

# **SALESFORCE DEVELOPER**

**PROJECT TITLE : WORKFORCE ADMINISTRATION SOLUTION**

**TEAM ID : NM2023TMID0250**

## **TEAM MEMBERS**

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**COLLEGE SPOC**

**MANIMEGALAI M , M.E**

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## **PROJECT DEVELOPMENT PHASE :**

### **NO. OF FUNCTIONAL FEATURES INCLUDED IN THE SOLUTIONS**

#### **Employee Information Management:**

Personal and contact details

Employment history

Skills and qualifications

Performance records

#### **Time and Attendance Management:**

Time tracking

Shift scheduling

Overtime management

Absence and leave tracking

#### **Payroll and Compensation Management:**

Payroll processing

Benefits administration

Compensation planning

Tax calculations

#### **Recruitment and Onboarding:**

Job posting and candidate sourcing

Applicant tracking

Onboarding workflows

Offer letter generation

Training and Development:

Training program management

Skills development tracking

Certification management

Learning content delivery

Performance Management:

Goal setting and tracking

Performance reviews

Feedback and appraisal management

Performance analytics

Compliance and Regulatory Compliance:

Compliance tracking and reporting

Regulatory reporting

GDPR and data protection compliance

Equal employment opportunity (EEO) reporting