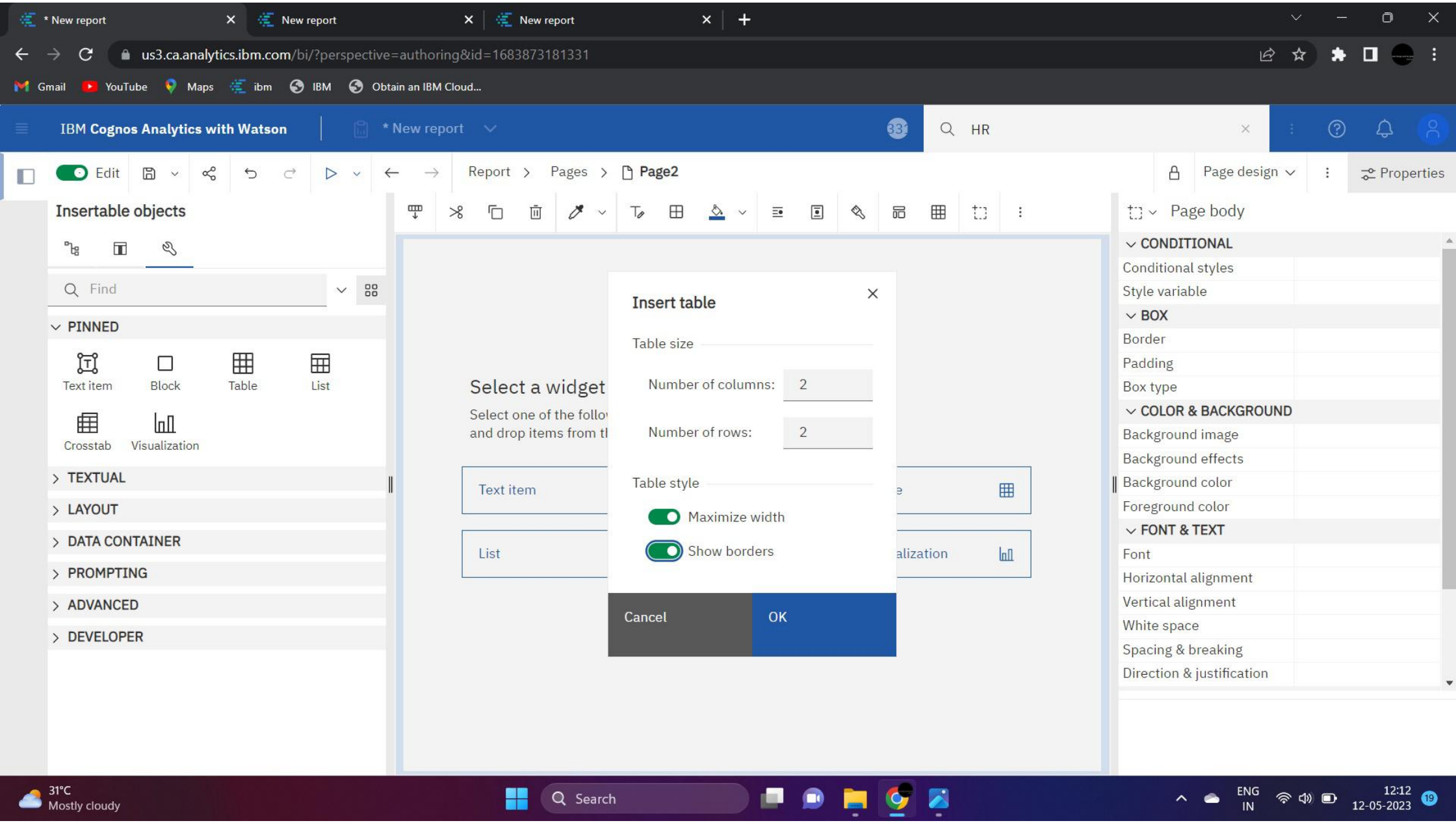
Salary according to Position

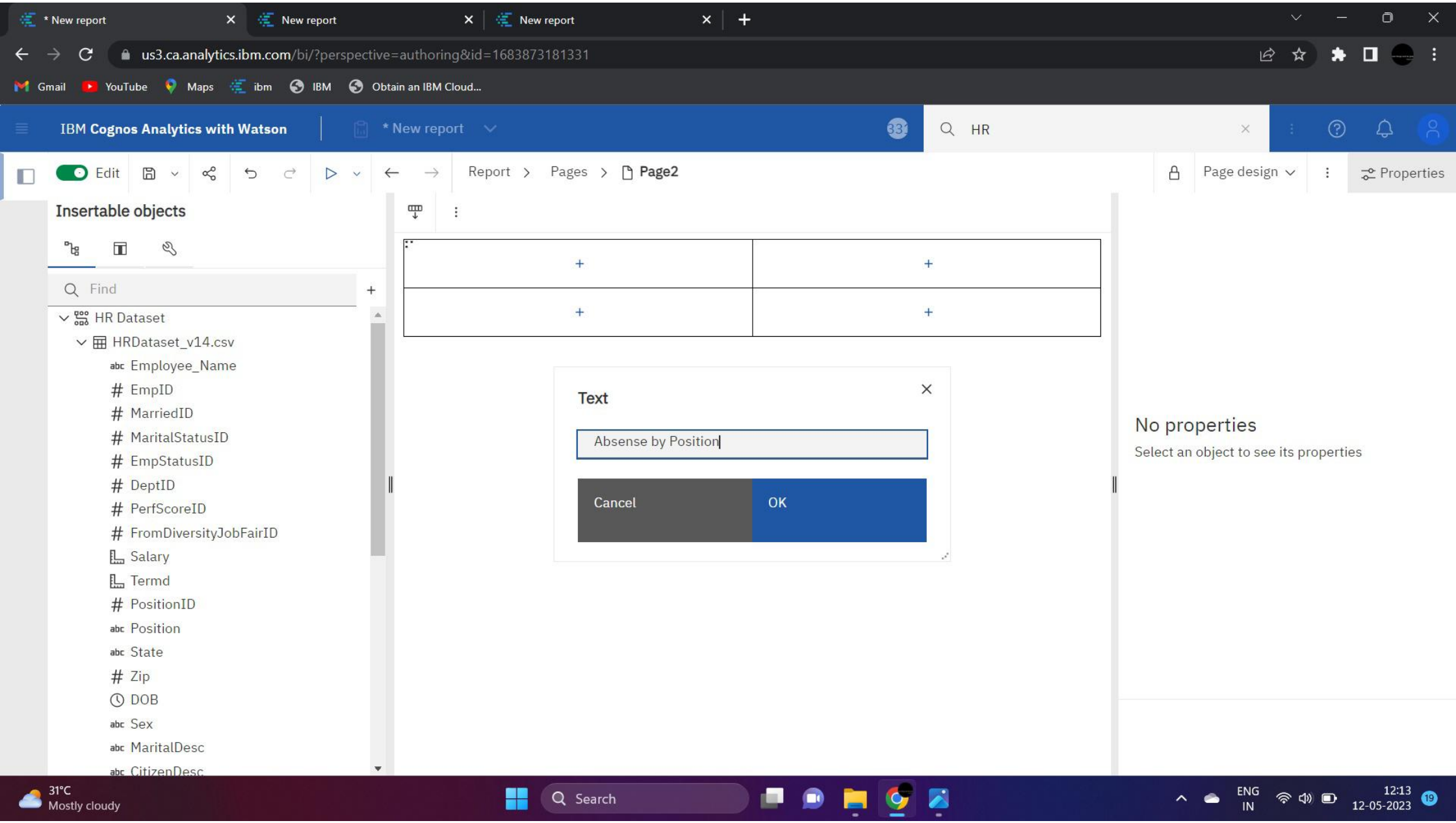


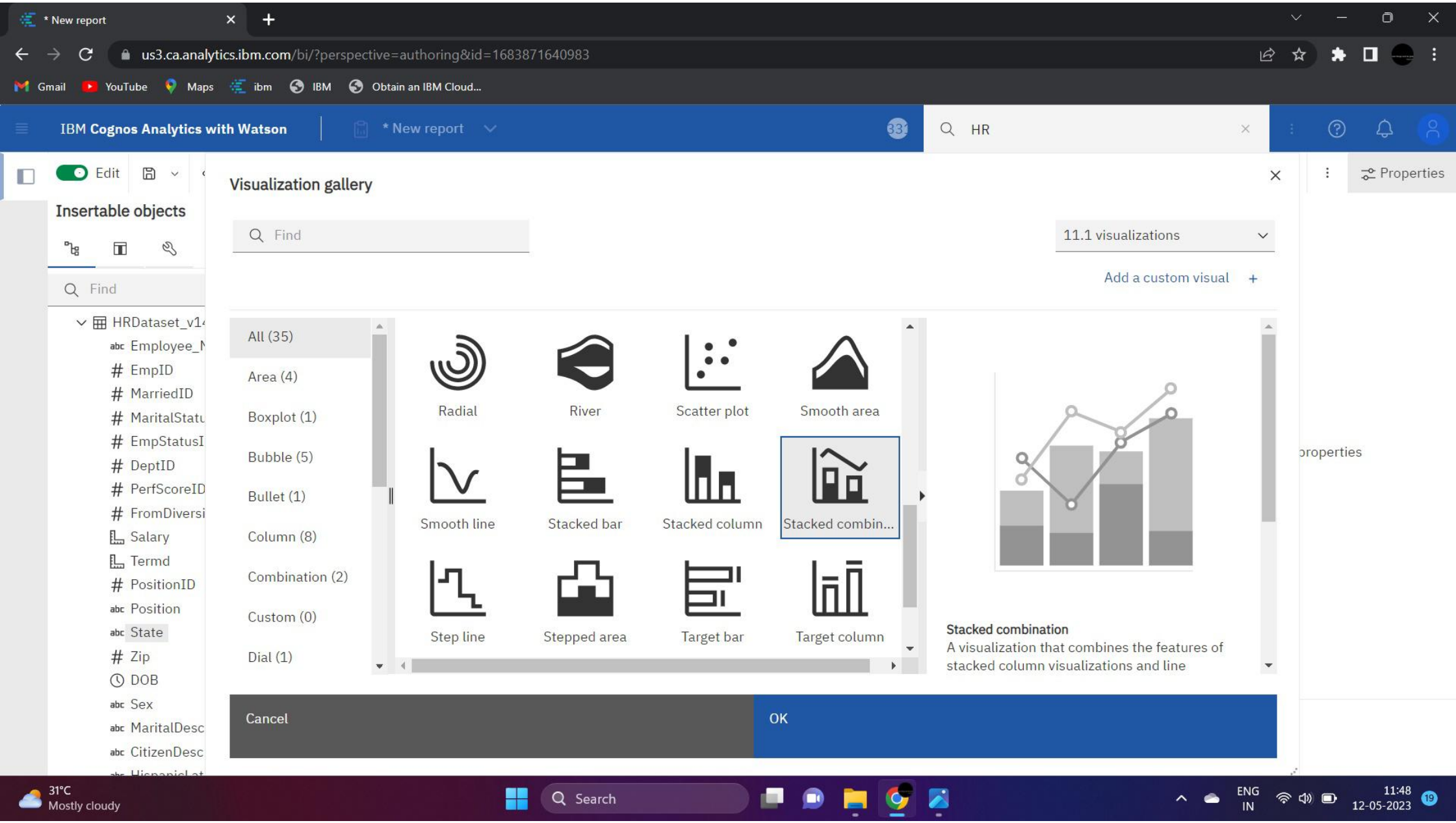
Salary according to State

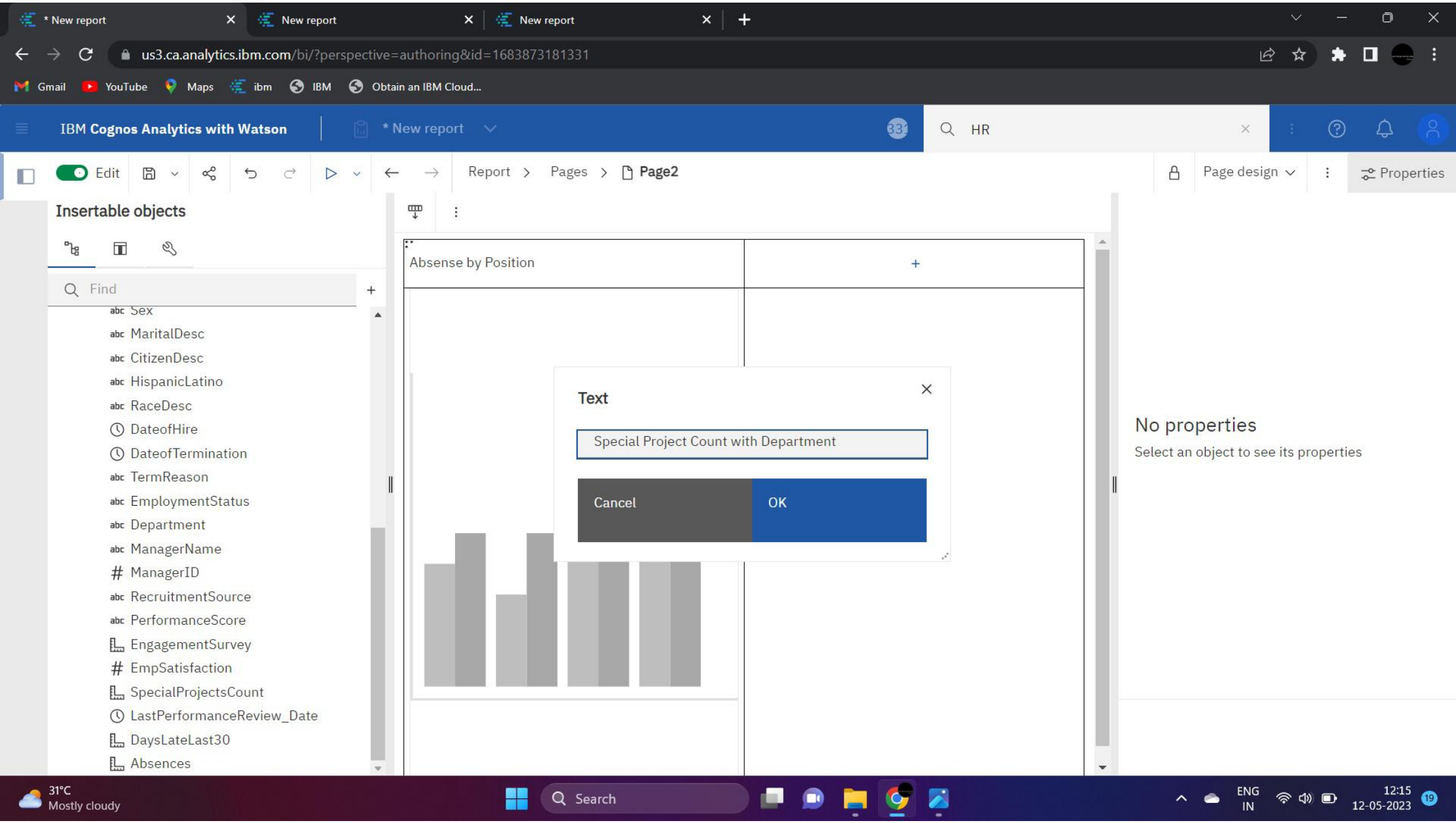


31°C Mostly cloudy | Search | ENG IN | 12:11 12-05-2023


* New report
New report
New report
us3.ca.analytics.ibm.com/bi/?perspective=authoring&id=1683873181331
Gmail
YouTube
Maps
ibm
IBM
Obtain an IBM Cloud...
IBM Cognos Analytics with Watson
* New report
HR
Edit
Report
Pages
Page2
Page design
Properties
Insertable objects
Find
PINNED
Text item
Block
Table
List
Crosstab
Visualization
TEXTUAL
LAYOUT
DATA CONTAINER
PROMPTING
ADVANCED
DEVELOPER
Select a widget
Select one of the follo
and drop items from t
Text item
List
Insert table
Table size
Number of columns: 2
Number of rows: 2
Table style
Maximize width
Show borders
Cancel
OK
Page body
CONDITIONAL
Conditional styles
Style variable
BOX
Border
Padding
Box type
COLOR & BACKGROUND
Background image
Background effects
Background color
Foreground color
FONT & TEXT
Font
Horizontal alignment
Vertical alignment
White space
Spacing & breaking
Direction & justification
31°C
Mostly cloudy
Search
ENG
IN
12:12
12-05-2023

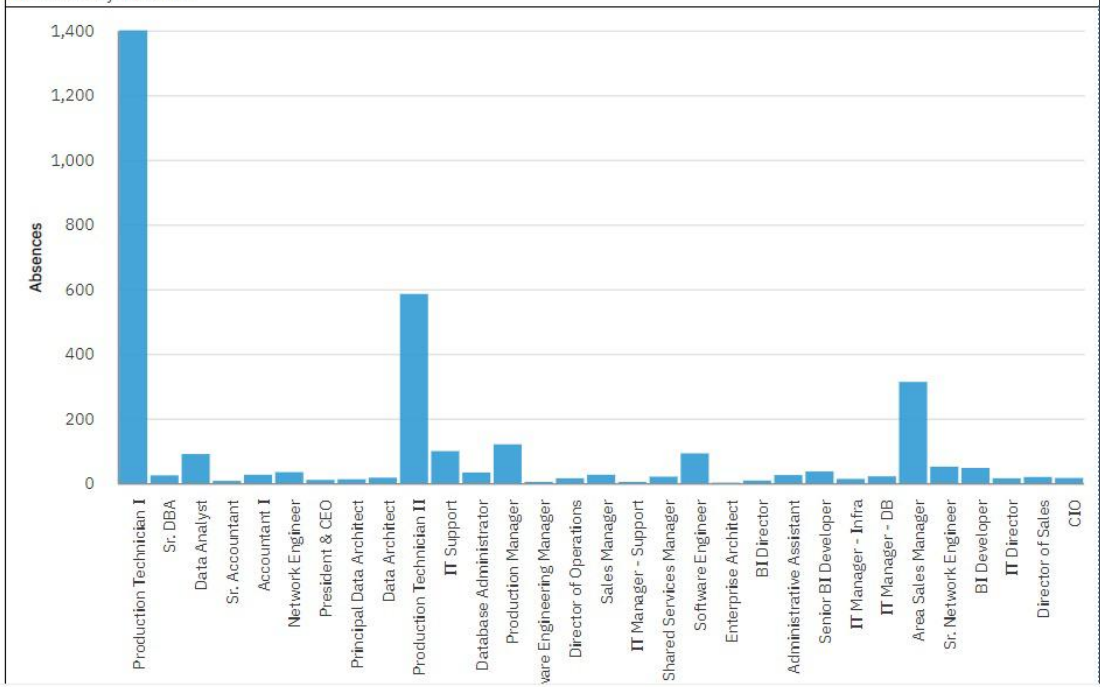

* New report
New report
New report
us3.ca.analytics.ibm.com/bi/?perspective=authoring&id=1683873181331
Gmail
YouTube
Maps
ibm
IBM
Obtain an IBM Cloud...
IBM Cognos Analytics with Watson
* New report
HR
Edit
Report
Pages
Page2
Page design
Properties
Insertable objects
Find
HR Dataset
HRDataset_v14.csv
Employee_Name
EmpID
MarriedID
MaritalStatusID
EmpStatusID
DeptID
PerfScoreID
FromDiversityJobFairID
Salary
Termd
PositionID
Position
State
Zip
DOB
Sex
MaritalDesc
CitizenDesc
Text
Absense by Position
Cancel
OK
No properties
Select an object to see its properties
31°C
Mostly cloudy
Search
ENG
IN
12:13
12-05-2023


* New report
us3.ca.analytics.ibm.com/bi/?perspective=authoring&id=1683871640983
Gmail
YouTube
Maps
ibm
IBM
Obtain an IBM Cloud...
IBM Cognos Analytics with Watson
* New report
HR
Edit
Insertable objects
Find
HRDataset_v1
Employee_N
EmpID
MarriedID
MaritalStatu
EmpStatusI
DeptID
PerfScoreID
FromDiversi
Salary
Termd
PositionID
Position
State
Zip
DOB
Sex
MaritalDesc
CitizenDesc
Visualization gallery
Find
11.1 visualizations
Add a custom visual
All (35)
Area (4)
Boxplot (1)
Bubble (5)
Bullet (1)
Column (8)
Combination (2)
Custom (0)
Dial (1)
Radial
River
Scatter plot
Smooth area
Smooth line
Stacked bar
Stacked column
Stacked combin...
Step line
Stepped area
Target bar
Target column
Stacked combination
A visualization that combines the features of stacked column visualizations and line
Cancel
OK
Properties
31°C
Mostly cloudy
Search
ENG
IN
11:48
12-05-2023

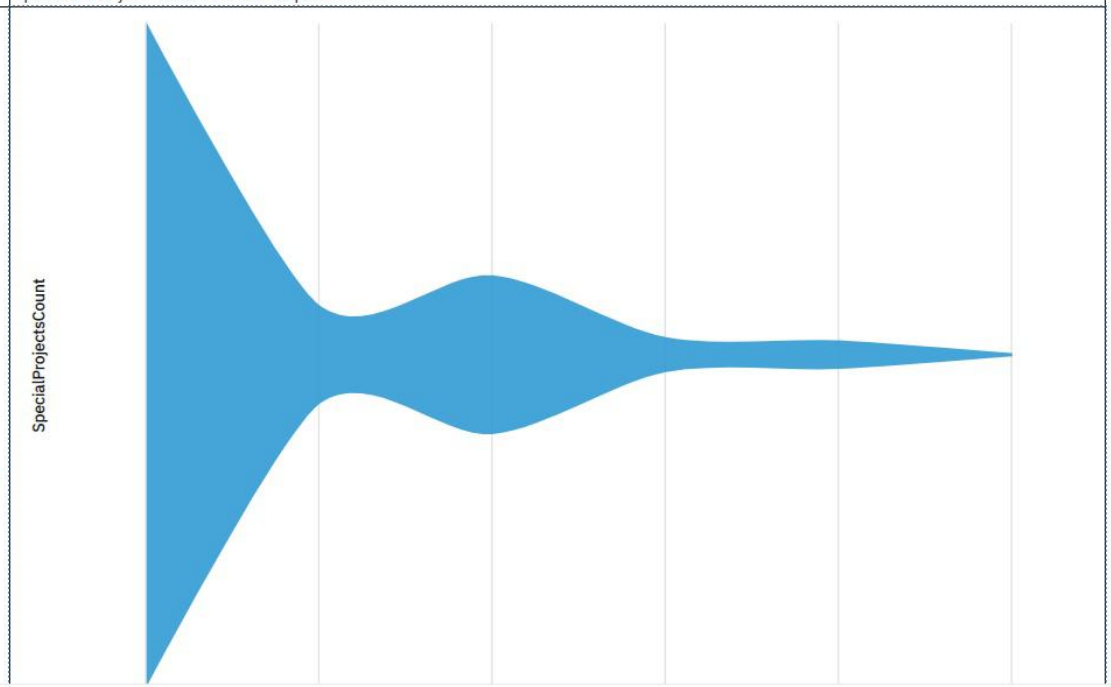

* New report
New report
New report
us3.ca.analytics.ibm.com/bi/?perspective=authoring&id=1683873181331
Gmail
YouTube
Maps
ibm
IBM
Obtain an IBM Cloud...
IBM Cognos Analytics with Watson
* New report
HR
Edit
Report
Pages
Page2
Page design
Properties
Insertable objects
Find
Sex
MaritalDesc
CitizenDesc
HispanicLatino
RaceDesc
DateofHire
DateofTermination
TermReason
EmploymentStatus
Department
ManagerName
ManagerID
RecruitmentSource
PerformanceScore
EngagementSurvey
EmpSatisfaction
SpecialProjectsCount
LastPerformanceReview_Date
DaysLateLast30
Absences
Absense by Position
Text
Special Project Count with Department
Cancel
OK
No properties
Select an object to see its properties
31°C
Mostly cloudy
Search
ENG
IN
12:15
12-05-2023

* New report | New report | New report
us3.ca.analytics.ibm.com/bi/?perspective=authoring&closeWindowOnLastView=true
Gmail YouTube Maps ibm IBM Obtain an IBM Cloud...
IBM Cognos Analytics with Watson | New report | 331 | Search content
Maintenance: Cognos Analytics Maintenance: May 20 at 9am UTC Click on More Info to see what actions may be necessary and to subscribe to future events | Dismiss | More info
HTML | Filters

Absense by Position



Special Project Count with Department



Top | Page up | Page down | Bottom
31°C Mostly cloudy | Search | ENG IN | 12:18 12-05-2023

Create story | New report | New report

us3.ca.analytics.ibm.com/bi/?perspective=story&id=dashboard_f46656a7-588b-42dd-9626-a46cf875a1dd&ui_appbar=true&options%5BdisableGlassPrefetch%5D=true&options...

Gmail | YouTube | Maps | ibm | IBM | Obtain an IBM Cloud...

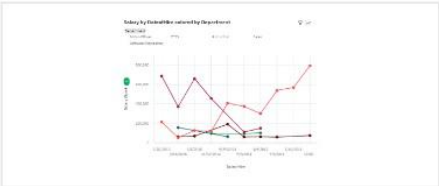
IBM **Cognos Analytics with Watson** | * New story | HR

Edit | Analytics | Filters | Fields | Properties

My pins All

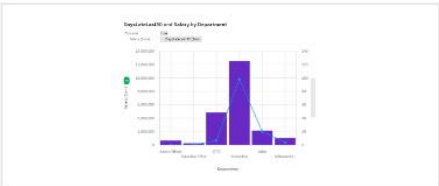
Search

13 pins



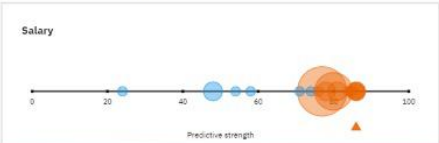
Salary by Dateof...tment line chart

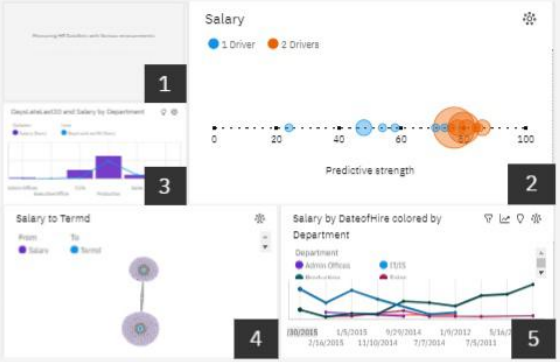
New exploration, 5/11/2023, 11:10 AM



DaysLateLast30 ...nd column chart

New exploration, 5/11/2023, 11:10 AM





Prev scene | Next scene | 5 scenes | 0:00.0 | 0:00.0

31°C Mostly cloudy | Search | ENG IN | 12:26 12-05-2023

Create story | New report | New report

us3.ca.analytics.ibm.com/bi/?perspective=story&id=dashboard_f46656a7-588b-42dd-9626-a46cf875a1dd&ui_appbar=true&options%5BdisableGlassPrefetch%5D=true&options...

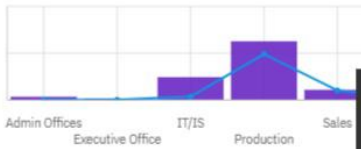
Gmail | YouTube | Maps | ibm | IBM | Obtain an IBM Cloud...

Measuring HR DataSets with Various measurements

1

DaysLateLast30 and Salary by Department

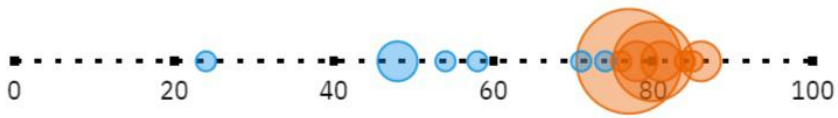
Column: Salary (Sum)
Line: DaysLateLast30 (Sum)



3

Salary

1 Driver
2 Drivers



Predictive strength

2

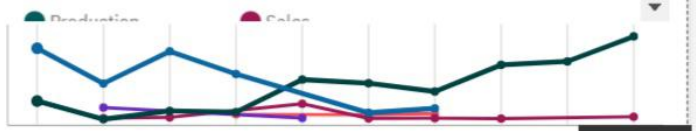
Salary to Termd

From: Salary
To: Termd

4

Salary by DateofHire colored by Department

Department
Admin Offices
IT/IS



/30/2015 1/5/2015 9/29/2014 1/9/2012 5/16/2
2/16/2015 11/10/2014 7/7/2014 7/5/2011

5

31°C Mostly cloudy | Search | ENG IN | 12:27 12-05-2023