

Oscar Ganteaume

Below is a summary of your elections and cost for the upcoming plan year. If you have any questions about your enrollment or would like to make changes, please contact HR.

Please review the acknowledgment below

As an eligible employee, I acknowledge that I understand the benefits, rights, and obligations available to me under the plan. I certify the facts contained in this summary are true and complete to the best of my knowledge. I understand that deductions can be made on a pre-tax or post-tax basis. Furthermore, I understand that elections for plans that are deducted on a pre-tax basis cannot be changed during the plan year unless I experience a Qualified Life Event.

Enrolled Plans

Plan Type	Carrier	Plan Name	Coverage	Effective	Cost Per Pay	Benefit
Universal	Employer Sponsored	2018 Tobacco Status Required	Employee	01/01/2018	\$0	\$0
Medical	United Healthcare	I&O - 2018 Standard PPO Medical Plan	Employee + Family	01/01/2018	\$156.73	
Dental	Delta Dental of VA	2018 Standard Dental Plan	Employee + Spouse	01/01/2018	\$10.71	
Vision	EyeMed	2018 Standard Vision Plan	Employee + One	01/01/2018	\$6.43	
Basic Life/AD&D	The Hartford	2018 Basic Life/AD&D Plan	Employee	01/01/2018	\$0	\$429,000
Short-Term Disability	The Hartford	2018 Short Term Disability	Employee	01/01/2018	\$0	\$2,881.82
Long-Term Disability	The Hartford	2018 Long Term Disability Plan	Employee	01/01/2018	\$0	\$10,703.92
Dependent Care FSA		2018 Dependent Care FSA Plan	Employee	01/01/2018	\$192.30	

Total Cost Per Pay Period

\$366.17

Dependents

Name	Plan Types
Monika Mellem (spouse)	Medical Dental Vision
Sebastian Ganteaume (child)	not enrolled in any benefits
Sebastian Ganteaume (child)	not enrolled in any benefits
Sebastian Ganteaume (child)	Medical
Sebastian Ganteaume (child)	not enrolled in any benefits

Cafeteria Plans

Plan Name	Start Date	End Date	Per Pay Amount	Annual Election
2018 Dependent Care FSA Plan	01/01/2018		\$192.30	\$5,000

Declined Coverage

Plan Type	Plan Name	Reason
Hospital Indemnity		Not Interested
TRICARE Supplement		Not Interested
Compass Critical Illness		Not Interested
Supplemental Life/AD&D		Not Interested
Medical FSA	2018 Medical FSA Plan	Not Interested
Parking Reimbursement	2018 Parking	Not Interested
Transit Reimbursement	2018 Transit	Not Interested

