PABLO DOMINGO DE LA ORDEN

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SPAIN

Profile

Computer science engineer with 18 years of experience. I am **Certified Kanban Trainer**, **Professional Scrum Trainer** and **business consultant**. I seek for provoking lasting organizational changes through the visualization of flow of work and the promotion of agile interactions between people. Passionate about how people learn, Wardley Maps, Blockchain and snowboarding.

Education

Contractor *September 2016 – Present Date*

- 2021-2022 Developed End-to-End values streams and implemented relevant feedback loops through the design of a Flight Levels Architecture for a financial company.
- 2021-2022 Formulated a five-year strategy and defined relevant feedback loops to manage the execution for a non-profit organization.
- 2021 Guided the definition and execution of OKRs across a division (50 teams) at Banco Santander.
- 2017-2022 Provided Kanban University Trainings and Scrum.org trainings at MediaPro, Santander, BBVA, AXXA, Everis, IESE, Tui, Adevinta, Aspros, Meliá, SEAT, among others
- 2016-2018 Responsible for improving the value adquisition process at eDreams Odigeo. I supported 5 software development teams to improve their delivery capabilities.
- Lecturer in Agile Methodologies at Business Engineering School La Salle.

Scrum Master. King *May 2014 – September 2016*
Responsibilities in this role included:

- Designed and facilitated product-oriented meetings: innovation games, lego serious play, inceptions, user story mapping, design canvas.
- Facilitated the scrum framework for different teams and responsible for visualizing and tracking continuous improvement initiatives using different tools: Lean A3 thinking, root cause analysis and systems thinking.
- Responsible for helping the whole organization to address their improvements through different metrics: cycle time, throughput, WIP, cumulative flow diagram, story points.
- Trained teams in different agile frameworks and technical tools: Scrum, Kanban, XP, Lean principles, mob-programming sessions, katas.

Agile Coach. Airbus (*Madrid*) (*Spain*) *Sep 2010 - May 2014*
Responsibilities in this role included:

- Coached software development teams and middle and senior managers on Scrum, Lean, XP and Agile Project Management in Spain, Germany and France.
- Facilitated the Scrum framework for product teams.
- Promoted evidence based management supported by metrics: cycle time, lead time, throughtput, WIP, cost of delay, and code metrics among others.
- Visualized Cummulative Flow Diagrams, Scatter plots, histograms to provoke discussions about how to improve the flow of work.
- Trained teams in different agile frameworks and technical tools: Scrum, Kanban, XP, Lean principles, mob-programming sessions, katas.

Product Owner. Airbus (*Madrid*) (*Spain*) *Sep 2007 – Sep 2010*
Responsibilities in this role included:

- Formulated the vision of a Mission Planning system for the Spanish Eurofighter and A400M programs.
- Prioritized business value considering cost of delay, value, risks to align stakeholder's needs.
- Gathered business metrics to track the progress of products and communicate to its stakeholders.
- Led a software development team aimed at delivering a framework of reusable components for transport, combat and unmanaged aircraft platforms.

Education

- **2021 Flight levels Coach**
- **2020 Scrum.Org Professional Scrum Trainer**
- **2019 Scrum.Org Scrum Master I, II, III**
- **2018 Scrum.Org Professional Scrum with Kanban**
- **2017 Accredited Kanban Trainer**
- **2017 Sociocracy 3.0 Practitioner**
- **2016 Less Certified Practitioner**
- **2015 Public Speaking - Toastmasters Program**
- **2014 Influencing and Persuading**
- **2013 PMP PMI-Agile Certified Practitioner**   ID:1577592
- **2012 Scrum Alliance – Certified Scrum Master**   ID: 000214367
- **2012 Management 3.0 Practitioner**
- **Bachelor of Science in Computer Science at Universidad San Jorge Zaragoza (September 1999 – June 2003)**

Skills

Passionate communicator about the agile values and mindset.
Broad experience facilitating learning experiences and coaching teams.
Proficiency level in .Net and intermediate level in Java and python.
Tools: Team Foundation Server, JIRA, Cruise Control and SonarQube
Testing Tools: SpecFlow (BDD), Cucumber.