

Pedro Almeida

Title: Chief Operations Officer, TAP Air Portugal

Location: Portugal

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Summary

Operations executive with 21+ years of experience in supply chain management, process optimization, and operational excellence. Delivers results by implementing lean methodologies, digital transformation initiatives, and strategic resource planning. Known for building high-performing teams and creating sustainable operational improvements across industries.

Certifications: Lean Six Sigma Black Belt, APICS CSCP.

Languages: Native Portuguese, fluent in English and Spanish.

Experience

2024 – OceanFreight Logistics

- Led the implementation of a digital control tower that provided end-to-end supply chain visibility. The platform integrated 40+ carriers and reduced transit delays by 25%.

2023–2024 – MedicalDevices Manufacturing

- Implemented lean manufacturing principles across production facilities, resulting in a 30% reduction in cycle time and 20% improvement in first-pass yield rates.

2022–2023 – RetailChain Stores

- Orchestrated the redesign of distribution networks serving 300+ retail locations. Optimized inventory placement and transport routes, reducing logistics costs by €8M annually.

2021–2022 – FoodService Industries

- Developed an integrated business planning process connecting demand forecasting with production scheduling. Reduced excess inventory by 35% while improving on-time delivery performance.

2020–2021 – AutoComponents Portugal

- Led a digital transformation program for shop floor operations. Implemented IoT sensors and real-time dashboards that improved equipment effectiveness by 18%.

2019–2020 – EnergyUtilities Group

- Managed the implementation of predictive maintenance systems for critical infrastructure. Created condition-based maintenance schedules that reduced unplanned downtime by 40%.

2017–2019 – PharmaDistribution Network

- Redesigned quality management systems to ensure GDP compliance. Established temperature-controlled logistics processes and serialization tracking for pharmaceutical products.

2015–2017 – ElectronicsManufacturing Corp.

- Led the consolidation of manufacturing operations from three sites to a single facility. Managed capacity planning, equipment transfers, and workforce transitions without production disruptions.

2012–2015 – GlobalRetail Solutions

- Implemented S&OP processes integrating commercial and supply chain planning. Created scenario modeling tools to optimize inventory levels during seasonal peaks.

2009–2012 – AeroSpace Components

- Developed supplier quality management programs for critical aerospace components. Established vendor scorecards and collaborative improvement initiatives that enhanced supply reliability.

Education

INSEAD

Executive MBA

Instituto Superior Técnico

Master's in Industrial Engineering

Skills

- Supply Chain Optimization & Network Design
- Lean Manufacturing & Six Sigma
- S&OP & Integrated Business Planning
- Operational Excellence & Continuous Improvement
- Digital Operations Transformation
- Native in Portuguese; fluent in English and Spanish