SALESFORCE DEVELOPER

PROJECT TITTLE : WORKFORCE ADMINISTRATION SOLUTION

TEAM ID : NM2023TMID0250

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PROJECT DESIGN PHASE – PART – 1 :

PROPOSED SOLUTION

Prioritizing ideas for a workforce administration solution is crucial to focus on what will have the most significant impact and benefit for your users and organization. To prioritize, you can use methods like the MoSCoW method, Impact vs. Effort analysis, or the Eisenhower Matrix. Here's a simple prioritization based on the potential impact and feasibility:

High Priority:

Integrated HR Platform: This forms the foundation for efficient workforce administration, impacting multiple HR functions and providing a comprehensive solution.

AI-Powered Recruitment: Improving the efficiency of hiring processes can save time and resources, making it a high-impact solution.

Time and Attendance Tracking: Ensuring accurate tracking of working hours is essential for compliance and cost control.

Medium Priority:

Scheduling Optimization: Efficient workforce scheduling can reduce labor costs and improve employee satisfaction, making it a valuable but moderately complex solution.

Performance Analytics: Real-time insights into employee performance can lead to better decision-making, though it may require more effort to implement.

Remote Work Management: Given the growing trend of remote work, this solution can improve the administration of a dispersed workforce.

Low Priority:

Employee Onboarding Automation: While valuable, it might be more specific to certain industries or organizations and can be implemented as a secondary feature.

Shift Swap Marketplace: This feature can enhance employee satisfaction but may be less universally applicable and can be implemented later.