

Sofia Lopes

Title: HR Business Partner

Location: Porto, Portugal

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Summary

HR professional with experience in talent acquisition, employee relations, and organizational development. Passionate about creating positive workplace cultures and implementing effective HR strategies.

Experience

Farfetch – Porto

HR Business Partner

April 2021 – Present

- Provided HR support to a department of 120+ employees.
- Led recruitment processes for tech and business roles.
- Implemented performance management system improvements.

Sonae – Matosinhos

HR Specialist

June 2019 – March 2021

- Coordinated onboarding processes for new hires.
 - Managed employee relations and conflict resolution.
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Education

University of Porto – Porto

MSc in Human Resources Management

2017 – 2019

University of Lisbon – Lisbon

BSc in Psychology

2014 – 2017

Skills

- Recruitment, Performance Management
- Labor law, Compensation & Benefits
- MS Office, ATS systems

- Portuguese (native), English (fluent), Spanish (intermediate)