

13 September 2021

Payal Rashinkar #204, 2nd stage 15th main Neethi Marga, Siddartha Layout Mysuru-570011

Dear Payal,

Further to your resignation (via email) dated **13 July 2021** we hereby confirm your relieving from the services of the company.

Your service record is as follows:

Name : Payal Rashinkar

Designation : Verification Engineering Lead Analyst

Date of Joining : 03 July 2014

Date of Leaving : 13 September 2021

You are being relieved from the duties of the company effective close of working hours on 13 September 2021.

Thank you for your service with Ribbon and we wish you all the best for your future endeavors.

Yours truly,

For Ribbon Communication Private Limited

Narendranath Ravee

Senior Manager - Human Resources

CIN: U72200KA2004PTC033788