

SALESFORCE DEVELOPER

PROJECT TITLE : WORKFORCE ADMINISTRATION SOLUTION

TEAM ID : NM2023TMID0250

TEAM MEMBERS

PAVITHRA M (611420104054)

DHIVYABHARATHI A (611420104018)

JAYASHREE T (611420104026)

NANDHINEESWARI D (611420104047)

COLLEGE SPOC

MANIMEGALAI M , M.E

FACULTY MENTOR

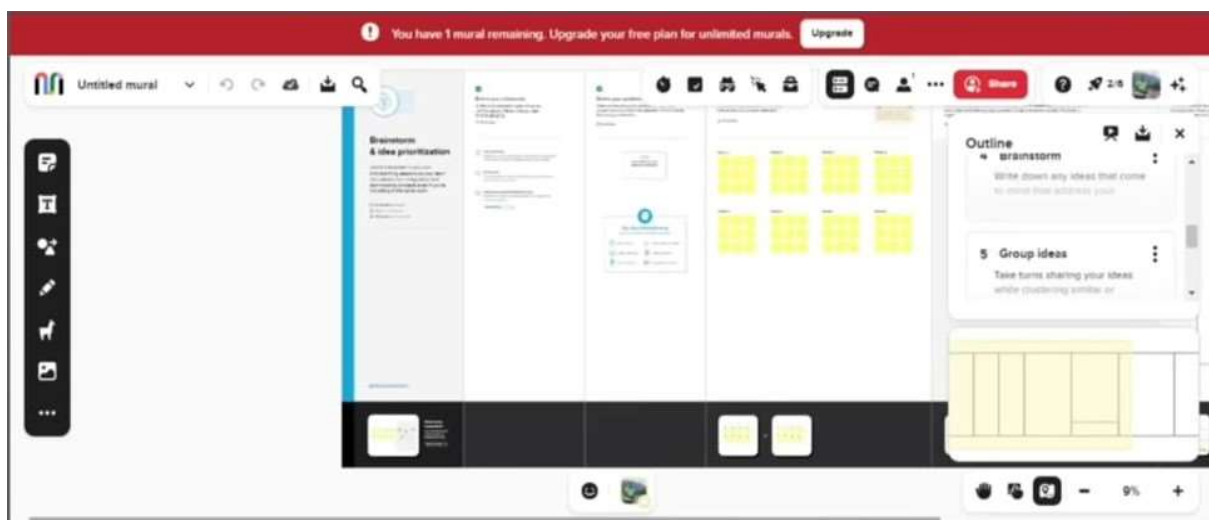
KOWSALYA N , M.E

IDEATION PHASE :

BRAINSTORM & PRIORITIZE IDEAS:

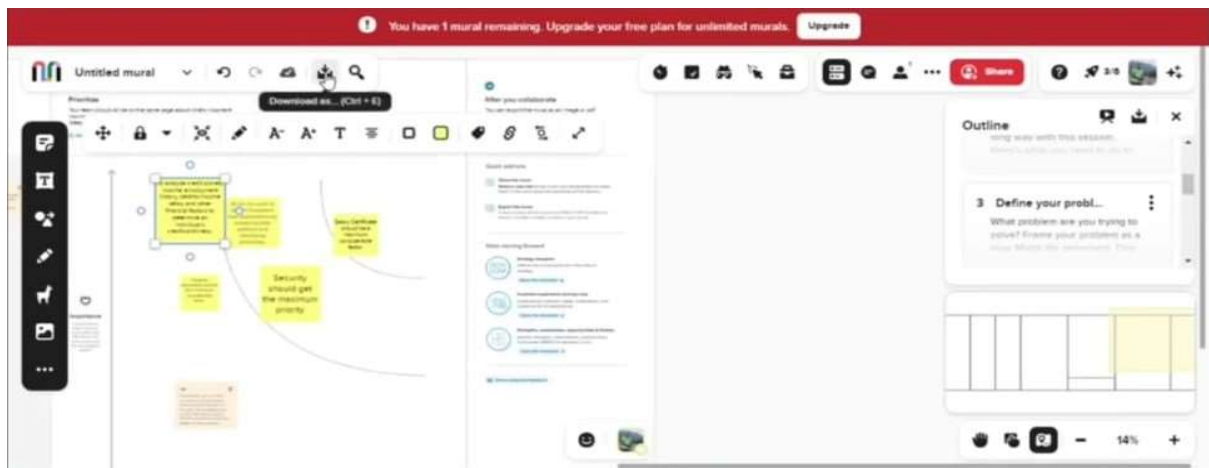
Certainly, brainstorming a workforce administration solution involves generating ideas and concepts to address the needs of managing a workforce effectively. Here are some ideas to kickstart your brainstorming process:

Integrated HR Platform: Create a comprehensive, cloud-based HR platform that combines all HR functions like payroll, employee records, benefits administration, and performance management in one place for easy access and management.



AI-Powered Recruitment: Develop a system that uses AI and machine learning to automate the initial phases of the recruitment process, including resume screening and candidate matching.

Employee Self-Service Portal: Build a user-friendly portal where employees can manage their own information, request time off, access pay stubs, and enroll in benefits.



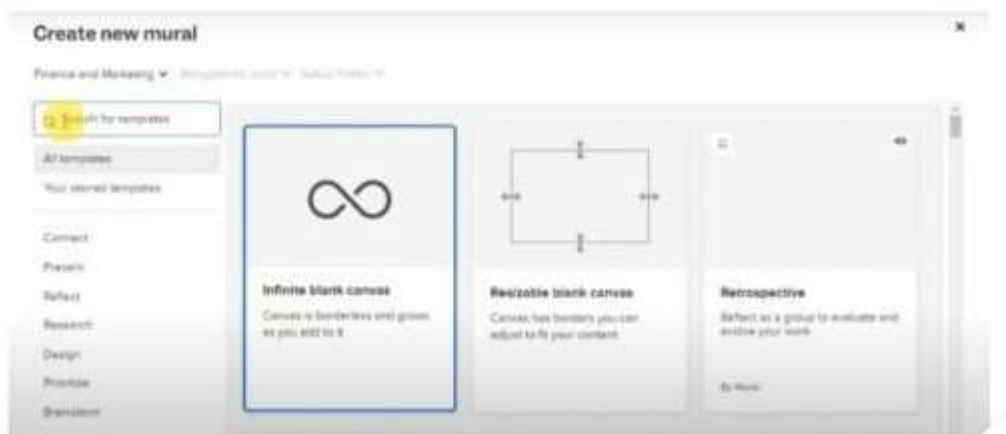
Time and Attendance Tracking: Create a mobile app for employees to clock in/out and track their working hours. Managers can monitor attendance and generate reports in real-time.

Scheduling Optimization: Design a scheduling tool that optimizes shifts based on demand, employee availability, and labor laws to minimize overstaffing and overtime costs.

Training and Development Management: Develop a learning management system (LMS) for tracking employee training and

development, including course registration and certification management.

Performance Analytics: Implement a solution that provides real-time performance analytics and feedback mechanisms to help managers identify and address performance issues promptly.



Compliance Monitoring: Offer a compliance dashboard that keeps track of labor laws and regulations to ensure that workforce practices are always in line with legal requirements.

Remote Work Management: Create tools for tracking and managing remote employees, including productivity monitoring, task management, and virtual team-building features.

Feedback and Survey Tools: Provide a feedback and survey platform to collect employee feedback, engagement insights, and suggestions for continuous improvement.