before the date of document verification at the time of interview. OBC (NCL) certificate shall be submitted by such candidates at the time of interview (if called for interview). No request for extension of time for production of OBC (NCL) Certificate beyond the said date shall be entertained.

Candidates qualifying for Phase III i.e. interview under OBC category would be required to submit OBC(NCL) certificate, as mentioned in the advertisement, at the time of interview. In case candidates fail to produce the same at the time of interview, they will not be allowed to appear for interview. Further, their request for interview under General category will also not be entertained.

- d. Relaxation of 10 (ten) years for PwBD candidates shall be applicable whether the post is reserved or not. Relaxation of 13 (thirteen) years for PwBD (OBC) candidates where vacancies are reserved for OBC candidates. Relaxation of 15 (fifteen) years for PwBD (SC/ST) candidates where vacancies are reserved for SC/ST candidates.
- e. Relaxation of 5 (five) years for Ex-servicemen. Ex-servicemen include Emergency Commissioned Officers/Short Service Commissioned Officers, who have rendered at least five years continuous Military Service and have been released a) on completion of assignment (including those whose assignment is due to be completed within one year from June 30, 2022) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or b) on account of physical disability attributable to Military Service or c) on invalidment. Emergency Commissioned Officers/Short Service Commissioned Officers who have completed their initial period of assignment of five years of Military Service but whose assignment has been extended beyond five years and in whose case the Ministry of Defence issues certificates that they would be released on selection within three months from the date of receipt of offer of appointment.
- f. Candidates belonging to the Scheduled Castes and the Scheduled Tribes and the Other Backward Classes who are also covered under the category of Persons with Benchmark Disabilities and Exservicemen will be eligible for grant of cumulative age-relaxation.

Where there is no vacancy reserved for OBC/SC/ST/EWS category candidates, such candidates can still apply. However, they will not be eligible for any relaxations. SC/ST candidates are exempt from payment of application fee even in such case but will have to pay specified intimation charges.

II. MODE OF SELECTION: Mode of selection shall be a three stage process i.e. Phase I (on-line screening examination consisting of two papers of 100 marks each), Phase II (on-line examination consisting of two papers of 100 marks each) and Phase III (Interview).

## a. Phase I On-Line Examination:

An online screening examination consisting of two papers (Multiple Choice questions of 100 marks each) will be held on August 27, 2022. The exam will consist of:

Paper	Stream/ Subjects	Maximum	Duration	Cut off
		Marks		
Paper 1	Paper 1 Multiple choice questions on the subjects viz.		60 minutes	30%
	General Awareness (including some questions related to Financial Sector of easy to moderate difficulty level), English Language, Quantitative Aptitude and Test of Reasoning.			
Paper 2	Multiple choice questions on Specialized subject related to stream.	100	40 minutes	40%
Aggregate	Cut off			40%

- i. There shall be negative marking (1/4th of marks assigned to the question) for the Paper 1 and Paper 2 in Phase I.
- ii. There shall be a cut-off of minimum 30% for Paper 1 (no sectional cut-off shall be there) and a cut-off of minimum 40% for Paper 2 in Phase I.
- iii. Candidates would need to secure separate cut-off in each paper as mentioned at (ii) above as well as aggregate cut-off marks of 40% in Phase I exam to be shortlisted for Phase II. Marks obtained in Phase I shall be used only for shortlisting the candidates for Phase II examination process and will not be counted for final selection of the candidates.

iv. Subject to the criteria mentioned at (iii) above, all the candidates who clear Phase I shall be shortlisted for Phase II. List of candidates shortlisted for Phase II will be made available on SEBI website.

Syllabus for Paper 2 in Phase I is available in the **Annexure** to this advertisement.

## b. Phase II On-Line Examination:

Paper 1 (i.e. English Descriptive Test) of Phase II shall be held on August 27, 2022 (same day as Phase I examination) for all candidates who apply for the post. Paper 2 of Phase II will be held on September 24, 2022. The papers shall be as follows:

Paper	Stream/ Subjects	Maximum	Duration	Cut	Weigh
		<b>Marks</b>		off	tage
Paper 1	English (Descriptive Test) to test	100	60 minutes	30%	1/3 <sup>rd</sup>
	the drafting skills				
Paper 2	Information Technology		210 minutes		
	Stream: Coding Test	100	(30 minutes without	40%	2/3 <sup>rd</sup>
	(Languages: C++/JAVA/Python)		typing + 180 minutes		
			coding test duration)		
Aggregate Cut off			50%		

<sup>\*</sup> Please note that Paper 1 (i.e. English Descriptive Test) of Phase II shall be held in continuation with Paper 1 and Paper 2 of Phase I.

- i. Candidates shortlisted for Phase II will be issued new Hall Tickets for Paper 2 of Phase II.
- ii. Paper 1 (i.e. English Descriptive Test) of Phase II shall be evaluated for only those candidates who are shortlisted for Phase II examination as per the cut-offs as mentioned in para II (a) above.
- iii. There shall be a cut-off of minimum 30% for Paper 1 and a cut-off of minimum 40% for Paper 2 in Phase II.
- iv. Candidates would need to secure separate cut-off in each paper as mentioned at (iii) above as well as aggregate cut-off marks of 50% in Phase II exam (weightage of 1/3<sup>rd</sup> for Paper 1 and 2/3<sup>rd</sup> for Paper 2) to be shortlisted for Phase III.
- v. Subject to the criteria mentioned at (iv) above, candidates equaling 3 times the number of vacancies shall be shortlisted, in order of merit, for Phase III i.e. the Interview. List of candidates shortlisted for Interview will be made available on SEBI website.

**Note:** All question papers in Phase I will be set bilingually in Hindi and English.

Syllabus for the papers in Phase II is available in the **Annexure** to this advertisement.

c. Interview: Only the shortlisted candidates will be called for interview. Application fee shall not be refunded to the candidates not shortlisted for Phase II and Interview. Candidate may opt for interview either in Hindi or English. Weightage of marks obtained in Phase II will be 85%, while marks obtained in interview shall be given a weightage of 15%.

SEBI reserves the right to modify the selection procedure, if deemed fit.

## III. SERVICE CONDITIONS/ PAY AND ALLOWANCES:

- a. Probation: The successful candidates recruited for the post of Officer Grade 'A' shall undergo probation of two years. The candidates shall be confirmed in the services of SEBI subject to their satisfactory performance during the probation period.
- b. **Pay:** The pay scale of officers in Grade A is ₹ 44500-2500(4)-54500-2850(7)-74450-EB-2850(4)-85850-3300(1)-89150 (17 years)

<sup>\*\*</sup> Paper 2 of Phase II shall be held separately on September 24, 2022 for which separate call letters shall be issued to candidates.

<sup>\*\*\*</sup>Additional 30 minutes at the beginning of the coding test where typing will be blocked.