

Catarina Neves

Title: Human Capital Consultant

Location: Lisbon, Portugal

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Summary

HR professional with expertise in organizational design, talent management, and change management. Experience leading HR transformation projects and implementing HRIS solutions. Interested in joining a Big4 human capital advisory practice.

Experience

Randstad Portugal – Lisbon

HR Consultant

August 2021 – Present

- Designed and implemented talent acquisition strategies for client organizations.
- Conducted organizational assessments and developed transformation roadmaps.
- Advised on performance management and compensation structures.

TAP Air Portugal – Lisbon

HR Business Partner

March 2019 – July 2021

- Supported business leaders with workforce planning and talent development.
 - Implemented employee engagement initiatives and pulse surveys.
 - Managed restructuring processes during company transformation.
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Education

ISCTE Business School – Lisbon

MSc in Human Resources Management

2017 – 2019

University of Lisbon – Lisbon

BSc in Organizational Psychology

2014 – 2017

Skills

- Organizational development

- Talent acquisition and management
- HRIS implementation (Workday, SuccessFactors)
- Portuguese (native), English (fluent), Italian (intermediate)
- Certified in PROSCI change management methodology