

Diana Costa

Title: Human Capital Consultant

Location: Coimbra, Portugal

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Summary

Human resources professional with expertise in talent management and organizational development. Experience in designing and implementing HR strategies aligned with business objectives. Strong background in change management and employee engagement initiatives.

Experience

Critical Software – Coimbra

HR Business Partner

January 2022 – Present

- Provided strategic HR support to leadership teams across multiple departments.
- Developed talent acquisition and retention strategies resulting in 25% reduction in turnover.
- Led the implementation of performance management system for 200+ employees.

Grupo Visabeira – Viseu

Talent Development Specialist

March 2020 – December 2021

- Designed and delivered training programs focused on leadership development.
 - Conducted skills gap analysis and created individual development plans.
 - Coordinated succession planning initiatives for key positions.
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Education

University of Coimbra – Coimbra

MSc in Human Resources Management

2018 – 2020

University of Lisbon – Lisbon

BSc in Psychology

2015 – 2018

Skills

- Organizational development

- Talent acquisition and management
- Performance evaluation systems
- Change management methodologies
- Portuguese (native), English (fluent), Spanish (intermediate)
- Certified HR Professional