THOMAS BRINE

Personal Profile

I am an enthusiastic individual with great attention to detail and excellent interpersonal skills. I am a highly capable communicator, able to interface effectively at any level of an organisation.

My career has spanned from Technician level through to Operational Management and most recently, direct Project Management. Currently working within sustainability in the Science and Engineering Dept. at Manchester Metropolitan University, I coordinate and execute projects to deliver insights to local businesses into emerging, clean technologies.

I possess an extensive technical and commercial skill set; people, process, and project management, as well as digital design & manufacturing (CAD and 3D Printing) and a range of front-end computing languages; HTML, CSS and JavaScript.

Career to date

Manchester Metropolitan University

July 2021 - Current

Research Analyst - Eco-I Sustainability Programme

- Supporting organisations in adopting future-ready business practices and reducing the carbon footprint of their operations, products, or services.
- Co-ordinating and executing projects, creating academic links between research groups and businesses on the Eco-I programme.
- Establishing a deliverable project within agreed timelines and performing supporting literary or laboratory research activities.
- o Generating 'Technical Assist' documentation and delivering insights using supporting research on emerging, clean technologies.
- Presenting final project reports to organisations as means of Technical Assist delivery.
- Computer Aided Design (CAD) and Additive Manufacturing (3D Printing) to support electrochemistry research into conductive plastics, with a circular economy approach.

Arden Dies Ltd

February 2021 - July 2021

Intern, Research and Development

- Research and development of potential Additive Manufacturing (3D Printing) application adopting existing CAD designs.
- Leading a comprehensive study, to assess the feasibility of available additive manufacturing technologies such as FDM or SLA 3D printers, to produce precision tooling for the delivery of embossing solutions at Arden Engraving.

Hologic Ltd

April 2014 - August 2020

Operations Manager

- Operational management of molecular diagnostics manufacturing facility at Hologic Manchester
- o Management of quality events/actions such as CAPA/COR and NCE (non-conformances)
- o External Audit interfacing, internal audit implementation
- o Responsible for three functions with 12 direct reports and total headcount of c.a. 20
- o Lab compliance and new lab design
- o Project management new process and equipment implementation

Supervisor - Template Positive (TPZ) Lab and Packaging Facility

- o People, process, and documentation compliance management
- Batch review and raising of quality events/actions such as CAPA/COR, NCE and NCR
- LEAN/5S improvement
- 10 direct reports performance management, appraisals, and disciplinary actions
- Recruitment

Laboratory Supervisor - Template Free (TFZ) and Template Positive (TPZ) Labs

o As above - covering TFZ Bulk and Filling lab production in addition

Laboratory Technician III

- Manufacture of molecular diagnostic products (In Vitro Diagnostics) including viral assays (HPV, HBV, HCV, and in-development HIV) - reagent manufacture for a variety of DNA and RNA analysis applications.
- o Bulk solution preparation in a clean room environment, using precision instrumentation and following company SOPs.
- o Working to GLP/GMP, ISO13485, ISO9001, MHRA and FDA quality regulations.
- Clear and accurate completion of all relevant in-process documentation and manufacturing records - DHRs and Oracle system.

Vantage Resource Solutions (VRS) Scientific Recruitment Consultant	February 2013 - April 2014
PULSE Life Sciences Scientific Recruitment Consultant	October 2011 - February 2013
CENTRE FOR RADIOCHEMISTRY RESEARCH Lab/Research Assistant	June 2011 - October 2011
CANCER RESEARCH UK Fundraiser	June 2010 - September 2010

Qualifications, Proficiency and Achievements

Qualifications, Frontiericy and Achievements	
Masters MSc Industrial Digitalisation - Distinction (2022) Manchester Metropolitan University	EdX Skills for Life Bootcamp Front-End Web Development
	HTML-CSS-JS-Node.js-React.js
Degree Bsc (Hons) Chemistry (2011) University of Manchester	'A' Level Chemistry B Biology B Mathematics C Economics C
NVQ' Young Enterprise Award - Merit	GCSE'S 10 GCSE's including: Mathematics A* Double Science A* English Language & Literature BB French & German A* A

Additional Experience and Interests

The Manufacturing Institute Leadership Development

May 2017

A course for developing leaders, with focus on improving team productivity and performance. The latest thinking in management and leadership techniques, developing knowledge, confidence, and capability.

IOSH Health and Safety Certification Managing Safely

June 2019

A course for individuals in positions of responsibility - overview of how to identify, evaluate and control workplace risks.

INTERESTS

As a self-proclaimed 'maker' I enjoy all forms of creation - working digitally or with my hands to create for enjoyment or to solve practical problems. I am a computer enthusiast; building and fixing PCs for myself and friends/family, and work to develop my computer coding skills in my free time.

I am health focused, exercising on a regular basis and take a keen interest in plant-based nutrition - which complements a love for food and cooking. I enjoy documentaries and film - Sci-Fi and World Science, Technology and Social development.

Care for animals plays an important part of my home life, where I currently care for three cats and a rabbit, all of which are rescued or rehomed. Until very recently, I also regularly adopted hens from a local charity 'Lucky Hens' who work hard to rescue caged battery hens from slaughter, to give these poorly treated animals a second chance at life. As such, animal welfare is something I am passionate about.

Both professionally and personally, I am driven by a constant desire for improvement. This has led to a strong interest from a young age in technology, environment, and human practices. As such, sustainability plays a key role in my life, reflected in the choices that I make as an individual and in the drive to play a key role in the improvement of our future.