# Welcome! Please check in:
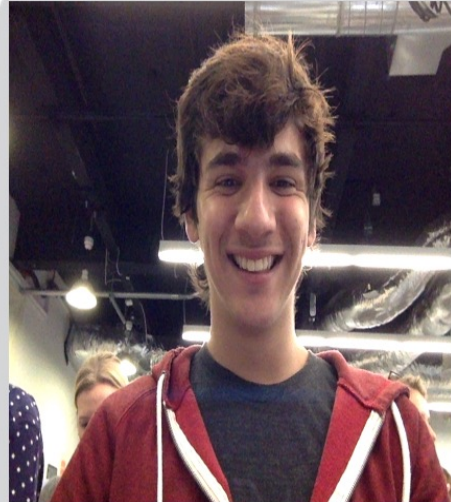
checkin.piazza.com

Event ID: 6538

FACEBOOK

**Rima Akras**
University Recruiter
NYC

**Francisco Sanchez**
Software Engineer
Menlo Park

GT Alum!

**Brad Ware**
Software Engineer
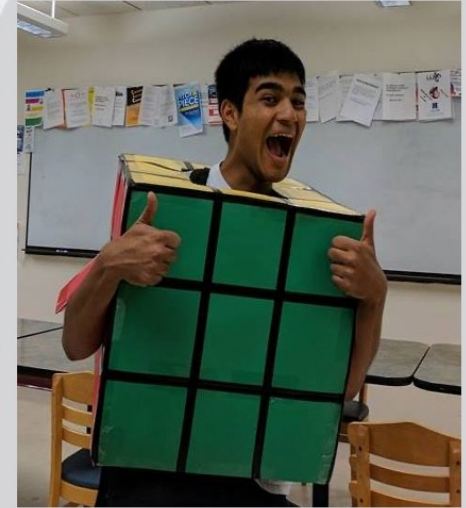Menlo Park/SF

GT Alum!

**Michelle Liu**
Software Engineer
San Francisco

GT Alum!



**Marc Lacayo**
Software Engineer
Menlo Park

GT Alum!



**Deb Banerji**
Software Engineer
Seattle

GT Alum!

# Interviewing Skills

# Purpose

**Evaluation**

**Candidate Selection**

**Ensure the company is a fit for you!**

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# Types of Interviews



In Person



Phone



Virtual

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# Before the Interview

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# Research the Company

- **Company products & services**
- **Strategic plans & mission/values**
- **Employee reviews**
- **Current job openings**
- **Leadership**

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# Plan Ahead

**Practice! Practice! Practice!**

**Bring several copies of your resume!**

**Make sure to arrive 15 minutes early**

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# Prepare Your Outfit

- Business Professional or Business Casual?
- You can always ask your contact.



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# The Technical Interview

- Helps an employer evaluate your skills

- Conducted on a whiteboard or laptop

- Expect to be asked questions related to coursework, concepts (programming skills), and/or industry knowledge

*Check out technical interviewing books from the Career Services office!*

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# Behavioral Interviews

- Evaluates the way a candidate thinks and feels, and provides an opportunity to learn about past internship experiences and projects

- Be prepared to be surprised

- Answer these questions using the **STAR Method**
    - Describe the *Situation* or *Task*
    - Discuss the *Action* you took
    - Explain the *Result* of that action

# During the Interview

# Things to Remember

- The interview gives you a chance to see if the company is a good fit for *YOU*

- Look around when you arrive –
  - What is the environment like?
  - Are people happy to be there?
  - Do desks have personal items on them?

# Interview Etiquette

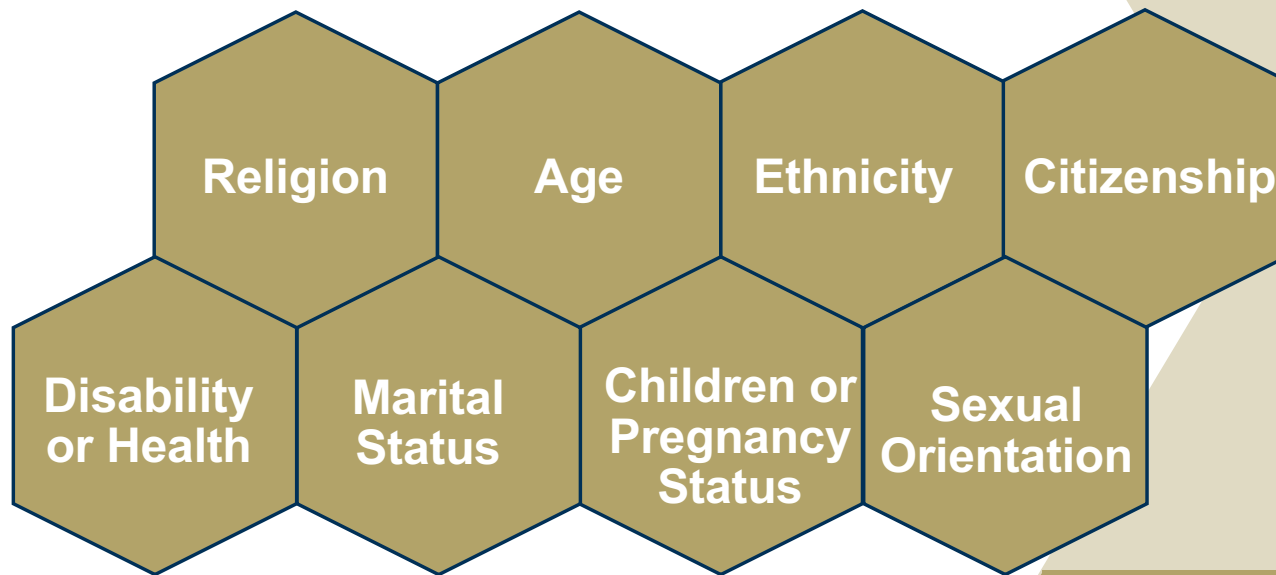| | | |
|---|---|---|
| Shake hands firmly. | Make eye contact with your interviewer(s). | Smile! |
| Hygiene – no perfume/cologne, freshly laundered clothes | Use professional body language. | Thank them for the opportunity. |

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# Dealing with a Bad Interviewer

- Makes you wait forever after you show up on time
- Asks illegal interview questions
- Are rude conversationalists
- Acts unprofessionally
- Decide if you want to continue the interview. If not, politely excuse yourself

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# Illegal Interview Questions

**Religion**

**Age**

**Ethnicity**

**Citizenship**

**Disability or Health**

**Marital Status**

**Children or Pregnancy Status**

**Sexual Orientation**

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# Closing the Interview

**Create a list of 3-5 questions for the interview**

**Think about questions you genuinely want to know the answer to**

**Never ask questions regarding time off or benefits**

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# Questions for the Interviewer?

- Team culture

- Are there any opportunities for professional development or mentorship?

- What is the most challenging aspect of working in this role/department?

- What do you enjoy about working for the company?

- What is a day in the life like for someone in this position?

# After the Interview

# Next Steps

**Take** a deep breath and relax, you did it!

Send a **Thank You** email or handwritten note

**Reflect** on what you think went really well, and some things that you could have done better.

**Wait!** Give the employer time to reach back out to you and continue your job search.

# Travel Reimbursement

- Save all receipts related to your travel to and from the interview

- Stay in contact with the company if you have been offered travel reimbursement

- Make sure to ask questions if you aren't sure

- Use travel reimbursement ethically

# Reducing Anxiety

- Mindfulness
  - Deep Breathing Strategies
  - Visual Imagery
- Take a Break
- Reframe Negative Self Talk
  - "I did terrible, there is no way they will call me back with an offer."
- Stress Reducing Apps
  - Headspace
  - Colorfy
  - Stop, Breath, and Think

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# Questions?

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# Contact Information

Jasmine Posey,  LPC
Location: CCB 138
jasmine.posey@cc.gatech.edu

Drop In Hours:
Monday 9:00-11:00am

Alumni in Residence: Fridays

Schedule an appointment using
**Handshake!**

# Complete the Survey

https://b.gatech.edu/38GrkuU